

FUUCA Board of Trustees

Meeting date: **Tuesday, February 15, 2011** **Started: 6:30 PM** **Ended: 8:30 PM**

Location: FUUCA

Purpose/Notes: Regular scheduled meeting

Chaired by: Eric Stimmel

Minutes rec. by: Klondike Steadman

Attendance:

Present: Margaret Borden, Ed Brock, Sean Hale, Eric Hepburn, Chris Jimmerson, Nell Newton, Klondike Steadman, Brendan Sterne, Eric Stimmel, Susan Thomson, Michael West, Laura Wood

Regrets: Brent Baldwin, Kae McLaughlin

Absent:

Late:

Guests:

John Franks (present)

Meeting Documents:

- 2-11 DoM report to the BoT.doc
- Complaints and Other for Approval.pdf
- DraftBylaws02-07-11.pdf
- ED report II-11.doc
- FY 2010 Financial Report Cover Sheet 2-II-11.doc
- fy2010 financial report 2-II-11.xls
- Minutes_1-18-2011.pdf

Meeting Minutes:

1. Committee business

1.1. Call to Order

Eric Stimmel

Status: Completed

1.2. Board Covenant

Ed Brock

Status: Completed

1.3. Process Evaluation

Eric Stimmel

Status: Completed

1.4. Consent Agenda

Eric Stimmel

Mike requested that we remove the Executive Director's report from the consent agenda and add it to the meeting agenda.

The Consent Agenda was approved omitting the Executive Director's report.

Resolution #:

Moved by: Chris Jimmerson

Seconded by: Brendan Sterne

Status: Carried

Vote: All

Eric Stimmel

1.5. Adopt Agenda

The agenda was amended to include the Visitor's Forum and a discussion of the Executive Director's report.

Resolution #:

Moved by: Chris Jimmerson

Seconded by: Eric Hepburn

Status: Carried

Vote: All

2. Old business

No Old business

3. New business

3.1. Visitors Forum

Eric Stimmel

John Koehane from denominational affairs recommended that as many church members as possible attend SWUUSI this year, particularly since Daniel Hotchkiss, author of Governance and Ministry, would be a featured speaker.

He also made a presentation on the UUA Congregational Study Action Issue Process which he detailed as follows:

- 1) If it is a quick issue, should be dealt with by simply a vote of delegates at one General Assembly. That's it.
- 2) The CSAI Process is at least a five year process. I have detailed it using calendar years. One new issue Nation-wide every two years, starting with each odd number year.

That means, this year, 2011, we are in the first year of some as yet undecided issue, which will be proposed, probably by one

or more congregations, but perhaps by a district or approved special UU group, before October 1. Those many issues will be

winnowed down to 10 by the UUA Commission on Social Witness, late this year, then to 5 by congregational votes early next year, then to one by GA in 2012.

We, in 2011, are in year 1 of X issue(described above)

in year 3 of "Immigration as a moral issue"

in year 5 of "Ethical eating"

Status: Completed

3.2. Executive Director's Report

Michael West

The board considered two issues that were raised by Michael West with regard to the E.D. report:

- 1) If background checks had just been done for all RE staff and teachers, does this mean that some staff and teachers had been working without background checks?
- 2) why is it necessary to restrict church room usage if there was not another group scheduled to use that room after that.

There was some discussion as to how a board should handle both of these under policy governance.

Sean answered the first question by saying that there was some confusion as to what had and had not been done around the time of Lara's resignation. It was not possible to find the background checks on everyone and so now all the background checks have been done and are in hand.

Susan and Eric both mentioned that in PG there would be clear policy and monitoring that would help to track whether or not policies were being followed.

Sean answered the second question that there were some groups who had abused the room usage privileges and that had caused various problems. These groups have been spoken with and understand the problems that arise from not following the room use procedures.

Status: Completed

3.3. Board Activity Timeline

Brendan Sterne

Brendan led the board through a list of the most important upcoming dates that involve the board.

Status: Completed

3.4. Fiscal Year 2010 Recap

Sean Hale

Sean went over the fiscal year 2010.

He particularly noted that

- 1) the 2011 budget is the first balanced budget in five years. This is a HUGE deal considering this was an interim year, we fully funded the SMSC, restored staff benefits and many other things.
- 2) Income and Expenses were surprisingly good. We came in pretty much on track and on budget.
- 3) Pledges came in at 99.5%!
- 4) Our rental income was 10% over budgeted income.
- 5) We do need to be concerned that there is only 6 weeks of operating expenses in the checking account.

Status: Completed

3.5. Update on DRE and VC hiring process

Ed Brock

Ed gave an update on where we are in the process of finding suitable candidates for the Director of Religious Education and the Volunteer Coordinator positions.

There are 22 DRE positions open in the US hiring this summer. Only 8 are hiring for full time, so the fact that we are hiring for 3/4 time is not a deterrent to finding an excellent candidate. Lena will begin helping us find and attract specific candidates. The position would be as an interim, but whoever applies for this position would likely want to apply for the permanent position and therefore would be known as an "acting" DRE. With regard to hiring for the position that might be called the Volunteer Coordinator, Sean will be taking the lead on this.

Sean said he will put out feelers while he is up at the large church conference next month. The basic timeline is to:

- a) put together the job description based on what is normative for large UU churches.
- b) start the search sometime in April.

Status: Completed

3.6. Report on progress toward an internal audit

Kae McLaughlin

We agreed to ask Kae to send in her report by email.

Status: Completed

3.7. Governance Task Force Reports and Exercise

Susan Thomson

The Governance Task force led an exercise looking ahead to next year and beyond, particularly with regard to growth and size.

The board considered reports on what is normative for churches of various sizes (see attached).

The board also considered Four Aspects of Growth (see attached). Susan pointed out that it was easy to focus on Numerical and Organic Growth, but that Maturational and Incarnational Growth are what lead to the Numerical and Organic Growth.

Documents:

- Church size.pdf
- Four Aspects of Growth.doc

Status: Completed

3.8. Linkage updates

Susan Thomson

The next linkage event is at Eat and Meet on March 16 and will be organized in a World Cafe manner and will focus on the idea of What Does Radical Hospitality mean at our church.

Eric Stimmel and Susan reported on the latest Brown Bag with the board meeting. From Eric Stimmel's notes:

Brown Bag with the Board Sunday, February 4, 2011

For this brown bag, we adopted the theme of addressing a particular ends statement:

First UU Church of Austin witnesses to justice in our personal lives and beyond by practicing liberal religious values in the public arena.

The questions for the group were:

What do you hope would come out of this? What would this look like to you? How is it different from what you see now? What would it take for First UU to realize this end?

The discussion that ensued centered around the following:

1. Articulating Mission and Ends has been a very important step for us.
2. Social action could move toward the "center" of the church in terms of its place in our daily lives. We could be more explicit with stating and living our values.
3. More than once we came around to the idea that we could have one issue that the whole church could rally around, as well as coordinating with other UU churches, community leaders, and the UUA.
4. Another common theme was that the minister should be out front with social justice, that the message should originate from the pulpit or at least be strongly supported by it.
5. There was also a wish to see us as a home for liberal religious values, and to help people in the greater community see us as such.
6. There was also the thought that we lack a sense of common planning around practicing our values.

Status: Completed

3.9. Meeting Minutes Posted

Klondike Steadman

Thanks to Eric H, I have finally been able to compile all the documents of each meeting into one pdf and have posted August-January minutes to the website (the June and July meetings have already been posted to the website). The minutes had been available before, but not with all the documents.

I have also printed out all 756 pages of minutes to be on display in the mail room and entered into the official church record.

Status: Completed

3.10. Break

Chris Jimmerson

Chris will provide VICTUALS.

Status: Completed

3.11. Policy Approval

Brendan Sterne

The following policies were considered and either approved or sent back for further edits:

The Complaints Policy. Brendan summarized the changes. Chris asked if there would be a sub-group and a system for the complainant to meet with the executive. The answer was that the complainant would need to bring their complaint to the executive. It would be possible for the board to create a sub-committee if necessary, but that was not anticipated to be necessary.

In the "other" policy Eric H wanted to know why we couldn't make contract obligations more than a year out. The answer was that to do otherwise could obligate the church to a financially untenable position. Chris moved that we accept, Eric H seconded. The policy was accepted.

Financial Conditions

We had already accepted except for the the final line item (see document).

Eric H moved that we accept, Brendan 2nd. Passed.

President's Role

We returned to the Carver Boilerplate for the description of what could be considered at a board meeting.

Mike moved that we accept, Brendan 2nd. Passed

With these policies we have now accepted all of the policies.

Documents:

- financial edits02-09-11.pdf
- President and board committee Policies2-8-11.pdf

Status: Completed

3.12. By-laws revisions

Chris Jimmerson

Chris presented the changes that the By-Laws group had come up with to make the switch to Policy Governance.

We discussed Margaret's submitted comments:

- 1) the elimination of any discussion of how an associate minister is called. Since it may be years before we cross this bridge, it would to leave this topic for a future time to discuss this topic.
- 2) Defining exactly when minutes are posted. We felt that this was not necessarily appropriate to place in the by-laws. If it was necessary to clarify this, we could create a Board Policy.
- 3) We structured the by-laws to allow for an executive team. This was to allow future boards the ability to switch to an Executive Team if needed, without needing to ask the congregation to change the by-laws.
- 4) Why are we only asking for 2 months when 8-12 weeks has been presented as best practice. Sean answered that this is a good step in the right direction.

Chris moved that the board authorize the by-laws task force to deal with these outstanding issues and accept their work. Eric H seconded. Passed.

Status: Completed

3.13. Executive Session

Ed Brock

Status: Completed

4. Committee business

4.1. Process Evaluation

Eric Stimmel

Board filled out a process evaluation.

Status: Completed

4.2. Board-Executive Team Covenant Reading

Ed Brock

Status: Completed

Total time scheduled: 194 min

Report to the Congregation – Director of Music
2/15/11

Adult Choir

The FUUCA Adult Choir has been keeping busy with rehearsals and Sunday anthems ranging from Joni Mitchell's "Circle Game" (touching on several current RE themes) to "Standing on the Side of Love" (as part of a poignant GLBT service on 2/13). On February 20, we will celebrate Black History Month with a collection of spirituals in collaboration with Kelan Latimer (Kelan will also sing a number of solo spiritual offerings).

Children's Choirs

The Children's Choirs are several weeks into their first 2011 session. They teamed up with the Adult Choir with an Intergenerational Choir anthem on 1/30, and will sing an African American spiritual on February 20. They will wrap up their first session with a multi-anthem service on 3/6.

Intergenerational Choir

The FUUCA Intergenerational Choir presented one anthem in late January, and will make four more service offerings between now and May.

Musical Guests

Plans are in the works to feature a number of guest musicians this Spring, including the 1001 Nights Orchestra, violinist Turner Partain, violist Angela Grasso, the Isaacs-Bryant family, and Michael Mandrell. We will continue to enjoy the talents of Bryan Uecker, Adrienne Murr, Maria Nehring, Chris Smith, Clark Boykin, Kathryn Govier, Wendy Kuo, Klondike Steadman, small vocal ensembles, the FUUCA Jazz Combo and other exceptionally talented musicians from our community.

Respectfully submitted,
Brent Baldwin

A. Compensation & Benefits

With respect to employment, compensation and benefits to employees, consultants, and contract workers, the Senior Minister shall not cause or allow jeopardy to fiscal integrity and shall not fail to strive for fair compensation.

Accordingly, the Senior Minister shall not:

- Change his or her own compensation and benefits (including professional expenses).
- Promise or imply permanent or guaranteed employment.
- Establish current compensation and benefits that are below the UUA Compensation Guidelines Low-point, adjusted for the Austin economic market.
- Establish deferred or long term compensation and benefits so as to cause unpredictable or inequitable situations, including those that:
 - (a) incur unfunded liabilities;
 - (b) allow any employee to lose benefits already accrued from any foregoing plan.
 - (c) create obligations over a term longer than revenues can be safely projected, in no event longer than one year and in all events subject to losses of revenue.

B. Agenda Planning

To accomplish its job products with a governance style consistent with board policies, the board will follow an annual agenda that (a) systematically monitors and reviews Board policies, (b) completes a re-exploration of Ends, (c) continually improves board performance through board education, and (d) provides education and communication to enhance the congregation's understanding of policy-based governance.

In addition, the board will ensure that the church engages in a cycle of Ends renewal at least every seven years.

C. Board Code of Conduct / Board Covenant

The board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as board members.

Accordingly, Board members shall:

- Adhere to the Board Covenant (Appendix B)
- Disclose their involvement with other organizations, with vendors, or with any other associations that might produce a conflict of interest.
- Be loyal to the interests of the congregation. When acting in the role of Board member, this loyalty should supersede all other loyalties in order to avoid conflicts of interest.
- Not attempt to exercise individual authority over the organization, except as explicitly set forth in the Board policies. The board will speak with one voice through its adopted policies and motions.
- Respect the confidentiality appropriate to issues of a sensitive nature.

D. Cost of Governance

Because poor governance costs more than learning to govern well, the board will invest in its governance capacity.

Accordingly,

- Training will be used to orient new and prospective leaders, as well as to maintain and increase existing Board member skills and understandings.
- Outside assistance will be arranged so that the Board can exercise confident control over organizational performance.

E. Complaint Processing Procedure

In a religious community conflict and disagreement are to be expected. Procedures spelled out below are guided by the following principles: We should listen carefully to those with whom we are in conflict, assume best motivations, and discuss differences frankly and honestly in a spirit of love, forgiveness and compassion. Furthermore, policy violations can occur for innocent reasons and can be quickly and easily rectified. Others, however, may be part of a pattern and in need of being addressed systematically. It is the intent of the Board to be accessible and responsible to the congregation and other stakeholders, but it is not a function of the Board to resolve complaints or grievances that are not directly related to the Board's policy making and policy monitoring functions.

The Board requires that complaints be submitted in written form. At the next board meeting, the board assesses whether there has been a policy violation, and/or whether a policy update is needed. Written complaints on the board's agenda will be distributed to board members and senior minister prior to the meeting. The Board may ask the Senior Minister for their interpretation of the policy. The Board assesses whether interpretation / action is beyond "any reasonable interpretation of the policy". The Board makes a determination of one of the following:

A) No violation, no update needed: Board explains to complainant its determination and rationale.

B) No violation (incl. reasonable interpretation), but policy update needed: Board updates policies, and initiates Complaint Resolution Procedure, taking into account the fact that no existing policy was breached. Board explains to complainant its determination and rationale.

C) Policy violation: Board initiates Complaint Resolution Procedure. Board explains to complainant its determination and rationale.

In all cases the determination of a complaint (A, B or C) is recorded in a board motion that identifies the policy at issue. Unless confidentiality is requested, and the board decides to summarize the complaint, the complete written complaint will be attached to the board meeting minutes.

Complainants may be invited to a formal or informal reconciliation process.

F. Complaint Resolution Procedure

The board initiates this process when, according to the Complaint Processing Procedure, there has been a violation of policy, or a complaint has resulted in policy updates designed to proscribe the situation described in the complaint.

The board judges the degree and seriousness of the complaint, taking into account the following factors:

- The nature of the complaint
- Whether this was a violation of existing policy
- Whether there is a history or pattern of policy violation
- The Senior Minister's past efforts to address policy violations

While allowing for exceptional circumstances, the following series of escalating actions will be normally be undertaken:

1. Asking the Senior Minister to present to the board at the next board meeting a plan to adhere to the policy in question and address the issues raised in the complaint. The plan will be attached to the board meeting minutes.
2. Issuing a documented warning.
3. Engaging in mediation, with an external mediator acceptable to both the board and Senior Minister.
4. Presenting to the congregation the public record of policy violations, and the efforts to address them.
5. Requesting the Senior Minister's resignation.
6. Calling a congregational meeting in compliance with the bylaws regarding removal of the Senior Minister.

G. Unity of Control

Only decisions of the Board acting as a body are binding on the Senior Minister.

Accordingly,

- Decisions or instructions of individual Board members, officers, or committees are not binding on the Senior Minister except in rare instances when the Board has specifically authorized such exercise of authority.
- In the case of Board members or committees requesting information or assistance without Board authorization, the Senior Minister can refuse such requests that require, in the Senior Minister's opinion, a material amount of staff time or funds, or are disruptive.

**FIRST UU OF AUSTIN
SIGNIFICANT BYLAWS CHANGES
2011**

Article III: Purpose

- Removes former purpose, vision, mission. Current values, mission and ends will be in board policies.

Article IV: Membership

- Changes minimum age of membership with full voting rights from 18 to 16.
- Eliminates youth membership category (age 12-17 with voting rights excluding financial considerations).
- Replaces associate membership with “Friends of the Congregation.”

Article V: Authority

- Section 3 identifies the Executive to be “usually” the senior minister as defined by the Board.
- Section 4 outlines Board delegation to the Executive.
- Section 5 makes first reference to Ministry Teams in lieu of committees.

Article VI: Board of Trustees

- Section 1 references discernment of V/M/E based on linkage as well as creation of board policies including executive linkage.
- Section 2 makes first mention of President-Elect.
- Eliminates Youth Trustee
- Section 2C identifies the Immediate Past President and the Executive as ex-officio members of the Board.
- Section 4 removes the following: reference to the FAMP, two thirds vote of congregation or three fourths vote of Board to exceed the approved annual budget; restriction on the Board expending or encumbering capital funds in excess of \$10,000 or more. Replaces with “Board . . . shall establish executive limitations to ensure actual allocations by the Executive do not deviate materially from congregationally approved budget priorities or exceed the funds that are reasonably projected to be available.” (Further budget limitations are in the Executive Limitations policies and will be in the Executive interpretations)
- Section 6 allows for the board to have an executive session for confidential matters but makes explicit that no action can take place during an executive session.
- Section 7 states that minutes must be made publicly available but removes the specification for outside the church office as this may change over time (i.e. the mailroom and on the website) so it can be in board process policy to allow for such updates. Similar language is used throughout the bylaws.

Article VII: Officers

- Section 1 refers to President-Elect succeeding to the President position. There are some minor changes in duties.

- Section 2 refers to President Elect being elected for 2-year term with second year serving as the President. Removes convening of committee councils.
- Section 3 makes changes in Treasurer duties. Removes the following: receipt, “safe keeping” and disbursement of all the church money and property; keeping a complete account of the church finances; rendering a current statement at each Board and congregational meeting; maintaining a list of congregational voting members; service on Finance Committee. Replaces with training the Board on financial circumstances and developments and facilitating the Board’s oversight regarding financial management; ensuring annual audit and/or other means to ensure annual monitoring of board policies related to finances.
- Section 4 slightly changes the Secretary duties.
- Section 5 deleted. This eliminates the Executive Committee.

Article VIII: Congregational Meetings

- Section 5 removes reference to Treasurer posting membership list 2 weeks prior to a congregational meeting. Does not specify who posts.

Article IX: Elections and Appointments

- Section 2.B changes the role of the Nominating Committee with regard to the current committee chairs to one of “recruiting and identifying” Ministry Team chairs for use of the Executive who will have ultimate responsibility for appointing them.
- Section 2.C removes reference to the Committee on Ministries.

Article X: Ministry Teams

- Section 1 gives Executive authority to establish ministry teams (in lieu of committees) and allows the ministry teams to appoint task forces.
- Section 3 states that application for approval to be a Church Affiliated Organization goes to the Executive rather than the Board for approval.

Article XI: Minister

- Section 4 eliminated the current requirement to give the minister 3 months’ notice of termination.
- Section 5 spells out accountability and authority for, among other things, the hiring, supervision and dismissal of staff, coordination and oversight of ministry teams and volunteers and the business affairs, daily operations and fiscal matters of the church.

Article XIV. Church Savings and Endowment Funds

- This is a new article. Section 1 drops “Memorial” from “Savings Fund”. States that money is only taken out of the operating fund and put into savings if there is at least two months worth of operating reserves; 5.5% of the Savings Fund as valued on 9/30 of each year is made available to the operating fund for the subsequent fiscal year; any other expenditures from the Savings Fund may only be approved by a two thirds vote of the congregation at a regular or called meeting (only one meeting—not two).
- Section 2 is the Permanent Endowment Fund. Although not in the current bylaws, this has been approved by the congregation. The change is that the Executive or

designee rather than the Finance Committee is accountable for the calculations regarding principal and income and maximum amount available for distribution.

- Section 3 references the Murr Fund restricted to the music program.

First Unitarian Universalist Church of Austin

Bylaws

FIRST UNITARIAN UNIVERSALIST CHURCH OF AUSTIN

BYLAWS

ARTICLE I: NAME

The name of this organization shall be First Unitarian Universalist Church of Austin.

