

FUUCA Board of Trustees

Meeting date: **Tuesday, October 19, 2010** **Started: 7:00 PM** **Ended: 8:30 PM**

Location: FUUCA

Purpose/Notes: Regular scheduled meeting

Chaired by: Eric Stimmel

Minutes rec. by: Klondike Steadman

Attendance:

Present: Brent Baldwin, Margaret Borden, Ed Brock, Sean Hale, Eric Hepburn, Chris Jimmerson, Kae McLaughlin, Nell Newton, Klondike Steadman, Brendan Sterne, Eric Stimmel, Michael West, Laura Wood

Regrets:

Absent:

Late:

Guests:

Gary Bennett (present), Michael Kersey (present), Sharon Moore (present), Jill Wiggins (present)

Meeting Documents:

- 10-10 DoM report to the BoT.doc
- Church Committee Communication and Reporting X-10.doc
- ED report X-10.doc
- Minister's report 10-10.pdf
- New P and P changes per Committee changes X-10.doc
- Sept 2010 Financial Report 11-X-10.xls
- Sept 2010 Financial Report Cover Sheet X-10.doc
- SMSC request for midpoint.pdf

Meeting Minutes:

1. Committee business

1.1. Call to Order

Eric Stimmel

Status: Completed

1.2. Board Covenant

Ed Brock

Status: Completed

1.3. Adopt Consent Agenda & Approve Last Meeting's Minutes

Klondike Steadman

adopted

Status: Completed

1.4. Adopt Meeting Agenda

Klondike Steadman

Item 3.6 will be moved to next month's meeting.

Laura moved, Chris 2nd, adopted

Status: Completed

1.5. Visitors Forum

Sharon Moore

The smsc presented a report advocating for a budget that provides for a settled minister's salary at midpoint. See attached report.

Documents:

- SMSC request for midpoint.pdf

Status: Completed

2. Old business

No Old business

3. New business

3.1. All Council delegated to Executive Team

Sean Hale

It is proposed that the Executive Team shall organize and facilitate All Council Meetings in order to better facilitate communication between committee chairs and the executive team (see attached document)

Susan raised the concern that the by-laws state that the board appoints committee chairs. Sean answered that this is in effect delegating that authority.

Chris moved

Kae

Resolution #:

Moved by: Chris Jimmerson

Seconded by: Margaret Borden

Status: Carried

Vote: All

Documents:

- Church Committee Communication and Reporting X-10.doc
-

3.2. Committee Chairs to report to Executive Team

Sean Hale

In keeping with our transition to PBG we are requesting that committee chairs now report directly to the executive team, except in cases of abuse.

Resolution #:

Status: Carried

Vote:

3.3. Appointing By-Laws Task Force

Chris Jimmerson

The Governance Task Force offered to handle this in the course of their meetings, if they could bring in other church leadership resources.

Kae expressed concern for the members of the Governance Task Force regarding their work load. The members answered that they were capable of doing this by mid-Spring if they are able to bring in outside assistance.

Resolution #:

Status: Carried

Vote:

3.4. Nominating Committee Chair Proposals to go to Exec. Team

Eric Stimmel

The Nominating Committee will give its committee chair recommendations to the executive team in May 2011 for the following year.

The board delegates the authority vested in us to appoint or approve the committee chairs to the executive team.

The language from the earlier motion gives the exec team the power to negotiate the best procedures with the Nominating Committee.

Motion was moved by Chris
Eric H seconded
All approved except Michael
Status: Completed

3.5. Report on Linkage

Susan Thomson

Our linkage plan currently includes a linkage form that is on the website under board documents. It has only been used once, so please use this form to report linkage opportunities.
Susan reported on the feedback she received from an elderly couple about the lack of programs for elderly members.

Status: Completed

3.6. Policy and Procedures Manual Approval

Brendan Sterne

This vote is to clarify exactly which version of the manual one has officially been adopted and is in use. The official version will then be posted to the website.

Resolution #:

Status: Deferred: 11/16/2010

3.7. Stewardship Request for \$750 in additional funds

Eric Stimmel

Given that Stewardship has used it's extremely sparse budget, which was cut by 50% this year, this amount is requested as the absolute minimum necessary to continue to do the extremely good job they are already doing.

This money would come from the board's diescretionary fund.

Resolution #:

Moved by: Brendan Sterne

Seconded by: Eric Hepburn

Status: Carried

Vote: All

3.8. Break

Short break since we will be having dinner provided before the meeting.

Status: Completed

3.9. Governance Exercise

Brendan Sterne

The board gathered into small groups to try to come up with the top level policy statement on the exec limitation.

There was some discussion about how restrictive or open the limitation should be. Chris pointed out that all of them were pretty broad and that is good since we can continue to write lower level limitations until we feel that we would be happy with any reasonable interpretation.

We then went on to consider one or two areas in which we might want some additional limitation.

Again, there was a discussion of how detailed the additional limitations needed to be.

Finally Brendan handed out a comparison sheet from Joe Sullivan which compared 4 sets of policies on three level 2 limitations.

Status: Completed

3.10. Budget and S.M. Search Committee offer

Ed Brock

Ed Brock presented a budget priorities overview based on the latest canvass numbers. A more complete budget will be presented at the November meeting.

The board voted to authorize the Search Committee to offer the UUA midpoint of \$87,900 in Salary and Housing and accompanying benefits as recommended in a total package not to exceed 117,560, to Settled

Minister Candidates in the First UU online Congregational Record and other documents they may create.

Resolution #:

Moved by: Eric Hepburn

Seconded by: Chris Jimmerson

Status: Carried

Vote:

3.11. Executive Session

Eric Stimmel

Executive session to discuss personnel matters.

(Laura Wood, Minutes)

Status: Completed

3.12. Interim DRE reports

Nell Newton

Discussion of Interim DRE's reporting procedure: The trustees discussed that the accountabilities and responsibilities of the DRE should be delegated to the Executive Team and that once a DRE is hired, they should report directly to the Executive Team, not the Board.

Resolution #:

Moved by: Chris Jimmerson

Seconded by: Brendan Sterne

Status: Carried

Vote: All

4. Committee business

4.1. Process Evaluation

Michael West

Status: Completed

4.2. Board-Executive Team Covenant Reading

Ed Brock

Status: Completed

Total time scheduled: 126 min

Report to the Congregation – Director of Music
10/19/10

Adult Choir

The FUUCA Adult Choir continues its fall season. Recent musical offerings have included *O We Give Thanks* (from Singing the Journey) and *Simple Gifts* (in collaboration with the Children's Choirs. We have also featured works by our chamber group subset, including *One Voice* and *Irish Blessing*.

Children's Choirs

The FUUCA Children's Choirs began fall rehearsals on September 12th, with good attendance and great energy. The children will share multiple selections on 10/17.

Intergenerational Choir

The combined Adult and Children's choirs shared a new arrangement of Simple Gifts on 10/3, which featured some of the strongest singing on the part of our youngsters we've heard yet. The IC will sing for services on 10/17 and 11/7. The Intergenerational Choir continues to generate excitement and community for our congregation.

Some Big Changes

Longtime service pianist John Sanders handed in his resignation on 10/13, which caught us all by surprise. While we are very sad to see John go, we remain deeply thankful for his decades-long service to the church. We hope to have some sort of "thank you" event to honor John later this year.

There will be a lot of scrambling on our part in the coming months as we adjust to this sudden change. There is a high likelihood of proverbial "bumps in the road" as we make our way through this, and your patience is very much appreciated during this time of change.

Respectfully submitted,
Brent Baldwin

Church Committee Communication and Reporting

October 19, 2010

As part of First UU of Austin's transition to Policy Based Governance, the time has come to officially delegate more of the day-to-day operations from the board of trustees to the executive team. This will allow the board to increasingly focus on high-level governance and free itself from details that staff can handle more effectively.

Meetings on September 26th with the congregation and the church council presented the state of our transitions and the remaining steps. The 50-plus participants responded positively and with curiosity. We encountered no serious anxiety or objections.

The following motion formalizes the new relationship that the committees will have with the Executive Team and with the Board.

Motion

The trustees of First UU Church of Austin formally delegate to the Executive Team (minister and executive director) all responsibilities related to committees, including but not limited to:

- Convening "committee councils," also known as Church Council or All Council Meetings (cf Article VII, section 2 of bylaws)
- Approving the slate of committee chairs and members (cf Article IX, Section 2 of bylaws)
- The establishment, consolidation, or abolition of committees (cf Article X, Section 1 of bylaws)
- Establishing criteria for committee membership and chairship (cf Article X, section 2 of the bylaws)
- Responsibility for Affiliated Organizations and Church Groups (cf Article X, section 3 of the bylaws)
- Establishing and changing the description, charter, goals and other aspects of committees as laid out in the *Policies and Procedures Manual*
- Removing, adding, or replacing the chairs and members of committees and church groups

As a general rule, committee leadership will direct questions, comments, concerns, ideas, requests for board action, and the like to the Executive Team rather than the board. Committee leaders (and church members in general) should direct to the board concerns regarding illegal activities, abuse, or the violation of board policy by the executive team.

None of the above shall be construed to apply to the activities, description, or selection of the board of trustees (which shall remain responsible to the congregation), nominating committee (which shall remain responsible to the board and congregation), settled minister search committee (which shall remain responsible to the board), or the internal audit committee (which shall remain responsible to the board).

Likewise, the board retains the right to establish new committees, task forces, or other groups which shall report to and be responsible to the board.

Executive Director's Report to FUUCA Board of Trustees September 11 to October 8, 2010

With the changes in the Religious Education Department, things have gotten very busy again and look like they will stay that way for at least several months. I expect that if we as a community, and especially those of us in leadership positions, can navigate this transition in a non-anxious way, then we will weather this storm just fine. Or, as FDR put it, "the only thing we have to fear is fear itself."

More specifically, we have great strength, experience, and assets in critical areas that can see us through. These include a strong, dedicated Children's Programming Committee, many generous and committed families, hard-working and experienced RE staff, and excellent leadership from our interim minister and board.

Office & Staff

- Weekday Volunteers – Ann Edwards, Nancy Groblewski, and Mary Jane Ford continue helping us regularly in the office during the week.
- Name tags – Jim Burson has done a thorough review and reorganization of the name tag displays in the foyer. This includes removing dozens of tags of people who we have lost touch with and organizing the remaining tags. Jim has also taken on the responsibility of making new name tags when people request them.
- Event Team – Lansing Bicknell (who works on our event team and as the Adult RE Assistant) is getting the Monday to Saturday Event Team work done with less than ten hours per week on average. This reduction in overall hours will help keep down costs.

Finances & Data

- New UUA Stewardship Development Program – I've been asked to participate on the FORTH Taskforce, providing administrative perspective to the updated FORTH Program (as described in chapter 7 of Wayne Clark's *Beyond Fundraising*), based on a recently concluded 3-year pilot and experimentation project. Over the next two months, this opportunity will allow me to deepen my understanding of recommended stewardship processes and begin developing relationships with some of the top people in the denomination (e.g., Wayne Clark and Mark Ewert). I expect this knowledge and experience will pay dividends for us in future years.
- 2011 Budget – Ed and I continue working on the budget and refining it. Things remain on course to present a proposal to the board on time.
- Congregational Record – I've spent a good deal of time this past month helping the settled minister search committee find and compile data for the *Congregational Record*, an important document that ministerial candidates review to understand us and our history better.

Facility & Hardware

- Facility Committee – although most of the team has been on vacation for the past month, they have gotten the bee hole on the exterior sanctuary wall patched (thanks to Dave Parker) and attended to some repairs (Jim Burson and John Payne). Charles Galloway has lined up a professional (at an excellent price) to stucco the bee hole and make associated repairs, restoring its appearance.
- Sanctuary Audio System – Rich Kearsley and Tom Martin have picked this project up again and expanded it beyond enhancing the loud speakers to encompass other equipment as part of an integrated audio system.
- Foyer Speakers – Tom Martin has completed the installation of new speakers in the foyer which should result in much improved audio quality (and a volume knob).
- Displaying Mission and Values – we now have the church’s mission, values, and covenant on display in Howson Hall, and the mission on the Sanctuary wall. In this project, I’ve received valuable support from Melinda Barker and Bob & Susan Bethke, who have generously lent their artistic and other talents. Chris Jimmerson has gotten our ends statement printed and posted in the foyer.
- Grounds Hazards – Paige Hill reports that the Grounds Committee intends to identify and begin working on hazards such as blind spots that may cause driving hazards, tripping hazards, and toxic plants. They continue to study the sources of our mosquito infestations and seek ways to reduce their presence through non-toxic management.
- Branches scraping roof – Charles Galloway plans to come out this weekend and trim branches near the roof to prevent scraping (which decreases the life of the roof).
- Kitchen Fridge – the fridge closest to the kitchen door died (compressor) and we have replaced it with a new fridge at half the cost of repairing the old one.

Religious Education

At the request of board president Eric Stimmel, I have taken on temporary responsibilities in our Religious Education Department as of September 26, when DRE Lara Douglass went on sick leave (Lara reports to the Board of Trustees). The responsibilities have consisted, basically, of dealing with anything that Lara would have normally dealt with. Thus far, those responsibilities have included supervision and signing the time sheets of her four direct reports (Beth Cortez-Neavel, Lansing Bicknell, Andrew Young, and Kami Cornell), approving spending requests, spending this past Sunday (Oct 3) in the RE wing to get a sense for how Sundays flow, and working with staff to navigate a few urgent questions that have arisen.

In the coming days, we hope to develop a stronger sense for how long I will hold these responsibilities and thus better determine what can or cannot wait. Other short term projects may include working with RE staff to clarify job descriptions and prioritize special projects.

Other

- Family Vacation – I will take off November 6-13 to travel with my family in Costa Rica. I will try to take a day or two off the week of Thanksgiving to spend time with my mom and sister who will be in town from Idaho.

No Update this month

- Keys & Alarms

- Security Task Force
- Memorials & Staff
- Main office configuration
- Playground Safety
- Website
- Bequest Society
- 403b
- New Member Follow up
- Archive
- ChurchDB
- Room use analysis

Some of my other regular activities (Reports for these usually appear elsewhere)

- Finance Committee Meetings
- One-on-one meetings with direct reports
- Board of Trustees
- Board Executive Committee
- Bridge Builder Action Team (A-Team)
- Volunteer recruiting and coordination
- Management Team Meetings
- Church Council & Congregational Meetings
- Office Staff Meetings

Respectfully submitted by Sean Hale. October 8, 2010.

Interim Minister's Report to the Board for Month of September

Rev. Ed Brock

FUUCA

October 19, 2010

Activities

Preached each Sunday of the month of September

Attended three transition team meetings

Attended two executive committee meetings

Attended two Board meetings

Engaged in thirty plus hours of preparatory work in month of August for interim ministry planning purposes

Had approximately four pastoral care meetings per week each week of the month

Attended one meeting with Board and All Council to discuss Policy Governance

Had a series of conversations with former DRE regarding transitions in RE program

Had series of conversations with Board members regarding transitions in RE program

Had conversations with three church members regarding their interest in UU ministry

Attended three staff meetings

Had multiple meetings with senior staff members

Discussed with several people optimal ways to "complete" the canvass

Sat in on three conference calls regarding policy governance implementation

Spoke to four different groups regarding pledging

Heavily involved in development and execution of plan for the canvass

Met weekly with chair of Worship Committee

Focus for the Month of September

The Canvass

Anticipated Focus for Month of October

Efforts to bring canvass to a successful completion and beginning of work on finding a religious education interim director

Issues on the Horizon

Interest in “reforming” the way your general fund and endowments are structured

Observations

Everything needing to be done for preparation to call a new settled minister is being done.

The process for moving the policy governance forward and putting it into place is a model for how it should be done.

There is now, and will continue to be, with dwindling intensity, fallout from events surrounding the dismissal of the last settled minister. These forms of “fall out” express themselves financially, in membership trends, and in staff morale and retention.

