

# FUUCA Board of Trustees

Meeting date: **Tuesday, May 15, 2012**    **Started: 6:30 PM**    **Ended: 9:30 PM**

Location: FUUCA

Purpose/Notes: Regular scheduled meeting

Chaired by: Chris Jimmerson

Minutes rec. by: Brendan Sterne

## Attendance:

Present: Meg Barnhouse, Margaret Borden, Ann Edwards, Luther Elmore, John Franks, Sean Hale, Eric Hepburn, Chris Jimmerson, Rose Ann Reeser, Klondike Steadman, Brendan Sterne, Eric Stimmel, Susan Thomson

Regrets:

Absent:

Late:

## Guests:

Bruce Barker (present), Carolyn Gremminger (present), Michael Kersey (present), Michael Le Burkien (present), Ken Pfluger (present), Russell Smith (present)

## Meeting Documents:

(no documents)

## Meeting Minutes:

### 1. Committee business

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#### 1.1. Chalice Lighting and Opening Words

Chris Jimmerson

Status: Completed

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#### 1.2. Reading of Board Covenant

Chris Jimmerson

Documents:

- boardcovenant.pdf

Status: Completed

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#### 1.3. Confirm Timekeeper and Process Evaluator

Chris Jimmerson

Documents:

- MeetingPrep-ProcessGuide-3.doc.pdf

Status: Completed

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#### 1.4. Approve Agenda and Consent Agenda

Brendan Sterne

Documents:

- April 2012 F Report Coversheet 9-V-12.doc
- april 2012 financial report 9-V-12.xls
- DoFO report V-12.doc
- Jan 2012 F Report Coversheet.doc
- Jan 2012 financial report 12-III-12.xls
- limit report 2-1 treatment V-12.doc

- limit report 2-3 Financial Planning V-12.doc
- limit report 2-4 Financial Conditions V-12.doc
- Minutes\_4-17-2012.pdf

**Status:** Completed

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### 1.5. Visitors Forum

Chris Jimmerson

No one wished to speak at the visitors forum.

**Status:** Completed

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### 1.6. Recognition of Church Volunteers and Staff

Rose Ann Reeser

Cards were passed around for board members to sign to thank the following people for their outstanding contributions to church:

Kiya Heartwood

John Sanders

St John's United Methodis Church

Ed Brock

**Status:** Completed

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### 1.7. Moment with Meg

Brendan Sterne

Meg expressed her happiness at being back in Austin after two weeks preaching in \_\_\_\_\_ and Kingsston Ma.

Meg discussed the Challenge Grant to raise a matching amount of \$30K to hire a staff position to be director of communication and membership. She reported that \$27K has already been raised and asked the board if they had not already contributed to consider helping bridge the final \$3K. The discussion that followed brought out that the money raised would cover the position for between 12-18 months and that the position would become funded through the regular budget due to the growth that is already happening and the growth that will happen as a result of the new position.

**Status:** Completed

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## 2. Old business

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No Old business

## 3. New business

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### 3.1. Assessing the Past (Monitoring)

Chris Jimmerson

**Report:**

**Status:** Completed

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#### 3.1.1. Interpretation and Monitoring of 2.1 "Treatment of Congregants, Friends and Visitors"

Meg Barnhouse

The interpretation stands approved since there were no objections to the consent agenda.

Sean commented that the board might want to consider including staff in the limitation. Eric H. pointed out that staff are already covered in policy 2.2, which is a higher level limitation. It was generally accepted that this was why it was unnecessary to list staff in this particular limitation.

**Report:**

**Status:** Completed

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### 3.1.2. Interpretation and Monitoring of 2.3 "Financial Planning / Budgeting"

Meg Barnhouse

The interpretation stands approved since there were no objections to the consent agenda.

Eric H. asked when we might be in compliance with the requirement to have a long range plan. Meg said that we would likely be in compliance by the Fall with a first draft, but that we would need to get the entire congregation to consider what they want to see in in a long range plan in order to develop a more complete plan by the year 3-4 of her ministry.

**Report:**

**Status:** Completed

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### 3.1.3. Interpretation and Monitoring of 2.4 "Financial Conditions & Activities"

Meg Barnhouse

The interpretation stands approved since there were no objections to the consent agenda.

**Report:**

**Status:** Completed

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### 3.2. Break and Snacks

Susan Thomson

Continuing board members used break time to give gifts and thanks to board members who were rotating off the board.

**Report:**

**Status:** Completed

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### 3.3. Learning and Creating the Future

Chris Jimmerson

**Report:**

**Status:** Completed

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#### 3.3.1. Future Focus Topic: Almost Church Revitalized, Chapter 7+

Margaret Borden

Please consider the following questions from Chapter 7 and the Afterword for discussion at our next board meeting. Margaret

- 1) Which of Durall's five heresies do you believe our church currently practices?
- 2) Which do we not practice that you believe we should and why?
- 3) Which do we not practice that you believe we should not and why?
- 4) Do you agree with the Bruggeman quote in the Afterword beginning "Pain needs to be brought to speech..."? Why or why not?

Margaret summarized the "five heresies":

1. Ministers should get out to the intellectual stimulation business.
2. Individualism has outlived its usefulness as a core UU value.
3. The democratic process can hold a church back.
4. Church Vision should not be generalized or namby-pamby but specific and powerful.
5. Surveys are a bad idea.

It was agreed that we are already mostly practicing these "heresies".

There was lively discussion of the chapter and the "Afterward" in which Durrall speaks about how he often

does not get his spiritual needs met at church when he is lonely and suffering.

There was also a discussion of how the ideas Durrall raises might influence how we write our policies, do our linkage and monitoring. Margaret pointed out that it really helped point the way toward good linkage through examples of challenging topics that must be considered by every church.

**Report:**

**Status:** Completed

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**3.3.2. Board Retreat**

Susan Thomson

The board is hoping to meet at Wildflower Church (plans are still evolving) on \_\_\_\_ and \_\_\_\_

**Status:** Completed

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**3.3.3. Congregational Meeting**

Chris Jimmerson

Chris reminded us about the Congregational Meeting and encouraged nominated board members to attend.

**Status:** Completed

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**4. Committee business**

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**4.1. Action Items**

Brendan Sterne

None.

**Status:** Completed

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**4.2. Process Evaluation**

Chris Jimmerson

**Status:** Completed

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**4.3. Reading of Board - Executive Covenant**

Chris Jimmerson

**Documents:**

- Board Executive Covenant.pdf

**Status:** Completed

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**4.4. Extinguishing the Chalice and Closing Words**

Brendan Sterne

**Status:** Completed

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