ARTICLE II: AFFILIATIONS

The church shall be a member of the Unitarian Universalist Association and of the Southwestern Unitarian Universalist Conference or their successors.

ARTICLE III: PURPOSE

The purpose of the church is to promote Unitarian Universalist principles through the shared values and mission of church members.

ARTICLE IV: MEMBERSHIP

Section 1: Method of Joining

Full voting membership in this church is open to any person 16 years or older who accepts the general purpose and programs of this church. There shall be no creedal requirements for membership. Signature in the membership book and a contribution of record are the basic requirements. The date of membership is the date of signature in the membership book; membership becomes official when acknowledged by the Board of Trustees.

Section 2: Requirement for Voting

Individuals who have been members of the church for 30 days or more and who have (as an individual or part of a family unit) made a recorded financial contribution during the last 12 months and at least 30 days prior to the meeting, have the right to vote at all official church meetings.

Section 3: Friends of the Congregation

Any individual who has signed the membership book and who has not made a recorded financial contribution in 12 months, unless the Board of Trustees decides otherwise, will be designated a friend of the congregation, as will those who participate in the life of the congregation but choose not to sign the membership book.

Section 4: Termination of Membership

Any member who chooses to resign from the congregation may do so by notifying the Board of Trustees in writing. Members who have moved away permanently or ceased to participate in Church affairs may, by action of the Board of Trustees, be deleted from the membership list after an effort to determine their wishes has been made.

Section 5: Restoration of Membership

Restoration of membership will occur when an Ex member signs the membership book, makes a contribution of record, and is approved by the Board of Trustees.

ARTICLE V: AUTHORITY

Section 1: Congregational Authority

The members of the Congregation, acting together in accordance with the procedures laid out in these bylaws, are the ultimate authority of the church, with the power to:

- A. Call or dismiss a Senior Minister;
- B. Approve the annual operating budget;
- C. Buy or sell any interest in real estate;
- D. Mortgage, encumber, or commit any asset owned by the Congregation; and
- E. Assert the congregational authority laid out in any other section of these bylaws.

Section 2: Board of Trustees

Subject to the limitations contained in these bylaws, the business and affairs of the church are managed under the direction of the Board of Trustees, in accordance with the Board's Policies.

Section 3: Executive

An Executive shall be defined by the Board, and shall usually be the Senior Minister.

Section 4: Board Delegation

The Board maintains control of policies and discerns congregational mission and ends and delegates to the Executive reasonable latitude to determine the means by which they are carried out. The Board's direction, oversight, and supervision of the Executive are accomplished by:

- A. Adopting written policies providing for limitations on the Executive, and
- B. Holding the Executive accountable for acting within these executive limitations.

Section 5: Ministry Teams

To carry on the work of the Congregation, the Executive, acting within the scope of the executive limitations adopted by the Board, establishes Ministry Teams, consisting of members and friends of the Congregation and/or members of the staff.

ARTICLE VI: BOARD OF TRUSTEES

Section 1: General Duties of the Board of Trustees

The Board of Trustees shall act as the governing body of the church in accordance with the instructions provided by the Congregation and the authority delegated by the Congregation in the form of these bylaws. The business and affairs of church are managed under the oversight of the Board of Trustees, in accordance with the Board's Policies, which shall be in writing and publicly available. The Board's Policies shall include provisions that discern values, mission and ends statements in linkage with the congregation and that establish limits upon the Executive's authority.

Section 2: Composition of the Board of Trustees

The Church Board of Trustees, all of whom shall be voting members of this church, shall consist of the following:

- A. Six Trustees who shall serve staggered terms of three years each. Two Trustees shall be elected at the spring semi-annual congregational meeting.
- B. The President, President Elect, Treasurer, and Secretary, who shall be elected for one-year terms at the spring semi-annual congregational meeting and who shall become Board of Trustees members by virtue of their offices.
- C. The immediate past President and the Senior Minister shall serve as ex officio members of the Board of Trustees, and may not vote or make motions. In the event of vacancy of any of these ex officio positions, the Board of Trustees shall have the discretion to appoint interim ex officio members.

Section 3: Vacancies and Term Limits

Board of Trustees vacancies occurring between annual meetings shall be filled by a majority vote of the Board of Trustees after consultation with the Nominating Committee. No person may serve more than six consecutive years without an absence of one year. This six-year term limit applies only to the time spent serving on elected, full terms as officer or other Board member. Time spent finishing out another individual's uncompleted term does not count toward the six-year limit.

Section 4: Expenditures

The Board of Trustees shall establish executive limitations to ensure actual allocations by the Executive do not deviate materially from congregationally approved budget priorities or exceed the funds that are reasonably projected to be available.

Section 5: Use of Church Buildings and Facilities

The Board of Trustees shall establish executive limitations governing the use of buildings and facilities and property of the church by members as well as by outside groups.

Section 6: Meetings

The Board of Trustees shall meet monthly on a regular prescribed date. The President or any three of Board of Trustees members may call additional meetings. Notice shall be given to the Trustees of the time and purpose of any such special meeting. A majority of the Trustees shall constitute a quorum. All actions of the Board of Trustees shall be by majority vote of those present.

Any member of the church is entitled to attend any Board of Trustees meeting except Executive Sessions.

The Board may hold Executive Sessions only to discuss confidential matters; however, no action may be taken during Executive Sessions.

Section 7: Board Communications with Congregation

The Board of Trustees will regularly report major decisions to the congregation by announcements in the newsletter. Board minutes will be made publicly available within a reasonable timeframe.

Section 8: Absence from Meetings

Three absences from regular meetings by a Board of Trustees member without prior notification shall be considered resignation from the position.

ARTICLE VII: OFFICERS

Section 1: President

An individual shall succeed to the office of President of the Congregation after having served one year as President-Elect. However, in the event of a mid-term vacancy in the office of President or President-Elect, a President may be elected or appointed who has not served a full year as President-Elect. No individual shall serve more than two consecutive terms as President.

The President shall have those responsibilities usually pertaining to the office, including, but not limited to:

- A. serving as chairperson of the Board of Trustees;
- B. appointing special committees as may be authorized by the Congregation or Board of Trustees;
- C. serving as chairperson for congregational meetings;
- D. appointing an official parliamentarian for congregational meetings;
- E. causing a count of eligible members to be made prior to each congregational meeting for the purpose of determining the number required for a quorum;
- F. explaining, at the beginning of all congregational meetings, items relating to the meeting including requirements for voting eligibility, quorum requirements, special rules to be used for the meeting, and any other items the President deems pertinent;
- G. exercise the functions associated with the Chairperson or President as required by state law, such as executing certain legal documents.

Section 2: President-Elect

An individual shall be elected at a business meeting of the Congregation, by a majority vote of those voting members present, for a two-year term, the first year serving as President-Elect and the second year serving as President of the Congregation.

The responsibilities of the President-Elect shall include, but not be limited to:

- A. working closely with and assisting the President in all duties and performing any duties that the President delegates;
- B. performing the duties of the President during the temporary absence or disability of the President.

Section 3: Treasurer

A Treasurer shall be nominated and elected by the Congregation for a one-year term.

The Treasurer sees that the Board is properly trained on financial circumstances and developments and facilitates the Board's oversight responsibilities with regard to financial management. The Treasurer also ensures at least annual monitoring of overall board policies related to finances occurs through independent auditing and/or other means. The Treasurer also carries out the duties enumerated in Article XIV, Section 2 of these bylaws, in relation to the Permanent Endowment Fund.

Section 4: Secretary

A Secretary shall be nominated and elected to a one-year term by the Congregation.

The Secretary ensures that minutes of meetings of the members of the Congregation and of the Board of Trustees are properly taken and maintained, works with the staff to ensure that other corporate records are properly maintained, ensures that board policies are kept current and available publicly and is authorized to execute legal documents in the capacity of corporate Secretary.

ARTICLE VIII: CONGREGATIONAL MEETINGS

Section 1: Fiscal Year

The fiscal year shall be the same as the calendar year.

Section 2: Spring Semi-Annual Meeting

The election of officers and members of the Board of Trustees and the election of the Nominating Committee, as well as the transaction of other business shall take place at the spring semi-annual congregational meeting of the church. The time and place of the meeting shall be set by the Board of Trustees. The Nominating Committee will present a recommended slate of candidates at the meeting.

Section 3: Fall Semi-Annual Meeting

The adoption of the annual church budget and the transaction of other business shall take place at the fall semi-annual congregational meeting of the church. The time and place of the meeting shall be set by the Board of Trustees.

Section 4: Special Meetings and Petition Right

Special congregational meetings may be called

- A. by the President of the Board of Trustees,
- B. by at least three members of the Board of Trustees, or
- C. by petition. The President or another member of the Board of Trustees shall call a meeting within three weeks of receiving a written request signed by no fewer than 20 percent of the voting members. The questions or issues to be discussed shall be on the original petition and on the agenda for the meeting.

Section 5: Notice of Membership Status

A list of voting members shall be posted in a publicly available location within the church at least two Sundays prior to congregational meetings. This list shall be subject to correction up to the time of the meeting when supporting proof is provided for the requested changes.

Section 6: Notice of Meetings

Notice of the time and place of any meeting shall be mailed, e-mailed, or otherwise effectively and reliably transmitted to the members, and shall be posted in a publicly available place in the church at least 20 days prior to the meeting day. Notice of the spring semi-annual meeting shall include the recommendations of the Nominating Committee for officers and members of the Board of Trustees and the nominations for the Nominating Committee. Notice of the fall semi-annual meeting shall include the proposed budget.

Section 7: Terms of Office

All terms of office shall begin on June 1.

Section 8: Agenda

Notice of the congregational meetings shall list other business to be considered. Matters not listed in the meeting notice will be considered for discussion only and shall follow termination of listed business. If the Board of Trustees by majority vote determines that an emergency necessitates a special congregational meeting, notice of the meeting shall be mailed, e-mailed, or otherwise effectively and reliably transmitted to the members at least seven days prior to the meeting or given by telephone at least three days before the meeting date.

Section 9: Quorum

Ten percent of the voting members shall constitute a quorum.

Section 10: Procedure

Unless otherwise specified herein, the procedure for any congregational meeting is to be governed by such rules of order as are adopted at the meeting. In absence of specific enactment to the contrary, and where the bylaws are silent, Robert's Rules of Order, Currently Revised shall govern. Absentee voting and votes by proxy or by attorney shall not be accepted.

ARTICLE IX: ELECTIONS AND APPOINTMENTS

Section 1: Selection of Nominating Committee Members

The Nominating Committee shall consist of five voting members of the church, two appointed by the Board of Trustees, and three elected by the congregation. The three elected members will serve staggered three-year terms, with one member elected at each semi-annual spring meeting of the congregation. The Board of Trustees will appoint two members at the April Board meeting to serve one-year terms. Nominations for the three elective members of the committee shall be delivered to the Secretary of the Board of Trustees and made publicly available at least 20 days prior to the meeting. In the event of a vacancy on the Nominating Committee, the Board of Trustees shall select a replacement.

Section 2: Nomination and Election Procedures

In order to carry out its responsibility, the Nominating Committee will receive a current list of voting members. The Board Secretary shall provide the Nominating Committee with a list of Board of Trustee positions to be filled. No recommendations or nominations should occur without consent of the person nominated or recommended. The committee shall elect its own chair. Meetings of this committee are closed.

- A. Nominations for the Board of Trustees: Every voting Church member shall have the right to present his or her name or that of any other voting member for consideration for nomination by the Nominating Committee as a candidate for elective office. The committee shall submit to the Secretary of the Board of Trustees a slate of nominations for positions to be voted on by the congregation at the spring semi-annual meeting. These nominations shall include those for Trustee positions on the Board of Trustees and for President (if needed due to a President-Elect not being available to accede to President), President-Elect, Secretary and Treasurer. These names shall be submitted in sufficient time to enable the Secretary to make them publicly available at least 20 days prior to the meeting date and to publicize them along with the notice of the meeting to members not less than 20 days prior to the spring semi-annual meeting.
- B. Recommendations for Chairpersons of Ministry Teams: The Nominating Committee will work with the Executive to recruit and identify chairpersons for church ministry teams, and the Senior Minister will have the ultimate responsibility for appointing such Chairpersons.

- C. Recommendations for nominating committee members: The Nominating Committee is responsible for recommending names of certain members of the Nominating Committee, as otherwise specified in these bylaws. The Nominating Committee shall submit to the Secretary of the Board of Trustees a slate of recommended committee member candidates to be voted on by the congregation at the spring semi-annual meeting.
- D. The Nominations for Trustees, Officers, and Nominating Committee members may also be made by petition signed by at least five voting members, filed with the Board Secretary at least 14 days before the meeting date with the prior consent of the nominee to serve if elected. Such consent must be made in writing and filed with the Nominating petition.

ARTICLE X: MINISTRY TEAMS AND CHURCH AFFILIATED ORGANIZATIONS

Section 1: Establishment of Ministry Teams

The Executive shall establish or abolish ministry teams as outlined in Article V. Section 5 of these bylaws, as the executive deems necessary for ministries of the church. Ministry Teams duly established and charged may appoint task forces, which are represented by their parent Ministry Team.

Section 2: Ministry Team Chairs

The chairperson of a ministry team must be a voting member of the church.

Section 3: Church Affiliated Organizations

Organizations whose activities and practices are consistent with the values and mission of the Church may apply in writing to be recognized by the executive as "Affiliated Organizations." The executive has the authority to revoke affiliation of any organization which no longer conform to the values and mission of the church or that otherwise do not comply with procedures the executive may establish for the management of such affiliations.

ARTICLE XI: MINISTER

Section 1: Selection

In the event of a vacancy in the position of a senior minister, the Board of Trustees shall appoint a committee of at least nine persons to assist it in the selection of a candidate for this position. Upon nomination by the Board of Trustees, election to the position of senior minister shall be by an affirmative vote of two-thirds of the members of the church present and voting at a regular or special meeting.

Section 2: Tenure

The tenure of the senior minister shall be indefinite.

Section 3: Resignation

In the event that the minister resigns, he or she shall give the church not less than three months' notice, unless the Board of Trustees shall waive this requirement.

Section 4: Termination

A majority vote of those present and voting at a called meeting of the membership shall be necessary for the senior minister's dismissal.

Section 5: Accountability and Authority of the Senior Minister

- A. The Senior Minister shall provide religious leadership and pastoral care for the Congregation and shall have the responsibility for Sunday services.
- B. Acting as the Executive (or as a member of an Executive Team as may be decided by the Board of Trustees), the Senior Minister shall:
 - a. be accountable for the hiring, supervision and dismissal of staff;
 - b. be accountable for the coordination and oversight of ministry teams and volunteers.
 - c. Be accountable for the business affairs and day to day operational and fiscal matters of the church
- C. The Senior Minister shall make a report to the Congregation at annual meetings.
- D. The Senior Minister shall bring to the Board of Trustees all matters which the Senior Minister deems necessary and proper or that is requested by the Board of Trustees as a part of annual monitoring.
- E. The Senior Minister shall be accountable to the Board of Trustees for the reasonable interpretation of and compliance with board established policies.

Section 6: Records

The senior minister shall keep the records entrusted to his or her care up to date and shall surrender these to the Secretary upon request, or at the termination of his or her ministry to the church.

ARTICLE XII: DISPOSITION OF PROPERTY

In the case of dissolution of the church, all of its property, real and personal, after paying all just claims upon it, shall be conveyed to and vested in the Unitarian Universalist Association or its legal successor, and the Board of Trustees of the church shall perform all actions necessary to effect such conveyance.

ARTICLE XIII: POLICY AND PROCEDURES

These bylaws are supplemented by Board Policies; however, in no case shall any policy be established that contradicts or supersedes these bylaws and any policy found to do so shall be considered null and void.

ARTICLE XIV: CHURCH SAVINGS AND ENDOWMENT FUNDS

Section 1: Savings Fund (formerly Memorial Savings Fund)

At the end of each fiscal year, operating funds in excess of two months budgeted expenses for the next fiscal year, shall be transferred into the church Savings Fund.

Five and one half (5.5) percent of the Savings Fund as valued on September 30 of each year shall be made available to the operating fund for the subsequent fiscal year.

Any other expenditures from the Savings Fund may only be approved by a two-thirds vote of the members present and voting at a regular or called congregational meeting.

Section 2: Permanent Endowment Fund (PEF)

Management of the PEF: The PEF shall be maintained as a separate investment account.

- A. Except as specified herein, no portion of distributions from the PEF shall be used for expenditures that would normally be included within the annual operating budget of the congregation.
- B. Accumulation and Distributions. The Treasurer shall ensure that a record is kept of all gifts to the PEF, and the Executive or designee shall determine what is principal and income according to accepted accounting procedures. Gifts to the PEF shall accumulate until a fair market value of One Million Dollars (\$1,000,000.00) is achieved, after which annual distributions of income and appreciation may commence, as long as the fair market value of the PEF remains over \$1,000,000. The maximum amount available for distribution shall be determined by the Executive or designee annually based on the income and appreciation available on December 31 of the year preceding the year in which distributions are to be made.
- C. Distributions from the PEF may be made as deemed necessary and/or feasible to accomplish the following purposes:
 - 1. for the physical plant of FUUCA, such as but not limited to maintenance of buildings, capital improvements or renovations, or debt reduction;
 - 2. for outreach into the community, including, but not limited to, grants to camps and conferences, theological schools, local social service agencies or institutions to which this congregation relates, and to special programs designed for those persons in our community who are in spiritual and/or economic need; and
 - 3. for the wider mission of Unitarian Universalism, including, but not limited to, grants for new church development; leadership training; community and educational ministries; world mission; capital financing; scholarships or grants to members of FUUCA for the purpose of attending college, theological, nursing, or medical school; for UU-related camping or leadership conferences; or such other training which enables members of this congregation to grow in faith and service to Unitarian Universalism.
- D. The Board of Trustees shall approve distributions from the PEF.

The Board of Trustees may adopt policies and procedures as necessary to ensure the proper administration of the PEF. The BOARD OF TRUSTEES is specifically authorized to delegate the authority to solicit, consider and/or approve requests for distributions.

Section 3: Murr Fund

The fund balance of the Murr Fund shall reviewed on September 30 of each year and 3% of the balance at that time may be used by the music program at any time during the following year.

ARTICLE XV: AMENDMENTS

These bylaws may be amended or repealed at any business meeting by a two-thirds vote of the members present and voting. Notice of any proposed change shall be contained in the call to the meeting.

Adopted February 24, 1955

Amended or Replaced: May 5, 1963, November 12, 1967, April 27, 1969, April 25, 1971, May 12, 1972, May 6, 1973, April 28, 1974, April 27, 1980, April 15, 1984, April 26, 1987, April 23, 1989, December 5, 1993, May 1, 1994, April 30, 1995, December 7, 1997, February 21, 1999, May 4, 2003,

FUUCA Bylaws

Replace with new date

May 1, 2005, December 11, 2005, May 6, 2007, December 14, 2008, May 3, 2009, December 13, 2009, May 16, 2010 and add new date.

Executive Director's Report to FUUCA Board of Trustees January 8 to Feb 4, 2011

Office & Staff

- Weekday Volunteers – Ann Edwards, Nancy Groblewski, Mary Ann Stafford, Katheryn Govier, and Mary Jane Ford continue helping us regularly in the office during the week.
- Custodians – Many folks have commented on the impact of our new custodial team (Barb, Ash, and Rehab). They have polished the floors in the Sanctuary, Foyer, Howson Hall, and main hallway for the first time in years. After several shampoos, they have made significant headway against the persistent carpet stains in the gallery. As funds and time permit, they will take on additional projects to improve the overall cleanliness and appearance of the facility.
- Room Setup Transition – Within the next week or so, our custodial team is scheduled to take over room setup from Lansing Bicknell, who has handled that for us for the last 6 months. Lansing has documented room setup needs and procedures which should help make the transition, and future room setup logistics in general, smooth and easy.
- Sunday Opening – at long last we have worked out a permanent solution for Sunday Openings. With 30 minutes of extra time on the clock, our Sunday Kitchen team can take care of it. This represented the biggest of the remaining holes in our staffing that appeared since John Sanders' retirement.
- Process Documentation – Natalie has begun a serious process of documenting office and administrative processes. We anticipate that this will facilitate the delegation of more support work to volunteers and help keep things running smoothly when Natalie is out on vacation and such.
- New Volunteers – Natalie has also taken an interest in improving the training and orientation of new office volunteers. In addition to the aforementioned process documentation, she has brought careful thought and attention to the process we will apply to training a potential new office volunteer.
- RE Staff Background Checks – At Rev. Lena Breen's request, I have conducted background checks on the majority of RE staff. Everyone's check came back clean. As we get the forms authorizing the checks on a couple of remaining RE staff, I will process theirs as well (probably next week).
- Kitchen Staff – in order to ensure more consistent staffing of the Sunday coffee service, Kami Cornell, our kitchen manager, has enlisted the services of Barb Goonan (who also forms part of our custodial crew).

