

2012 Budget Proposal

Rev Meg Barnhouse & Sean Hale

11/23/2011

We recommend a 2012 budget that looks basically like our 2011 budget, with only small variations. The hard work of your fall canvass team consolidated the gains from last year, holding ground on a 30% increase in pledging despite an economy that has had an impact on a good number of members. We are pleased to present a balanced budget for the second year in a row, per the congregation and board's clear wishes.

Details

- Pledge Income: Here we provide additional detail and analysis beyond what the congregation has seen in previous years. We have discounted the pledge figure by a conservative 3% in spite of receiving, last year, 99.9% of the full pledged amount.
- Rental Income: Increasing activity at the church has reduced space for rentals and staff time available to cultivate rental income. We have reduced projected rental income to reflect this.
- Coffee Service Income: In order to continue encouraging generous pledging, rather than an a la carte sense of fee-for-service, we will eliminate the donation jar for coffee and bagels in 2012.
- Other Income: This increased figure reflects better tracking, and better solicitation by our canvass team, of employer matches.
- Ministry Department: This budget is frozen except for a small increase to expenses to reflect the costs of a full-time settled minister at UUA midpoint plus the cost of a modest installation ceremony in January.
- Music Department: This budget is frozen except for a small increase that reflects appropriate compensation levels for the children's choir directors.
- Religious Education Department: This budget is frozen except for the cost of a full-time interim director of lifespan religious education and a small increase in funding for staff and volunteer training.
- Program Support Department: This budget is frozen except for a slight increase in health insurance costs.
- Infrastructure Department: This budget is frozen.
- Committee & Ministry Budgets: These budgets are frozen.
- Special Event Fundraiser: The cost of running Sparkle Plenty.
- Income Offsets: This represents the "cost of doing business" on things like processing credit card payments and sextons for rental events. Current trends show we can expect lower costs in the future.
- Charitable Contributions: This reflects a 10% increase of our giving to the UUA and Southwest UU district. We have removed other charitable giving, which had been largely symbolic, from the budget and have recommend that instead that the church support those organizations through the special plate program, which would provide greater visibility and significantly more funding.

We still aspire within the next year or two to have pledging at the levels that will allows us to hire a Volunteer & Membership Coordinator, to renew the Ministerial Intern program, and to provide robust funding to all of our vital ministries.

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INCOME	2011 BUDGET	2012 Proposal
Contributions		
Forum	\$2,000	\$2,000
Pledge		
Regular Pledge (as of 11/22)		\$496,907
Those who will pledge soon		\$10,044
New Member Pledges	\$531,090	\$17,230
Unpaid pledges, est 3%		-\$15,725
Bridge Pledges (made fall 2010 for 2012)		\$35,500
Matching Pool		\$9,200
Sunday Plate	\$45,000	\$44,000
Sunday Coffee Service	\$3,000	\$0
Other Contribution Income	\$7,000	\$14,000
Rental	\$55,000	\$44,000
Misc. Income	\$10,000	\$2,500
Fundraiser	\$18,000	\$15,000
Interest & Dividends	\$300	\$300
	\$671,390	\$674,955
EXPENSES		
Ministry Department	\$137,272	\$140,052
Music Department	\$86,762	\$87,696
Religious Ed Department	\$109,784	\$116,406
Program Support Dept	\$210,048	\$213,261
Infrastructure Dept	\$77,052	\$77,052
Committees/Ministries		
Board	\$0	\$0
Congregational Care	\$50	\$50
Denominational Affairs	\$0	\$0
Facilities	\$20,000	\$20,000
Fellowship	\$1,000	\$1,000
Finance	\$0	\$0
Forum	\$250	\$250
Grounds	\$6,000	\$6,000
Media	\$625	\$625
Membership	\$500	\$500
Nominating	\$1,000	\$1,000
Settled Minister Search	\$8,300	\$0
Social Action	\$1,500	\$1,500
Stewardship	\$2,250	\$2,250
Special Event Fundraiser	\$0	\$1,000
Other Operating Fund		
Income Offsets	\$10,730	\$8,000
Misc Expenses	\$5,161	\$5,000
Charitable Contributions	\$12,350	\$12,100
	\$690,634	\$693,742
Net Budget Income/Expense	-\$19,244	-\$18,787
Paradox Players Transfer/Pledge	\$5,000	\$6,000
Annual MSF Transfer to Operating Fund	\$14,394	\$13,118
Net Change to Operating Fund	\$150	\$332

"Those who will pledge soon" based on estimates by Stewardship Co-Chair Mary Jane Ford. Mary Jane, who was church treasurer for multiple years, has had a major role in the last several years in maintaining the stewardship data and making estimates of this sort.

The annual transfer to operating fund estimate is based on 5.5% of avg Savings Fund Balance for first 7 months of 2011. This is not a true income item, but rather the removal of restriction from funds as provided for by the FAMP, making the funds available to the operating fund.