The church has around seven visitors per service. This is extraordinary given that seemingly little is done to draw visitors to the church. Very little seems to be done to draw these persons into membership. If there are 14 visitors a Sunday and 18% of them can be brought into membership that is approximately 120 new members a year if the organizational structure was in place to support the absorption and retention of this number of people. The high flow of visitors to the church is a rare occurrence for UU churches and it provides significant opportunities for the church which don't seem to be recognized or understood by leadership.

Primary Concern

The importance of institutionalizing the process for selecting Board members in a way to insure a continuation of its current very high quality *leadership* capability. The importance of this issue is very often not understood by members of a congregation.

New Committee relationship to Executive Team and Board: amendments to *Policies and Procedures Manual*.

October 19, 2010

Board of Trustees

[from page 5-6 of the 2007 *Policies and Procedures Manual*]

Date of Original Board Approval: February 20, 1996

Date of Latest Revision Approval: August 21, 2007

The Board of Trustees is the policy-making body of the Church. It carries out the business of the Church as authorized by the Congregation and spelled out in the Bylaws. Board meetings are open to all members of the Church. Anyone wishing to present an agenda item should contact the President one week prior to the Executive Board meeting.

The Board appoints two members to the Nominating Committee (see committee description in Bylaws for further details). The board may also appoint special committees or task forces that shall report to it such as the Internal Audit Committee or ministerial search committees.

Modified Roberts Rules of Order are utilized to keep meetings efficient and orderly.

Executive Committee

This committee meets prior to Board meetings to assist the President in planning the Board agenda.

President

The Bylaws set out the President's primary role and duties. Additional duties of the President are:

- With suggestions from Board members and the assistance of the Executive Committee, prepares an agenda for the Board of Trustees and Congregational meetings.
- When possible, participates in New Member events.
- Keeps current and informed about church financial matters.
- Communicates effectively with congregation and church staff.
- When possible, participates in Denominational Events.
- Is the Board of Trustee's liaison to the Nominating Committee.
- Charge the Past President with planning the Annual Board/Council Retreat, such that upon the termination of office, the Past President will have a year to organize and plan the next retreat.

Vice President

The Bylaws set out the Vice President's primary role and duties. Following are additional duties of the Vice-President.

- Ensures that approved changes to the Policies & Procedures Manual are communicated to congregation and incorporated into the body of the Manual in a timely manner.
- Assists President to keep meetings focused and on agenda.

Sean Hale 9/29/10 1:49 PM

Deleted: Members of the Board shall serve as liaisons to committees and to affiliated organizations in order to facilitate flow of information. It is suggested that Board members attend the committee/affiliated organization meetings if possible. Board members are available to consult, problem solve, or help committees/affiliated organizations to stay within their policy and procedure descriptions. If there is need to revise their description, there must be Board approval before it is done. - ... [1]

Sean Hale 9/29/10 1:50 PM

Deleted: representatives to the Austin Area Interreligious Ministries (AAIM) as well as delegates to denominational events. They also appoint members to the following committees: Long-Range Planning Committee and the Committee on Ministry (see more details of process on committee page); as well as appointing

Sean Hale 9/29/10 1:51 PM

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Sean Hale 9/29/10 1:51 PM

Deleted: <#>If necessary, reviews and/or edits any article in the newsletter that reflects on the church as a whole. -

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Deleted: <#>Acts as coordinator/facilitator of Church Council with the following responsibil... [2]

Sean Hale 9/29/10 1:52 PM
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Church Council (AKA “All Council” and “Committee Council”)

[from page 7 of the *Policies and Procedures Manual*]

Date of Original Board Approval: Unknown
Date of Latest Revision Approval: August 21, 2007

The purpose of the council structure is the coordinated planning and projection of goals between committees and affiliated organizations. Members of the council are the chairpersons of the committees and affiliated organizations. Council members have discretion over the use of their respective committee or organization’s budget, without the need for Board of Trustee action. Any expenditure exceeding the allocated budget must be proposed to and approved by the [Executive Team \(minister and executive director\)](#). Unexpended committee budgets at year end shall be transferred to the general operating fund. Unspent funds will not necessarily be a negative factor in determining the appropriate budget for such committee in the succeeding year

Sean Hale 9/29/10 1:55 PM
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The [Executive Team](#) will act as Council Facilitator/Coordinator, [setting the agenda of Church Council meetings and all other activities](#). The Council will meet at least quarterly, [generally](#) in January, April, July and October. The meeting notice will be [circulated at least](#) two weeks in advance of the meeting.

Sean Hale 9/29/10 1:55 PM
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Sean Hale 9/29/10 1:56 PM
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Purposes may include the following:

- [Leadership training for Church Council members](#).
- Share information (e.g. about budgetary needs, reports, major events), discuss problems, coordinate plans, etc.
- Discuss and project goals in general areas of concern.
- [Provide input to the Executive Team on the church calendar of events and meetings](#).

Sean Hale 9/29/10 1:56 PM
Deleted: The Secretary of the Board keeps records of Council meetings and suggestions made. A written summary of the meeting will be posted on the bulletin board by the Church office. -

Sean Hale 9/29/10 1:57 PM
Formatted: Bullets and Numbering

Sean Hale 9/29/10 1:58 PM
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Sean Hale 9/29/10 1:59 PM
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Sean Hale 9/29/10 1:59 PM
Deleted: <#>Act as liaison with Nominating Committee as needed to communicate committee needs and skill requirements. - ... [4]

Affiliated Organizations

[page 72-72 of the *Policies and Procedures Manual*]

Date of Original Board Approval: Unknown
Date of Latest Revision Approval:

Policy and Procedures:

Affiliated organizations differ from committees in that they:

- Consist of special interest groups which present programs
- Develop their own budgets.
- They may have fund raisers on the church premises, but these must be cleared as any other fund raising activity would be

Both committees and affiliated organizations further the interests of the Church and integrate members and friends into the Church community.

It is recommended that both committees and affiliated organizations observe the following:

- Keep some form of written record of activities. These records are passed from one chair to the next for the sake of history, continuity, goals and communication.
- Both committees and affiliated organizations are responsible to communicate with the Executive Team regarding plans and activities. They are also linked to the Church Council.
- Officers of Affiliated Organizations must be Church voting members.
- Affiliated organizations who use the church building must contribute to the church budget.

A group wishing to become an official Affiliated Organization of the Church should submit the following to the Executive Team:

- A description of the group's primary purpose.
- An explanation of why they feel they further the interests of the Church and how their group's purpose is consistent with the policy of the Church.
- An outline of when they intend to meet and where.
- How they will integrate members of the congregation into their organization.
- How they will financially support the Church.

After the Executive Team reviews this information they will decide on whether or not to recognize the organization and communicate its decision to the applicant.

- ▾
- ▾
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Sean Hale 9/30/10 9:49 AM

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Sean Hale 9/30/10 9:49 AM

Deleted: if they occur on Church premises

Sean Hale 9/29/10 2:00 PM

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Sean Hale 9/29/10 2:10 PM

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Sean Hale 9/29/10 2:11 PM

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Sean Hale 9/29/10 2:11 PM

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Sean Hale 9/29/10 2:12 PM

Deleted: When a new Affiliated Organization is established, the Board will appoint a Trustee to be their liaison. The liaison will make sure that the chair of the organization has a copy of the Church By-laws, the Policy & Procedures Manual and any other pertinent information (such as newsletter deadlines, meeting dates, mail, etc.) -

Sean Hale 9/29/10 2:14 PM

Deleted: If an Affiliated Organization holds a fund-raising event on Church property, a nominal fee will be charged to cover Church expenses (utilities, etc.). The organization will be responsible for providing clean-up for the event and set-up for following church events. This may be done either with their own volunteers or by paying the Church event team. -

Sean Hale 9/29/10 2:14 PM

Deleted: Members of the Affiliated Organization are welcome to attend Board meetings and if they wish to have the Board address an issue, they must contact a member of the Executive Committee 10 days prior to the Board of Trustees meeting to have the item put on the agenda. -

Sean Hale 9/29/10 2:15 PM

Deleted: Affiliated Organizations in the process of forming should be encouraged to meet at the same time as other committees or in people's homes instead of using the Church building. This policy helps to reduce the expenses incurred by having affiliated organizations opening up the building. It also reduces the chance of security problems. -

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

Sep 30, 10

ASSETS

Current Assets

Checking/Savings

1000 · Cash & Investments

1100 · Bank

1140 · THCU CDs 40,115.85

1130 · THCU Money Market 48,436.16

1110 · THCU Checking 12,008.00

1120 · THCU Savings 29.23

Total 1100 · Bank 100,589.24

1200 · Schwab Accounts

1210 · Permanent Endowment Account 110,971.00

1220 · Mixed Investment Account 362,662.73

1230 · Murr Music Account 38,046.09

Total 1200 · Schwab Accounts 511,679.82

1300 · Annuity 2014 11,007.73

Total 1000 · Cash & Investments 623,276.79

Total Checking/Savings 623,276.79

Accounts Receivable

11000 · Accounts Receivable 0.00

Total Accounts Receivable 0.00

Total Current Assets 623,276.79

Fixed Assets

1500 · Fixed Assets

1510 · Building - at cost 672,232.75

1530 · Land - Travis CAD '09 Value 1,508,930.00

1540 · Furniture & Equipment 0.00

Total 1500 · Fixed Assets 2,181,162.75

Total Fixed Assets 2,181,162.75

TOTAL ASSETS 2,804,439.54

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

2000 · Liabilities

2400 · Payroll Liabilities 7,075.64

2110 · Direct Deposit Liabilities -1,711.16

2200 · Security Deposits 80.00

Total 2000 · Liabilities 5,444.48

Total Other Current Liabilities 5,444.48

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Sep 30, 10</u>
Total Current Liabilities	<u>5,444.48</u>
Total Liabilities	5,444.48
Equity	
3001 · Fixed Assets - Equity	2,181,162.75
3100 · Restricted Funds	
3200 · Cong. Restricted Funds	
3220 · Permanent Endowment Fund	112,491.00
3240 · Memorial Savings Fund	261,707.07
3260 · Murr Music Fund	<u>38,360.09</u>
Total 3200 · Cong. Restricted Funds	412,558.16
3400 · Board Restricted Funds	
3560 · Worship Services Fund	1,000.00
3555 · Forum Fund	1,000.00
3550 · Minister's Discretionary Fund	0.00
3406 · Bridge Builder Action Team Fund	6,812.10
3405 · Long Range Fund	41,282.73
3410 · Capital Campaign Fund	10,000.00
3415 · Paradox Players Fund	13,808.17
3420 · Religious Education Fund	
3422 · CampUU/Hogwarts Fund	6,553.61
3424 · Junior High Fund	3,304.66
3426 · Senior High Fund	4,601.12
3427 · Lecture Series Fund	368.43
3428 · Adult RE Fund	4,538.67
3429 · Children's RE Fund	2,010.61
3420 · Religious Education Fund - Other	<u>0.00</u>
Total 3420 · Religious Education Fund	21,377.10
3440 · Caring Fund	4,188.20
3450 · Music Fund	
3452 · Children's Choir Fund	4,597.52
3456 · Music Other Fund	<u>2,456.06</u>
Total 3450 · Music Fund	7,053.58
3460 · Bookstore Fund	2,733.47
3465 · Denominational Affairs Fund	70.02
3470 · Facility Fund	
3478 · Grounds Fund	770.00
3472 · Emergency Fund	2,923.63
3474 · Green Sanctuary Fund	1,586.55
3476 · Recycling Program Fund	<u>778.71</u>
Total 3470 · Facility Fund	6,058.89
3480 · Flowers Fund	329.34
3490 · Technology Fund	
3492 · Internet Ministries Fund	2,797.67
3494 · Media Team Fund	<u>976.67</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Sep 30, 10</u>
Total 3490 · Technology Fund	3,774.34
3505 · Meet & Eat Fund	360.30
3515 · Social Action Fund	1,513.35
3525 · Voyagers Fund	211.39
3530 · YARN Fund	208.24
3535 · Yew Grove Fund	113.06
3540 · Library Fund	453.02
3545 · Special Plate Fund	1,357.65
Total 3400 · Board Restricted Funds	<u>123,704.95</u>
Total 3100 · Restricted Funds	536,263.11
3900 · Unrestricted Net Assets	109,235.92
Net Income	-27,666.72
Total Equity	<u>2,798,995.06</u>
TOTAL LIABILITIES & EQUITY	<u>2,804,439.54</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Total Committees		Facility & Grounds (Departments)		Ministry (Departments)		Music Dept (Departments)		Program Support (Departments)		Religious Ed Dept (Departments)	
	Jan - Sep 10	Budget	Jan - Sep 10	Budget	Jan - Sep 10	Budget	Jan - Sep 10	Budget	Jan - Sep 10	Budget	Jan - Sep 10	Budget
Ordinary Income/Expense												
Income												
4000 · Unrestricted Income												
4100 · Contributions												
4140 · Forum	0.00		0.00		0.00		0.00		0.00		0.00	
4110 · Pledge	0.00		0.00		0.00		0.00		0.00		0.00	
4120 · Sunday Plate	0.00		0.00		0.00		0.00		0.00		0.00	
4130 · Sunday Coffee Service	0.00		0.00		0.00		0.00		0.00		0.00	
4190 · Other	0.00		50.00		0.00		0.00		0.00		0.00	
4100 · Contributions - Other	0.00		0.00		0.00		0.00		0.00		0.00	
Total 4100 · Contributions	0.00		50.00		0.00		0.00		0.00		0.00	
4200 · Rental	0.00		0.00		0.00		0.00		0.00		0.00	
4400 · Misc Income	0.00		0.00		0.00		0.00		0.00		0.00	
Total 4000 · Unrestricted Income	0.00		50.00		0.00		0.00		0.00		0.00	
4300 · Interest & Dividends	0.00		0.00		0.00		0.00		0.00		0.00	
4900 · Other Income												
4920 · Event	874.00		0.00		0.00		0.00		0.00		0.00	
Total 4900 · Other Income	874.00		0.00		0.00		0.00		0.00		0.00	
Total Income	874.00		50.00		0.00		0.00		0.00		0.00	
Expense												
6000 · General Expenses	0.00	7,925.00	0.00		0.00		0.00	6,500.00	0.00		0.00	1,150.00
Total 6100 · Ministry Support	0.00		0.00		6,785.77	7,200.00	1,475.00		0.00		0.00	
Total 6200 · Supplies & Materials	1,874.26		33.36		43.19		1,126.91	0.00	2,130.09	4,500.00	365.40	
Total 6300 · Repairs and Upkeep	0.00		51,178.50	74,760.00	0.00		0.00		0.00		0.00	
Total 6400 · In house services	856.90		0.00		0.70		26.83		14,247.83	30,300.00	0.00	
Total 6500 · Miscellaneous	1,735.34		0.00		5,891.64	7,500.00	110.62	1,000.00	580.24	4,300.00	405.80	
Total 6600 · Employee Expenses	514.70		16,690.02	19,765.00	66,969.92	89,592.00	52,016.78	72,931.00	104,391.65	151,104.00	73,439.37	106,837.00
Total 6700 · Charitable Contributions	0.00		0.00		0.00		0.00		0.00		0.00	
Total Expense	4,981.20	7,925.00	67,901.88	94,525.00	79,691.22	104,292.00	54,756.14	80,431.00	121,349.81	190,204.00	74,210.57	107,987.00
Net Ordinary Income	-4,107.20	-7,925.00	-67,851.88	-94,525.00	-79,691.22	-104,292.00	-54,756.14	-80,431.00	-121,349.81	-190,204.00	-74,210.57	-107,987.00
Net Income	-4,107.20	-7,925.00	-67,851.88	-94,525.00	-79,691.22	-104,292.00	-54,756.14	-80,431.00	-121,349.81	-190,204.00	-74,210.57	-107,987.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Other Operating Fund		TOTAL			
	Jan - Sep 10	Budget	Jan - Sep 10	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense						
Income						
4000 · Unrestricted Income						
4100 · Contributions						
4140 · Forum	1,032.84		1,032.84	0.00	1,032.84	100.0%
4110 · Pledge	310,744.16	450,000.00	310,744.16	450,000.00	-139,255.84	69.05%
4120 · Sunday Plate	25,412.89	65,000.00	25,412.89	65,000.00	-39,587.11	39.1%
4130 · Sunday Coffee Service	2,011.62	4,000.00	2,011.62	4,000.00	-1,988.38	50.29%
4190 · Other	6,067.84	5,000.00	6,117.84	5,000.00	1,117.84	122.36%
4100 · Contributions - Other	0.00		0.00	0.00	0.00	0.0%
Total 4100 · Contributions	345,269.35	524,000.00	345,319.35	524,000.00	-178,680.65	65.9%
4200 · Rental	41,612.26	50,000.00	41,612.26	50,000.00	-8,387.74	83.23%
4400 · Misc Income	5,786.48	2,000.00	5,786.48	2,000.00	3,786.48	289.32%
Total 4000 · Unrestricted Income	392,668.09	576,000.00	392,718.09	576,000.00	-183,281.91	68.18%
4300 · Interest & Dividends	239.92	72.00	239.92	72.00	167.92	333.22%
4900 · Other Income						
4920 · Event	0.00		874.00	0.00	874.00	100.0%
Total 4900 · Other Income	0.00		874.00	0.00	874.00	100.0%
Total Income	392,908.01	576,072.00	393,832.01	576,072.00	-182,239.99	68.37%
Expense						
6000 · General Expenses	0.00		0.00	15,575.00	-15,575.00	0.0%
Total 6100 · Ministry Support	0.00		8,260.77	7,200.00	1,060.77	114.73%
Total 6200 · Supplies & Materials	2,692.47	5,000.00	8,265.68	9,500.00	-1,234.32	87.01%
Total 6300 · Repairs and Upkeep	0.00		51,178.50	74,760.00	-23,581.50	68.46%
Total 6400 · In house services	0.00		15,132.26	30,300.00	-15,167.74	49.94%
Total 6500 · Miscellaneous	2,793.87		11,517.51	12,800.00	-1,282.49	89.98%
Total 6600 · Employee Expenses	3,361.86	4,692.00	317,384.30	444,921.00	-127,536.70	71.34%
Total 6700 · Charitable Contributions	9,650.00	12,350.00	9,650.00	12,350.00	-2,700.00	78.14%
Total Expense	18,498.20	22,042.00	421,389.02	607,406.00	-186,016.98	69.38%
Net Ordinary Income	374,409.81	554,030.00	-27,557.01	-31,334.00	3,776.99	87.95%
Net Income	374,409.81	554,030.00	-27,557.01	-31,334.00	3,776.99	87.95%