Finances & Data

- FY 2010 Financial Report – The Feb 4 snow day slowed this down. I expect to distribute this financial report on my next day back in the office (when I can finish any last minute polishing). In general, we ended the year much better than expected.
- New Computers – Joseph Hunt and our tech team, David Matthis and Dale Whiteaker-Lewis, has set up our two new desktop computers (replacing an RE office computer and

the administrative office guest computer). The tech team continues its work to set up a new server (for internal use) and to implement improved data security measures.

- Year End Giving Statements – We have mailed year-end giving statements, beating our deadline of January 31st by a few days. Improvements to the database have made the process a little easier than previous mailings. Nonetheless, Jamie put in many hours to work out all the bugs, nuances, and such. We also had great volunteer support, in the form of brains and brawn, from Nancy Groblewski, Joseph Hunt, and Doris Hug to complete this project ahead of time and under budget.
- Year End Filings – Jamie completed, on time, our year-end filings with the government such as sales tax, W2s, and the 941.
- Annual Stats to UUA – I have completed our annual filing with the UUA. They will show some significant changes from previous filings. Our official membership numbers, as reported to the UUA, have decreased from 560 to 420 due us adopting a better methodology for calculating voting members and the departure of people due to the dismissal and subsequent transitions at the church. Our RE enrollment numbers, as reported, have decreased by more than 50%. This change is due to another change of methodology, from using monthly attendance to using actual enrollment. All told, I believe our numbers are good though the historical patterns in our numbers could lead a casual observer to draw the opposite conclusion. (Regrettably, we can neither correct past numbers nor add a footnote to the data.) The one bright spot that a casual reader would see is that the average family pledge has grown significantly.
- Congregational Study/Action – I have electronically sent to the UUA the results of the denominational affairs committee’s meeting the last week in January. The meeting covered the UUA Study/Action topics of ethical eating and immigration.
- Continuing Education Fund – an anonymous family has made a generous gift of \$3,000 for a continuing education fund and also offered another \$2,000 in matching funds for the same purpose. Rev. Ed Brock and I will seek matching gifts in the coming weeks and months to take full advantage of this opportunity.
- Documentation of Restricted and Anonymous Gifts – the church has a legal and moral obligation to track restricted gifts so that they are used according to the donor’s wishes. To that end, I have created a binder, which will remain in a secure location, so that in the future we can easily find the documentation. This same binder will also keep records on anonymous gifts because we want to respect donor’s wishes on such gifts.
- Sunday Deposits – We are grateful for the service Allegra Azulay has provided over the last year in processing and making deposits on Sunday. Due to increasing responsibilities at work, she has to pass the torch. New member Peter Schneider and former treasurer Luther Elmore have agreed to handle the first service deposit on Sundays, beginning on Feb 6. Ruby Edmonds will continue handling the 2nd service deposit, though I still to seek a 4th deposit supervisor so that she doesn’t have to should the responsibility 52 weeks per year.
- Standardization of off-hours deposits – Jamie and Natalie have developed a process and documentation to handle cash received outside the Sunday collection, especially cash received when the office was closed. Whereas previously we would sometimes find envelopes of cash with very little documentation as to its source and purpose, they have created and posted color-coded green forms (outside the office on the big bulletin board)

so that this income gets properly documented and we know with whom to follow up in case of any ambiguity.

Facility & Hardware

- Facility Committee – The committee’s work has included initiating the replacement of a HVAC unit in dire need of help (before it fails us at a critical moment), repair to the playscape on the large playground, replacing light bulbs in the sanctuary and throughout the building (including the installation of LED bulbs in the Sanctuary’s eternal light), the installation of paper towel dispensers in the RE classrooms, and a repair to the south foyer door (it wasn’t closing properly).
- Broken Tables – Lansing Bicknell and Luther Elmore have removed all of our broken tables, 14 of which had accumulated over the years. (We took delivery of 22 new, lightweight tables last month to replace them.)
- TV/VCR Carts – Lansing has confirmed that all TVs and related equipment function and have all necessary hardware. He has also created complete instructions for operating the TV/VCR carts and posted them with each unit. This should facilitate usage of the equipment and reduce dependence on staff operate it.
- Room usage enforcement – In years past the church had a relatively informal and relaxed approach to room use. In order to use our resources fairly, effectively manage the increased activity we’ve seen over the past two years, and to respect the time of staff who close up the building at night, we have had to formalize many things. This includes requiring advance reservations for any room use, disallowing groups from helping themselves to empty rooms, and ending activities at their scheduled times. Over the last month I have had to remind two church groups about our changing room usage policies. Because one or more individuals in these two groups had a pattern of ignoring repeated requests to follow the rules, I notified both group leaders that they would receive no more warnings and that serious consequences could follow. Both group leaders, who are very respectful and helpful, understood and have communicated this to their groups.
- Signage – For years we have lamented inadequate signage both outside and inside of the building. The situation represents a security problem and creates confusion for visitors. Nell Newton has committed to bring the Security Task Force back together, form a Signage Sub Committee, and address the situation.
- Men’s Bathroom – Monty Newton lead a team that repainted the old men’s bathroom the last weekend in January. Other volunteers included Ray and Michael Easterlin, Jose Linsalata, and Chris. The fresh paint and lighter color have really brightened the space.
- Trees – next week we will have significant tree trimming around the property. This will address overgrowth, low hanging branches, esthetic considerations, and dead branches and trees that could pose a risk.
- Tire Swing – the tree work requires removing the hackberry on the big play ground that holds up one end of the tire swing. Both arborists who bid the job strongly recommended that we remove it due to the high degree of disease and rot. Monty Newton has volunteered to make sure that the tire swing is not damaged during the removal process and that it get put back up with posts.

Other

- Large Church Conference – I will more than likely attend the UUA's large church conference in March in Minneapolis. I have begun finalizing plans for participation in official conference activities and meeting with local colleagues outside of conference activities (we have two large UU churches in that neck of the woods).
- AUUA Board – I received a second request to consider joining the board of the Association of Unitarian Universalist Administrators. For the second year, I expressed gratitude for the request and deferred. As that would be a multi-year commitment of my time, I want to be sure it happens with the blessing of our next senior minister and at a time when we can afford for me to redirect some of my energy from our church to the denomination.

No Update this month

- Keys & Alarms
- Security Task Force
- Memorials & Staff
- Main office configuration
- Playground Safety
- 403b
- New Member Follow up
- Archive
- ChurchDB
- Room use analysis
- FORTH Taskforce

Some of my other regular activities (Reports for these usually appear elsewhere)

- Finance Committee Meetings
- One-on-one meetings with direct reports
- Board of Trustees
- Board Executive Committee
- Bridge Builder Action Team (A-Team)
- Volunteer recruiting and coordination
- Management Team Meetings
- Church Council & Congregational Meetings
- Office Staff Meetings
- Monthly meeting with Search Committee co-chairs

Respectfully submitted by Sean Hale. February 4, 2011.

Financial Report -- First UU Church of Austin

January - December 2010

Unrestricted Cash Balance (12/31/10): \$76,273
(1.51 months operating expenses)

Overall Year in Review

Both income and expenses for the year came in at 99% of budget, leaving the church's operating fund in a generally good financial position.

Although going into December we anticipated a wide, unfavorable gap between income and expenses, it closed due to a spike in pledge income (\$54k, more than any other month). Unspent budget in the program support department kept overall church expenses for the year from exceeding the congregationally-approved annual budget.

The Fine Print (Only for those who like digging into the details.)

Income

With actual income at 99% of budget, we had a good year.

Sunday plate income came in well under budget, perhaps due to the new format of the books and different bookkeeping methodology (e.g., contributions received during the week get classified now as "other" instead of "Sunday Plate").

Rental and miscellaneous income came in over budget.

Expenses

With actual expenses at 99% of budget, we had a good year.

With the blessing of the board's annual extra-budgetary spending authority, some individual areas exceeded their original budgets (Stewardship, Search Committee, and Ministry). However, unspent budget in the Program Support Department offset those deficits, leaving an overall balance.

Electrical Expenses

Our electrical costs came in well under budget. We can safely attribute a good part of this to our solar panels. Another we can attribute to our Green Choice energy, which locked in an electrical rate that stayed steady even as rising fuel rates made regular electric expenses in Austin more expensive. (In spring 2011, we will renew the church's Green Choice energy, but the rate is now higher than before, which will increase our electrical expenses.)

Deficit

Overall, the church had net deficit for the year of \$1,600 beyond the already budgeted \$31,000 deficit. This deficit comes in well under the \$10,000 in extra-budgetary spending which the board has authority to approve.

Investments

The congregation's restricted funds (the 3200s on the balance sheet) grew 24% over the course of the year. The lion's share of that growth came from rising values of the investments. This stands up well next to the S&P's growth over the year (19%) and the Dow Jones (18%).

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Total Committees		Facility & Grounds (Departments)		Ministry (Departments)		Music Dept (Departments)		Program S (Departn
	Jan - Dec 10	Budget	Jan - Dec 10	Budget	Jan - Dec 10	Budget	Jan - Dec 10	Budget	Jan - Dec 10
	Ordinary Income/Expense								
Income									
4000 · Unrestricted Income									
4100 · Contributions									
4140 · Forum	0.00		0.00		0.00		0.00		0.00
4110 · Pledge	0.00		0.00		0.00		0.00		0.00
4120 · Sunday Plate	0.00		0.00		0.00		0.00		0.00
4130 · Sunday Coffee Service	0.00		0.00		0.00		0.00		0.00
4190 · Other	0.00		50.00		0.00		0.00		0.00
4100 · Contributions - Other	0.00		0.00		0.00		0.00		0.00
Total 4100 · Contributions	0.00		50.00		0.00		0.00		0.00
4200 · Rental	0.00		0.00		0.00		0.00		0.00
4400 · Misc Income	0.00		0.00		0.00		0.00		0.00
Total 4000 · Unrestricted Income	0.00		50.00		0.00		0.00		0.00
4300 · Interest & Dividends	0.00		0.00		0.00		0.00		0.00
4900 · Other Income									
4920 · Event	874.00		0.00		0.00		0.00		0.00
Total 4900 · Other Income	874.00		0.00		0.00		0.00		0.00
Total Income	874.00		50.00		0.00		0.00		0.00
Expense									
6000 · General Expenses	0.00	7,925.00	8,634.20		0.00		0.00	6,500.00	0.00
Total 6100 · Ministry Support	142.00		0.00		8,285.77	7,200.00	2,025.00		0.00
Total 6200 · Supplies & Materials	3,167.42		33.36		43.19		4,624.37	0.00	6,573.37
Total 6300 · Repairs and Upkeep	0.00		65,725.19	74,760.00	0.00		0.00		2,667.32
Total 6400 · In house services	1,225.96		0.00		0.70		36.83		23,289.32
Total 6500 · Miscellaneous	2,607.19		86.00		7,107.11	7,500.00	2,644.31	1,000.00	713.49
Total 6600 · Employee Expenses	958.28		20,096.25	19,765.00	96,951.19	89,592.00	71,100.49	72,931.00	144,821.60
Total 6700 · Charitable Contributions	0.00		0.00		0.00		0.00		0.00
Total Expense	8,100.85	7,925.00	94,575.00	94,525.00	112,387.96	104,292.00	80,431.00	80,431.00	178,065.10
Net Ordinary Income	-7,226.85	-7,925.00	-94,525.00	-94,525.00	-112,387.96	-104,292.00	-80,431.00	-80,431.00	-178,065.10
Net Income	-7,226.85	-7,925.00	-94,525.00	-94,525.00	-112,387.96	-104,292.00	-80,431.00	-80,431.00	-178,065.10

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Support nents)		Religious Ed Dept (Departments)		Other Operating Fund		TOTAL		
	Budget	Jan - Dec 10	Budget	Jan - Dec 10	Budget	Jan - Dec 10	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense									
Income									
4000 · Unrestricted Income									
4100 · Contributions									
4140 · Forum		0.00		1,256.20		1,256.20	0.00	1,256.20	100.0%
4110 · Pledge		0.00		449,567.02	450,000.00	449,567.02	450,000.00	-432.98	99.9%
4120 · Sunday Plate		0.00		35,842.55	65,000.00	35,842.55	65,000.00	-29,157.45	55.14%
4130 · Sunday Coffee Service		0.00		2,830.60	4,000.00	2,830.60	4,000.00	-1,169.40	70.77%
4190 · Other		0.00		16,064.58	5,000.00	16,114.58	5,000.00	11,114.58	322.29%
4100 · Contributions - Other		0.00		0.00	0.00	0.00	0.00	0.00	0.0%
Total 4100 · Contributions		0.00		505,560.95	524,000.00	505,610.95	524,000.00	-18,389.05	96.49%
4200 · Rental		0.00		54,120.01	50,000.00	54,120.01	50,000.00	4,120.01	108.24%
4400 · Misc Income		0.00		8,797.39	2,000.00	8,797.39	2,000.00	6,797.39	439.87%
Total 4000 · Unrestricted Income		0.00		568,478.35	576,000.00	568,528.35	576,000.00	-7,471.65	98.7%
4300 · Interest & Dividends		0.00		271.57	72.00	271.57	72.00	199.57	377.18%
4900 · Other Income									
4920 · Event		0.00		1,347.00		2,221.00	0.00	2,221.00	100.0%
Total 4900 · Other Income		0.00		1,347.00		2,221.00	0.00	2,221.00	100.0%
Total Income		0.00		570,096.92	576,072.00	571,020.92	576,072.00	-5,051.08	99.12%
Expense									
6000 · General Expenses		0.00	1,150.00	0.00		8,634.20	15,575.00	-6,940.80	55.44%
Total 6100 · Ministry Support		6,650.90		0.00		17,103.67	7,200.00	9,903.67	237.55%
Total 6200 · Supplies & Materials	4,500.00	586.88		3,197.47	5,000.00	18,226.06	9,500.00	8,726.06	191.85%
Total 6300 · Repairs and Upkeep		0.00		0.00		68,392.51	74,760.00	-6,367.49	91.48%
Total 6400 · In house services	30,300.00	0.00		0.00		24,552.81	30,300.00	-5,747.19	81.03%
Total 6500 · Miscellaneous	4,300.00	2,435.39		3,596.12		19,189.61	12,800.00	6,389.61	149.92%
Total 6600 · Employee Expenses	151,104.00	98,312.44	106,837.00	4,494.40	4,692.00	436,734.65	444,921.00	-8,186.35	98.16%
Total 6700 · Charitable Contributions		0.00		11,150.00	12,350.00	11,150.00	12,350.00	-1,200.00	90.28%
Total Expense	190,204.00	107,985.61	107,987.00	22,437.99	22,042.00	603,983.51	607,406.00	-3,422.49	99.44%
Net Ordinary Income	-190,204.00	-107,985.61	-107,987.00	547,658.93	554,030.00	-32,962.59	-31,334.00	-1,628.59	105.2%
Net Income	-190,204.00	-107,985.61	-107,987.00	547,658.93	554,030.00	-32,962.59	-31,334.00	-1,628.59	105.2%

