

## NOMINATING COMMITTEE COVENANT, 4/26/2010

### *The goals of the Nominating Committee are to:*

- to acknowledge the importance of our work to the congregation
- to recognize that outreach fosters transparency and openness within our congregation
- to develop current and new leadership
- to create an atmosphere of bonding and trust within the committee

### *At Nominating Committee meetings, we agree to:*

- have clear goals for the meeting (with an advance agenda)
- respect time commitment
- maintain a sense of humor
- stay on task
- listen respectfully to all ideas
- wait turn to speak
- take responsibility for personal contributions
- avoid dismissive language or gestures
- agree to be called back into covenant
- articulate and respect confidentiality of our work

### *As we leave the Nominating Committee meeting, we agree to:*

- leave with a sense of accomplishment
- leave without anger
- have a clear understanding of individual work to be done (and do it)
- communicate with other church members without violating confidentiality
- make clear distinction between speaking as an individual and on behalf of Nominating Committee
- maintain confidentiality of meetings