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Jan 31, 10</u>	<u>Feb 28, 10</u>	<u>Mar 31, 10</u>
ASSETS			
Current Assets			
Checking/Savings			
1000 · Cash & Investments			
1100 · Bank			
1140 · THCU CDs	0.00	5,000.00	10,000.00
1130 · THCU Money Market	0.00	99,000.00	98,055.20
1110 · THCU Checking	33,332.83	29,807.98	23,228.77
1120 · THCU Savings	4,058.37	4,058.37	25.00
Total 1100 · Bank	<u>37,391.20</u>	<u>137,866.35</u>	<u>131,308.97</u>
1200 · Schwab Accounts			
1210 · Permanent Endowment Account	100,143.27	103,054.96	109,995.97
1220 · Mixed Investment Account	450,561.76	351,386.37	352,684.48
1230 · Murr Music Account	35,039.24	35,631.60	36,820.25
Total 1200 · Schwab Accounts	<u>585,744.27</u>	<u>490,072.93</u>	<u>499,500.70</u>
1300 · Annuity 2014	<u>10,962.36</u>	<u>11,007.73</u>	<u>11,007.73</u>
Total 1000 · Cash & Investments	<u>634,097.83</u>	<u>638,947.01</u>	<u>641,817.40</u>
Total Checking/Savings	634,097.83	638,947.01	641,817.40
Accounts Receivable			
11000 · Accounts Receivable	0.00	0.00	11,451.33
Total Accounts Receivable	<u>0.00</u>	<u>0.00</u>	<u>11,451.33</u>
Total Current Assets	634,097.83	638,947.01	653,268.73
Fixed Assets			
1500 · Fixed Assets			
1510 · Building - at cost	672,232.75	672,232.75	672,232.75
1530 · Land - Travis CAD '09 Value	1,508,930.00	1,508,930.00	1,508,930.00
1540 · Furniture & Equipment	92,631.86	92,631.86	92,631.86
Total 1500 · Fixed Assets	<u>2,273,794.61</u>	<u>2,273,794.61</u>	<u>2,273,794.61</u>
Total Fixed Assets	<u>2,273,794.61</u>	<u>2,273,794.61</u>	<u>2,273,794.61</u>
TOTAL ASSETS	<u><u>2,907,892.44</u></u>	<u><u>2,912,741.62</u></u>	<u><u>2,927,063.34</u></u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2000 · Liabilities			
2400 · Payroll Liabilities	672.01	1,348.26	2,070.67
2110 · Direct Deposit Liabilities	0.00	0.00	0.00
2200 · Security Deposits	50.00	50.00	50.00
Total 2000 · Liabilities	<u>722.01</u>	<u>1,398.26</u>	<u>2,120.67</u>
Total Other Current Liabilities	<u>722.01</u>	<u>1,398.26</u>	<u>2,120.67</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Jan 31, 10</u>	<u>Feb 28, 10</u>	<u>Mar 31, 10</u>
Total Current Liabilities	722.01	1,398.26	2,120.67
Total Liabilities	722.01	1,398.26	2,120.67
Equity			
3001 · Fixed Assets - Equity	0.00	0.00	2,273,794.61
3100 · Restricted Funds			
3200 · Cong. Restricted Funds			
3220 · Permanent Endowment Fund	100,143.27	103,054.96	109,995.97
3240 · Memorial Savings Fund	232,350.76	237,870.74	250,920.18
3260 · Murr Music Fund	35,039.24	35,831.60	37,020.25
Total 3200 · Cong. Restricted Funds	367,533.27	376,757.30	397,936.40
3400 · Board Restricted Funds			
3560 · Worship Services Fund	0.00	0.00	0.00
3555 · Forum Fund	0.00	0.00	0.00
3550 · Minister's Discretionary Fund	0.00	0.00	425.00
3406 · Bridge Builder Action Team Fund	0.00	15,000.00	12,643.59
3405 · Long Range Fund	56,282.73	41,282.73	41,282.73
3410 · Capital Campaign Fund	10,000.00	10,000.00	10,000.00
3415 · Paradox Players Fund	18,194.20	16,524.77	16,332.33
3420 · Religious Education Fund			
3422 · CampUU/Hogwarts Fund	5,068.90	5,068.90	5,068.90
3424 · Junior High Fund	3,386.56	3,386.56	3,386.56
3426 · Senior High Fund	5,087.29	5,087.29	5,087.29
3427 · Lecture Series Fund	330.43	330.43	330.43
3428 · Adult RE Fund	8,431.87	8,498.02	7,984.10
3429 · Children's RE Fund	3,551.60	3,525.12	822.72
3420 · Religious Education Fund - Other	0.00	0.00	0.00
Total 3420 · Religious Education Fund	25,856.65	25,896.32	22,680.00
3440 · Caring Fund	5,728.20	6,088.20	5,388.20
3450 · Music Fund			
3452 · Children's Choir Fund	2,992.52	3,282.52	3,312.52
3456 · Music Other Fund	2,381.06	2,381.06	2,381.06
Total 3450 · Music Fund	5,373.58	5,663.58	5,693.58
3460 · Bookstore Fund	2,566.86	2,400.40	2,240.53
3465 · Denominational Affairs Fund	70.02	70.02	70.02
3470 · Facility Fund			
3478 · Grounds Fund	0.00	0.00	0.00
3472 · Emergency Fund	2,923.63	2,923.63	2,923.63
3474 · Green Sanctuary Fund	1,586.55	1,586.55	1,586.55
3476 · Recycling Program Fund	778.71	778.71	778.71
Total 3470 · Facility Fund	5,288.89	5,288.89	5,288.89
3480 · Flowers Fund	329.34	329.34	329.34
3490 · Technology Fund			
3492 · Internet Ministries Fund	2,797.67	2,797.67	2,797.67
3494 · Media Team Fund	2,253.61	2,253.61	2,253.61

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Jan 31, 10</u>	<u>Feb 28, 10</u>	<u>Mar 31, 10</u>
Total 3490 · Technology Fund	5,051.28	5,051.28	5,051.28
3505 · Meet & Eat Fund	588.70	677.97	584.63
3515 · Social Action Fund	717.95	717.95	1,741.45
3525 · Voyagers Fund	211.39	211.39	211.39
3530 · YARN Fund	208.24	208.24	208.24
3535 · Yew Grove Fund	155.04	147.53	147.53
3540 · Library Fund	350.59	339.36	286.39
3545 · Special Plate Fund	20.00	20.00	20.00
Total 3400 · Board Restricted Funds	<u>136,993.66</u>	<u>135,917.97</u>	<u>130,625.12</u>
Total 3100 · Restricted Funds	504,526.93	512,675.27	528,561.52
3900 · Unrestricted Net Assets	2,386,736.36	2,387,563.35	113,768.74
Net Income	<u>15,907.14</u>	<u>11,104.74</u>	<u>8,817.80</u>
Total Equity	<u>2,907,170.43</u>	<u>2,911,343.36</u>	<u>2,924,942.67</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,907,892.44</u></u>	<u><u>2,912,741.62</u></u>	<u><u>2,927,063.34</u></u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Apr 30, 10</u>	<u>May 31, 10</u>	<u>Jun 30, 10</u>
ASSETS			
Current Assets			
Checking/Savings			
1000 · Cash & Investments			
1100 · Bank			
1140 · THCU CDs	15,000.00	20,018.29	25,018.29
1130 · THCU Money Market	93,139.89	88,208.91	83,276.58
1110 · THCU Checking	43,065.67	42,125.01	36,844.21
1120 · THCU Savings	29.23	29.23	29.23
Total 1100 · Bank	<u>151,234.79</u>	<u>150,381.44</u>	<u>145,168.31</u>
1200 · Schwab Accounts			
1210 · Permanent Endowment Account	111,967.33	102,545.54	97,629.36
1220 · Mixed Investment Account	357,877.15	341,243.16	334,665.30
1230 · Murr Music Account	37,531.42	35,933.30	35,410.23
Total 1200 · Schwab Accounts	<u>507,375.90</u>	<u>479,722.00</u>	<u>467,704.89</u>
1300 · Annuity 2014	<u>11,007.73</u>	<u>11,007.73</u>	<u>11,007.73</u>
Total 1000 · Cash & Investments	<u>669,618.42</u>	<u>641,111.17</u>	<u>623,880.93</u>
Total Checking/Savings	669,618.42	641,111.17	623,880.93
Accounts Receivable			
11000 · Accounts Receivable	0.00	0.00	0.00
Total Accounts Receivable	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Current Assets	669,618.42	641,111.17	623,880.93
Fixed Assets			
1500 · Fixed Assets			
1510 · Building - at cost	672,232.75	672,232.75	672,232.75
1530 · Land - Travis CAD '09 Value	1,508,930.00	1,508,930.00	1,508,930.00
1540 · Furniture & Equipment	92,631.86	0.00	0.00
Total 1500 · Fixed Assets	<u>2,273,794.61</u>	<u>2,181,162.75</u>	<u>2,181,162.75</u>
Total Fixed Assets	<u>2,273,794.61</u>	<u>2,181,162.75</u>	<u>2,181,162.75</u>
TOTAL ASSETS	<u><u>2,943,413.03</u></u>	<u><u>2,822,273.92</u></u>	<u><u>2,805,043.68</u></u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2000 · Liabilities			
2400 · Payroll Liabilities	2,822.31	3,595.41	1,601.89
2110 · Direct Deposit Liabilities	0.00	0.00	0.00
2200 · Security Deposits	70.00	70.00	70.00
Total 2000 · Liabilities	<u>2,892.31</u>	<u>3,665.41</u>	<u>1,671.89</u>
Total Other Current Liabilities	<u>2,892.31</u>	<u>3,665.41</u>	<u>1,671.89</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Apr 30, 10</u>	<u>May 31, 10</u>	<u>Jun 30, 10</u>
Total Current Liabilities	2,892.31	3,665.41	1,671.89
Total Liabilities	2,892.31	3,665.41	1,671.89
Equity			
3001 · Fixed Assets - Equity	2,273,794.61	2,181,162.75	2,181,162.75
3100 · Restricted Funds			
3200 · Cong. Restricted Funds			
3220 · Permanent Endowment Fund	111,967.33	102,545.54	99,129.36
3240 · Memorial Savings Fund	256,219.37	239,672.69	233,462.50
3260 · Murr Music Fund	37,731.42	36,183.30	35,660.23
Total 3200 · Cong. Restricted Funds	405,918.12	378,401.53	368,252.09
3400 · Board Restricted Funds			
3560 · Worship Services Fund	0.00	0.00	1,000.00
3555 · Forum Fund	0.00	0.00	1,000.00
3550 · Minister's Discretionary Fund	504.60	518.60	0.00
3406 · Bridge Builder Action Team Fund	10,916.14	10,587.29	10,587.29
3405 · Long Range Fund	41,282.73	41,282.73	41,282.73
3410 · Capital Campaign Fund	10,000.00	10,000.00	10,000.00
3415 · Paradox Players Fund	15,709.36	10,827.82	14,154.64
3420 · Religious Education Fund			
3422 · CampUU/Hogwarts Fund	10,128.25	10,878.25	11,725.25
3424 · Junior High Fund	3,386.56	3,386.56	3,386.56
3426 · Senior High Fund	4,952.07	4,952.07	4,952.07
3427 · Lecture Series Fund	330.43	368.43	368.43
3428 · Adult RE Fund	7,999.68	7,859.29	7,939.52
3429 · Children's RE Fund	1,329.64	1,296.37	1,096.37
3420 · Religious Education Fund - Other	0.00	125.00	0.00
Total 3420 · Religious Education Fund	28,126.63	28,865.97	29,468.20
3440 · Caring Fund	5,188.20	4,988.20	4,788.20
3450 · Music Fund			
3452 · Children's Choir Fund	3,717.52	3,757.52	3,777.52
3456 · Music Other Fund	979.15	904.15	904.15
Total 3450 · Music Fund	4,696.67	4,661.67	4,681.67
3460 · Bookstore Fund	2,354.52	2,408.52	2,549.72
3465 · Denominational Affairs Fund	70.02	70.02	70.02
3470 · Facility Fund			
3478 · Grounds Fund	0.00	0.00	1,500.00
3472 · Emergency Fund	2,923.63	2,923.63	2,923.63
3474 · Green Sanctuary Fund	1,586.55	1,586.55	1,586.55
3476 · Recycling Program Fund	778.71	778.71	778.71
Total 3470 · Facility Fund	5,288.89	5,288.89	6,788.89
3480 · Flowers Fund	329.34	329.34	329.34
3490 · Technology Fund			
3492 · Internet Ministries Fund	2,797.67	2,797.67	2,797.67
3494 · Media Team Fund	2,233.62	1,866.65	1,916.65