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Dec 31, 10</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash & Investments	
1100 · Bank	
1140 · THCU CDs	55,260.73
1130 · THCU Money Market	33,530.09
1110 · THCU Checking	3,843.93
1120 · THCU Savings	29.23
Total 1100 · Bank	<u>92,663.98</u>
1200 · Schwab Accounts	
1210 · Permanent Endowment Account	122,998.23
1220 · Mixed Investment Account	395,151.15
1230 · Murr Music Account	39,726.13
Total 1200 · Schwab Accounts	<u>557,875.51</u>
1300 · Annuity 2014	<u>11,283.28</u>
Total 1000 · Cash & Investments	<u>661,822.77</u>
Total Checking/Savings	661,822.77
Accounts Receivable	
11000 · Accounts Receivable	-780.00
Total Accounts Receivable	<u>-780.00</u>
Total Current Assets	661,042.77
Fixed Assets	
1500 · Fixed Assets	
1510 · Building - at cost	672,232.75
1530 · Land - Travis CAD '09 Value	1,508,930.00
Total 1500 · Fixed Assets	<u>2,181,162.75</u>
Total Fixed Assets	<u>2,181,162.75</u>
TOTAL ASSETS	<u><u>2,842,205.52</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2000 · Liabilities	
2400 · Payroll Liabilities	9,501.06
2200 · Security Deposits	80.00
Total 2000 · Liabilities	<u>9,581.06</u>
Total Other Current Liabilities	<u>9,581.06</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Dec 31, 10</u>
Total Current Liabilities	<u>9,581.06</u>
Total Liabilities	9,581.06
Equity	
3001 · Fixed Assets - Equity	2,181,162.75
3100 · Restricted Funds	
3200 · Cong. Restricted Funds	
3220 · Permanent Endowment Fund	124,498.23
3240 · Memorial Savings Fund	280,925.41
3260 · Murr Music Fund	40,140.13
Total 3200 · Cong. Restricted Funds	<u>445,563.77</u>
3400 · Board Restricted Funds	
3560 · Worship Services Fund	1,000.00
3555 · Forum Fund	970.36
3550 · Minister's Discretionary Fund	2,983.33
3406 · Bridge Builder Action Team Fund	4,508.81
3405 · Long Range Fund	41,282.73
3410 · Capital Campaign Fund	10,000.00
3415 · Paradox Players Fund	14,996.12
3420 · Religious Education Fund	
3422 · CampUU/Hogwarts Fund	6,553.61
3424 · Junior High Fund	3,164.66
3426 · Senior High Fund	4,356.12
3427 · Lecture Series Fund	368.43
3428 · Adult RE Fund	2,834.47
3429 · Children's RE Fund	829.72
Total 3420 · Religious Education Fund	<u>18,107.01</u>
3440 · Caring Fund	4,721.04
3450 · Music Fund	
3452 · Children's Choir Fund	3,558.52
3456 · Music Other Fund	1,694.94
Total 3450 · Music Fund	<u>5,253.46</u>
3460 · Bookstore Fund	2,584.47
3465 · Denominational Affairs Fund	70.02
3470 · Facility Fund	
3478 · Grounds Fund	703.48
3472 · Emergency Fund	11,557.83
3474 · Green Sanctuary Fund	1,586.55
3476 · Recycling Program Fund	778.71
Total 3470 · Facility Fund	<u>14,626.57</u>
3480 · Flowers Fund	329.34
3490 · Technology Fund	
3492 · Internet Ministries Fund	2,297.67
3494 · Media Team Fund	1,045.77
Total 3490 · Technology Fund	<u>3,343.44</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Dec 31, 10</u>
3505 · Meet & Eat Fund	281.73
3515 · Social Action Fund	2,588.97
3525 · Voyagers Fund	211.39
3530 · YARN Fund	208.24
3535 · Yew Grove Fund	44.06
3540 · Library Fund	453.02
3545 · Special Plate Fund	<u>1,060.50</u>
Total 3400 · Board Restricted Funds	<u>129,624.61</u>
Total 3100 · Restricted Funds	575,188.38
3900 · Unrestricted Net Assets	109,235.92
Net Income	<u>-32,962.59</u>
Total Equity	<u>2,832,624.46</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,842,205.52</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Board/Council (Committees)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00		
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>0.00</u>		
6300 · Repairs and Upkeep			
6370 · Equipment	0.00		
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Board/Council (Committees)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	0.00		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	0.00		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	11.50		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	11.50		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	0.00		
Total 6400 · In house services	11.50		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	0.00		
6520 · Committees & Member Support	0.00		
6530 · Conferences and Meetings	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	Board/Council (Committees)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	0.00		
6630 · Payroll Taxes	0.00		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	<u>0.00</u>		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		
Total Expense	<u>11.50</u>		
Net Ordinary Income	<u>-11.50</u>	<u> </u>	<u> </u>
Net Income	<u><u>-11.50</u></u>	<u><u>0.00</u></u>	<u><u>-11.50</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	Congreg (Con <u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses		0.00	50.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
6140 · Consultants		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6220 · Worship Supplies		0.00	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		0.00	
6200 · Supplies & Materials - Other		0.00	
Total 6200 · Supplies & Materials		<u>0.00</u>	
6300 · Repairs and Upkeep			
6370 · Equipment		0.00	
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	Congreg (Con)
			<u>Budget</u>
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>0.00</u>	
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
6359 · Recycling		0.00	
Total 6350 · Utilities		<u>0.00</u>	
6360 · Security		0.00	
Total 6300 · Repairs and Upkeep		<u>0.00</u>	
6400 · In house services			
6410 · Printing			
6416 · Special Copies		2.60	
6412 · Copier Lease		0.00	
6414 · Outside printing		0.00	
Total 6410 · Printing		<u>2.60</u>	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		<u>0.00</u>	
Total 6400 · In house services		2.60	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		0.00	
Total 6510 · Banking expenses		<u>0.00</u>	
6520 · Committees & Member Support		0.00	
6530 · Conferences and Meetings		0.00	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses		0.00	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		<u>0.00</u>	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Congreg (Con Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll		0.00	
6630 · Payroll Taxes		0.00	
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		0.00	
Total 6600 · Employee Expenses		<u>0.00</u>	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense		<u>2.60</u>	<u>50.00</u>
Net Ordinary Income		<u>-2.60</u>	<u>-50.00</u>
Net Income	<u>100.0%</u>	<u>-2.60</u>	<u>-50.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	ational Care nmittees)		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			0.00
4110 · Pledge			0.00
4120 · Sunday Plate			0.00
4130 · Sunday Coffee Service			0.00
4190 · Other			0.00
4100 · Contributions - Other			0.00
Total 4100 · Contributions			<u>0.00</u>
4200 · Rental			0.00
4400 · Misc Income			0.00
Total 4000 · Unrestricted Income			<u>0.00</u>
4300 · Interest & Dividends			0.00
4900 · Other Income			
4920 · Event			874.00
Total 4900 · Other Income			<u>874.00</u>
Total Income			874.00
Expense			
6000 · General Expenses	-50.00	0.0%	0.00
6100 · Ministry Support			
6150 · Other ministry support			0.00
6110 · Guest Speaker / Musician			0.00
6130 · Publications			0.00
6140 · Consultants			0.00
Total 6100 · Ministry Support			<u>0.00</u>
6200 · Supplies & Materials			
6210 · Office supplies			0.00
6220 · Worship Supplies			0.00
6230 · Kitchen Supplies			0.00
6240 · Sunday Coffee Service			0.00
6290 · Other supplies			1,053.94
6200 · Supplies & Materials - Other			0.00
Total 6200 · Supplies & Materials			<u>1,053.94</u>
6300 · Repairs and Upkeep			
6370 · Equipment			0.00
6310 · Custodial Services			0.00
6320 · Grounds			0.00
6330 · Building upkeep			
6336 · Repairs & Maintenance			0.00
6332 · Security Alarm			0.00
6334 · Pest Control			0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	(ational Care nmittees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
		<u>Jan - Dec 10</u>
6330 · Building upkeep - Other		0.00
Total 6330 · Building upkeep		0.00
6340 · Property & Liability Insurance		0.00
6350 · Utilities		
6352 · Electric & Water		0.00
6354 · Gas		0.00
6357 · Trash Removal		0.00
6358 · Drainage		0.00
6359 · Recycling		0.00
Total 6350 · Utilities		0.00
6360 · Security		0.00
Total 6300 · Repairs and Upkeep		0.00
6400 · In house services		
6410 · Printing		
6416 · Special Copies		0.00
6412 · Copier Lease		0.00
6414 · Outside printing		0.00
Total 6410 · Printing		0.00
6420 · Communications, Data & Tech		
6422 · Internet service		0.00
6424 · Data System Fees		0.00
6426 · Website hosting		0.00
6428 · Equipment		0.00
6430 · Postage		0.00
6432 · Telephone		0.00
Total 6420 · Communications, Data & Tech		0.00
Total 6400 · In house services		0.00
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		0.00
6512 · Bank fees		0.00
6514 · safe deposit box		0.00
Total 6510 · Banking expenses		0.00
6520 · Committees & Member Support		0.00
6530 · Conferences and Meetings		0.00
6560 · Membership, dues, subscriptions		0.00
6570 · Outside Services		0.00
6580 · Professional Expenses		0.00
6500 · Miscellaneous - Other		0.00
Total 6500 · Miscellaneous		0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	ational Care nmittees)		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses			0.00
6610 · Payroll			145.21
6630 · Payroll Taxes			7.30
6650 · Benefits			0.00
6660 · Workers' Comp Insurance			0.00
6600 · Employee Expenses - Other			0.00
Total 6600 · Employee Expenses			<u>152.51</u>
6700 · Charitable Contributions			
6710 · UUA			0.00
6720 · SWUUC			0.00
6730 · Other UUA			0.00
6790 · Other contributions			0.00
Total 6700 · Charitable Contributions			<u>0.00</u>
Total Expense	<u>-47.40</u>	<u>5.2%</u>	<u>1,206.45</u>
Net Ordinary Income	<u>47.40</u>	<u>5.2%</u>	<u>-332.45</u>
Net Income	<u><u>47.40</u></u>	<u><u>5.2%</u></u>	<u><u>-332.45</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Fellowship (Committees)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			
4110 · Pledge			
4120 · Sunday Plate			
4130 · Sunday Coffee Service			
4190 · Other			
4100 · Contributions - Other			
Total 4100 · Contributions			
4200 · Rental			
4400 · Misc Income			
Total 4000 · Unrestricted Income			
4300 · Interest & Dividends			
4900 · Other Income			
4920 · Event			
Total 4900 · Other Income			
Total Income			
Expense			
6000 · General Expenses	1,000.00	-1,000.00	0.0%
6100 · Ministry Support			
6150 · Other ministry support			
6110 · Guest Speaker / Musician			
6130 · Publications			
6140 · Consultants			
Total 6100 · Ministry Support			
6200 · Supplies & Materials			
6210 · Office supplies			
6220 · Worship Supplies			
6230 · Kitchen Supplies			
6240 · Sunday Coffee Service			
6290 · Other supplies			
6200 · Supplies & Materials - Other			
Total 6200 · Supplies & Materials			
6300 · Repairs and Upkeep			
6370 · Equipment			
6310 · Custodial Services			
6320 · Grounds			
6330 · Building upkeep			
6336 · Repairs & Maintenance			
6332 · Security Alarm			
6334 · Pest Control			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Fellowship (Committees)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
6330 · Building upkeep - Other			
Total 6330 · Building upkeep			
6340 · Property & Liability Insurance			
6350 · Utilities			
6352 · Electric & Water			
6354 · Gas			
6357 · Trash Removal			
6358 · Drainage			
6359 · Recycling			
Total 6350 · Utilities			
6360 · Security			
Total 6300 · Repairs and Upkeep			
6400 · In house services			
6410 · Printing			
6416 · Special Copies			
6412 · Copier Lease			
6414 · Outside printing			
Total 6410 · Printing			
6420 · Communications, Data & Tech			
6422 · Internet service			
6424 · Data System Fees			
6426 · Website hosting			
6428 · Equipment			
6430 · Postage			
6432 · Telephone			
Total 6420 · Communications, Data & Tech			
Total 6400 · In house services			
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			
6512 · Bank fees			
6514 · safe deposit box			
Total 6510 · Banking expenses			
6520 · Committees & Member Support			
6530 · Conferences and Meetings			
6560 · Membership, dues, subscriptions			
6570 · Outside Services			
6580 · Professional Expenses			
6500 · Miscellaneous - Other			
Total 6500 · Miscellaneous			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	Fellowship (Committees)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses			
6610 · Payroll			
6630 · Payroll Taxes			
6650 · Benefits			
6660 · Workers' Comp Insurance			
6600 · Employee Expenses - Other			
Total 6600 · Employee Expenses			
6700 · Charitable Contributions			
6710 · UUA			
6720 · SWUUC			
6730 · Other UUA			
6790 · Other contributions			
Total 6700 · Charitable Contributions			
Total Expense	<u>1,000.00</u>	<u>206.45</u>	<u>120.65%</u>
Net Ordinary Income	<u>-1,000.00</u>	<u>667.55</u>	<u>33.25%</u>
Net Income	<u><u>-1,000.00</u></u>	<u><u>667.55</u></u>	<u><u>33.25%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Forum (Committees)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	250.00	-250.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	8.93		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>8.93</u>		
6300 · Repairs and Upkeep			
6370 · Equipment	0.00		
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Forum (Committees)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	<u>0.00</u>		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	<u>0.00</u>		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	<u>0.00</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	111.07		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>111.07</u>		
Total 6400 · In house services	111.07		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6520 · Committees & Member Support	130.00		
6530 · Conferences and Meetings	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>130.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	Forum (Committees)		
	Jan - Dec 10	Budget	\$ Over Budget
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	0.00		
6630 · Payroll Taxes	0.00		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	0.00		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	0.00		
Total Expense	250.00	250.00	0.00
Net Ordinary Income	-250.00	-250.00	0.00
Net Income	-250.00	-250.00	0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	625.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
6140 · Consultants		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		14.70	
6220 · Worship Supplies		0.00	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		6.48	
6200 · Supplies & Materials - Other		0.00	
Total 6200 · Supplies & Materials		<u>21.18</u>	
6300 · Repairs and Upkeep			
6370 · Equipment		0.00	
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Budget</u>
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		0.00	
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
6359 · Recycling		0.00	
Total 6350 · Utilities		0.00	
6360 · Security		0.00	
Total 6300 · Repairs and Upkeep		0.00	
6400 · In house services			
6410 · Printing			
6416 · Special Copies		0.00	
6412 · Copier Lease		0.00	
6414 · Outside printing		0.00	
Total 6410 · Printing		0.00	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		603.82	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		603.82	
Total 6400 · In house services		603.82	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		0.00	
Total 6510 · Banking expenses		0.00	
6520 · Committees & Member Support		0.00	
6530 · Conferences and Meetings		0.00	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses		0.00	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll		0.00	
6630 · Payroll Taxes		0.00	
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		0.00	
Total 6600 · Employee Expenses		<u>0.00</u>	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense	<u>100.0%</u>	<u>625.00</u>	<u>625.00</u>
Net Ordinary Income	<u>100.0%</u>	<u>-625.00</u>	<u>-625.00</u>
Net Income	<u>100.0%</u>	<u>-625.00</u>	<u>-625.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Media Committees)		Jan - Dec 10
	\$ Over Budget	% of Budget	
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			0.00
4110 · Pledge			0.00
4120 · Sunday Plate			0.00
4130 · Sunday Coffee Service			0.00
4190 · Other			0.00
4100 · Contributions - Other			0.00
Total 4100 · Contributions			0.00
4200 · Rental			0.00
4400 · Misc Income			0.00
Total 4000 · Unrestricted Income			0.00
4300 · Interest & Dividends			0.00
4900 · Other Income			
4920 · Event			0.00
Total 4900 · Other Income			0.00
Total Income			0.00
Expense			
6000 · General Expenses	-625.00	0.0%	0.00
6100 · Ministry Support			
6150 · Other ministry support			0.00
6110 · Guest Speaker / Musician			0.00
6130 · Publications			142.00
6140 · Consultants			0.00
Total 6100 · Ministry Support			142.00
6200 · Supplies & Materials			
6210 · Office supplies			0.00
6220 · Worship Supplies			0.00
6230 · Kitchen Supplies			0.00
6240 · Sunday Coffee Service			0.00
6290 · Other supplies			0.00
6200 · Supplies & Materials - Other			0.00
Total 6200 · Supplies & Materials			0.00
6300 · Repairs and Upkeep			
6370 · Equipment			0.00
6310 · Custodial Services			0.00
6320 · Grounds			0.00
6330 · Building upkeep			
6336 · Repairs & Maintenance			0.00
6332 · Security Alarm			0.00
6334 · Pest Control			0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Media Committees)		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
6330 · Building upkeep - Other			0.00
Total 6330 · Building upkeep			0.00
6340 · Property & Liability Insurance			0.00
6350 · Utilities			
6352 · Electric & Water			0.00
6354 · Gas			0.00
6357 · Trash Removal			0.00
6358 · Drainage			0.00
6359 · Recycling			0.00
Total 6350 · Utilities			0.00
6360 · Security			0.00
Total 6300 · Repairs and Upkeep			0.00
6400 · In house services			
6410 · Printing			
6416 · Special Copies			0.00
6412 · Copier Lease			0.00
6414 · Outside printing			0.00
Total 6410 · Printing			0.00
6420 · Communications, Data & Tech			
6422 · Internet service			0.00
6424 · Data System Fees			0.00
6426 · Website hosting			0.00
6428 · Equipment			0.00
6430 · Postage			0.00
6432 · Telephone			0.00
Total 6420 · Communications, Data & Tech			0.00
Total 6400 · In house services			0.00
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			0.00
6512 · Bank fees			0.00
6514 · safe deposit box			0.00
Total 6510 · Banking expenses			0.00
6520 · Committees & Member Support			121.85
6530 · Conferences and Meetings			0.00
6560 · Membership, dues, subscriptions			0.00
6570 · Outside Services			0.00
6580 · Professional Expenses			0.00
6500 · Miscellaneous - Other			0.00
Total 6500 · Miscellaneous			121.85

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Media Committees)		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses			0.00
6610 · Payroll			79.14
6630 · Payroll Taxes			6.52
6650 · Benefits			0.00
6660 · Workers' Comp Insurance			0.00
6600 · Employee Expenses - Other			0.00
Total 6600 · Employee Expenses			<u>85.66</u>
6700 · Charitable Contributions			
6710 · UUA			0.00
6720 · SWUUC			0.00
6730 · Other UUA			0.00
6790 · Other contributions			0.00
Total 6700 · Charitable Contributions			<u>0.00</u>
Total Expense	<u>0.00</u>	<u>100.0%</u>	<u>349.51</u>
Net Ordinary Income	<u>0.00</u>	<u>100.0%</u>	<u>-349.51</u>
Net Income	<u><u>0.00</u></u>	<u><u>100.0%</u></u>	<u><u>-349.51</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Membership (Committees)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			
4110 · Pledge			
4120 · Sunday Plate			
4130 · Sunday Coffee Service			
4190 · Other			
4100 · Contributions - Other			
Total 4100 · Contributions			
4200 · Rental			
4400 · Misc Income			
Total 4000 · Unrestricted Income			
4300 · Interest & Dividends			
4900 · Other Income			
4920 · Event			
Total 4900 · Other Income			
Total Income			
Expense			
6000 · General Expenses	500.00	-500.00	0.0%
6100 · Ministry Support			
6150 · Other ministry support			
6110 · Guest Speaker / Musician			
6130 · Publications			
6140 · Consultants			
Total 6100 · Ministry Support			
6200 · Supplies & Materials			
6210 · Office supplies			
6220 · Worship Supplies			
6230 · Kitchen Supplies			
6240 · Sunday Coffee Service			
6290 · Other supplies			
6200 · Supplies & Materials - Other			
Total 6200 · Supplies & Materials			
6300 · Repairs and Upkeep			
6370 · Equipment			
6310 · Custodial Services			
6320 · Grounds			
6330 · Building upkeep			
6336 · Repairs & Maintenance			
6332 · Security Alarm			
6334 · Pest Control			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Membership (Committees)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
6330 · Building upkeep - Other			
Total 6330 · Building upkeep			
6340 · Property & Liability Insurance			
6350 · Utilities			
6352 · Electric & Water			
6354 · Gas			
6357 · Trash Removal			
6358 · Drainage			
6359 · Recycling			
Total 6350 · Utilities			
6360 · Security			
Total 6300 · Repairs and Upkeep			
6400 · In house services			
6410 · Printing			
6416 · Special Copies			
6412 · Copier Lease			
6414 · Outside printing			
Total 6410 · Printing			
6420 · Communications, Data & Tech			
6422 · Internet service			
6424 · Data System Fees			
6426 · Website hosting			
6428 · Equipment			
6430 · Postage			
6432 · Telephone			
Total 6420 · Communications, Data & Tech			
Total 6400 · In house services			
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			
6512 · Bank fees			
6514 · safe deposit box			
Total 6510 · Banking expenses			
6520 · Committees & Member Support			
6530 · Conferences and Meetings			
6560 · Membership, dues, subscriptions			
6570 · Outside Services			
6580 · Professional Expenses			
6500 · Miscellaneous - Other			
Total 6500 · Miscellaneous			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Membership (Committees)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses			
6610 · Payroll			
6630 · Payroll Taxes			
6650 · Benefits			
6660 · Workers' Comp Insurance			
6600 · Employee Expenses - Other			
Total 6600 · Employee Expenses			
6700 · Charitable Contributions			
6710 · UUA			
6720 · SWUUC			
6730 · Other UUA			
6790 · Other contributions			
Total 6700 · Charitable Contributions			
Total Expense	<u>500.00</u>	<u>-150.49</u>	<u>69.9%</u>
Net Ordinary Income	<u>-500.00</u>	<u>150.49</u>	<u>69.9%</u>
Net Income	<u><u>-500.00</u></u>	<u><u>150.49</u></u>	<u><u>69.9%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Nominating (Committees)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	1,000.00	-1,000.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	100.40		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>100.40</u>		
6300 · Repairs and Upkeep			
6370 · Equipment	0.00		
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Nominating (Committees)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	0.00		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	0.00		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	0.00		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	0.00		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	0.00		
6520 · Committees & Member Support	357.38		
6530 · Conferences and Meetings	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	357.38		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	Nominating (Committees)		
	Jan - Dec 10	Budget	\$ Over Budget
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	0.00		
6630 · Payroll Taxes	0.00		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	0.00		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	0.00		
Total Expense	457.78	1,000.00	-542.22
Net Ordinary Income	-457.78	-1,000.00	542.22
Net Income	-457.78	-1,000.00	542.22