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Apr 30, 10</u>	<u>May 31, 10</u>	<u>Jun 30, 10</u>
Total 3490 · Technology Fund	5,031.29	4,664.32	4,714.32
3505 · Meet & Eat Fund	811.58	723.09	547.10
3515 · Social Action Fund	1,751.23	1,644.15	1,516.75
3525 · Voyagers Fund	211.39	211.39	211.39
3530 · YARN Fund	208.24	208.24	208.24
3535 · Yew Grove Fund	147.53	147.53	155.17
3540 · Library Fund	505.38	505.38	505.38
3545 · Special Plate Fund	0.00	2,170.51	3,334.51
Total 3400 · Board Restricted Funds	<u>133,133.74</u>	<u>130,103.66</u>	<u>137,893.56</u>
Total 3100 · Restricted Funds	539,051.86	508,505.19	506,145.65
3900 · Unrestricted Net Assets	113,768.74	113,768.74	108,768.74
Net Income	<u>13,905.51</u>	<u>15,171.83</u>	<u>7,294.65</u>
Total Equity	<u>2,940,520.72</u>	<u>2,818,608.51</u>	<u>2,803,371.79</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,943,413.03</u></u>	<u><u>2,822,273.92</u></u>	<u><u>2,805,043.68</u></u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Jul 31, 10</u>	<u>Aug 31, 10</u>	<u>Sep 30, 10</u>
ASSETS			
Current Assets			
Checking/Savings			
1000 · Cash & Investments			
1100 · Bank			
1140 · THCU CDs	30,033.87	35,068.59	40,115.85
1130 · THCU Money Market	78,338.43	63,391.66	48,436.16
1110 · THCU Checking	7,788.59	11,703.28	12,008.00
1120 · THCU Savings	29.23	29.23	29.23
Total 1100 · Bank	<u>116,190.12</u>	<u>110,192.76</u>	<u>100,589.24</u>
1200 · Schwab Accounts			
1210 · Permanent Endowment Account	105,837.21	100,890.71	110,971.00
1220 · Mixed Investment Account	350,114.46	343,054.71	362,662.73
1230 · Murr Music Account	36,869.19	36,399.87	38,046.09
Total 1200 · Schwab Accounts	<u>492,820.86</u>	<u>480,345.29</u>	<u>511,679.82</u>
1300 · Annuity 2014	<u>11,007.73</u>	<u>11,007.73</u>	<u>11,007.73</u>
Total 1000 · Cash & Investments	<u>620,018.71</u>	<u>601,545.78</u>	<u>623,276.79</u>
Total Checking/Savings	620,018.71	601,545.78	623,276.79
Accounts Receivable			
11000 · Accounts Receivable	0.00	0.00	0.00
Total Accounts Receivable	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Current Assets	620,018.71	601,545.78	623,276.79
Fixed Assets			
1500 · Fixed Assets			
1510 · Building - at cost	672,232.75	672,232.75	672,232.75
1530 · Land - Travis CAD '09 Value	1,508,930.00	1,508,930.00	1,508,930.00
1540 · Furniture & Equipment	0.00	0.00	0.00
Total 1500 · Fixed Assets	<u>2,181,162.75</u>	<u>2,181,162.75</u>	<u>2,181,162.75</u>
Total Fixed Assets	<u>2,181,162.75</u>	<u>2,181,162.75</u>	<u>2,181,162.75</u>
TOTAL ASSETS	<u><u>2,801,181.46</u></u>	<u><u>2,782,708.53</u></u>	<u><u>2,804,439.54</u></u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2000 · Liabilities			
2400 · Payroll Liabilities	5,442.32	6,395.52	7,075.64
2110 · Direct Deposit Liabilities	0.00	0.00	-1,711.16
2200 · Security Deposits	80.00	80.00	80.00
Total 2000 · Liabilities	<u>5,522.32</u>	<u>6,475.52</u>	<u>5,444.48</u>
Total Other Current Liabilities	<u>5,522.32</u>	<u>6,475.52</u>	<u>5,444.48</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Jul 31, 10</u>	<u>Aug 31, 10</u>	<u>Sep 30, 10</u>
Total Current Liabilities	5,522.32	6,475.52	5,444.48
Total Liabilities	5,522.32	6,475.52	5,444.48
Equity			
3001 · Fixed Assets - Equity	2,181,162.75	2,181,162.75	2,181,162.75
3100 · Restricted Funds			
3200 · Cong. Restricted Funds			
3220 · Permanent Endowment Fund	107,337.21	102,410.71	112,491.00
3240 · Memorial Savings Fund	248,979.09	242,007.29	261,707.07
3260 · Murr Music Fund	37,119.19	36,663.87	38,360.09
Total 3200 · Cong. Restricted Funds	<u>393,435.49</u>	<u>381,081.87</u>	<u>412,558.16</u>
3400 · Board Restricted Funds			
3560 · Worship Services Fund	1,000.00	1,000.00	1,000.00
3555 · Forum Fund	1,000.00	1,000.00	1,000.00
3550 · Minister's Discretionary Fund	0.00	0.00	0.00
3406 · Bridge Builder Action Team Fund	8,510.95	8,135.95	6,812.10
3405 · Long Range Fund	41,282.73	41,282.73	41,282.73
3410 · Capital Campaign Fund	10,000.00	10,000.00	10,000.00
3415 · Paradox Players Fund	14,014.84	14,350.54	13,808.17
3420 · Religious Education Fund			
3422 · CampUU/Hogwarts Fund	10,595.59	8,319.70	6,553.61
3424 · Junior High Fund	3,304.66	3,304.66	3,304.66
3426 · Senior High Fund	4,811.12	4,811.12	4,601.12
3427 · Lecture Series Fund	368.43	368.43	368.43
3428 · Adult RE Fund	7,820.53	7,620.45	4,538.67
3429 · Children's RE Fund	972.19	867.17	2,010.61
3420 · Religious Education Fund - Other	0.00	0.00	0.00
Total 3420 · Religious Education Fund	<u>27,872.52</u>	<u>25,291.53</u>	<u>21,377.10</u>
3440 · Caring Fund	4,588.20	4,388.20	4,188.20
3450 · Music Fund			
3452 · Children's Choir Fund	3,777.52	3,777.52	4,597.52
3456 · Music Other Fund	2,456.06	2,456.06	2,456.06
Total 3450 · Music Fund	<u>6,233.58</u>	<u>6,233.58</u>	<u>7,053.58</u>
3460 · Bookstore Fund	2,602.47	2,702.47	2,733.47
3465 · Denominational Affairs Fund	70.02	70.02	70.02
3470 · Facility Fund			
3478 · Grounds Fund	850.00	925.00	770.00
3472 · Emergency Fund	2,923.63	2,923.63	2,923.63
3474 · Green Sanctuary Fund	1,586.55	1,586.55	1,586.55
3476 · Recycling Program Fund	778.71	778.71	778.71
Total 3470 · Facility Fund	<u>6,138.89</u>	<u>6,213.89</u>	<u>6,058.89</u>
3480 · Flowers Fund	329.34	329.34	329.34
3490 · Technology Fund			
3492 · Internet Ministries Fund	2,797.67	2,797.67	2,797.67
3494 · Media Team Fund	1,916.65	1,916.65	976.67

First Unitarian Universalist Church of Austin

Balance Sheet

As of September 30, 2010

	<u>Jul 31, 10</u>	<u>Aug 31, 10</u>	<u>Sep 30, 10</u>
Total 3490 · Technology Fund	4,714.32	4,714.32	3,774.34
3505 · Meet & Eat Fund	528.78	458.78	360.30
3515 · Social Action Fund	1,513.35	2,181.10	1,513.35
3525 · Voyagers Fund	211.39	211.39	211.39
3530 · YARN Fund	208.24	208.24	208.24
3535 · Yew Grove Fund	155.17	155.17	113.06
3540 · Library Fund	505.38	505.38	453.02
3545 · Special Plate Fund	0.00	0.00	1,357.65
Total 3400 · Board Restricted Funds	<u>131,480.17</u>	<u>129,432.63</u>	<u>123,704.95</u>
Total 3100 · Restricted Funds	524,915.66	510,514.50	536,263.11
3900 · Unrestricted Net Assets	109,235.92	109,235.92	109,235.92
Net Income	<u>-19,655.19</u>	<u>-24,680.16</u>	<u>-27,666.72</u>
Total Equity	<u>2,795,659.14</u>	<u>2,776,233.01</u>	<u>2,798,995.06</u>
TOTAL LIABILITIES & EQUITY	<u>2,801,181.46</u>	<u>2,782,708.53</u>	<u>2,804,439.54</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Board/Council (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00		
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>0.00</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Board/Council (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	<u>0.00</u>		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	<u>0.00</u>		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	11.50		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	<u>11.50</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
Total 6400 · In house services	11.50		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6520 · Committees & Member Support	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>0.00</u>		
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	0.00		
6630 · Payroll Taxes	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Board/Council (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	<u>0.00</u>		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		
Total Expense	<u>11.50</u>		
Net Ordinary Income	<u>-11.50</u>		
Net Income	<u><u>-11.50</u></u>	<u>0.00</u>	<u><u>-11.50</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
			Congreg (Cor
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses		0.00	50.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6220 · Worship Supplies		0.00	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		0.00	
6200 · Supplies & Materials - Other		0.00	
Total 6200 · Supplies & Materials		<u>0.00</u>	
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>0.00</u>	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
6359 · Recycling		0.00	
Total 6350 · Utilities		<u>0.00</u>	
6360 · Security		0.00	
Total 6300 · Repairs and Upkeep		<u>0.00</u>	
6400 · In house services			
6410 · Printing			
6416 · Special Copies		2.60	
6412 · Copier Lease		0.00	
6414 · Outside printing		0.00	
Total 6410 · Printing		<u>2.60</u>	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		<u>0.00</u>	
Total 6400 · In house services		2.60	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		0.00	
Total 6510 · Banking expenses		<u>0.00</u>	
6520 · Committees & Member Support		0.00	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses		0.00	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		<u>0.00</u>	
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll		0.00	
6630 · Payroll Taxes		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
			Congreg (Cor
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		0.00	
Total 6600 · Employee Expenses		<u>0.00</u>	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense		<u>2.60</u>	<u>50.00</u>
Net Ordinary Income		<u>-2.60</u>	<u>-50.00</u>
Net Income	<u>100.0%</u>	<u>-2.60</u>	<u>-50.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Pastoral Care (Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
4100 · Contributions - Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-50.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6220 · Worship Supplies		
6230 · Kitchen Supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
6200 · Supplies & Materials - Other		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6332 · Security Alarm		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

ational Care
nmittees)

\$ Over Budget **% of Budget**

6340 · Property & Liability Insurance
6350 · Utilities
 6352 · Electric & Water
 6354 · Gas
 6357 · Trash Removal
 6358 · Drainage
 6359 · Recycling
Total 6350 · Utilities

6360 · Security
Total 6300 · Repairs and Upkeep

6400 · In house services
 6410 · Printing
 6416 · Special Copies
 6412 · Copier Lease
 6414 · Outside printing
Total 6410 · Printing

 6420 · Communications, Data & Tech
 6422 · Internet service
 6424 · Data System Fees
 6426 · Website hosting
 6428 · Equipment
 6430 · Postage
 6432 · Telephone
Total 6420 · Communications, Data & Tech

Total 6400 · In house services

6500 · Miscellaneous
 6510 · Banking expenses
 6516 · Credit Card Fees
 6512 · Bank fees
 6514 · safe deposit box
Total 6510 · Banking expenses

 6520 · Committees & Member Support
 6560 · Membership, dues, subscriptions
 6570 · Outside Services
 6580 · Professional Expenses
 6500 · Miscellaneous - Other
Total 6500 · Miscellaneous

6600 · Employee Expenses
 6670 · Other Employee Expenses
 6610 · Payroll
 6630 · Payroll Taxes

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	gational Care nmittees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6650 · Benefits		
6660 · Workers' Comp Insurance		
6600 · Employee Expenses - Other		
Total 6600 · Employee Expenses		
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		
Total Expense	<u>-47.40</u>	<u>5.2%</u>
Net Ordinary Income	<u>47.40</u>	<u>5.2%</u>
Net Income	<u><u>47.40</u></u>	<u><u>5.2%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Fellowship (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	874.00		
Total 4900 · Other Income	<u>874.00</u>		
Total Income	874.00		
Expense			
6000 · General Expenses	0.00	1,000.00	-1,000.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	1,053.94		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>1,053.94</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Fellowship (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	<u>0.00</u>		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	<u>0.00</u>		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	<u>0.00</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6520 · Committees & Member Support	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>0.00</u>		
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	79.89		
6630 · Payroll Taxes	2.30		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Fellowship (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	82.19		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	0.00		
Total Expense	1,136.13	1,000.00	136.13
Net Ordinary Income	-262.13	-1,000.00	737.87
Net Income	<u>-262.13</u>	<u>-1,000.00</u>	<u>737.87</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	F		
	(Cor		
	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	250.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6220 · Worship Supplies		0.00	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		8.93	
6200 · Supplies & Materials - Other		0.00	
Total 6200 · Supplies & Materials		<u>8.93</u>	
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>0.00</u>	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
			F (Cor)
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
6359 · Recycling		0.00	
Total 6350 · Utilities		<u>0.00</u>	
6360 · Security		0.00	
Total 6300 · Repairs and Upkeep		<u>0.00</u>	
6400 · In house services			
6410 · Printing			
6416 · Special Copies		0.00	
6412 · Copier Lease		0.00	
6414 · Outside printing		0.00	
Total 6410 · Printing		<u>0.00</u>	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		<u>0.00</u>	
Total 6400 · In house services		0.00	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		0.00	
Total 6510 · Banking expenses		<u>0.00</u>	
6520 · Committees & Member Support		130.00	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses		0.00	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		<u>130.00</u>	
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll		0.00	
6630 · Payroll Taxes		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

F
 (Cor)

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		0.00	
Total 6600 · Employee Expenses		<u>0.00</u>	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense	<u>113.61%</u>	<u>138.93</u>	<u>250.00</u>
Net Ordinary Income	<u>26.21%</u>	<u>-138.93</u>	<u>-250.00</u>
Net Income	<u><u>26.21%</u></u>	<u><u>-138.93</u></u>	<u><u>-250.00</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Forum Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
4100 · Contributions - Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-250.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6220 · Worship Supplies		
6230 · Kitchen Supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
6200 · Supplies & Materials - Other		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6332 · Security Alarm		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

Forum
Committees)

<u>\$ Over Budget</u>	<u>% of Budget</u>
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6340 · Property & Liability Insurance
6350 · Utilities
 6352 · Electric & Water
 6354 · Gas
 6357 · Trash Removal
 6358 · Drainage
 6359 · Recycling
Total 6350 · Utilities

6360 · Security
Total 6300 · Repairs and Upkeep

6400 · In house services
 6410 · Printing
 6416 · Special Copies
 6412 · Copier Lease
 6414 · Outside printing
Total 6410 · Printing

 6420 · Communications, Data & Tech
 6422 · Internet service
 6424 · Data System Fees
 6426 · Website hosting
 6428 · Equipment
 6430 · Postage
 6432 · Telephone
Total 6420 · Communications, Data & Tech

Total 6400 · In house services

6500 · Miscellaneous
 6510 · Banking expenses
 6516 · Credit Card Fees
 6512 · Bank fees
 6514 · safe deposit box
Total 6510 · Banking expenses

 6520 · Committees & Member Support
 6560 · Membership, dues, subscriptions
 6570 · Outside Services
 6580 · Professional Expenses
 6500 · Miscellaneous - Other
Total 6500 · Miscellaneous

6600 · Employee Expenses
 6670 · Other Employee Expenses
 6610 · Payroll
 6630 · Payroll Taxes

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Forum (Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6650 · Benefits		
6660 · Workers' Comp Insurance		
6600 · Employee Expenses - Other		
Total 6600 · Employee Expenses		
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		
Total Expense	<u>-111.07</u>	<u>55.57%</u>
Net Ordinary Income	<u>111.07</u>	<u>55.57%</u>
Net Income	<u><u>111.07</u></u>	<u><u>55.57%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Media (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	625.00	-625.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	14.70		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	6.48		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>21.18</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Media (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	<u>0.00</u>		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	<u>0.00</u>		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	<u>0.00</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	600.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>600.00</u>		
Total 6400 · In house services	600.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6520 · Committees & Member Support	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>0.00</u>		
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	0.00		
6630 · Payroll Taxes	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Media (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	<u>0.00</u>		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		
Total Expense	<u>621.18</u>	<u>625.00</u>	<u>-3.82</u>
Net Ordinary Income	<u>-621.18</u>	<u>-625.00</u>	<u>3.82</u>
Net Income	<u><u>-621.18</u></u>	<u><u>-625.00</u></u>	<u><u>3.82</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	Mer (Cor)
			<u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	500.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6220 · Worship Supplies		0.00	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		0.00	
6200 · Supplies & Materials - Other		0.00	
Total 6200 · Supplies & Materials		<u>0.00</u>	
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>0.00</u>	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>	Mer (Cor)
6340 · Property & Liability Insurance		0.00		
6350 · Utilities				
6352 · Electric & Water		0.00		
6354 · Gas		0.00		
6357 · Trash Removal		0.00		
6358 · Drainage		0.00		
6359 · Recycling		0.00		
Total 6350 · Utilities		<u>0.00</u>		
6360 · Security		0.00		
Total 6300 · Repairs and Upkeep		<u>0.00</u>		
6400 · In house services				
6410 · Printing				
6416 · Special Copies		0.00		
6412 · Copier Lease		0.00		
6414 · Outside printing		0.00		
Total 6410 · Printing		<u>0.00</u>		
6420 · Communications, Data & Tech				
6422 · Internet service		0.00		
6424 · Data System Fees		0.00		
6426 · Website hosting		0.00		
6428 · Equipment		0.00		
6430 · Postage		0.00		
6432 · Telephone		0.00		
Total 6420 · Communications, Data & Tech		<u>0.00</u>		
Total 6400 · In house services		0.00		
6500 · Miscellaneous				
6510 · Banking expenses				
6516 · Credit Card Fees		0.00		
6512 · Bank fees		0.00		
6514 · safe deposit box		0.00		
Total 6510 · Banking expenses		<u>0.00</u>		
6520 · Committees & Member Support		0.00		
6560 · Membership, dues, subscriptions		0.00		
6570 · Outside Services		0.00		
6580 · Professional Expenses		0.00		
6500 · Miscellaneous - Other		0.00		
Total 6500 · Miscellaneous		<u>0.00</u>		
6600 · Employee Expenses				
6670 · Other Employee Expenses		0.00		
6610 · Payroll		0.00		
6630 · Payroll Taxes		0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

Mer
(Cor

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		0.00	
Total 6600 · Employee Expenses		0.00	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		0.00	
Total Expense	99.39%	0.00	500.00
Net Ordinary Income	99.39%	0.00	-500.00
Net Income	99.39%	0.00	-500.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Membership (Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
4100 · Contributions - Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-500.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6220 · Worship Supplies		
6230 · Kitchen Supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
6200 · Supplies & Materials - Other		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6332 · Security Alarm		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

Membership (Committees)	
<u>\$ Over Budget</u>	<u>% of Budget</u>

6340 · Property & Liability Insurance
6350 · Utilities
 6352 · Electric & Water
 6354 · Gas
 6357 · Trash Removal
 6358 · Drainage
 6359 · Recycling
Total 6350 · Utilities

6360 · Security
Total 6300 · Repairs and Upkeep

6400 · In house services
 6410 · Printing
 6416 · Special Copies
 6412 · Copier Lease
 6414 · Outside printing
Total 6410 · Printing

 6420 · Communications, Data & Tech
 6422 · Internet service
 6424 · Data System Fees
 6426 · Website hosting
 6428 · Equipment
 6430 · Postage
 6432 · Telephone
Total 6420 · Communications, Data & Tech

Total 6400 · In house services

6500 · Miscellaneous
 6510 · Banking expenses
 6516 · Credit Card Fees
 6512 · Bank fees
 6514 · safe deposit box
Total 6510 · Banking expenses

 6520 · Committees & Member Support
 6560 · Membership, dues, subscriptions
 6570 · Outside Services
 6580 · Professional Expenses
 6500 · Miscellaneous - Other
Total 6500 · Miscellaneous

6600 · Employee Expenses
 6670 · Other Employee Expenses
 6610 · Payroll
 6630 · Payroll Taxes

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Membership (Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6650 · Benefits		
6660 · Workers' Comp Insurance		
6600 · Employee Expenses - Other		
Total 6600 · Employee Expenses		
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		
Total Expense	<u>-500.00</u>	<u>0.0%</u>
Net Ordinary Income	<u>500.00</u>	<u>0.0%</u>
Net Income	<u><u>500.00</u></u>	<u><u>0.0%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Nominating (Committees)		
	Jan - Sep 10	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	0.00		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	0.00		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	0.00		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	1,000.00	-1,000.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
Total 6100 · Ministry Support	0.00		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	0.00		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Nominating (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	<u>0.00</u>		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	<u>0.00</u>		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	<u>0.00</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6520 · Committees & Member Support	357.38		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>357.38</u>		
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	0.00		
6630 · Payroll Taxes	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Nominating (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	<u>0.00</u>		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		
Total Expense	<u>357.38</u>	<u>1,000.00</u>	<u>-642.62</u>
Net Ordinary Income	<u>-357.38</u>	<u>-1,000.00</u>	<u>642.62</u>
Net Income	<u><u>-357.38</u></u>	<u><u>-1,000.00</u></u>	<u><u>642.62</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	% of Budget	Jan - Sep 10	Search Corr (Cor) Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		0.00	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		0.00	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		0.00	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	750.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
Total 6100 · Ministry Support		0.00	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6220 · Worship Supplies		0.00	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		0.00	
6200 · Supplies & Materials - Other		0.00	
Total 6200 · Supplies & Materials		0.00	
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	Search Corr (Cor)
			<u>Budget</u>
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
6359 · Recycling		0.00	
Total 6350 · Utilities		<u>0.00</u>	
6360 · Security		0.00	
Total 6300 · Repairs and Upkeep		<u>0.00</u>	
6400 · In house services			
6410 · Printing			
6416 · Special Copies		0.00	
6412 · Copier Lease		0.00	
6414 · Outside printing		0.00	
Total 6410 · Printing		<u>0.00</u>	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		36.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		<u>36.00</u>	
Total 6400 · In house services		36.00	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		0.00	
Total 6510 · Banking expenses		<u>0.00</u>	
6520 · Committees & Member Support		144.90	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses		0.00	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		<u>144.90</u>	
6600 · Employee Expenses			
6670 · Other Employee Expenses		36.50	
6610 · Payroll		0.00	
6630 · Payroll Taxes		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

Search Corr
 (Cor)

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		0.00	
Total 6600 · Employee Expenses		<u>36.50</u>	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense	<u>35.74%</u>	<u>217.40</u>	<u>750.00</u>
Net Ordinary Income	<u>35.74%</u>	<u>-217.40</u>	<u>-750.00</u>
Net Income	<u><u>35.74%</u></u>	<u><u>-217.40</u></u>	<u><u>-750.00</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

Committee - Minister
 (Committees)

	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
4100 · Contributions - Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-750.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6220 · Worship Supplies		
6230 · Kitchen Supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
6200 · Supplies & Materials - Other		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6332 · Security Alarm		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

Committee - Minister
(Committees)

<u>\$ Over Budget</u>	<u>% of Budget</u>
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6340 · Property & Liability Insurance
6350 · Utilities
 6352 · Electric & Water
 6354 · Gas
 6357 · Trash Removal
 6358 · Drainage
 6359 · Recycling
Total 6350 · Utilities

6360 · Security
Total 6300 · Repairs and Upkeep

6400 · In house services
 6410 · Printing
 6416 · Special Copies
 6412 · Copier Lease
 6414 · Outside printing
Total 6410 · Printing

 6420 · Communications, Data & Tech
 6422 · Internet service
 6424 · Data System Fees
 6426 · Website hosting
 6428 · Equipment
 6430 · Postage
 6432 · Telephone
Total 6420 · Communications, Data & Tech

Total 6400 · In house services

6500 · Miscellaneous
 6510 · Banking expenses
 6516 · Credit Card Fees
 6512 · Bank fees
 6514 · safe deposit box
Total 6510 · Banking expenses

 6520 · Committees & Member Support
 6560 · Membership, dues, subscriptions
 6570 · Outside Services
 6580 · Professional Expenses
 6500 · Miscellaneous - Other
Total 6500 · Miscellaneous

6600 · Employee Expenses
 6670 · Other Employee Expenses
 6610 · Payroll
 6630 · Payroll Taxes

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>Committee - Minister</u>	
	<u>Committees)</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6650 · Benefits		
6660 · Workers' Comp Insurance		
6600 · Employee Expenses - Other		
Total 6600 · Employee Expenses		
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		
Total Expense	<u>-532.60</u>	<u>28.99%</u>
Net Ordinary Income	<u>532.60</u>	<u>28.99%</u>
Net Income	<u><u>532.60</u></u>	<u><u>28.99%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Social Action (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	1,500.00	-1,500.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	421.98		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>421.98</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Social Action (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	<u>0.00</u>		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	<u>0.00</u>		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	<u>0.00</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6520 · Committees & Member Support	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>0.00</u>		
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	25.00		
6630 · Payroll Taxes	1.91		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Social Action (Committees)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	<u>26.91</u>		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		
Total Expense	<u>448.89</u>	<u>1,500.00</u>	<u>-1,051.11</u>
Net Ordinary Income	<u>-448.89</u>	<u>-1,500.00</u>	<u>1,051.11</u>
Net Income	<u><u>-448.89</u></u>	<u><u>-1,500.00</u></u>	<u><u>1,051.11</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Stew		
	(Com		
	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	2,250.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6220 · Worship Supplies		0.00	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		368.23	
6200 · Supplies & Materials - Other		0.00	
Total 6200 · Supplies & Materials		<u>368.23</u>	
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>0.00</u>	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	% of Budget	Jan - Sep 10	Budget
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
6359 · Recycling		0.00	
Total 6350 · Utilities		0.00	
6360 · Security		0.00	
Total 6300 · Repairs and Upkeep		0.00	
6400 · In house services			
6410 · Printing			
6416 · Special Copies		0.00	
6412 · Copier Lease		0.00	
6414 · Outside printing		0.00	
Total 6410 · Printing		0.00	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		206.80	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		206.80	
Total 6400 · In house services		206.80	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		0.00	
Total 6510 · Banking expenses		0.00	
6520 · Committees & Member Support		1,048.04	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses		55.02	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		1,103.06	
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll		342.88	
6630 · Payroll Taxes		26.22	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

Stew
 (Com

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		0.00	
Total 6600 · Employee Expenses		369.10	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		0.00	
Total Expense	29.93%	2,047.19	2,250.00
Net Ordinary Income	29.93%	-2,047.19	-2,250.00
Net Income	29.93%	-2,047.19	-2,250.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Parish (Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
4100 · Contributions - Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-2,250.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6220 · Worship Supplies		
6230 · Kitchen Supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
6200 · Supplies & Materials - Other		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6332 · Security Alarm		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

wardship
committees)

<u>\$ Over Budget</u>	<u>% of Budget</u>
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6340 · Property & Liability Insurance
6350 · Utilities
 6352 · Electric & Water
 6354 · Gas
 6357 · Trash Removal
 6358 · Drainage
 6359 · Recycling
Total 6350 · Utilities

6360 · Security
Total 6300 · Repairs and Upkeep

6400 · In house services
6410 · Printing
 6416 · Special Copies
 6412 · Copier Lease
 6414 · Outside printing
Total 6410 · Printing

6420 · Communications, Data & Tech
 6422 · Internet service
 6424 · Data System Fees
 6426 · Website hosting
 6428 · Equipment
 6430 · Postage
 6432 · Telephone
Total 6420 · Communications, Data & Tech

Total 6400 · In house services

6500 · Miscellaneous
6510 · Banking expenses
 6516 · Credit Card Fees
 6512 · Bank fees
 6514 · safe deposit box
Total 6510 · Banking expenses

6520 · Committees & Member Support
6560 · Membership, dues, subscriptions
6570 · Outside Services
6580 · Professional Expenses
6500 · Miscellaneous - Other
Total 6500 · Miscellaneous

6600 · Employee Expenses
6670 · Other Employee Expenses
6610 · Payroll
6630 · Payroll Taxes

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>Parishship</u>	
	<u>(Committees)</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6650 · Benefits		
6660 · Workers' Comp Insurance		
6600 · Employee Expenses - Other		
Total 6600 · Employee Expenses		
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		
Total Expense	<u>-202.81</u>	<u>90.99%</u>
Net Ordinary Income	<u>202.81</u>	<u>90.99%</u>
Net Income	<u><u>202.81</u></u>	<u><u>90.99%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Total Committees		
	Jan - Sep 10	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	874.00		
Total 4900 · Other Income	<u>874.00</u>		
Total Income	874.00		
Expense			
6000 · General Expenses	0.00	7,925.00	-7,925.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	14.70		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	1,859.56		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>1,874.26</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Total Committees		
	Jan - Sep 10	Budget	\$ Over Budget
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	0.00		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	14.10		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	14.10		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	600.00		
6430 · Postage	242.80		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	842.80		
Total 6400 · In house services	856.90		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	0.00		
6520 · Committees & Member Support	1,680.32		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	55.02		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	1,735.34		
6600 · Employee Expenses			
6670 · Other Employee Expenses	36.50		
6610 · Payroll	447.77		
6630 · Payroll Taxes	30.43		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Total Committees		
	Jan - Sep 10	Budget	\$ Over Budget
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	514.70		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	0.00		
Total Expense	4,981.20	7,925.00	-2,943.80
Net Ordinary Income	-4,107.20	-7,925.00	3,817.80
Net Income	-4,107.20	-7,925.00	3,817.80

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
			Facility & (Depai
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		50.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>50.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>50.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		50.00	
Expense			
6000 · General Expenses	0.0%	0.00	
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6220 · Worship Supplies		0.00	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		33.36	
6200 · Supplies & Materials - Other		0.00	
Total 6200 · Supplies & Materials		<u>33.36</u>	
6300 · Repairs and Upkeep			
6310 · Custodial Services		12,382.94	15,550.00
6320 · Grounds		4,215.00	6,000.00
6330 · Building upkeep			
6336 · Repairs & Maintenance		7,349.94	
6332 · Security Alarm		314.91	
6334 · Pest Control		1,614.69	
6330 · Building upkeep - Other		0.00	20,000.00
Total 6330 · Building upkeep		<u>9,279.54</u>	<u>20,000.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
			Facility & (Depai
6340 · Property & Liability Insurance		11,601.00	8,850.00
6350 · Utilities			
6352 · Electric & Water		8,879.23	17,661.00
6354 · Gas		1,514.38	1,862.00
6357 · Trash Removal		929.19	710.00
6358 · Drainage		2,327.22	3,767.00
6359 · Recycling		<u>0.00</u>	<u>360.00</u>
Total 6350 · Utilities		<u>13,650.02</u>	<u>24,360.00</u>
6360 · Security		<u>50.00</u>	
Total 6300 · Repairs and Upkeep		<u>51,178.50</u>	<u>74,760.00</u>
6400 · In house services			
6410 · Printing			
6416 · Special Copies		0.00	
6412 · Copier Lease		0.00	
6414 · Outside printing		<u>0.00</u>	
Total 6410 · Printing		0.00	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		<u>0.00</u>	
Total 6420 · Communications, Data & Tech		<u>0.00</u>	
Total 6400 · In house services		0.00	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		<u>0.00</u>	
Total 6510 · Banking expenses		0.00	
6520 · Committees & Member Support		0.00	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses		0.00	
6500 · Miscellaneous - Other		<u>0.00</u>	
Total 6500 · Miscellaneous		0.00	
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll		17,705.34	18,360.00
6630 · Payroll Taxes		1,052.36	1,405.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