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	Search Com (Con) <u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	750.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
6140 · Consultants		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6220 · Worship Supplies		0.00	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		0.00	
6200 · Supplies & Materials - Other		0.00	
Total 6200 · Supplies & Materials		<u>0.00</u>	
6300 · Repairs and Upkeep			
6370 · Equipment		0.00	
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	Search Com (Con)
			<u>Budget</u>
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		0.00	
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
6359 · Recycling		0.00	
Total 6350 · Utilities		0.00	
6360 · Security		0.00	
Total 6300 · Repairs and Upkeep		0.00	
6400 · In house services			
6410 · Printing			
6416 · Special Copies		102.77	
6412 · Copier Lease		0.00	
6414 · Outside printing		0.00	
Total 6410 · Printing		102.77	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		36.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		36.00	
Total 6400 · In house services		138.77	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		0.00	
Total 6510 · Banking expenses		0.00	
6520 · Committees & Member Support		394.90	
6530 · Conferences and Meetings		500.00	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses		0.00	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		894.90	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	Search Com (Con) <u>Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses		36.50	
6610 · Payroll		0.00	
6630 · Payroll Taxes		0.00	
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		0.00	
Total 6600 · Employee Expenses		<u>36.50</u>	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense	<u>45.78%</u>	<u>1,070.17</u>	<u>750.00</u>
Net Ordinary Income	<u>45.78%</u>	<u>-1,070.17</u>	<u>-750.00</u>
Net Income	<u>45.78%</u>	<u>-1,070.17</u>	<u>-750.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Committee - Minister (Committees)		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			0.00
4110 · Pledge			0.00
4120 · Sunday Plate			0.00
4130 · Sunday Coffee Service			0.00
4190 · Other			0.00
4100 · Contributions - Other			0.00
Total 4100 · Contributions			<u>0.00</u>
4200 · Rental			0.00
4400 · Misc Income			0.00
Total 4000 · Unrestricted Income			<u>0.00</u>
4300 · Interest & Dividends			0.00
4900 · Other Income			
4920 · Event			0.00
Total 4900 · Other Income			<u>0.00</u>
Total Income			0.00
Expense			
6000 · General Expenses	-750.00	0.0%	0.00
6100 · Ministry Support			
6150 · Other ministry support			0.00
6110 · Guest Speaker / Musician			0.00
6130 · Publications			0.00
6140 · Consultants			0.00
Total 6100 · Ministry Support			<u>0.00</u>
6200 · Supplies & Materials			
6210 · Office supplies			0.00
6220 · Worship Supplies			0.00
6230 · Kitchen Supplies			0.00
6240 · Sunday Coffee Service			0.00
6290 · Other supplies			1,075.44
6200 · Supplies & Materials - Other			0.00
Total 6200 · Supplies & Materials			<u>1,075.44</u>
6300 · Repairs and Upkeep			
6370 · Equipment			0.00
6310 · Custodial Services			0.00
6320 · Grounds			0.00
6330 · Building upkeep			
6336 · Repairs & Maintenance			0.00
6332 · Security Alarm			0.00
6334 · Pest Control			0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Committee - Minister (Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
		<u>Jan - Dec 10</u>
6330 · Building upkeep - Other		0.00
Total 6330 · Building upkeep		0.00
6340 · Property & Liability Insurance		0.00
6350 · Utilities		
6352 · Electric & Water		0.00
6354 · Gas		0.00
6357 · Trash Removal		0.00
6358 · Drainage		0.00
6359 · Recycling		0.00
Total 6350 · Utilities		0.00
6360 · Security		0.00
Total 6300 · Repairs and Upkeep		0.00
6400 · In house services		
6410 · Printing		
6416 · Special Copies		3.40
6412 · Copier Lease		0.00
6414 · Outside printing		0.00
Total 6410 · Printing		3.40
6420 · Communications, Data & Tech		
6422 · Internet service		0.00
6424 · Data System Fees		0.00
6426 · Website hosting		0.00
6428 · Equipment		0.00
6430 · Postage		8.25
6432 · Telephone		0.00
Total 6420 · Communications, Data & Tech		8.25
Total 6400 · In house services		11.65
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		0.00
6512 · Bank fees		0.00
6514 · safe deposit box		0.00
Total 6510 · Banking expenses		0.00
6520 · Committees & Member Support		0.00
6530 · Conferences and Meetings		0.00
6560 · Membership, dues, subscriptions		0.00
6570 · Outside Services		0.00
6580 · Professional Expenses		0.00
6500 · Miscellaneous - Other		0.00
Total 6500 · Miscellaneous		0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Committee - Minister (Committees)		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses			0.00
6610 · Payroll			55.00
6630 · Payroll Taxes			4.21
6650 · Benefits			0.00
6660 · Workers' Comp Insurance			0.00
6600 · Employee Expenses - Other			0.00
Total 6600 · Employee Expenses			<u>59.21</u>
6700 · Charitable Contributions			
6710 · UUA			0.00
6720 · SWUUC			0.00
6730 · Other UUA			0.00
6790 · Other contributions			0.00
Total 6700 · Charitable Contributions			<u>0.00</u>
Total Expense	<u>320.17</u>	<u>142.69%</u>	<u>1,146.30</u>
Net Ordinary Income	<u>-320.17</u>	<u>142.69%</u>	<u>-1,146.30</u>
Net Income	<u><u>-320.17</u></u>	<u><u>142.69%</u></u>	<u><u>-1,146.30</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Social Action (Committees)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			
4110 · Pledge			
4120 · Sunday Plate			
4130 · Sunday Coffee Service			
4190 · Other			
4100 · Contributions - Other			
Total 4100 · Contributions			
4200 · Rental			
4400 · Misc Income			
Total 4000 · Unrestricted Income			
4300 · Interest & Dividends			
4900 · Other Income			
4920 · Event			
Total 4900 · Other Income			
Total Income			
Expense			
6000 · General Expenses	1,500.00	-1,500.00	0.0%
6100 · Ministry Support			
6150 · Other ministry support			
6110 · Guest Speaker / Musician			
6130 · Publications			
6140 · Consultants			
Total 6100 · Ministry Support			
6200 · Supplies & Materials			
6210 · Office supplies			
6220 · Worship Supplies			
6230 · Kitchen Supplies			
6240 · Sunday Coffee Service			
6290 · Other supplies			
6200 · Supplies & Materials - Other			
Total 6200 · Supplies & Materials			
6300 · Repairs and Upkeep			
6370 · Equipment			
6310 · Custodial Services			
6320 · Grounds			
6330 · Building upkeep			
6336 · Repairs & Maintenance			
6332 · Security Alarm			
6334 · Pest Control			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Social Action (Committees)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
6330 · Building upkeep - Other			
Total 6330 · Building upkeep			
6340 · Property & Liability Insurance			
6350 · Utilities			
6352 · Electric & Water			
6354 · Gas			
6357 · Trash Removal			
6358 · Drainage			
6359 · Recycling			
Total 6350 · Utilities			
6360 · Security			
Total 6300 · Repairs and Upkeep			
6400 · In house services			
6410 · Printing			
6416 · Special Copies			
6412 · Copier Lease			
6414 · Outside printing			
Total 6410 · Printing			
6420 · Communications, Data & Tech			
6422 · Internet service			
6424 · Data System Fees			
6426 · Website hosting			
6428 · Equipment			
6430 · Postage			
6432 · Telephone			
Total 6420 · Communications, Data & Tech			
Total 6400 · In house services			
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			
6512 · Bank fees			
6514 · safe deposit box			
Total 6510 · Banking expenses			
6520 · Committees & Member Support			
6530 · Conferences and Meetings			
6560 · Membership, dues, subscriptions			
6570 · Outside Services			
6580 · Professional Expenses			
6500 · Miscellaneous - Other			
Total 6500 · Miscellaneous			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	Social Action (Committees)		
	Budget	\$ Over Budget	% of Budget
6600 · Employee Expenses			
6670 · Other Employee Expenses			
6610 · Payroll			
6630 · Payroll Taxes			
6650 · Benefits			
6660 · Workers' Comp Insurance			
6600 · Employee Expenses - Other			
Total 6600 · Employee Expenses			
6700 · Charitable Contributions			
6710 · UUA			
6720 · SWUUC			
6730 · Other UUA			
6790 · Other contributions			
Total 6700 · Charitable Contributions			
Total Expense	1,500.00	-353.70	76.42%
Net Ordinary Income	-1,500.00	353.70	76.42%
Net Income	-1,500.00	353.70	76.42%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Stewardship (Committees)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	2,250.00	-2,250.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	907.53		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>907.53</u>		
6300 · Repairs and Upkeep			
6370 · Equipment	0.00		
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Stewardship (Committees)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	0.00		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	0.00		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	0.00		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	247.55		
6432 · Telephone	99.00		
Total 6420 · Communications, Data & Tech	346.55		
Total 6400 · In house services	346.55		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	0.00		
6520 · Committees & Member Support	1,048.04		
6530 · Conferences and Meetings	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	55.02		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	1,103.06		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	Stewardship (Committees)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	580.04		
6630 · Payroll Taxes	44.36		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	<u>624.40</u>		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		
Total Expense	<u>2,981.54</u>	<u>2,250.00</u>	<u>731.54</u>
Net Ordinary Income	<u>-2,981.54</u>	<u>-2,250.00</u>	<u>-731.54</u>
Net Income	<u><u>-2,981.54</u></u>	<u><u>-2,250.00</u></u>	<u><u>-731.54</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Total Cr Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		874.00	
Total 4900 · Other Income		<u>874.00</u>	
Total Income		874.00	
Expense			
6000 · General Expenses	0.0%	0.00	7,925.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		142.00	
6140 · Consultants		0.00	
Total 6100 · Ministry Support		<u>142.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		14.70	
6220 · Worship Supplies		0.00	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		3,152.72	
6200 · Supplies & Materials - Other		0.00	
Total 6200 · Supplies & Materials		<u>3,167.42</u>	
6300 · Repairs and Upkeep			
6370 · Equipment		0.00	
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Total Cr</u> <u>Budget</u>
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		0.00	
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
6359 · Recycling		0.00	
Total 6350 · Utilities		0.00	
6360 · Security		0.00	
Total 6300 · Repairs and Upkeep		0.00	
6400 · In house services			
6410 · Printing			
6416 · Special Copies		120.27	
6412 · Copier Lease		0.00	
6414 · Outside printing		0.00	
Total 6410 · Printing		120.27	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		714.89	
6430 · Postage		291.80	
6432 · Telephone		99.00	
Total 6420 · Communications, Data & Tech		1,105.69	
Total 6400 · In house services		1,225.96	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		0.00	
Total 6510 · Banking expenses		0.00	
6520 · Committees & Member Support		2,052.17	
6530 · Conferences and Meetings		500.00	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses		55.02	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		2,607.19	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Total C</u> <u>Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses		36.50	
6610 · Payroll		859.39	
6630 · Payroll Taxes		62.39	
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		0.00	
Total 6600 · Employee Expenses		<u>958.28</u>	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense	<u>132.51%</u>	<u>8,100.85</u>	<u>7,925.00</u>
Net Ordinary Income	<u>132.51%</u>	<u>-7,226.85</u>	<u>-7,925.00</u>
Net Income	<u>132.51%</u>	<u>-7,226.85</u>	<u>-7,925.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Committees		Jan - Dec 10
	\$ Over Budget	% of Budget	
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			0.00
4110 · Pledge			0.00
4120 · Sunday Plate			0.00
4130 · Sunday Coffee Service			0.00
4190 · Other			50.00
4100 · Contributions - Other			0.00
Total 4100 · Contributions			50.00
4200 · Rental			0.00
4400 · Misc Income			0.00
Total 4000 · Unrestricted Income			50.00
4300 · Interest & Dividends			0.00
4900 · Other Income			
4920 · Event			0.00
Total 4900 · Other Income			0.00
Total Income			50.00
Expense			
6000 · General Expenses	-7,925.00	0.0%	8,634.20
6100 · Ministry Support			
6150 · Other ministry support			0.00
6110 · Guest Speaker / Musician			0.00
6130 · Publications			0.00
6140 · Consultants			0.00
Total 6100 · Ministry Support			0.00
6200 · Supplies & Materials			
6210 · Office supplies			0.00
6220 · Worship Supplies			0.00
6230 · Kitchen Supplies			0.00
6240 · Sunday Coffee Service			0.00
6290 · Other supplies			33.36
6200 · Supplies & Materials - Other			0.00
Total 6200 · Supplies & Materials			33.36
6300 · Repairs and Upkeep			
6370 · Equipment			436.99
6310 · Custodial Services			16,338.76
6320 · Grounds			5,795.00
6330 · Building upkeep			
6336 · Repairs & Maintenance			10,982.30
6332 · Security Alarm			674.88
6334 · Pest Control			1,516.02

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>Committees</u>		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
6330 · Building upkeep - Other			0.00
Total 6330 · Building upkeep			13,173.20
6340 · Property & Liability Insurance			11,601.00
6350 · Utilities			
6352 · Electric & Water			12,290.04
6354 · Gas			1,656.78
6357 · Trash Removal			1,280.46
6358 · Drainage			3,102.96
6359 · Recycling			0.00
Total 6350 · Utilities			18,330.24
6360 · Security			50.00
Total 6300 · Repairs and Upkeep			65,725.19
6400 · In house services			
6410 · Printing			
6416 · Special Copies			0.00
6412 · Copier Lease			0.00
6414 · Outside printing			0.00
Total 6410 · Printing			0.00
6420 · Communications, Data & Tech			
6422 · Internet service			0.00
6424 · Data System Fees			0.00
6426 · Website hosting			0.00
6428 · Equipment			0.00
6430 · Postage			0.00
6432 · Telephone			0.00
Total 6420 · Communications, Data & Tech			0.00
Total 6400 · In house services			0.00
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			0.00
6512 · Bank fees			25.00
6514 · safe deposit box			0.00
Total 6510 · Banking expenses			25.00
6520 · Committees & Member Support			0.00
6530 · Conferences and Meetings			0.00
6560 · Membership, dues, subscriptions			40.00
6570 · Outside Services			21.00
6580 · Professional Expenses			0.00
6500 · Miscellaneous - Other			0.00
Total 6500 · Miscellaneous			86.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>ommittees</u>		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses			25.00
6610 · Payroll			20,845.52
6630 · Payroll Taxes			1,293.41
6650 · Benefits			0.00
6660 · Workers' Comp Insurance			0.00
6600 · Employee Expenses - Other			-2,067.68
Total 6600 · Employee Expenses			<u>20,096.25</u>
6700 · Charitable Contributions			
6710 · UUA			0.00
6720 · SWUUC			0.00
6730 · Other UUA			0.00
6790 · Other contributions			0.00
Total 6700 · Charitable Contributions			<u>0.00</u>
Total Expense	<u>175.85</u>	<u>102.22%</u>	<u>94,575.00</u>
Net Ordinary Income	<u>698.15</u>	<u>91.19%</u>	<u>-94,525.00</u>
Net Income	<u><u>698.15</u></u>	<u><u>91.19%</u></u>	<u><u>-94,525.00</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Facility & Grounds (Departments)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			
4110 · Pledge			
4120 · Sunday Plate			
4130 · Sunday Coffee Service			
4190 · Other			
4100 · Contributions - Other			
Total 4100 · Contributions			
4200 · Rental			
4400 · Misc Income			
Total 4000 · Unrestricted Income			
4300 · Interest & Dividends			
4900 · Other Income			
4920 · Event			
Total 4900 · Other Income			
Total Income			
Expense			
6000 · General Expenses			
6100 · Ministry Support			
6150 · Other ministry support			
6110 · Guest Speaker / Musician			
6130 · Publications			
6140 · Consultants			
Total 6100 · Ministry Support			
6200 · Supplies & Materials			
6210 · Office supplies			
6220 · Worship Supplies			
6230 · Kitchen Supplies			
6240 · Sunday Coffee Service			
6290 · Other supplies			
6200 · Supplies & Materials - Other			
Total 6200 · Supplies & Materials			
6300 · Repairs and Upkeep			
6370 · Equipment			
6310 · Custodial Services	15,550.00	788.76	105.07%
6320 · Grounds	6,000.00	-205.00	96.58%
6330 · Building upkeep			
6336 · Repairs & Maintenance			
6332 · Security Alarm			
6334 · Pest Control			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Facility & Grounds (Departments)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
6330 · Building upkeep - Other	20,000.00	-20,000.00	0.0%
Total 6330 · Building upkeep	20,000.00	-6,826.80	65.87%
6340 · Property & Liability Insurance	8,850.00	2,751.00	131.09%
6350 · Utilities			
6352 · Electric & Water	17,661.00	-5,370.96	69.59%
6354 · Gas	1,862.00	-205.22	88.98%
6357 · Trash Removal	710.00	570.46	180.35%
6358 · Drainage	3,767.00	-664.04	82.37%
6359 · Recycling	360.00	-360.00	0.0%
Total 6350 · Utilities	24,360.00	-6,029.76	75.25%
6360 · Security			
Total 6300 · Repairs and Upkeep	74,760.00	-9,034.81	87.92%
6400 · In house services			
6410 · Printing			
6416 · Special Copies			
6412 · Copier Lease			
6414 · Outside printing			
Total 6410 · Printing			
6420 · Communications, Data & Tech			
6422 · Internet service			
6424 · Data System Fees			
6426 · Website hosting			
6428 · Equipment			
6430 · Postage			
6432 · Telephone			
Total 6420 · Communications, Data & Tech			
Total 6400 · In house services			
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			
6512 · Bank fees			
6514 · safe deposit box			
Total 6510 · Banking expenses			
6520 · Committees & Member Support			
6530 · Conferences and Meetings			
6560 · Membership, dues, subscriptions			
6570 · Outside Services			
6580 · Professional Expenses			
6500 · Miscellaneous - Other			
Total 6500 · Miscellaneous			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	Facility & Grounds (Departments)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses			
6610 · Payroll	18,360.00	2,485.52	113.54%
6630 · Payroll Taxes	1,405.00	-111.59	92.06%
6650 · Benefits			
6660 · Workers' Comp Insurance			
6600 · Employee Expenses - Other			
Total 6600 · Employee Expenses	<u>19,765.00</u>	<u>331.25</u>	<u>101.68%</u>
6700 · Charitable Contributions			
6710 · UUA			
6720 · SWUUC			
6730 · Other UUA			
6790 · Other contributions			
Total 6700 · Charitable Contributions	<u> </u>	<u> </u>	<u> </u>
Total Expense	<u>94,525.00</u>	<u>50.00</u>	<u>100.05%</u>
Net Ordinary Income	<u>-94,525.00</u>	<u>0.00</u>	<u>100.0%</u>
Net Income	<u><u>-94,525.00</u></u>	<u><u>0.00</u></u>	<u><u>100.0%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Ministry (Departments)		
	Jan - Dec 10	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00		
6100 · Ministry Support			
6150 · Other ministry support	1,285.77		
6110 · Guest Speaker / Musician	1,000.00	1,000.00	0.00
6130 · Publications	6,000.00	6,200.00	-200.00
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>8,285.77</u>	<u>7,200.00</u>	<u>1,085.77</u>
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	43.19		
6230 · Kitchen Supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>43.19</u>		
6300 · Repairs and Upkeep			
6370 · Equipment	0.00		
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Ministry (Departments)		
	Jan - Dec 10	Budget	\$ Over Budget
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	0.00		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	0.00		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.70		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	0.70		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	0.00		
Total 6400 · In house services	0.70		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	0.00		
6520 · Committees & Member Support	0.00		
6530 · Conferences and Meetings	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	0.00		
6580 · Professional Expenses	7,107.11	7,500.00	-392.89
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	7,107.11	7,500.00	-392.89

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Ministry (Departments)		
	Jan - Dec 10	Budget	\$ Over Budget
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	86,046.48	81,150.00	4,896.48
6630 · Payroll Taxes	470.76	470.00	0.76
6650 · Benefits	10,433.95	7,972.00	2,461.95
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	96,951.19	89,592.00	7,359.19
 6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	0.00		
 Total Expense	112,387.96	104,292.00	8,095.96
 Net Ordinary Income	-112,387.96	-104,292.00	-8,095.96
 Net Income	-112,387.96	-104,292.00	-8,095.96

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Musi (Depar Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses		0.00	6,500.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician	100.0%	2,025.00	
6130 · Publications	96.77%	0.00	
6140 · Consultants		0.00	
Total 6100 · Ministry Support	<u>115.08%</u>	<u>2,025.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6220 · Worship Supplies		1,126.91	
6230 · Kitchen Supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		0.00	
6200 · Supplies & Materials - Other		3,497.46	0.00
Total 6200 · Supplies & Materials		<u>4,624.37</u>	<u>0.00</u>
6300 · Repairs and Upkeep			
6370 · Equipment		0.00	
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6332 · Security Alarm		0.00	
6334 · Pest Control		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Budget</u>
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		0.00	
 6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
6359 · Recycling		0.00	
Total 6350 · Utilities		0.00	
 6360 · Security		0.00	
Total 6300 · Repairs and Upkeep		0.00	
 6400 · In house services			
6410 · Printing			
6416 · Special Copies		7.56	
6412 · Copier Lease		0.00	
6414 · Outside printing		29.27	
Total 6410 · Printing		36.83	
 6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		0.00	
 Total 6400 · In house services		36.83	
 6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		0.00	
6514 · safe deposit box		0.00	
Total 6510 · Banking expenses		0.00	
 6520 · Committees & Member Support		0.00	
6530 · Conferences and Meetings		0.00	
6560 · Membership, dues, subscriptions		0.00	
6570 · Outside Services		0.00	
6580 · Professional Expenses	94.76%	2,644.31	1,000.00
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous	94.76%	2,644.31	1,000.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Budget</u>
			Mus (Depar
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll	106.03%	60,872.73	63,000.00
6630 · Payroll Taxes	100.16%	4,737.14	4,820.00
6650 · Benefits	130.88%	5,327.16	5,111.00
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		163.46	
Total 6600 · Employee Expenses	<u>108.21%</u>	<u>71,100.49</u>	<u>72,931.00</u>
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense	<u>107.76%</u>	<u>80,431.00</u>	<u>80,431.00</u>
Net Ordinary Income	<u>107.76%</u>	<u>-80,431.00</u>	<u>-80,431.00</u>
Net Income	<u>107.76%</u>	<u>-80,431.00</u>	<u>-80,431.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	c Dept tments)		Jan - Dec 10
	\$ Over Budget	% of Budget	
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			0.00
4110 · Pledge			0.00
4120 · Sunday Plate			0.00
4130 · Sunday Coffee Service			0.00
4190 · Other			0.00
4100 · Contributions - Other			0.00
Total 4100 · Contributions			0.00
4200 · Rental			0.00
4400 · Misc Income			0.00
Total 4000 · Unrestricted Income			0.00
4300 · Interest & Dividends			0.00
4900 · Other Income			
4920 · Event			0.00
Total 4900 · Other Income			0.00
Total Income			0.00
Expense			
6000 · General Expenses	-6,500.00	0.0%	0.00
6100 · Ministry Support			
6150 · Other ministry support			0.00
6110 · Guest Speaker / Musician			0.00
6130 · Publications			0.00
6140 · Consultants			0.00
Total 6100 · Ministry Support			0.00
6200 · Supplies & Materials			
6210 · Office supplies			4,475.49
6220 · Worship Supplies			0.00
6230 · Kitchen Supplies			366.25
6240 · Sunday Coffee Service			0.00
6290 · Other supplies			1,731.63
6200 · Supplies & Materials - Other	3,497.46	100.0%	0.00
Total 6200 · Supplies & Materials	4,624.37	100.0%	6,573.37
6300 · Repairs and Upkeep			
6370 · Equipment			0.00
6310 · Custodial Services			2,667.32
6320 · Grounds			0.00
6330 · Building upkeep			
6336 · Repairs & Maintenance			0.00
6332 · Security Alarm			0.00
6334 · Pest Control			0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	c Dept tments)		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
6330 · Building upkeep - Other			0.00
Total 6330 · Building upkeep			0.00
6340 · Property & Liability Insurance			0.00
6350 · Utilities			
6352 · Electric & Water			0.00
6354 · Gas			0.00
6357 · Trash Removal			0.00
6358 · Drainage			0.00
6359 · Recycling			0.00
Total 6350 · Utilities			0.00
6360 · Security			0.00
Total 6300 · Repairs and Upkeep			2,667.32
6400 · In house services			
6410 · Printing			
6416 · Special Copies			55.11
6412 · Copier Lease			13,041.88
6414 · Outside printing			0.00
Total 6410 · Printing			13,096.99
6420 · Communications, Data & Tech			
6422 · Internet service			1,202.65
6424 · Data System Fees			934.44
6426 · Website hosting			310.50
6428 · Equipment			855.47
6430 · Postage			2,017.00
6432 · Telephone			4,872.27
Total 6420 · Communications, Data & Tech			10,192.33
Total 6400 · In house services			23,289.32
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			0.00
6512 · Bank fees			24.75
6514 · safe deposit box			50.00
Total 6510 · Banking expenses			74.75
6520 · Committees & Member Support			0.00
6530 · Conferences and Meetings			0.00
6560 · Membership, dues, subscriptions			0.00
6570 · Outside Services			71.50
6580 · Professional Expenses	1,644.31	264.43%	567.24
6500 · Miscellaneous - Other			0.00
Total 6500 · Miscellaneous	1,644.31	264.43%	713.49

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	c Dept (Departments)		
		<u>\$ Over Budget</u>	<u>% of Budget</u>
			<u>Jan - Dec 10</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses			94.50
6610 · Payroll	-2,127.27	96.62%	115,901.06
6630 · Payroll Taxes	-82.86	98.28%	9,015.37
6650 · Benefits	216.16	104.23%	19,801.29
6660 · Workers' Comp Insurance			0.00
6600 · Employee Expenses - Other			9.38
Total 6600 · Employee Expenses	-1,830.51	97.49%	144,821.60
6700 · Charitable Contributions			
6710 · UUA			0.00
6720 · SWUUC			0.00
6730 · Other UUA			0.00
6790 · Other contributions			0.00
Total 6700 · Charitable Contributions			0.00
Total Expense	0.00	100.0%	178,065.10
Net Ordinary Income	0.00	100.0%	-178,065.10
Net Income	0.00	100.0%	-178,065.10

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Program Support (Departments)		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			
4110 · Pledge			
4120 · Sunday Plate			
4130 · Sunday Coffee Service			
4190 · Other			
4100 · Contributions - Other			
Total 4100 · Contributions			
4200 · Rental			
4400 · Misc Income			
Total 4000 · Unrestricted Income			
4300 · Interest & Dividends			
4900 · Other Income			
4920 · Event			
Total 4900 · Other Income			
Total Income			
Expense			
6000 · General Expenses			
6100 · Ministry Support			
6150 · Other ministry support			
6110 · Guest Speaker / Musician			
6130 · Publications			
6140 · Consultants			
Total 6100 · Ministry Support			
6200 · Supplies & Materials			
6210 · Office supplies	4,500.00	-24.51	99.46%
6220 · Worship Supplies			
6230 · Kitchen Supplies			
6240 · Sunday Coffee Service	0.00	0.00	0.0%
6290 · Other supplies			
6200 · Supplies & Materials - Other			
Total 6200 · Supplies & Materials	<u>4,500.00</u>	<u>2,073.37</u>	<u>146.08%</u>
6300 · Repairs and Upkeep			
6370 · Equipment			
6310 · Custodial Services			
6320 · Grounds			
6330 · Building upkeep			
6336 · Repairs & Maintenance			
6332 · Security Alarm			
6334 · Pest Control			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Program Support (Departments)		
	Budget	\$ Over Budget	% of Budget
6330 · Building upkeep - Other			
Total 6330 · Building upkeep			
6340 · Property & Liability Insurance			
6350 · Utilities			
6352 · Electric & Water			
6354 · Gas			
6357 · Trash Removal			
6358 · Drainage			
6359 · Recycling			
Total 6350 · Utilities			
6360 · Security			
Total 6300 · Repairs and Upkeep			
6400 · In house services			
6410 · Printing			
6416 · Special Copies			
6412 · Copier Lease	15,000.00	-1,958.12	86.95%
6414 · Outside printing			
Total 6410 · Printing	15,000.00	-1,903.01	87.31%
6420 · Communications, Data & Tech			
6422 · Internet service	1,400.00	-197.35	85.9%
6424 · Data System Fees	2,000.00	-1,065.56	46.72%
6426 · Website hosting	400.00	-89.50	77.63%
6428 · Equipment	3,000.00	-2,144.53	28.52%
6430 · Postage	4,500.00	-2,483.00	44.82%
6432 · Telephone	4,000.00	872.27	121.81%
Total 6420 · Communications, Data & Tech	15,300.00	-5,107.67	66.62%
Total 6400 · In house services	30,300.00	-7,010.68	76.86%
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			
6512 · Bank fees	250.00	-225.25	9.9%
6514 · safe deposit box	50.00	0.00	100.0%
Total 6510 · Banking expenses	300.00	-225.25	24.92%
6520 · Committees & Member Support			
6530 · Conferences and Meetings			
6560 · Membership, dues, subscriptions			
6570 · Outside Services			
6580 · Professional Expenses	500.00	67.24	113.45%
6500 · Miscellaneous - Other	3,500.00	-3,500.00	0.0%
Total 6500 · Miscellaneous	4,300.00	-3,586.51	16.59%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Program Support (Departments)		
	Budget	\$ Over Budget	% of Budget
6600 · Employee Expenses			
6670 · Other Employee Expenses			
6610 · Payroll	118,300.00	-2,398.94	97.97%
6630 · Payroll Taxes	9,050.00	-34.63	99.62%
6650 · Benefits	23,754.00	-3,952.71	83.36%
6660 · Workers' Comp Insurance			
6600 · Employee Expenses - Other			
Total 6600 · Employee Expenses	<u>151,104.00</u>	<u>-6,282.40</u>	<u>95.84%</u>
6700 · Charitable Contributions			
6710 · UUA			
6720 · SWUUC			
6730 · Other UUA			
6790 · Other contributions			
Total 6700 · Charitable Contributions			
Total Expense	<u>190,204.00</u>	<u>-12,138.90</u>	<u>93.62%</u>
Net Ordinary Income	<u>-190,204.00</u>	<u>12,138.90</u>	<u>93.62%</u>
Net Income	<u><u>-190,204.00</u></u>	<u><u>12,138.90</u></u>	<u><u>93.62%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Religious Ed Dept (Departments)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
4100 · Contributions - Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	1,150.00	-1,150.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	6,650.90		
Total 6100 · Ministry Support	<u>6,650.90</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6220 · Worship Supplies	0.00		
6230 · Kitchen Supplies	18.69		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	568.19		
6200 · Supplies & Materials - Other	0.00		
Total 6200 · Supplies & Materials	<u>586.88</u>		
6300 · Repairs and Upkeep			
6370 · Equipment	0.00		
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6332 · Security Alarm	0.00		
6334 · Pest Control	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Religious Ed Dept (Departments)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	0.00		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
6359 · Recycling	0.00		
Total 6350 · Utilities	0.00		
6360 · Security	0.00		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00		
6412 · Copier Lease	0.00		
6414 · Outside printing	0.00		
Total 6410 · Printing	0.00		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	0.00		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
6512 · Bank fees	0.00		
6514 · safe deposit box	0.00		
Total 6510 · Banking expenses	0.00		
6520 · Committees & Member Support	0.00		
6530 · Conferences and Meetings	0.00		
6560 · Membership, dues, subscriptions	0.00		
6570 · Outside Services	283.00		
6580 · Professional Expenses	2,152.39		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	2,435.39		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Religious Ed Dept (Departments)		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	8.00		
6610 · Payroll	91,328.94	99,245.00	-7,916.06
6630 · Payroll Taxes	6,975.50	7,592.00	-616.50
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
6600 · Employee Expenses - Other	0.00		
Total 6600 · Employee Expenses	<u>98,312.44</u>	<u>106,837.00</u>	<u>-8,524.56</u>
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		
Total Expense	<u>107,985.61</u>	<u>107,987.00</u>	<u>-1.39</u>
Net Ordinary Income	<u>-107,985.61</u>	<u>-107,987.00</u>	<u>1.39</u>
Net Income	<u><u>-107,985.61</u></u>	<u><u>-107,987.00</u></u>	<u><u>1.39</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Total Dep Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		50.00	
4100 · Contributions - Other		0.00	
Total 4100 · Contributions		<u>50.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>50.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		50.00	
Expense			
6000 · General Expenses	0.0%	8,634.20	7,650.00
6100 · Ministry Support			
6150 · Other ministry support		1,285.77	
6110 · Guest Speaker / Musician		3,025.00	1,000.00
6130 · Publications		6,000.00	6,200.00
6140 · Consultants		6,650.90	
Total 6100 · Ministry Support		<u>16,961.67</u>	<u>7,200.00</u>
6200 · Supplies & Materials			
6210 · Office supplies		4,475.49	4,500.00
6220 · Worship Supplies		1,170.10	
6230 · Kitchen Supplies		384.94	
6240 · Sunday Coffee Service		0.00	0.00
6290 · Other supplies		2,333.18	
6200 · Supplies & Materials - Other		3,497.46	0.00
Total 6200 · Supplies & Materials		<u>11,861.17</u>	<u>4,500.00</u>
6300 · Repairs and Upkeep			
6370 · Equipment		436.99	
6310 · Custodial Services		19,006.08	15,550.00
6320 · Grounds		5,795.00	6,000.00
6330 · Building upkeep			
6336 · Repairs & Maintenance		10,982.30	
6332 · Security Alarm		674.88	
6334 · Pest Control		1,516.02	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Total Dep</u>	
		<u>Jan - Dec 10</u>	<u>Budget</u>
6330 · Building upkeep - Other		0.00	20,000.00
Total 6330 · Building upkeep		13,173.20	20,000.00
6340 · Property & Liability Insurance		11,601.00	8,850.00
6350 · Utilities			
6352 · Electric & Water		12,290.04	17,661.00
6354 · Gas		1,656.78	1,862.00
6357 · Trash Removal		1,280.46	710.00
6358 · Drainage		3,102.96	3,767.00
6359 · Recycling		0.00	360.00
Total 6350 · Utilities		18,330.24	24,360.00
6360 · Security		50.00	
Total 6300 · Repairs and Upkeep		68,392.51	74,760.00
6400 · In house services			
6410 · Printing			
6416 · Special Copies		63.37	
6412 · Copier Lease		13,041.88	15,000.00
6414 · Outside printing		29.27	
Total 6410 · Printing		13,134.52	15,000.00
6420 · Communications, Data & Tech			
6422 · Internet service		1,202.65	1,400.00
6424 · Data System Fees		934.44	2,000.00
6426 · Website hosting		310.50	400.00
6428 · Equipment		855.47	3,000.00
6430 · Postage		2,017.00	4,500.00
6432 · Telephone		4,872.27	4,000.00
Total 6420 · Communications, Data & Tech		10,192.33	15,300.00
Total 6400 · In house services		23,326.85	30,300.00
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
6512 · Bank fees		49.75	250.00
6514 · safe deposit box		50.00	50.00
Total 6510 · Banking expenses		99.75	300.00
6520 · Committees & Member Support		0.00	
6530 · Conferences and Meetings		0.00	
6560 · Membership, dues, subscriptions		40.00	
6570 · Outside Services		375.50	
6580 · Professional Expenses		12,471.05	9,000.00
6500 · Miscellaneous - Other		0.00	3,500.00
Total 6500 · Miscellaneous		12,986.30	12,800.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

		<u>Total Dep</u>	
	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses		127.50	
6610 · Payroll	92.02%	374,994.73	380,055.00
6630 · Payroll Taxes	91.88%	22,492.18	23,337.00
6650 · Benefits		35,562.40	36,837.00
6660 · Workers' Comp Insurance		0.00	
6600 · Employee Expenses - Other		-1,894.84	
Total 6600 · Employee Expenses	<u>92.02%</u>	<u>431,281.97</u>	<u>440,229.00</u>
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense	<u>100.0%</u>	<u>573,444.67</u>	<u>577,439.00</u>
Net Ordinary Income	<u>100.0%</u>	<u>-573,394.67</u>	<u>-577,439.00</u>
Net Income	<u>100.0%</u>	<u>-573,394.67</u>	<u>-577,439.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Departments		Jan - Dec 10
	\$ Over Budget	% of Budget	
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			1,256.20
4110 · Pledge			449,567.02
4120 · Sunday Plate			35,842.55
4130 · Sunday Coffee Service			2,830.60
4190 · Other			16,064.58
4100 · Contributions - Other			0.00
Total 4100 · Contributions			505,560.95
4200 · Rental			54,120.01
4400 · Misc Income			8,797.39
Total 4000 · Unrestricted Income			568,478.35
4300 · Interest & Dividends			271.57
4900 · Other Income			
4920 · Event			1,347.00
Total 4900 · Other Income			1,347.00
Total Income			570,096.92
Expense			
6000 · General Expenses	984.20	112.87%	0.00
6100 · Ministry Support			
6150 · Other ministry support			0.00
6110 · Guest Speaker / Musician	2,025.00	302.5%	0.00
6130 · Publications	-200.00	96.77%	0.00
6140 · Consultants			0.00
Total 6100 · Ministry Support	9,761.67	235.58%	0.00
6200 · Supplies & Materials			
6210 · Office supplies	-24.51	99.46%	0.00
6220 · Worship Supplies			0.00
6230 · Kitchen Supplies			0.00
6240 · Sunday Coffee Service	0.00	0.0%	3,197.47
6290 · Other supplies			0.00
6200 · Supplies & Materials - Other	3,497.46	100.0%	0.00
Total 6200 · Supplies & Materials	7,361.17	263.58%	3,197.47
6300 · Repairs and Upkeep			
6370 · Equipment			0.00
6310 · Custodial Services	3,456.08	122.23%	0.00
6320 · Grounds	-205.00	96.58%	0.00
6330 · Building upkeep			
6336 · Repairs & Maintenance			0.00
6332 · Security Alarm			0.00
6334 · Pest Control			0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Departments		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
6330 · Building upkeep - Other	-20,000.00	0.0%	0.00
Total 6330 · Building upkeep	-6,826.80	65.87%	0.00
6340 · Property & Liability Insurance	2,751.00	131.09%	0.00
6350 · Utilities			
6352 · Electric & Water	-5,370.96	69.59%	0.00
6354 · Gas	-205.22	88.98%	0.00
6357 · Trash Removal	570.46	180.35%	0.00
6358 · Drainage	-664.04	82.37%	0.00
6359 · Recycling	-360.00	0.0%	0.00
Total 6350 · Utilities	-6,029.76	75.25%	0.00
6360 · Security			0.00
Total 6300 · Repairs and Upkeep	-6,367.49	91.48%	0.00
6400 · In house services			
6410 · Printing			
6416 · Special Copies			0.00
6412 · Copier Lease	-1,958.12	86.95%	0.00
6414 · Outside printing			0.00
Total 6410 · Printing	-1,865.48	87.56%	0.00
6420 · Communications, Data & Tech			
6422 · Internet service	-197.35	85.9%	0.00
6424 · Data System Fees	-1,065.56	46.72%	0.00
6426 · Website hosting	-89.50	77.63%	0.00
6428 · Equipment	-2,144.53	28.52%	0.00
6430 · Postage	-2,483.00	44.82%	0.00
6432 · Telephone	872.27	121.81%	0.00
Total 6420 · Communications, Data & Tech	-5,107.67	66.62%	0.00
Total 6400 · In house services	-6,973.15	76.99%	0.00
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			3,578.12
6512 · Bank fees	-200.25	19.9%	0.00
6514 · safe deposit box	0.00	100.0%	0.00
Total 6510 · Banking expenses	-200.25	33.25%	3,578.12
6520 · Committees & Member Support			0.00
6530 · Conferences and Meetings			0.00
6560 · Membership, dues, subscriptions			18.00
6570 · Outside Services			0.00
6580 · Professional Expenses	3,471.05	138.57%	0.00
6500 · Miscellaneous - Other	-3,500.00	0.0%	0.00
Total 6500 · Miscellaneous	186.30	101.46%	3,596.12

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Departments		
	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 10</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses			0.00
6610 · Payroll	-5,060.27	98.67%	4,563.41
6630 · Payroll Taxes	-844.82	96.38%	179.87
6650 · Benefits	-1,274.60	96.54%	0.00
6660 · Workers' Comp Insurance			0.00
6600 · Employee Expenses - Other			-248.88
Total 6600 · Employee Expenses	<u>-8,947.03</u>	<u>97.97%</u>	<u>4,494.40</u>
6700 · Charitable Contributions			
6710 · UUA			6,000.00
6720 · SWUUC			5,000.00
6730 · Other UUA			150.00
6790 · Other contributions			0.00
Total 6700 · Charitable Contributions			<u>11,150.00</u>
Total Expense	<u>-3,994.33</u>	<u>99.31%</u>	<u>22,437.99</u>
Net Ordinary Income	<u>4,044.33</u>	<u>99.3%</u>	<u>547,658.93</u>
Net Income	<u><u>4,044.33</u></u>	<u><u>99.3%</u></u>	<u><u>547,658.93</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Other Operating Fund		
	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum			
4110 · Pledge	450,000.00	-432.98	99.9%
4120 · Sunday Plate	65,000.00	-29,157.45	55.14%
4130 · Sunday Coffee Service	4,000.00	-1,169.40	70.77%
4190 · Other	5,000.00	11,064.58	321.29%
4100 · Contributions - Other			
Total 4100 · Contributions	524,000.00	-18,439.05	96.48%
4200 · Rental	50,000.00	4,120.01	108.24%
4400 · Misc Income	2,000.00	6,797.39	439.87%
Total 4000 · Unrestricted Income	576,000.00	-7,521.65	98.69%
4300 · Interest & Dividends	72.00	199.57	377.18%
4900 · Other Income			
4920 · Event			
Total 4900 · Other Income			
Total Income	576,072.00	-5,975.08	98.96%
Expense			
6000 · General Expenses			
6100 · Ministry Support			
6150 · Other ministry support			
6110 · Guest Speaker / Musician			
6130 · Publications			
6140 · Consultants			
Total 6100 · Ministry Support			
6200 · Supplies & Materials			
6210 · Office supplies			
6220 · Worship Supplies			
6230 · Kitchen Supplies			
6240 · Sunday Coffee Service	5,000.00	-1,802.53	63.95%
6290 · Other supplies			
6200 · Supplies & Materials - Other			
Total 6200 · Supplies & Materials	5,000.00	-1,802.53	63.95%
6300 · Repairs and Upkeep			
6370 · Equipment			
6310 · Custodial Services			
6320 · Grounds			
6330 · Building upkeep			
6336 · Repairs & Maintenance			
6332 · Security Alarm			
6334 · Pest Control			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Other Operating Fund		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
6330 · Building upkeep - Other			
Total 6330 · Building upkeep			
6340 · Property & Liability Insurance			
6350 · Utilities			
6352 · Electric & Water			
6354 · Gas			
6357 · Trash Removal			
6358 · Drainage			
6359 · Recycling			
Total 6350 · Utilities			
6360 · Security			
Total 6300 · Repairs and Upkeep			
6400 · In house services			
6410 · Printing			
6416 · Special Copies			
6412 · Copier Lease			
6414 · Outside printing			
Total 6410 · Printing			
6420 · Communications, Data & Tech			
6422 · Internet service			
6424 · Data System Fees			
6426 · Website hosting			
6428 · Equipment			
6430 · Postage			
6432 · Telephone			
Total 6420 · Communications, Data & Tech			
Total 6400 · In house services			
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees			
6512 · Bank fees			
6514 · safe deposit box			
Total 6510 · Banking expenses			
6520 · Committees & Member Support			
6530 · Conferences and Meetings			
6560 · Membership, dues, subscriptions			
6570 · Outside Services			
6580 · Professional Expenses			
6500 · Miscellaneous - Other			
Total 6500 · Miscellaneous			