Facility &
 (Depa

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		-2,067.68	
Total 6600 · Employee Expenses		<u>16,690.02</u>	<u>19,765.00</u>
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense	<u>62.85%</u>	<u>67,901.88</u>	<u>94,525.00</u>
Net Ordinary Income	<u>51.83%</u>	<u>-67,851.88</u>	<u>-94,525.00</u>
Net Income	<u><u>51.83%</u></u>	<u><u>-67,851.88</u></u>	<u><u>-94,525.00</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	& Grounds rtments)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
4100 · Contributions - Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses		
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6220 · Worship Supplies		
6230 · Kitchen Supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
6200 · Supplies & Materials - Other		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services	-3,167.06	79.63%
6320 · Grounds	-1,785.00	70.25%
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6332 · Security Alarm		
6334 · Pest Control		
6330 · Building upkeep - Other	-20,000.00	0.0%
Total 6330 · Building upkeep	<u>-10,720.46</u>	<u>46.4%</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	& Grounds rtments)	
	\$ Over Budget	% of Budget
6340 · Property & Liability Insurance	2,751.00	131.09%
6350 · Utilities		
6352 · Electric & Water	-8,781.77	50.28%
6354 · Gas	-347.62	81.33%
6357 · Trash Removal	219.19	130.87%
6358 · Drainage	-1,439.78	61.78%
6359 · Recycling	-360.00	0.0%
Total 6350 · Utilities	-10,709.98	56.04%
6360 · Security		
Total 6300 · Repairs and Upkeep	-23,581.50	68.46%
6400 · In house services		
6410 · Printing		
6416 · Special Copies		
6412 · Copier Lease		
6414 · Outside printing		
Total 6410 · Printing		
6420 · Communications, Data & Tech		
6422 · Internet service		
6424 · Data System Fees		
6426 · Website hosting		
6428 · Equipment		
6430 · Postage		
6432 · Telephone		
Total 6420 · Communications, Data & Tech		
Total 6400 · In house services		
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
6512 · Bank fees		
6514 · safe deposit box		
Total 6510 · Banking expenses		
6520 · Committees & Member Support		
6560 · Membership, dues, subscriptions		
6570 · Outside Services		
6580 · Professional Expenses		
6500 · Miscellaneous - Other		
Total 6500 · Miscellaneous		
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll	-654.66	96.43%
6630 · Payroll Taxes	-352.64	74.9%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	& Grounds rtments)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6650 · Benefits		
6660 · Workers' Comp Insurance		
6600 · Employee Expenses - Other		
Total 6600 · Employee Expenses	<u>-3,074.98</u>	<u>84.44%</u>
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		
Total Expense	<u>-26,623.12</u>	<u>71.84%</u>
Net Ordinary Income	<u>26,673.12</u>	<u>71.78%</u>
Net Income	<u><u>26,673.12</u></u>	<u><u>71.78%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Ministry (Departments)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00		
6100 · Ministry Support			
6150 · Other ministry support	1,285.77		
6110 · Guest Speaker / Musician	1,000.00	1,000.00	0.00
6130 · Publications	4,500.00	6,200.00	-1,700.00
Total 6100 · Ministry Support	<u>6,785.77</u>	<u>7,200.00</u>	<u>-414.23</u>
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	43.19		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>43.19</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Ministry (Departments)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	<u>0.00</u>		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	<u>0.00</u>		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.70		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	<u>0.70</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
Total 6400 · In house services	0.70		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6520 · Committees & Member Support	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	5,891.64	7,500.00	-1,608.36
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>5,891.64</u>	<u>7,500.00</u>	<u>-1,608.36</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	60,313.18	81,150.00	-20,836.82
6630 · Payroll Taxes	345.51	470.00	-124.49

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Ministry (Departments)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6650 · Benefits	6,311.23	7,972.00	-1,660.77
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	<u>66,969.92</u>	<u>89,592.00</u>	<u>-22,622.08</u>
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		
Total Expense	<u>79,691.22</u>	<u>104,292.00</u>	<u>-24,600.78</u>
Net Ordinary Income	<u>-79,691.22</u>	<u>-104,292.00</u>	<u>24,600.78</u>
Net Income	<u><u>-79,691.22</u></u>	<u><u>-104,292.00</u></u>	<u><u>24,600.78</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses		0.00	6,500.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician	100.0%	1,475.00	
6130 · Publications	72.58%	0.00	
Total 6100 · Ministry Support	<u>94.25%</u>	<u>1,475.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6220 · Worship Supplies		1,126.91	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		0.00	
6200 · Supplies & Materials - Other		0.00	0.00
Total 6200 · Supplies & Materials		<u>1,126.91</u>	<u>0.00</u>
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>0.00</u>	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
6359 · Recycling		0.00	
Total 6350 · Utilities		<u>0.00</u>	
6360 · Security		0.00	
Total 6300 · Repairs and Upkeep		<u>0.00</u>	
6400 · In house services			
6410 · Printing			
6416 · Special Copies		7.56	
6412 · Copier Lease		0.00	
6414 · Outside printing		19.27	
Total 6410 · Printing		<u>26.83</u>	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		<u>0.00</u>	
Total 6400 · In house services		26.83	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		0.00	
Total 6510 · Banking expenses		<u>0.00</u>	
6520 · Committees & Member Support		0.00	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses	78.56%	110.62	1,000.00
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous	<u>78.56%</u>	<u>110.62</u>	<u>1,000.00</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll	74.32%	44,382.33	63,000.00
6630 · Payroll Taxes	73.51%	3,475.62	4,820.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
6650 · Benefits	79.17%	3,995.37	5,111.00
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		163.46	
Total 6600 · Employee Expenses	74.75%	52,016.78	72,931.00
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		0.00	
Total Expense	76.41%	54,756.14	80,431.00
Net Ordinary Income	76.41%	-54,756.14	-80,431.00
Net Income	76.41%	-54,756.14	-80,431.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>Music Dept</u>	
	<u>epartments)</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
4100 · Contributions - Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-6,500.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6220 · Worship Supplies		
6230 · Kitchen Supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
6200 · Supplies & Materials - Other	0.00	0.0%
Total 6200 · Supplies & Materials	<u>1,126.91</u>	<u>100.0%</u>
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6332 · Security Alarm		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>Music Dept</u>	
	<u>epartments)</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6340 · Property & Liability Insurance		
6350 · Utilities		
6352 · Electric & Water		
6354 · Gas		
6357 · Trash Removal		
6358 · Drainage		
6359 · Recycling		
Total 6350 · Utilities		
6360 · Security		
Total 6300 · Repairs and Upkeep		
6400 · In house services		
6410 · Printing		
6416 · Special Copies		
6412 · Copier Lease		
6414 · Outside printing		
Total 6410 · Printing		
6420 · Communications, Data & Tech		
6422 · Internet service		
6424 · Data System Fees		
6426 · Website hosting		
6428 · Equipment		
6430 · Postage		
6432 · Telephone		
Total 6420 · Communications, Data & Tech		
Total 6400 · In house services		
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
6512 · Bank fees		
6514 · safe deposit box		
Total 6510 · Banking expenses		
6520 · Committees & Member Support		
6560 · Membership, dues, subscriptions		
6570 · Outside Services		
6580 · Professional Expenses	-889.38	11.06%
6500 · Miscellaneous - Other		
Total 6500 · Miscellaneous	<u>-889.38</u>	<u>11.06%</u>
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll	-18,617.67	70.45%
6630 · Payroll Taxes	-1,344.38	72.11%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Music Dept epartments)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6650 · Benefits	-1,115.63	78.17%
6660 · Workers' Comp Insurance		
6600 · Employee Expenses - Other		
Total 6600 · Employee Expenses	<u>-20,914.22</u>	<u>71.32%</u>
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		
Total Expense	<u>-25,674.86</u>	<u>68.08%</u>
Net Ordinary Income	<u>25,674.86</u>	<u>68.08%</u>
Net Income	<u><u>25,674.86</u></u>	<u><u>68.08%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Program Support (Departments)		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00		
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	1,756.63	4,500.00	-2,743.37
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	292.50		
6240 · Sunday Coffee Service	0.00	0.00	0.00
6290 · Other supplies	80.96		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>2,130.09</u>	<u>4,500.00</u>	<u>-2,369.91</u>
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Program Support (Departments)		
	Jan - Sep 10	Budget	\$ Over Budget
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	<u>0.00</u>		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	<u>0.00</u>		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	50.01		
6412 · Copier Lease	8,910.00	15,000.00	-6,090.00
6414 · Outside printing	0.00		
Total 6410 · Printing	<u>8,960.01</u>	<u>15,000.00</u>	<u>-6,039.99</u>
6420 · Communications, Data & Tech			
6422 · Internet service	1,014.83	1,400.00	-385.17
6424 · Data System Fees	822.75	2,000.00	-1,177.25
6426 · Website hosting	310.50	400.00	-89.50
6428 · Equipment	0.00	3,000.00	-3,000.00
6430 · Postage	627.46	4,500.00	-3,872.54
6432 · Telephone	2,512.28	4,000.00	-1,487.72
Total 6420 · Communications, Data & Tech	<u>5,287.82</u>	<u>15,300.00</u>	<u>-10,012.18</u>
Total 6400 · In house services	14,247.83	30,300.00	-16,052.17
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	19.75	250.00	-230.25
6514 · safe deposit box	50.00	50.00	0.00
Total 6510 · Banking expenses	<u>69.75</u>	<u>300.00</u>	<u>-230.25</u>
6520 · Committees & Member Support	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	71.50		
6580 · Professional Expenses	438.99	500.00	-61.01
6500 · Miscellaneous - Other	0.00	3,500.00	-3,500.00
Total 6500 · Miscellaneous	<u>580.24</u>	<u>4,300.00</u>	<u>-3,719.76</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	94.50		
6610 · Payroll	84,204.70	118,300.00	-34,095.30
6630 · Payroll Taxes	6,589.90	9,050.00	-2,460.10

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Program Support (Departments)		
	Jan - Sep 10	Budget	\$ Over Budget
6650 · Benefits	13,502.55	23,754.00	-10,251.45
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	104,391.65	151,104.00	-46,712.35
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	0.00		
Total Expense	121,349.81	190,204.00	-68,854.19
Net Ordinary Income	-121,349.81	-190,204.00	68,854.19
Net Income	-121,349.81	-190,204.00	68,854.19

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		0.00
4110 · Pledge		0.00
4120 · Sunday Plate		0.00
4130 · Sunday Coffee Service		0.00
4190 · Other		0.00
4100 · Contributions - Other		0.00
Total 4100 · Contributions		<u>0.00</u>
4200 · Rental		0.00
4400 · Misc Income		0.00
Total 4000 · Unrestricted Income		<u>0.00</u>
4300 · Interest & Dividends		0.00
4900 · Other Income		
4920 · Event		0.00
Total 4900 · Other Income		<u>0.00</u>
Total Income		0.00
Expense		
6000 · General Expenses		0.00
6100 · Ministry Support		
6150 · Other ministry support		0.00
6110 · Guest Speaker / Musician		0.00
6130 · Publications		0.00
Total 6100 · Ministry Support		<u>0.00</u>
6200 · Supplies & Materials		
6210 · Office supplies	39.04%	0.00
6220 · Worship Supplies		0.00
6230 · Kitchen Supplies		0.00
6240 · Sunday Coffee Service	0.0%	0.00
6290 · Other supplies		365.40
6200 · Supplies & Materials - Other		0.00
Total 6200 · Supplies & Materials	<u>47.34%</u>	<u>365.40</u>
6300 · Repairs and Upkeep		
6310 · Custodial Services		0.00
6320 · Grounds		0.00
6330 · Building upkeep		
6336 · Repairs & Maintenance		0.00
6332 · Security Alarm		0.00
6334 · Pest Control		0.00
6330 · Building upkeep - Other		0.00
Total 6330 · Building upkeep		<u>0.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>
6340 · Property & Liability Insurance		0.00
6350 · Utilities		
6352 · Electric & Water		0.00
6354 · Gas		0.00
6357 · Trash Removal		0.00
6358 · Drainage		0.00
6359 · Recycling		0.00
Total 6350 · Utilities		<u>0.00</u>
6360 · Security		0.00
Total 6300 · Repairs and Upkeep		<u>0.00</u>
6400 · In house services		
6410 · Printing		
6416 · Special Copies		0.00
6412 · Copier Lease	59.4%	0.00
6414 · Outside printing		0.00
Total 6410 · Printing	<u>59.73%</u>	<u>0.00</u>
6420 · Communications, Data & Tech		
6422 · Internet service	72.49%	0.00
6424 · Data System Fees	41.14%	0.00
6426 · Website hosting	77.63%	0.00
6428 · Equipment	0.0%	0.00
6430 · Postage	13.94%	0.00
6432 · Telephone	62.81%	0.00
Total 6420 · Communications, Data & Tech	<u>34.56%</u>	<u>0.00</u>
Total 6400 · In house services	47.02%	0.00
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		0.00
6512 · Bank fees	7.9%	0.00
6514 · safe deposit box	100.0%	0.00
Total 6510 · Banking expenses	<u>23.25%</u>	<u>0.00</u>
6520 · Committees & Member Support		0.00
6560 · Membership, dues, subscriptions		0.00
6570 · Outside Services		0.00
6580 · Professional Expenses	87.8%	405.80
6500 · Miscellaneous - Other	0.0%	0.00
Total 6500 · Miscellaneous	<u>13.49%</u>	<u>405.80</u>
6600 · Employee Expenses		
6670 · Other Employee Expenses		8.00
6610 · Payroll	71.18%	68,222.73
6630 · Payroll Taxes	72.82%	5,208.64