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>Other Operating Fund</u>		
	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses			
6610 · Payroll			
6630 · Payroll Taxes			
6650 · Benefits			
6660 · Workers' Comp Insurance	4,692.00	-4,692.00	0.0%
6600 · Employee Expenses - Other			
Total 6600 · Employee Expenses	<u>4,692.00</u>	<u>-197.60</u>	<u>95.79%</u>
6700 · Charitable Contributions			
6710 · UUA	6,000.00	0.00	100.0%
6720 · SWUUC	5,000.00	0.00	100.0%
6730 · Other UUA	350.00	-200.00	42.86%
6790 · Other contributions	1,000.00	-1,000.00	0.0%
Total 6700 · Charitable Contributions	<u>12,350.00</u>	<u>-1,200.00</u>	<u>90.28%</u>
Total Expense	<u>22,042.00</u>	<u>395.99</u>	<u>101.8%</u>
Net Ordinary Income	<u>554,030.00</u>	<u>-6,371.07</u>	<u>98.85%</u>
Net Income	<u><u>554,030.00</u></u>	<u><u>-6,371.07</u></u>	<u><u>98.85%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Total unclassified		
	Jan - Dec 10	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00	0.00	0.00
4110 · Pledge	0.00	0.00	0.00
4120 · Sunday Plate	0.00	0.00	0.00
4130 · Sunday Coffee Service	0.00	0.00	0.00
4190 · Other	0.00	0.00	0.00
4100 · Contributions - Other	0.00	0.00	0.00
Total 4100 · Contributions	0.00	0.00	0.00
4200 · Rental	0.00	0.00	0.00
4400 · Misc Income	0.00	0.00	0.00
Total 4000 · Unrestricted Income	0.00	0.00	0.00
4300 · Interest & Dividends	0.00	0.00	0.00
4900 · Other Income			
4920 · Event	0.00	0.00	0.00
Total 4900 · Other Income	0.00	0.00	0.00
Total Income	0.00	0.00	0.00
Expense			
6000 · General Expenses	0.00	0.00	0.00
6100 · Ministry Support			
6150 · Other ministry support	0.00	0.00	0.00
6110 · Guest Speaker / Musician	0.00	0.00	0.00
6130 · Publications	0.00	0.00	0.00
6140 · Consultants	0.00	0.00	0.00
Total 6100 · Ministry Support	0.00	0.00	0.00
6200 · Supplies & Materials			
6210 · Office supplies	0.00	0.00	0.00
6220 · Worship Supplies	0.00	0.00	0.00
6230 · Kitchen Supplies	0.00	0.00	0.00
6240 · Sunday Coffee Service	0.00	0.00	0.00
6290 · Other supplies	0.00	0.00	0.00
6200 · Supplies & Materials - Other	0.00	0.00	0.00
Total 6200 · Supplies & Materials	0.00	0.00	0.00
6300 · Repairs and Upkeep			
6370 · Equipment	0.00	0.00	0.00
6310 · Custodial Services	0.00	0.00	0.00
6320 · Grounds	0.00	0.00	0.00
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00	0.00	0.00
6332 · Security Alarm	0.00	0.00	0.00
6334 · Pest Control	0.00	0.00	0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	Total unclassified		
	Jan - Dec 10	Budget	\$ Over Budget
6330 · Building upkeep - Other	0.00	0.00	0.00
Total 6330 · Building upkeep	0.00	0.00	0.00
6340 · Property & Liability Insurance	0.00	0.00	0.00
6350 · Utilities			
6352 · Electric & Water	0.00	0.00	0.00
6354 · Gas	0.00	0.00	0.00
6357 · Trash Removal	0.00	0.00	0.00
6358 · Drainage	0.00	0.00	0.00
6359 · Recycling	0.00	0.00	0.00
Total 6350 · Utilities	0.00	0.00	0.00
6360 · Security	0.00	0.00	0.00
Total 6300 · Repairs and Upkeep	0.00	0.00	0.00
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00	0.00	0.00
6412 · Copier Lease	0.00	0.00	0.00
6414 · Outside printing	0.00	0.00	0.00
Total 6410 · Printing	0.00	0.00	0.00
6420 · Communications, Data & Tech			
6422 · Internet service	0.00	0.00	0.00
6424 · Data System Fees	0.00	0.00	0.00
6426 · Website hosting	0.00	0.00	0.00
6428 · Equipment	0.00	0.00	0.00
6430 · Postage	0.00	0.00	0.00
6432 · Telephone	0.00	0.00	0.00
Total 6420 · Communications, Data & Tech	0.00	0.00	0.00
Total 6400 · In house services	0.00	0.00	0.00
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00	0.00	0.00
6512 · Bank fees	0.00	0.00	0.00
6514 · safe deposit box	0.00	0.00	0.00
Total 6510 · Banking expenses	0.00	0.00	0.00
6520 · Committees & Member Support	0.00	0.00	0.00
6530 · Conferences and Meetings	0.00	0.00	0.00
6560 · Membership, dues, subscriptions	0.00	0.00	0.00
6570 · Outside Services	0.00	0.00	0.00
6580 · Professional Expenses	0.00	0.00	0.00
6500 · Miscellaneous - Other	0.00	0.00	0.00
Total 6500 · Miscellaneous	0.00	0.00	0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through December 2010

	<u>Total unclassified</u>		
	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00	0.00	0.00
6610 · Payroll	0.00	0.00	0.00
6630 · Payroll Taxes	0.00	0.00	0.00
6650 · Benefits	0.00	0.00	0.00
6660 · Workers' Comp Insurance	0.00	0.00	0.00
6600 · Employee Expenses - Other	0.00	0.00	0.00
Total 6600 · Employee Expenses	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
6700 · Charitable Contributions			
6710 · UUA	0.00	0.00	0.00
6720 · SWUUC	0.00	0.00	0.00
6730 · Other UUA	0.00	0.00	0.00
6790 · Other contributions	0.00	0.00	0.00
Total 6700 · Charitable Contributions	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Expense	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Net Ordinary Income	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Net Income	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Budget</u>
TO			
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.0%	1,256.20	0.00
4110 · Pledge	0.0%	449,567.02	450,000.00
4120 · Sunday Plate	0.0%	35,842.55	65,000.00
4130 · Sunday Coffee Service	0.0%	2,830.60	4,000.00
4190 · Other	0.0%	16,114.58	5,000.00
4100 · Contributions - Other	0.0%	0.00	0.00
Total 4100 · Contributions	0.0%	505,610.95	524,000.00
4200 · Rental	0.0%	54,120.01	50,000.00
4400 · Misc Income	0.0%	8,797.39	2,000.00
Total 4000 · Unrestricted Income	0.0%	568,528.35	576,000.00
4300 · Interest & Dividends	0.0%	271.57	72.00
4900 · Other Income			
4920 · Event	0.0%	2,221.00	0.00
Total 4900 · Other Income	0.0%	2,221.00	0.00
Total Income	0.0%	571,020.92	576,072.00
Expense			
6000 · General Expenses	0.0%	8,634.20	15,575.00
6100 · Ministry Support			
6150 · Other ministry support	0.0%	1,285.77	0.00
6110 · Guest Speaker / Musician	0.0%	3,025.00	1,000.00
6130 · Publications	0.0%	6,142.00	6,200.00
6140 · Consultants	0.0%	6,650.90	0.00
Total 6100 · Ministry Support	0.0%	17,103.67	7,200.00
6200 · Supplies & Materials			
6210 · Office supplies	0.0%	4,490.19	4,500.00
6220 · Worship Supplies	0.0%	1,170.10	0.00
6230 · Kitchen Supplies	0.0%	384.94	0.00
6240 · Sunday Coffee Service	0.0%	3,197.47	5,000.00
6290 · Other supplies	0.0%	5,485.90	0.00
6200 · Supplies & Materials - Other	0.0%	3,497.46	0.00
Total 6200 · Supplies & Materials	0.0%	18,226.06	9,500.00
6300 · Repairs and Upkeep			
6370 · Equipment	0.0%	436.99	0.00
6310 · Custodial Services	0.0%	19,006.08	15,550.00
6320 · Grounds	0.0%	5,795.00	6,000.00
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.0%	10,982.30	0.00
6332 · Security Alarm	0.0%	674.88	0.00
6334 · Pest Control	0.0%	1,516.02	0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>Budget</u>
6330 · Building upkeep - Other	0.0%	0.00	20,000.00
Total 6330 · Building upkeep	0.0%	13,173.20	20,000.00
6340 · Property & Liability Insurance	0.0%	11,601.00	8,850.00
6350 · Utilities			
6352 · Electric & Water	0.0%	12,290.04	17,661.00
6354 · Gas	0.0%	1,656.78	1,862.00
6357 · Trash Removal	0.0%	1,280.46	710.00
6358 · Drainage	0.0%	3,102.96	3,767.00
6359 · Recycling	0.0%	0.00	360.00
Total 6350 · Utilities	0.0%	18,330.24	24,360.00
6360 · Security	0.0%	50.00	0.00
Total 6300 · Repairs and Upkeep	0.0%	68,392.51	74,760.00
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.0%	183.64	0.00
6412 · Copier Lease	0.0%	13,041.88	15,000.00
6414 · Outside printing	0.0%	29.27	0.00
Total 6410 · Printing	0.0%	13,254.79	15,000.00
6420 · Communications, Data & Tech			
6422 · Internet service	0.0%	1,202.65	1,400.00
6424 · Data System Fees	0.0%	934.44	2,000.00
6426 · Website hosting	0.0%	310.50	400.00
6428 · Equipment	0.0%	1,570.36	3,000.00
6430 · Postage	0.0%	2,308.80	4,500.00
6432 · Telephone	0.0%	4,971.27	4,000.00
Total 6420 · Communications, Data & Tech	0.0%	11,298.02	15,300.00
Total 6400 · In house services	0.0%	24,552.81	30,300.00
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.0%	3,578.12	0.00
6512 · Bank fees	0.0%	49.75	250.00
6514 · safe deposit box	0.0%	50.00	50.00
Total 6510 · Banking expenses	0.0%	3,677.87	300.00
6520 · Committees & Member Support	0.0%	2,052.17	0.00
6530 · Conferences and Meetings	0.0%	500.00	0.00
6560 · Membership, dues, subscriptions	0.0%	58.00	0.00
6570 · Outside Services	0.0%	375.50	0.00
6580 · Professional Expenses	0.0%	12,526.07	9,000.00
6500 · Miscellaneous - Other	0.0%	0.00	3,500.00
Total 6500 · Miscellaneous	0.0%	19,189.61	12,800.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>% of Budget</u>	<u>Jan - Dec 10</u>	<u>TO</u> <u>Budget</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.0%	164.00	0.00
6610 · Payroll	0.0%	380,417.53	380,055.00
6630 · Payroll Taxes	0.0%	22,734.44	23,337.00
6650 · Benefits	0.0%	35,562.40	36,837.00
6660 · Workers' Comp Insurance	0.0%	0.00	4,692.00
6600 · Employee Expenses - Other	0.0%	-2,143.72	0.00
Total 6600 · Employee Expenses	<u>0.0%</u>	<u>436,734.65</u>	<u>444,921.00</u>
 6700 · Charitable Contributions			
6710 · UUA	0.0%	6,000.00	6,000.00
6720 · SWUUC	0.0%	5,000.00	5,000.00
6730 · Other UUA	0.0%	150.00	350.00
6790 · Other contributions	0.0%	0.00	1,000.00
Total 6700 · Charitable Contributions	<u>0.0%</u>	<u>11,150.00</u>	<u>12,350.00</u>
 Total Expense	<u>0.0%</u>	<u>603,983.51</u>	<u>607,406.00</u>
 Net Ordinary Income	<u>0.0%</u>	<u>-32,962.59</u>	<u>-31,334.00</u>
 Net Income	<u>0.0%</u>	<u>-32,962.59</u>	<u>-31,334.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>TAL</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum	1,256.20	100.0%
4110 · Pledge	-432.98	99.9%
4120 · Sunday Plate	-29,157.45	55.14%
4130 · Sunday Coffee Service	-1,169.40	70.77%
4190 · Other	11,114.58	322.29%
4100 · Contributions - Other	0.00	0.0%
Total 4100 · Contributions	<u>-18,389.05</u>	<u>96.49%</u>
4200 · Rental	4,120.01	108.24%
4400 · Misc Income	6,797.39	439.87%
Total 4000 · Unrestricted Income	<u>-7,471.65</u>	<u>98.7%</u>
4300 · Interest & Dividends	199.57	377.18%
4900 · Other Income		
4920 · Event	2,221.00	100.0%
Total 4900 · Other Income	<u>2,221.00</u>	<u>100.0%</u>
Total Income	-5,051.08	99.12%
Expense		
6000 · General Expenses	-6,940.80	55.44%
6100 · Ministry Support		
6150 · Other ministry support	1,285.77	100.0%
6110 · Guest Speaker / Musician	2,025.00	302.5%
6130 · Publications	-58.00	99.07%
6140 · Consultants	6,650.90	100.0%
Total 6100 · Ministry Support	<u>9,903.67</u>	<u>237.55%</u>
6200 · Supplies & Materials		
6210 · Office supplies	-9.81	99.78%
6220 · Worship Supplies	1,170.10	100.0%
6230 · Kitchen Supplies	384.94	100.0%
6240 · Sunday Coffee Service	-1,802.53	63.95%
6290 · Other supplies	5,485.90	100.0%
6200 · Supplies & Materials - Other	3,497.46	100.0%
Total 6200 · Supplies & Materials	<u>8,726.06</u>	<u>191.85%</u>
6300 · Repairs and Upkeep		
6370 · Equipment	436.99	100.0%
6310 · Custodial Services	3,456.08	122.23%
6320 · Grounds	-205.00	96.58%
6330 · Building upkeep		
6336 · Repairs & Maintenance	10,982.30	100.0%
6332 · Security Alarm	674.88	100.0%
6334 · Pest Control	1,516.02	100.0%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>TAL</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6330 · Building upkeep - Other	-20,000.00	0.0%
Total 6330 · Building upkeep	-6,826.80	65.87%
6340 · Property & Liability Insurance	2,751.00	131.09%
6350 · Utilities		
6352 · Electric & Water	-5,370.96	69.59%
6354 · Gas	-205.22	88.98%
6357 · Trash Removal	570.46	180.35%
6358 · Drainage	-664.04	82.37%
6359 · Recycling	-360.00	0.0%
Total 6350 · Utilities	-6,029.76	75.25%
6360 · Security	50.00	100.0%
Total 6300 · Repairs and Upkeep	-6,367.49	91.48%
6400 · In house services		
6410 · Printing		
6416 · Special Copies	183.64	100.0%
6412 · Copier Lease	-1,958.12	86.95%
6414 · Outside printing	29.27	100.0%
Total 6410 · Printing	-1,745.21	88.37%
6420 · Communications, Data & Tech		
6422 · Internet service	-197.35	85.9%
6424 · Data System Fees	-1,065.56	46.72%
6426 · Website hosting	-89.50	77.63%
6428 · Equipment	-1,429.64	52.35%
6430 · Postage	-2,191.20	51.31%
6432 · Telephone	971.27	124.28%
Total 6420 · Communications, Data & Tech	-4,001.98	73.84%
Total 6400 · In house services	-5,747.19	81.03%
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees	3,578.12	100.0%
6512 · Bank fees	-200.25	19.9%
6514 · safe deposit box	0.00	100.0%
Total 6510 · Banking expenses	3,377.87	1,225.96%
6520 · Committees & Member Support	2,052.17	100.0%
6530 · Conferences and Meetings	500.00	100.0%
6560 · Membership, dues, subscriptions	58.00	100.0%
6570 · Outside Services	375.50	100.0%
6580 · Professional Expenses	3,526.07	139.18%
6500 · Miscellaneous - Other	-3,500.00	0.0%
Total 6500 · Miscellaneous	6,389.61	149.92%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through December 2010

	<u>TAL</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6600 · Employee Expenses		
6670 · Other Employee Expenses	164.00	100.0%
6610 · Payroll	362.53	100.1%
6630 · Payroll Taxes	-602.56	97.42%
6650 · Benefits	-1,274.60	96.54%
6660 · Workers' Comp Insurance	-4,692.00	0.0%
6600 · Employee Expenses - Other	-2,143.72	100.0%
Total 6600 · Employee Expenses	<u>-8,186.35</u>	<u>98.16%</u>
6700 · Charitable Contributions		
6710 · UUA	0.00	100.0%
6720 · SWUUC	0.00	100.0%
6730 · Other UUA	-200.00	42.86%
6790 · Other contributions	-1,000.00	0.0%
Total 6700 · Charitable Contributions	<u>-1,200.00</u>	<u>90.28%</u>
Total Expense	<u>-3,422.49</u>	<u>99.44%</u>
Net Ordinary Income	<u>-1,628.59</u>	<u>105.2%</u>
Net Income	<u><u>-1,628.59</u></u>	<u><u>105.2%</u></u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Jan 31, 10</u>	<u>Feb 28, 10</u>	<u>Mar 31, 10</u>
ASSETS			
Current Assets			
Checking/Savings			
1000 · Cash & Investments			
1100 · Bank			
1140 · THCU CDs	0.00	5,000.00	10,000.00
1130 · THCU Money Market	0.00	99,000.00	98,055.20
1110 · THCU Checking	33,332.83	29,807.98	23,228.77
1120 · THCU Savings	4,058.37	4,058.37	25.00
Total 1100 · Bank	<u>37,391.20</u>	<u>137,866.35</u>	<u>131,308.97</u>
1200 · Schwab Accounts			
1210 · Permanent Endowment Account	100,143.27	103,054.96	109,995.97
1220 · Mixed Investment Account	450,561.76	351,386.37	352,684.48
1230 · Murr Music Account	35,039.24	35,631.60	36,820.25
Total 1200 · Schwab Accounts	<u>585,744.27</u>	<u>490,072.93</u>	<u>499,500.70</u>
1300 · Annuity 2014	<u>10,962.36</u>	<u>11,007.73</u>	<u>11,007.73</u>
Total 1000 · Cash & Investments	<u>634,097.83</u>	<u>638,947.01</u>	<u>641,817.40</u>
Total Checking/Savings	634,097.83	638,947.01	641,817.40
Accounts Receivable			
11000 · Accounts Receivable	0.00	0.00	11,451.33
Total Accounts Receivable	<u>0.00</u>	<u>0.00</u>	<u>11,451.33</u>
Total Current Assets	634,097.83	638,947.01	653,268.73
Fixed Assets			
1500 · Fixed Assets			
1510 · Building - at cost	672,232.75	672,232.75	672,232.75
1530 · Land - Travis CAD '09 Value	1,508,930.00	1,508,930.00	1,508,930.00
1540 · Furniture & Equipment	92,631.86	92,631.86	92,631.86
Total 1500 · Fixed Assets	<u>2,273,794.61</u>	<u>2,273,794.61</u>	<u>2,273,794.61</u>
Total Fixed Assets	<u>2,273,794.61</u>	<u>2,273,794.61</u>	<u>2,273,794.61</u>
TOTAL ASSETS	<u><u>2,907,892.44</u></u>	<u><u>2,912,741.62</u></u>	<u><u>2,927,063.34</u></u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2000 · Liabilities			
2400 · Payroll Liabilities	672.01	1,348.26	2,070.67
2110 · Direct Deposit Liabilities	0.00	0.00	0.00
2200 · Security Deposits	50.00	50.00	50.00
Total 2000 · Liabilities	<u>722.01</u>	<u>1,398.26</u>	<u>2,120.67</u>
Total Other Current Liabilities	<u>722.01</u>	<u>1,398.26</u>	<u>2,120.67</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Jan 31, 10</u>	<u>Feb 28, 10</u>	<u>Mar 31, 10</u>
Total Current Liabilities	722.01	1,398.26	2,120.67
Total Liabilities	722.01	1,398.26	2,120.67
Equity			
3001 · Fixed Assets - Equity	0.00	0.00	2,273,794.61
3100 · Restricted Funds			
3200 · Cong. Restricted Funds			
3220 · Permanent Endowment Fund	100,143.27	103,054.96	109,995.97
3240 · Memorial Savings Fund	232,350.76	237,870.74	250,920.18
3260 · Murr Music Fund	35,039.24	35,831.60	37,020.25
Total 3200 · Cong. Restricted Funds	<u>367,533.27</u>	<u>376,757.30</u>	<u>397,936.40</u>
3400 · Board Restricted Funds			
3560 · Worship Services Fund	0.00	0.00	0.00
3555 · Forum Fund	0.00	0.00	0.00
3550 · Minister's Discretionary Fund	0.00	0.00	425.00
3406 · Bridge Builder Action Team Fund	0.00	15,000.00	12,643.59
3405 · Long Range Fund	56,282.73	41,282.73	41,282.73
3410 · Capital Campaign Fund	10,000.00	10,000.00	10,000.00
3415 · Paradox Players Fund	18,194.20	16,524.77	16,332.33
3420 · Religious Education Fund			
3422 · CampUU/Hogwarts Fund	5,068.90	5,068.90	5,068.90
3424 · Junior High Fund	3,386.56	3,386.56	3,386.56
3426 · Senior High Fund	5,087.29	5,087.29	5,087.29
3427 · Lecture Series Fund	330.43	330.43	330.43
3428 · Adult RE Fund	8,431.87	8,498.02	7,984.10
3429 · Children's RE Fund	3,551.60	3,525.12	822.72
3420 · Religious Education Fund - Other	0.00	0.00	0.00
Total 3420 · Religious Education Fund	<u>25,856.65</u>	<u>25,896.32</u>	<u>22,680.00</u>
3440 · Caring Fund	5,728.20	6,088.20	5,388.20
3450 · Music Fund			
3452 · Children's Choir Fund	2,992.52	3,282.52	3,312.52
3456 · Music Other Fund	2,381.06	2,381.06	2,381.06
3450 · Music Fund - Other	0.00	0.00	0.00
Total 3450 · Music Fund	<u>5,373.58</u>	<u>5,663.58</u>	<u>5,693.58</u>
3460 · Bookstore Fund	2,566.86	2,400.40	2,240.53
3465 · Denominational Affairs Fund	70.02	70.02	70.02
3470 · Facility Fund			
3478 · Grounds Fund	0.00	0.00	0.00
3472 · Emergency Fund	2,923.63	2,923.63	2,923.63
3474 · Green Sanctuary Fund	1,586.55	1,586.55	1,586.55
3476 · Recycling Program Fund	778.71	778.71	778.71
Total 3470 · Facility Fund	<u>5,288.89</u>	<u>5,288.89</u>	<u>5,288.89</u>
3480 · Flowers Fund	329.34	329.34	329.34
3490 · Technology Fund			
3492 · Internet Ministries Fund	2,797.67	2,797.67	2,797.67