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>
6650 · Benefits	56.84%	0.00
6660 · Workers' Comp Insurance		0.00
6600 · Employee Expenses - Other		0.00
Total 6600 · Employee Expenses	<u>69.09%</u>	<u>73,439.37</u>
6700 · Charitable Contributions		
6710 · UUA		0.00
6720 · SWUUC		0.00
6730 · Other UUA		0.00
6790 · Other contributions		0.00
Total 6700 · Charitable Contributions		<u>0.00</u>
Total Expense	<u>63.8%</u>	<u>74,210.57</u>
Net Ordinary Income	<u>63.8%</u>	<u>-74,210.57</u>
Net Income	<u><u>63.8%</u></u>	<u><u>-74,210.57</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Religious Ed Dept (Departments)		
	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			
4110 · Pledge			
4120 · Sunday Plate			
4130 · Sunday Coffee Service			
4190 · Other			
4100 · Contributions - Other			
Total 4100 · Contributions			
4200 · Rental			
4400 · Misc Income			
Total 4000 · Unrestricted Income			
4300 · Interest & Dividends			
4900 · Other Income			
4920 · Event			
Total 4900 · Other Income			
Total Income			
Expense			
6000 · General Expenses	1,150.00	-1,150.00	0.0%
6100 · Ministry Support			
6150 · Other ministry support			
6110 · Guest Speaker / Musician			
6130 · Publications			
Total 6100 · Ministry Support			
6200 · Supplies & Materials			
6210 · Office supplies			
6220 · Worship Supplies			
6230 · Kitchen Supplies			
6240 · Sunday Coffee Service			
6290 · Other supplies			
6200 · Supplies & Materials - Other			
Total 6200 · Supplies & Materials			
6300 · Repairs and Upkeep			
6310 · Custodial Services			
6320 · Grounds			
6330 · Building upkeep			
6336 · Repairs & Maintenance			
6332 · Security Alarm			
6334 · Pest Control			
6330 · Building upkeep - Other			
Total 6330 · Building upkeep			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	Religious Ed Dept (Departments)		
	Budget	\$ Over Budget	% of Budget
6340 · Property & Liability Insurance			
6350 · Utilities			
6352 · Electric & Water			
6354 · Gas			
6357 · Trash Removal			
6358 · Drainage			
6359 · Recycling			
Total 6350 · Utilities			
6360 · Security			
Total 6300 · Repairs and Upkeep			
6400 · In house services			
6410 · Printing			
6416 · Special Copies			
6412 · Copier Lease			
6414 · Outside printing			
Total 6410 · Printing			
6420 · Communications, Data & Tech			
6422 · Internet service			
6424 · Data System Fees			
6426 · Website hosting			
6428 · Equipment			
6430 · Postage			
6432 · Telephone			
Total 6420 · Communications, Data & Tech			
Total 6400 · In house services			
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			
6512 · Bank fees			
6514 · safe deposit box			
Total 6510 · Banking expenses			
6520 · Committees & Member Support			
6560 · Membership, dues, subscriptions			
6570 · Outside Services			
6580 · Professional Expenses			
6500 · Miscellaneous - Other			
Total 6500 · Miscellaneous			
6600 · Employee Expenses			
6670 · Other Employee Expenses			
6610 · Payroll	99,245.00	-31,022.27	68.74%
6630 · Payroll Taxes	7,592.00	-2,383.36	68.61%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Religious Ed Dept (Departments)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
6650 · Benefits			
6660 · Workers' Comp Insurance			
6600 · Employee Expenses - Other			
Total 6600 · Employee Expenses	<u>106,837.00</u>	<u>-33,397.63</u>	<u>68.74%</u>
6700 · Charitable Contributions			
6710 · UUA			
6720 · SWUUC			
6730 · Other UUA			
6790 · Other contributions			
Total 6700 · Charitable Contributions			
Total Expense	<u>107,987.00</u>	<u>-33,776.43</u>	<u>68.72%</u>
Net Ordinary Income	<u>-107,987.00</u>	<u>33,776.43</u>	<u>68.72%</u>
Net Income	<u><u>-107,987.00</u></u>	<u><u>33,776.43</u></u>	<u><u>68.72%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>Total Debit</u>	
	<u>Jan - Sep 10</u>	<u>Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum	0.00	
4110 · Pledge	0.00	
4120 · Sunday Plate	0.00	
4130 · Sunday Coffee Service	0.00	
4190 · Other	50.00	
4100 · Contributions - Other	0.00	
Total 4100 · Contributions	<u>50.00</u>	
4200 · Rental	0.00	
4400 · Misc Income	0.00	
Total 4000 · Unrestricted Income	<u>50.00</u>	
4300 · Interest & Dividends	0.00	
4900 · Other Income		
4920 · Event	0.00	
Total 4900 · Other Income	<u>0.00</u>	
Total Income	50.00	
Expense		
6000 · General Expenses	0.00	7,650.00
6100 · Ministry Support		
6150 · Other ministry support	1,285.77	
6110 · Guest Speaker / Musician	2,475.00	1,000.00
6130 · Publications	4,500.00	6,200.00
Total 6100 · Ministry Support	<u>8,260.77</u>	<u>7,200.00</u>
6200 · Supplies & Materials		
6210 · Office supplies	1,756.63	4,500.00
6220 · Worship Supplies	1,170.10	
6230 · Kitchen Supplies	292.50	
6240 · Sunday Coffee Service	0.00	0.00
6290 · Other supplies	479.72	
6200 · Supplies & Materials - Other	0.00	0.00
Total 6200 · Supplies & Materials	<u>3,698.95</u>	<u>4,500.00</u>
6300 · Repairs and Upkeep		
6310 · Custodial Services	12,382.94	15,550.00
6320 · Grounds	4,215.00	6,000.00
6330 · Building upkeep		
6336 · Repairs & Maintenance	7,349.94	
6332 · Security Alarm	314.91	
6334 · Pest Control	1,614.69	
6330 · Building upkeep - Other	0.00	20,000.00
Total 6330 · Building upkeep	<u>9,279.54</u>	<u>20,000.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>Total Debit</u>	
	<u>Jan - Sep 10</u>	<u>Budget</u>
6340 · Property & Liability Insurance	11,601.00	8,850.00
6350 · Utilities		
6352 · Electric & Water	8,879.23	17,661.00
6354 · Gas	1,514.38	1,862.00
6357 · Trash Removal	929.19	710.00
6358 · Drainage	2,327.22	3,767.00
6359 · Recycling	0.00	360.00
Total 6350 · Utilities	<u>13,650.02</u>	<u>24,360.00</u>
6360 · Security	50.00	
Total 6300 · Repairs and Upkeep	<u>51,178.50</u>	<u>74,760.00</u>
6400 · In house services		
6410 · Printing		
6416 · Special Copies	58.27	
6412 · Copier Lease	8,910.00	15,000.00
6414 · Outside printing	19.27	
Total 6410 · Printing	<u>8,987.54</u>	<u>15,000.00</u>
6420 · Communications, Data & Tech		
6422 · Internet service	1,014.83	1,400.00
6424 · Data System Fees	822.75	2,000.00
6426 · Website hosting	310.50	400.00
6428 · Equipment	0.00	3,000.00
6430 · Postage	627.46	4,500.00
6432 · Telephone	2,512.28	4,000.00
Total 6420 · Communications, Data & Tech	<u>5,287.82</u>	<u>15,300.00</u>
Total 6400 · In house services	14,275.36	30,300.00
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees	0.00	
6512 · Bank fees	19.75	250.00
6514 · safe deposit box	50.00	50.00
Total 6510 · Banking expenses	<u>69.75</u>	<u>300.00</u>
6520 · Committees & Member Support	0.00	
6560 · Membership, dues, subscriptions	0.00	
6570 · Outside Services	71.50	
6580 · Professional Expenses	6,847.05	9,000.00
6500 · Miscellaneous - Other	0.00	3,500.00
Total 6500 · Miscellaneous	<u>6,988.30</u>	<u>12,800.00</u>
6600 · Employee Expenses		
6670 · Other Employee Expenses	102.50	
6610 · Payroll	274,828.28	380,055.00
6630 · Payroll Taxes	16,672.03	23,337.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Total Dep	
	Jan - Sep 10	Budget
6650 · Benefits	23,809.15	36,837.00
6660 · Workers' Comp Insurance	0.00	
6600 · Employee Expenses - Other	-1,904.22	
Total 6600 · Employee Expenses	313,507.74	440,229.00
6700 · Charitable Contributions		
6710 · UUA	0.00	
6720 · SWUUC	0.00	
6730 · Other UUA	0.00	
6790 · Other contributions	0.00	
Total 6700 · Charitable Contributions	0.00	
 Total Expense	 397,909.62	 577,439.00
 Net Ordinary Income	 -397,859.62	 -577,439.00
 Net Income	 -397,859.62	 -577,439.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>Departments</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
4100 · Contributions - Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-7,650.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician	1,475.00	247.5%
6130 · Publications	-1,700.00	72.58%
Total 6100 · Ministry Support	<u>1,060.77</u>	<u>114.73%</u>
6200 · Supplies & Materials		
6210 · Office supplies	-2,743.37	39.04%
6220 · Worship Supplies		
6230 · Kitchen Supplies		
6240 · Sunday Coffee Service	0.00	0.0%
6290 · Other supplies		
6200 · Supplies & Materials - Other	0.00	0.0%
Total 6200 · Supplies & Materials	<u>-801.05</u>	<u>82.2%</u>
6300 · Repairs and Upkeep		
6310 · Custodial Services	-3,167.06	79.63%
6320 · Grounds	-1,785.00	70.25%
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6332 · Security Alarm		
6334 · Pest Control		
6330 · Building upkeep - Other	-20,000.00	0.0%
Total 6330 · Building upkeep	<u>-10,720.46</u>	<u>46.4%</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>Departments</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6340 · Property & Liability Insurance	2,751.00	131.09%
6350 · Utilities		
6352 · Electric & Water	-8,781.77	50.28%
6354 · Gas	-347.62	81.33%
6357 · Trash Removal	219.19	130.87%
6358 · Drainage	-1,439.78	61.78%
6359 · Recycling	-360.00	0.0%
Total 6350 · Utilities	<u>-10,709.98</u>	<u>56.04%</u>
6360 · Security		
Total 6300 · Repairs and Upkeep	<u>-23,581.50</u>	<u>68.46%</u>
6400 · In house services		
6410 · Printing		
6416 · Special Copies		
6412 · Copier Lease	-6,090.00	59.4%
6414 · Outside printing		
Total 6410 · Printing	<u>-6,012.46</u>	<u>59.92%</u>
6420 · Communications, Data & Tech		
6422 · Internet service	-385.17	72.49%
6424 · Data System Fees	-1,177.25	41.14%
6426 · Website hosting	-89.50	77.63%
6428 · Equipment	-3,000.00	0.0%
6430 · Postage	-3,872.54	13.94%
6432 · Telephone	-1,487.72	62.81%
Total 6420 · Communications, Data & Tech	<u>-10,012.18</u>	<u>34.56%</u>
Total 6400 · In house services	-16,024.64	47.11%
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
6512 · Bank fees	-230.25	7.9%
6514 · safe deposit box	0.00	100.0%
Total 6510 · Banking expenses	<u>-230.25</u>	<u>23.25%</u>
6520 · Committees & Member Support		
6560 · Membership, dues, subscriptions		
6570 · Outside Services		
6580 · Professional Expenses	-2,152.95	76.08%
6500 · Miscellaneous - Other	-3,500.00	0.0%
Total 6500 · Miscellaneous	<u>-5,811.70</u>	<u>54.6%</u>
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll	-105,226.72	72.31%
6630 · Payroll Taxes	-6,664.97	71.44%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>Departments</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6650 · Benefits	-13,027.85	64.63%
6660 · Workers' Comp Insurance		
6600 · Employee Expenses - Other		
Total 6600 · Employee Expenses	<u>-126,721.26</u>	<u>71.22%</u>
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		
Total Expense	<u>-179,529.38</u>	<u>68.91%</u>
Net Ordinary Income	<u>179,579.38</u>	<u>68.9%</u>
Net Income	<u><u>179,579.38</u></u>	<u><u>68.9%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Other Operating Fund		
	Jan - Sep 10	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	1,032.84		
4110 · Pledge	310,744.16	450,000.00	-139,255.84
4120 · Sunday Plate	25,412.89	65,000.00	-39,587.11
4130 · Sunday Coffee Service	2,011.62	4,000.00	-1,988.38
4190 · Other	6,067.84	5,000.00	1,067.84
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	345,269.35	524,000.00	-178,730.65
4200 · Rental	41,612.26	50,000.00	-8,387.74
4400 · Misc Income	5,786.48	2,000.00	3,786.48
Total 4000 · Unrestricted Income	392,668.09	576,000.00	-183,331.91
4300 · Interest & Dividends	239.92	72.00	167.92
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	0.00		
Total Income	392,908.01	576,072.00	-183,163.99
Expense			
6000 · General Expenses	0.00		
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
Total 6100 · Ministry Support	0.00		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	2,692.47	5,000.00	-2,307.53
6290 · Other supplies	0.00		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	2,692.47	5,000.00	-2,307.53
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>Other Operating Fund</u>		
	<u>Jan - Sep 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	<u>0.00</u>		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	<u>0.00</u>		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	<u>0.00</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	2,775.87		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	<u>2,775.87</u>		
6520 · Committees & Member Support	0.00		
6560 · Membership, dues, subscriptions	18.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>2,793.87</u>		
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	3,508.71		
6630 · Payroll Taxes	102.03		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	Other Operating Fund		
	Jan - Sep 10	Budget	\$ Over Budget
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00	4,692.00	-4,692.00
6600 · Employee Expenses - Other	-248.88		
Total 6600 · Employee Expenses	3,361.86	4,692.00	-1,330.14
6700 · Charitable Contributions			
6710 · UUA	4,500.00	6,000.00	-1,500.00
6720 · SWUUC	5,000.00	5,000.00	0.00
6730 · Other UUA	150.00	350.00	-200.00
6790 · Other contributions	0.00	1,000.00	-1,000.00
Total 6700 · Charitable Contributions	9,650.00	12,350.00	-2,700.00
Total Expense	18,498.20	22,042.00	-3,543.80
Net Ordinary Income	374,409.81	554,030.00	-179,620.19
Net Income	374,409.81	554,030.00	-179,620.19

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	0.00
4110 · Pledge	69.05%	0.00	0.00
4120 · Sunday Plate	39.1%	0.00	0.00
4130 · Sunday Coffee Service	50.29%	0.00	0.00
4190 · Other	121.36%	0.00	0.00
4100 · Contributions - Other		0.00	0.00
Total 4100 · Contributions	<u>65.89%</u>	<u>0.00</u>	<u>0.00</u>
4200 · Rental	83.23%	0.00	0.00
4400 · Misc Income	289.32%	0.00	0.00
Total 4000 · Unrestricted Income	<u>68.17%</u>	<u>0.00</u>	<u>0.00</u>
4300 · Interest & Dividends	333.22%	0.00	0.00
4900 · Other Income			
4920 · Event		0.00	0.00
Total 4900 · Other Income		<u>0.00</u>	<u>0.00</u>
Total Income	68.21%	0.00	0.00
Expense			
6000 · General Expenses		0.00	0.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	0.00
6110 · Guest Speaker / Musician		0.00	0.00
6130 · Publications		0.00	0.00
Total 6100 · Ministry Support		<u>0.00</u>	<u>0.00</u>
6200 · Supplies & Materials			
6210 · Office supplies		0.00	0.00
6220 · Worship Supplies		0.00	0.00
6230 · Kitchen Supplies		0.00	0.00
6240 · Sunday Coffee Service	53.85%	0.00	0.00
6290 · Other supplies		0.00	0.00
6200 · Supplies & Materials - Other		0.00	0.00
Total 6200 · Supplies & Materials	<u>53.85%</u>	<u>0.00</u>	<u>0.00</u>
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	0.00
6320 · Grounds		0.00	0.00
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	0.00
6332 · Security Alarm		0.00	0.00
6334 · Pest Control		0.00	0.00
6330 · Building upkeep - Other		0.00	0.00
Total 6330 · Building upkeep		<u>0.00</u>	<u>0.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
6340 · Property & Liability Insurance		0.00	0.00
6350 · Utilities			
6352 · Electric & Water		0.00	0.00
6354 · Gas		0.00	0.00
6357 · Trash Removal		0.00	0.00
6358 · Drainage		0.00	0.00
6359 · Recycling		0.00	0.00
Total 6350 · Utilities		<u>0.00</u>	<u>0.00</u>
6360 · Security		0.00	0.00
Total 6300 · Repairs and Upkeep		<u>0.00</u>	<u>0.00</u>
6400 · In house services			
6410 · Printing			
6416 · Special Copies		0.00	0.00
6412 · Copier Lease		0.00	0.00
6414 · Outside printing		0.00	0.00
Total 6410 · Printing		<u>0.00</u>	<u>0.00</u>
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	0.00
6424 · Data System Fees		0.00	0.00
6426 · Website hosting		0.00	0.00
6428 · Equipment		0.00	0.00
6430 · Postage		0.00	0.00
6432 · Telephone		0.00	0.00
Total 6420 · Communications, Data & Tech		<u>0.00</u>	<u>0.00</u>
Total 6400 · In house services		0.00	0.00
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	0.00
6512 · Bank fees		0.00	0.00
6514 · safe deposit box		0.00	0.00
Total 6510 · Banking expenses		<u>0.00</u>	<u>0.00</u>
6520 · Committees & Member Support		0.00	0.00
6560 · Membership, dues, subscriptions		0.00	0.00
6570 · Outside Services		0.00	0.00
6580 · Professional Expenses		0.00	0.00
6500 · Miscellaneous - Other		0.00	0.00
Total 6500 · Miscellaneous		<u>0.00</u>	<u>0.00</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	0.00
6610 · Payroll		0.00	0.00
6630 · Payroll Taxes		0.00	0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>% of Budget</u>	<u>Jan - Sep 10</u>	<u>Budget</u>
			Total
6650 · Benefits		0.00	0.00
6660 · Workers' Comp Insurance	0.0%	0.00	0.00
6600 · Employee Expenses - Other		0.00	0.00
Total 6600 · Employee Expenses	71.65%	0.00	0.00
6700 · Charitable Contributions			
6710 · UUA	75.0%	0.00	0.00
6720 · SWUUC	100.0%	0.00	0.00
6730 · Other UUA	42.86%	0.00	0.00
6790 · Other contributions	0.0%	0.00	0.00
Total 6700 · Charitable Contributions	78.14%	0.00	0.00
Total Expense	83.92%	0.00	0.00
Net Ordinary Income	67.58%	0.00	0.00
Net Income	67.58%	0.00	0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>inclassified</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum	0.00	0.0%
4110 · Pledge	0.00	0.0%
4120 · Sunday Plate	0.00	0.0%
4130 · Sunday Coffee Service	0.00	0.0%
4190 · Other	0.00	0.0%
4100 · Contributions - Other	0.00	0.0%
Total 4100 · Contributions	<u>0.00</u>	<u>0.0%</u>
4200 · Rental	0.00	0.0%
4400 · Misc Income	0.00	0.0%
Total 4000 · Unrestricted Income	<u>0.00</u>	<u>0.0%</u>
4300 · Interest & Dividends	0.00	0.0%
4900 · Other Income		
4920 · Event	0.00	0.0%
Total 4900 · Other Income	<u>0.00</u>	<u>0.0%</u>
Total Income	0.00	0.0%
Expense		
6000 · General Expenses	0.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support	0.00	0.0%
6110 · Guest Speaker / Musician	0.00	0.0%
6130 · Publications	0.00	0.0%
Total 6100 · Ministry Support	<u>0.00</u>	<u>0.0%</u>
6200 · Supplies & Materials		
6210 · Office supplies	0.00	0.0%
6220 · Worship Supplies	0.00	0.0%
6230 · Kitchen Supplies	0.00	0.0%
6240 · Sunday Coffee Service	0.00	0.0%
6290 · Other supplies	0.00	0.0%
6200 · Supplies & Materials - Other	0.00	0.0%
Total 6200 · Supplies & Materials	<u>0.00</u>	<u>0.0%</u>
6300 · Repairs and Upkeep		
6310 · Custodial Services	0.00	0.0%
6320 · Grounds	0.00	0.0%
6330 · Building upkeep		
6336 · Repairs & Maintenance	0.00	0.0%
6332 · Security Alarm	0.00	0.0%
6334 · Pest Control	0.00	0.0%
6330 · Building upkeep - Other	0.00	0.0%
Total 6330 · Building upkeep	<u>0.00</u>	<u>0.0%</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>inclassified</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6340 · Property & Liability Insurance	0.00	0.0%
6350 · Utilities		
6352 · Electric & Water	0.00	0.0%
6354 · Gas	0.00	0.0%
6357 · Trash Removal	0.00	0.0%
6358 · Drainage	0.00	0.0%
6359 · Recycling	0.00	0.0%
Total 6350 · Utilities	<u>0.00</u>	<u>0.0%</u>
6360 · Security	0.00	0.0%
Total 6300 · Repairs and Upkeep	<u>0.00</u>	<u>0.0%</u>
6400 · In house services		
6410 · Printing		
6416 · Special Copies	0.00	0.0%
6412 · Copier Lease	0.00	0.0%
6414 · Outside printing	0.00	0.0%
Total 6410 · Printing	<u>0.00</u>	<u>0.0%</u>
6420 · Communications, Data & Tech		
6422 · Internet service	0.00	0.0%
6424 · Data System Fees	0.00	0.0%
6426 · Website hosting	0.00	0.0%
6428 · Equipment	0.00	0.0%
6430 · Postage	0.00	0.0%
6432 · Telephone	0.00	0.0%
Total 6420 · Communications, Data & Tech	<u>0.00</u>	<u>0.0%</u>
Total 6400 · In house services	0.00	0.0%
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees	0.00	0.0%
6512 · Bank fees	0.00	0.0%
6514 · safe deposit box	0.00	0.0%
Total 6510 · Banking expenses	<u>0.00</u>	<u>0.0%</u>
6520 · Committees & Member Support	0.00	0.0%
6560 · Membership, dues, subscriptions	0.00	0.0%
6570 · Outside Services	0.00	0.0%
6580 · Professional Expenses	0.00	0.0%
6500 · Miscellaneous - Other	0.00	0.0%
Total 6500 · Miscellaneous	<u>0.00</u>	<u>0.0%</u>
6600 · Employee Expenses		
6670 · Other Employee Expenses	0.00	0.0%
6610 · Payroll	0.00	0.0%
6630 · Payroll Taxes	0.00	0.0%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	inclassified	
	\$ Over Budget	% of Budget
6650 · Benefits	0.00	0.0%
6660 · Workers' Comp Insurance	0.00	0.0%
6600 · Employee Expenses - Other	0.00	0.0%
Total 6600 · Employee Expenses	0.00	0.0%
6700 · Charitable Contributions		
6710 · UUA	0.00	0.0%
6720 · SWUUC	0.00	0.0%
6730 · Other UUA	0.00	0.0%
6790 · Other contributions	0.00	0.0%
Total 6700 · Charitable Contributions	0.00	0.0%
Total Expense	0.00	0.0%
Net Ordinary Income	0.00	0.0%
Net Income	0.00	0.0%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	TOTAL		
	Jan - Sep 10	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	1,032.84	0.00	1,032.84
4110 · Pledge	310,744.16	450,000.00	-139,255.84
4120 · Sunday Plate	25,412.89	65,000.00	-39,587.11
4130 · Sunday Coffee Service	2,011.62	4,000.00	-1,988.38
4190 · Other	6,117.84	5,000.00	1,117.84
4100 · Contributions - Other	0.00	0.00	0.00
Total 4100 · Contributions	<u>345,319.35</u>	<u>524,000.00</u>	<u>-178,680.65</u>
4200 · Rental	41,612.26	50,000.00	-8,387.74
4400 · Misc Income	5,786.48	2,000.00	3,786.48
Total 4000 · Unrestricted Income	<u>392,718.09</u>	<u>576,000.00</u>	<u>-183,281.91</u>
4300 · Interest & Dividends	239.92	72.00	167.92
4900 · Other Income			
4920 · Event	874.00	0.00	874.00
Total 4900 · Other Income	<u>874.00</u>	<u>0.00</u>	<u>874.00</u>
Total Income	393,832.01	576,072.00	-182,239.99
Expense			
6000 · General Expenses	0.00	15,575.00	-15,575.00
6100 · Ministry Support			
6150 · Other ministry support	1,285.77	0.00	1,285.77
6110 · Guest Speaker / Musician	2,475.00	1,000.00	1,475.00
6130 · Publications	4,500.00	6,200.00	-1,700.00
Total 6100 · Ministry Support	<u>8,260.77</u>	<u>7,200.00</u>	<u>1,060.77</u>
6200 · Supplies & Materials			
6210 · Office supplies	1,771.33	4,500.00	-2,728.67
6220 · Worship Supplies	1,170.10	0.00	1,170.10
6230 · Kitchen Supplies	292.50	0.00	292.50
6240 · Sunday Coffee Service	2,692.47	5,000.00	-2,307.53
6290 · Other supplies	2,339.28	0.00	2,339.28
6200 · Supplies & Materials - Other	0.00	0.00	0.00
Total 6200 · Supplies & Materials	<u>8,265.68</u>	<u>9,500.00</u>	<u>-1,234.32</u>
6300 · Repairs and Upkeep			
6310 · Custodial Services	12,382.94	15,550.00	-3,167.06
6320 · Grounds	4,215.00	6,000.00	-1,785.00
6330 · Building upkeep			
6336 · Repairs & Maintenance	7,349.94	0.00	7,349.94
6332 · Security Alarm	314.91	0.00	314.91
6334 · Pest Control	1,614.69	0.00	1,614.69
6330 · Building upkeep - Other	0.00	20,000.00	-20,000.00
Total 6330 · Building upkeep	<u>9,279.54</u>	<u>20,000.00</u>	<u>-10,720.46</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	TOTAL		
	Jan - Sep 10	Budget	\$ Over Budget
6340 · Property & Liability Insurance	11,601.00	8,850.00	2,751.00
6350 · Utilities			
6352 · Electric & Water	8,879.23	17,661.00	-8,781.77
6354 · Gas	1,514.38	1,862.00	-347.62
6357 · Trash Removal	929.19	710.00	219.19
6358 · Drainage	2,327.22	3,767.00	-1,439.78
6359 · Recycling	0.00	360.00	-360.00
Total 6350 · Utilities	13,650.02	24,360.00	-10,709.98
6360 · Security	50.00	0.00	50.00
Total 6300 · Repairs and Upkeep	51,178.50	74,760.00	-23,581.50
6400 · In house services			
6410 · Printing			
6416 · Special Copies	72.37	0.00	72.37
6412 · Copier Lease	8,910.00	15,000.00	-6,090.00
6414 · Outside printing	19.27	0.00	19.27
Total 6410 · Printing	9,001.64	15,000.00	-5,998.36
6420 · Communications, Data & Tech			
6422 · Internet service	1,014.83	1,400.00	-385.17
6424 · Data System Fees	822.75	2,000.00	-1,177.25
6426 · Website hosting	310.50	400.00	-89.50
6428 · Equipment	600.00	3,000.00	-2,400.00
6430 · Postage	870.26	4,500.00	-3,629.74
6432 · Telephone	2,512.28	4,000.00	-1,487.72
Total 6420 · Communications, Data & Tech	6,130.62	15,300.00	-9,169.38
Total 6400 · In house services	15,132.26	30,300.00	-15,167.74
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	2,775.87	0.00	2,775.87
6512 · Bank fees	19.75	250.00	-230.25
6514 · safe deposit box	50.00	50.00	0.00
Total 6510 · Banking expenses	2,845.62	300.00	2,545.62
6520 · Committees & Member Support	1,680.32	0.00	1,680.32
6560 · Membership, dues, subscriptions	18.00	0.00	18.00
6570 · Outside Services	71.50	0.00	71.50
6580 · Professional Expenses	6,902.07	9,000.00	-2,097.93
6500 · Miscellaneous - Other	0.00	3,500.00	-3,500.00
Total 6500 · Miscellaneous	11,517.51	12,800.00	-1,282.49
6600 · Employee Expenses			
6670 · Other Employee Expenses	139.00	0.00	139.00
6610 · Payroll	278,784.76	380,055.00	-101,270.24
6630 · Payroll Taxes	16,804.49	23,337.00	-6,532.51

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	TOTAL		
	Jan - Sep 10	Budget	\$ Over Budget
6650 · Benefits	23,809.15	36,837.00	-13,027.85
6660 · Workers' Comp Insurance	0.00	4,692.00	-4,692.00
6600 · Employee Expenses - Other	-2,153.10	0.00	-2,153.10
Total 6600 · Employee Expenses	<u>317,384.30</u>	<u>444,921.00</u>	<u>-127,536.70</u>
6700 · Charitable Contributions			
6710 · UUA	4,500.00	6,000.00	-1,500.00
6720 · SWUUC	5,000.00	5,000.00	0.00
6730 · Other UUA	150.00	350.00	-200.00
6790 · Other contributions	0.00	1,000.00	-1,000.00
Total 6700 · Charitable Contributions	<u>9,650.00</u>	<u>12,350.00</u>	<u>-2,700.00</u>
Total Expense	<u>421,389.02</u>	<u>607,406.00</u>	<u>-186,016.98</u>
Net Ordinary Income	<u>-27,557.01</u>	<u>-31,334.00</u>	<u>3,776.99</u>
Net Income	<u><u>-27,557.01</u></u>	<u><u>-31,334.00</u></u>	<u><u>3,776.99</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through September 2010

	<u>% of Budget</u>
Ordinary Income/Expense	
Income	
4000 · Unrestricted Income	
4100 · Contributions	
4140 · Forum	100.0%
4110 · Pledge	69.05%
4120 · Sunday Plate	39.1%
4130 · Sunday Coffee Service	50.29%
4190 · Other	122.36%
4100 · Contributions - Other	<u>0.0%</u>
Total 4100 · Contributions	65.9%
4200 · Rental	83.23%
4400 · Misc Income	<u>289.32%</u>
Total 4000 · Unrestricted Income	68.18%
4300 · Interest & Dividends	333.22%
4900 · Other Income	
4920 · Event	100.0%
Total 4900 · Other Income	<u>100.0%</u>
Total Income	68.37%
Expense	
6000 · General Expenses	0.0%
6100 · Ministry Support	
6150 · Other ministry support	100.0%
6110 · Guest Speaker / Musician	247.5%
6130 · Publications	<u>72.58%</u>
Total 6100 · Ministry Support	114.73%
6200 · Supplies & Materials	
6210 · Office supplies	39.36%
6220 · Worship Supplies	100.0%
6230 · Kitchen Supplies	100.0%
6240 · Sunday Coffee Service	53.85%
6290 · Other supplies	100.0%
6200 · Supplies & Materials - Other	<u>0.0%</u>
Total 6200 · Supplies & Materials	87.01%
6300 · Repairs and Upkeep	
6310 · Custodial Services	79.63%
6320 · Grounds	70.25%
6330 · Building upkeep	
6336 · Repairs & Maintenance	100.0%
6332 · Security Alarm	100.0%
6334 · Pest Control	100.0%
6330 · Building upkeep - Other	<u>0.0%</u>
Total 6330 · Building upkeep	46.4%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	% of Budget
6340 · Property & Liability Insurance	131.09%
6350 · Utilities	
6352 · Electric & Water	50.28%
6354 · Gas	81.33%
6357 · Trash Removal	130.87%
6358 · Drainage	61.78%
6359 · Recycling	0.0%
Total 6350 · Utilities	56.04%
6360 · Security	100.0%
Total 6300 · Repairs and Upkeep	68.46%
6400 · In house services	
6410 · Printing	
6416 · Special Copies	100.0%
6412 · Copier Lease	59.4%
6414 · Outside printing	100.0%
Total 6410 · Printing	60.01%
6420 · Communications, Data & Tech	
6422 · Internet service	72.49%
6424 · Data System Fees	41.14%
6426 · Website hosting	77.63%
6428 · Equipment	20.0%
6430 · Postage	19.34%
6432 · Telephone	62.81%
Total 6420 · Communications, Data & Tech	40.07%
Total 6400 · In house services	49.94%
6500 · Miscellaneous	
6510 · Banking expenses	
6516 · Credit Card Fees	100.0%
6512 · Bank fees	7.9%
6514 · safe deposit box	100.0%
Total 6510 · Banking expenses	948.54%
6520 · Committees & Member Support	100.0%
6560 · Membership, dues, subscriptions	100.0%
6570 · Outside Services	100.0%
6580 · Professional Expenses	76.69%
6500 · Miscellaneous - Other	0.0%
Total 6500 · Miscellaneous	89.98%
6600 · Employee Expenses	
6670 · Other Employee Expenses	100.0%
6610 · Payroll	73.35%
6630 · Payroll Taxes	72.01%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through September 2010

	<u>% of Budget</u>
6650 · Benefits	64.63%
6660 · Workers' Comp Insurance	0.0%
6600 · Employee Expenses - Other	<u>100.0%</u>
Total 6600 · Employee Expenses	71.34%
6700 · Charitable Contributions	
6710 · UUA	75.0%
6720 · SWUUC	100.0%
6730 · Other UUA	42.86%
6790 · Other contributions	<u>0.0%</u>
Total 6700 · Charitable Contributions	78.14%
Total Expense	<u>69.38%</u>
Net Ordinary Income	<u>87.95%</u>
Net Income	<u><u>87.95%</u></u>

total assets	\$2,804,439.54
Liabilities	\$5,444.48
restricted funds	\$536,263.11
fixed assets	\$2,181,162.75
UNR Cash bal	\$81,569.20
Months Op?	1.61
2010 expense budget	\$607,406.00

October 19, 2010

TO: FUUCA Board of Trustees

FROM: Settled Minister Search Committee

SUBJECT: Settled Minister Compensation

We are aware that you are in the process of making difficult budget decisions for the coming year and that there are more needs than dollars to support important people and programs in our church.

All nine members of the Settled Minister Search Committee are mindful of these critical needs but concur that adequate compensation for our next minister should be at the top of the priority list. We advocate strongly for a salary and benefits package that is at least at the midpoint range, as recommended by Walter Pearson, UUA ministerial compensation consultant for our district.

In Bridge to Our Future sessions and the recent ministerial survey, the congregation presented ambitious goals for our church, which included increasing FUUCA's visibility in Central Texas and developing programs that reach local, national, and international populations. The congregation also set high expectations for the next settled minister: an individual who is skilled at involving people in congregational life, committed to social activism, good at pastoral care and, above all, has the intellect and imagination to deliver stimulating and challenging services every Sunday. That is a tall order.

A church that aspires to be a flagship church and a beacon for liberal religion in Central Texas must have a flagship minister. Flagship ministers have their pick of churches. The UUA Transitions web site lists 108 congregations that are currently in search. Yes, Austin is a desirable place, but Golden, CO, Savannah, GA, Bozeman, MT, Spokane, WA, Boston, MA (King's Chapel, no less), Santa Fe, NM, and London, UK, are also highly desirable locations. To play in this arena we need to offer competitive compensation.

Walter Pearson said that by offering a midpoint package, we take money off the table. Your search committee would like to take money off the table and get down to finding the minister who can best serve this beloved congregation. Thank you.

Co-Chairs Michael Kersey and Sharon Moore, Gary Bennett, John Franks, Maria Nehring, Jill Smith, Lynda West, Dale Whiteaker-Lewis, Jill Wiggins