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Jan 31, 10</u>	<u>Feb 28, 10</u>	<u>Mar 31, 10</u>
3494 · Media Team Fund	2,253.61	2,253.61	2,253.61
Total 3490 · Technology Fund	5,051.28	5,051.28	5,051.28
3505 · Meet & Eat Fund	588.70	677.97	584.63
3515 · Social Action Fund	717.95	717.95	1,741.45
3525 · Voyagers Fund	211.39	211.39	211.39
3530 · YARN Fund	208.24	208.24	208.24
3535 · Yew Grove Fund	155.04	147.53	147.53
3540 · Library Fund	350.59	339.36	286.39
3545 · Special Plate Fund	20.00	20.00	20.00
Total 3400 · Board Restricted Funds	<u>136,993.66</u>	<u>135,917.97</u>	<u>130,625.12</u>
Total 3100 · Restricted Funds	504,526.93	512,675.27	528,561.52
3900 · Unrestricted Net Assets	2,386,736.36	2,387,563.35	113,768.74
Net Income	15,907.14	11,104.74	8,817.80
Total Equity	<u>2,907,170.43</u>	<u>2,911,343.36</u>	<u>2,924,942.67</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,907,892.44</u></u>	<u><u>2,912,741.62</u></u>	<u><u>2,927,063.34</u></u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Apr 30, 10</u>	<u>May 31, 10</u>	<u>Jun 30, 10</u>
ASSETS			
Current Assets			
Checking/Savings			
1000 · Cash & Investments			
1100 · Bank			
1140 · THCU CDs	15,000.00	20,018.29	25,018.29
1130 · THCU Money Market	93,139.89	88,208.91	83,276.58
1110 · THCU Checking	43,065.67	42,125.01	36,844.21
1120 · THCU Savings	29.23	29.23	29.23
Total 1100 · Bank	<u>151,234.79</u>	<u>150,381.44</u>	<u>145,168.31</u>
1200 · Schwab Accounts			
1210 · Permanent Endowment Account	111,967.33	102,545.54	97,629.36
1220 · Mixed Investment Account	357,877.15	341,243.16	334,665.30
1230 · Murr Music Account	37,531.42	35,933.30	35,410.23
Total 1200 · Schwab Accounts	<u>507,375.90</u>	<u>479,722.00</u>	<u>467,704.89</u>
1300 · Annuity 2014	<u>11,007.73</u>	<u>11,007.73</u>	<u>11,007.73</u>
Total 1000 · Cash & Investments	<u>669,618.42</u>	<u>641,111.17</u>	<u>623,880.93</u>
Total Checking/Savings	669,618.42	641,111.17	623,880.93
Accounts Receivable			
11000 · Accounts Receivable	0.00	0.00	0.00
Total Accounts Receivable	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Current Assets	669,618.42	641,111.17	623,880.93
Fixed Assets			
1500 · Fixed Assets			
1510 · Building - at cost	672,232.75	672,232.75	672,232.75
1530 · Land - Travis CAD '09 Value	1,508,930.00	1,508,930.00	1,508,930.00
1540 · Furniture & Equipment	92,631.86	0.00	0.00
Total 1500 · Fixed Assets	<u>2,273,794.61</u>	<u>2,181,162.75</u>	<u>2,181,162.75</u>
Total Fixed Assets	<u>2,273,794.61</u>	<u>2,181,162.75</u>	<u>2,181,162.75</u>
TOTAL ASSETS	<u><u>2,943,413.03</u></u>	<u><u>2,822,273.92</u></u>	<u><u>2,805,043.68</u></u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2000 · Liabilities			
2400 · Payroll Liabilities	2,822.31	3,595.41	1,601.89
2110 · Direct Deposit Liabilities	0.00	0.00	0.00
2200 · Security Deposits	70.00	70.00	70.00
Total 2000 · Liabilities	<u>2,892.31</u>	<u>3,665.41</u>	<u>1,671.89</u>
Total Other Current Liabilities	<u>2,892.31</u>	<u>3,665.41</u>	<u>1,671.89</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Apr 30, 10</u>	<u>May 31, 10</u>	<u>Jun 30, 10</u>
Total Current Liabilities	<u>2,892.31</u>	<u>3,665.41</u>	<u>1,671.89</u>
Total Liabilities	2,892.31	3,665.41	1,671.89
Equity			
3001 · Fixed Assets - Equity	2,273,794.61	2,181,162.75	2,181,162.75
3100 · Restricted Funds			
3200 · Cong. Restricted Funds			
3220 · Permanent Endowment Fund	111,967.33	102,545.54	99,129.36
3240 · Memorial Savings Fund	256,219.37	239,672.69	233,462.50
3260 · Murr Music Fund	<u>37,731.42</u>	<u>36,183.30</u>	<u>35,660.23</u>
Total 3200 · Cong. Restricted Funds	<u>405,918.12</u>	<u>378,401.53</u>	<u>368,252.09</u>
3400 · Board Restricted Funds			
3560 · Worship Services Fund	0.00	0.00	1,000.00
3555 · Forum Fund	0.00	0.00	1,000.00
3550 · Minister's Discretionary Fund	504.60	518.60	0.00
3406 · Bridge Builder Action Team Fund	10,916.14	10,587.29	10,587.29
3405 · Long Range Fund	41,282.73	41,282.73	41,282.73
3410 · Capital Campaign Fund	10,000.00	10,000.00	10,000.00
3415 · Paradox Players Fund	15,709.36	10,827.82	14,154.64
3420 · Religious Education Fund			
3422 · CampUU/Hogwarts Fund	10,128.25	10,878.25	11,725.25
3424 · Junior High Fund	3,386.56	3,386.56	3,386.56
3426 · Senior High Fund	4,952.07	4,952.07	4,952.07
3427 · Lecture Series Fund	330.43	368.43	368.43
3428 · Adult RE Fund	7,999.68	7,859.29	7,939.52
3429 · Children's RE Fund	1,329.64	1,296.37	1,096.37
3420 · Religious Education Fund - Other	<u>0.00</u>	<u>125.00</u>	<u>0.00</u>
Total 3420 · Religious Education Fund	<u>28,126.63</u>	<u>28,865.97</u>	<u>29,468.20</u>
3440 · Caring Fund	5,188.20	4,988.20	4,788.20
3450 · Music Fund			
3452 · Children's Choir Fund	3,717.52	3,757.52	3,777.52
3456 · Music Other Fund	979.15	904.15	904.15
3450 · Music Fund - Other	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total 3450 · Music Fund	<u>4,696.67</u>	<u>4,661.67</u>	<u>4,681.67</u>
3460 · Bookstore Fund	2,354.52	2,408.52	2,549.72
3465 · Denominational Affairs Fund	70.02	70.02	70.02
3470 · Facility Fund			
3478 · Grounds Fund	0.00	0.00	1,500.00
3472 · Emergency Fund	2,923.63	2,923.63	2,923.63
3474 · Green Sanctuary Fund	1,586.55	1,586.55	1,586.55
3476 · Recycling Program Fund	<u>778.71</u>	<u>778.71</u>	<u>778.71</u>
Total 3470 · Facility Fund	<u>5,288.89</u>	<u>5,288.89</u>	<u>6,788.89</u>
3480 · Flowers Fund	329.34	329.34	329.34
3490 · Technology Fund			
3492 · Internet Ministries Fund	2,797.67	2,797.67	2,797.67

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Apr 30, 10</u>	<u>May 31, 10</u>	<u>Jun 30, 10</u>
3494 · Media Team Fund	2,233.62	1,866.65	1,916.65
Total 3490 · Technology Fund	5,031.29	4,664.32	4,714.32
3505 · Meet & Eat Fund	811.58	723.09	547.10
3515 · Social Action Fund	1,751.23	1,644.15	1,516.75
3525 · Voyagers Fund	211.39	211.39	211.39
3530 · YARN Fund	208.24	208.24	208.24
3535 · Yew Grove Fund	147.53	147.53	155.17
3540 · Library Fund	505.38	505.38	505.38
3545 · Special Plate Fund	0.00	2,170.51	3,334.51
Total 3400 · Board Restricted Funds	133,133.74	130,103.66	137,893.56
Total 3100 · Restricted Funds	539,051.86	508,505.19	506,145.65
3900 · Unrestricted Net Assets	113,768.74	113,768.74	108,768.74
Net Income	13,905.51	15,171.83	7,294.65
Total Equity	2,940,520.72	2,818,608.51	2,803,371.79
TOTAL LIABILITIES & EQUITY	<u>2,943,413.03</u>	<u>2,822,273.92</u>	<u>2,805,043.68</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Jul 31, 10</u>	<u>Aug 31, 10</u>	<u>Sep 30, 10</u>
ASSETS			
Current Assets			
Checking/Savings			
1000 · Cash & Investments			
1100 · Bank			
1140 · THCU CDs	30,033.87	35,068.59	40,115.85
1130 · THCU Money Market	78,338.43	63,391.66	48,436.16
1110 · THCU Checking	7,788.59	11,703.28	12,117.71
1120 · THCU Savings	29.23	29.23	29.23
Total 1100 · Bank	<u>116,190.12</u>	<u>110,192.76</u>	<u>100,698.95</u>
1200 · Schwab Accounts			
1210 · Permanent Endowment Account	105,837.21	100,890.71	110,971.00
1220 · Mixed Investment Account	350,114.46	343,054.71	362,662.73
1230 · Murr Music Account	36,869.19	36,399.87	38,046.09
Total 1200 · Schwab Accounts	<u>492,820.86</u>	<u>480,345.29</u>	<u>511,679.82</u>
1300 · Annuity 2014	<u>11,007.73</u>	<u>11,007.73</u>	<u>11,007.73</u>
Total 1000 · Cash & Investments	<u>620,018.71</u>	<u>601,545.78</u>	<u>623,386.50</u>
Total Checking/Savings	620,018.71	601,545.78	623,386.50
Accounts Receivable			
11000 · Accounts Receivable	0.00	0.00	0.00
Total Accounts Receivable	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Current Assets	620,018.71	601,545.78	623,386.50
Fixed Assets			
1500 · Fixed Assets			
1510 · Building - at cost	672,232.75	672,232.75	672,232.75
1530 · Land - Travis CAD '09 Value	1,508,930.00	1,508,930.00	1,508,930.00
1540 · Furniture & Equipment	0.00	0.00	0.00
Total 1500 · Fixed Assets	<u>2,181,162.75</u>	<u>2,181,162.75</u>	<u>2,181,162.75</u>
Total Fixed Assets	<u>2,181,162.75</u>	<u>2,181,162.75</u>	<u>2,181,162.75</u>
TOTAL ASSETS	<u><u>2,801,181.46</u></u>	<u><u>2,782,708.53</u></u>	<u><u>2,804,549.25</u></u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2000 · Liabilities			
2400 · Payroll Liabilities	5,442.32	6,395.52	7,075.64
2110 · Direct Deposit Liabilities	0.00	0.00	-1,711.16
2200 · Security Deposits	80.00	80.00	80.00
Total 2000 · Liabilities	<u>5,522.32</u>	<u>6,475.52</u>	<u>5,444.48</u>
Total Other Current Liabilities	<u>5,522.32</u>	<u>6,475.52</u>	<u>5,444.48</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Jul 31, 10</u>	<u>Aug 31, 10</u>	<u>Sep 30, 10</u>
Total Current Liabilities	<u>5,522.32</u>	<u>6,475.52</u>	<u>5,444.48</u>
Total Liabilities	5,522.32	6,475.52	5,444.48
Equity			
3001 · Fixed Assets - Equity	2,181,162.75	2,181,162.75	2,181,162.75
3100 · Restricted Funds			
3200 · Cong. Restricted Funds			
3220 · Permanent Endowment Fund	107,337.21	102,410.71	112,491.00
3240 · Memorial Savings Fund	248,979.09	242,007.29	261,707.07
3260 · Murr Music Fund	37,119.19	36,663.87	38,360.09
Total 3200 · Cong. Restricted Funds	<u>393,435.49</u>	<u>381,081.87</u>	<u>412,558.16</u>
3400 · Board Restricted Funds			
3560 · Worship Services Fund	1,000.00	1,000.00	1,000.00
3555 · Forum Fund	1,000.00	1,000.00	1,000.00
3550 · Minister's Discretionary Fund	0.00	0.00	0.00
3406 · Bridge Builder Action Team Fund	8,510.95	8,135.95	6,812.10
3405 · Long Range Fund	41,282.73	41,282.73	41,282.73
3410 · Capital Campaign Fund	10,000.00	10,000.00	10,000.00
3415 · Paradox Players Fund	14,014.84	14,350.54	13,808.17
3420 · Religious Education Fund			
3422 · CampUU/Hogwarts Fund	10,595.59	8,319.70	6,553.61
3424 · Junior High Fund	3,304.66	3,304.66	3,304.66
3426 · Senior High Fund	4,811.12	4,811.12	4,601.12
3427 · Lecture Series Fund	368.43	368.43	368.43
3428 · Adult RE Fund	7,820.53	7,620.45	4,538.67
3429 · Children's RE Fund	972.19	867.17	2,010.61
3420 · Religious Education Fund - Other	0.00	0.00	0.00
Total 3420 · Religious Education Fund	<u>27,872.52</u>	<u>25,291.53</u>	<u>21,377.10</u>
3440 · Caring Fund	4,588.20	4,388.20	4,188.20
3450 · Music Fund			
3452 · Children's Choir Fund	3,777.52	3,777.52	4,597.52
3456 · Music Other Fund	2,456.06	2,456.06	2,456.06
3450 · Music Fund - Other	0.00	0.00	0.00
Total 3450 · Music Fund	<u>6,233.58</u>	<u>6,233.58</u>	<u>7,053.58</u>
3460 · Bookstore Fund	2,602.47	2,702.47	2,733.47
3465 · Denominational Affairs Fund	70.02	70.02	70.02
3470 · Facility Fund			
3478 · Grounds Fund	850.00	925.00	770.00
3472 · Emergency Fund	2,923.63	2,923.63	2,923.63
3474 · Green Sanctuary Fund	1,586.55	1,586.55	1,586.55
3476 · Recycling Program Fund	778.71	778.71	778.71
Total 3470 · Facility Fund	<u>6,138.89</u>	<u>6,213.89</u>	<u>6,058.89</u>
3480 · Flowers Fund	329.34	329.34	329.34
3490 · Technology Fund			
3492 · Internet Ministries Fund	2,797.67	2,797.67	2,797.67

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Jul 31, 10</u>	<u>Aug 31, 10</u>	<u>Sep 30, 10</u>
3494 · Media Team Fund	1,916.65	1,916.65	976.67
Total 3490 · Technology Fund	4,714.32	4,714.32	3,774.34
3505 · Meet & Eat Fund	528.78	458.78	360.30
3515 · Social Action Fund	1,513.35	2,181.10	1,513.35
3525 · Voyagers Fund	211.39	211.39	211.39
3530 · YARN Fund	208.24	208.24	208.24
3535 · Yew Grove Fund	155.17	155.17	113.06
3540 · Library Fund	505.38	505.38	453.02
3545 · Special Plate Fund	0.00	0.00	1,357.65
Total 3400 · Board Restricted Funds	131,480.17	129,432.63	123,704.95
Total 3100 · Restricted Funds	524,915.66	510,514.50	536,263.11
3900 · Unrestricted Net Assets	109,235.92	109,235.92	109,235.92
Net Income	-19,655.19	-24,680.16	-27,557.01
Total Equity	2,795,659.14	2,776,233.01	2,799,104.77
TOTAL LIABILITIES & EQUITY	<u>2,801,181.46</u>	<u>2,782,708.53</u>	<u>2,804,549.25</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Oct 31, 10</u>	<u>Nov 30, 10</u>	<u>Dec 31, 10</u>
ASSETS			
Current Assets			
Checking/Savings			
1000 · Cash & Investments			
1100 · Bank			
1140 · THCU CDs	45,115.85	45,115.85	55,260.73
1130 · THCU Money Market	43,501.49	43,501.49	33,530.09
1110 · THCU Checking	22,900.44	21,763.24	3,843.93
1120 · THCU Savings	29.23	29.23	29.23
Total 1100 · Bank	<u>111,547.01</u>	<u>110,409.81</u>	<u>92,663.98</u>
1200 · Schwab Accounts			
1210 · Permanent Endowment Account	115,330.54	114,951.06	122,998.23
1220 · Mixed Investment Account	370,164.92	372,741.73	395,151.15
1230 · Murr Music Account	38,663.46	38,498.82	39,726.13
Total 1200 · Schwab Accounts	<u>524,158.92</u>	<u>526,191.61</u>	<u>557,875.51</u>
1300 · Annuity 2014	11,283.28	11,283.28	11,283.28
Total 1000 · Cash & Investments	<u>646,989.21</u>	<u>647,884.70</u>	<u>661,822.77</u>
Total Checking/Savings	646,989.21	647,884.70	661,822.77
Accounts Receivable			
11000 · Accounts Receivable	-172.00	-160.00	-780.00
Total Accounts Receivable	<u>-172.00</u>	<u>-160.00</u>	<u>-780.00</u>
Total Current Assets	646,817.21	647,724.70	661,042.77
Fixed Assets			
1500 · Fixed Assets			
1510 · Building - at cost	672,232.75	672,232.75	672,232.75
1530 · Land - Travis CAD '09 Value	1,508,930.00	1,508,930.00	1,508,930.00
1540 · Furniture & Equipment	0.00	0.00	0.00
Total 1500 · Fixed Assets	<u>2,181,162.75</u>	<u>2,181,162.75</u>	<u>2,181,162.75</u>
Total Fixed Assets	<u>2,181,162.75</u>	<u>2,181,162.75</u>	<u>2,181,162.75</u>
TOTAL ASSETS	<u><u>2,827,979.96</u></u>	<u><u>2,828,887.45</u></u>	<u><u>2,842,205.52</u></u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2000 · Liabilities			
2400 · Payroll Liabilities	7,775.76	8,465.88	9,501.06
2110 · Direct Deposit Liabilities	0.00	0.00	0.00
2200 · Security Deposits	80.00	80.00	80.00
Total 2000 · Liabilities	<u>7,855.76</u>	<u>8,545.88</u>	<u>9,581.06</u>
Total Other Current Liabilities	<u>7,855.76</u>	<u>8,545.88</u>	<u>9,581.06</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Oct 31, 10</u>	<u>Nov 30, 10</u>	<u>Dec 31, 10</u>
Total Current Liabilities	<u>7,855.76</u>	<u>8,545.88</u>	<u>9,581.06</u>
Total Liabilities	7,855.76	8,545.88	9,581.06
Equity			
3001 · Fixed Assets - Equity	2,181,162.75	2,181,162.75	2,181,162.75
3100 · Restricted Funds			
3200 · Cong. Restricted Funds			
3220 · Permanent Endowment Fund	116,850.54	116,451.06	124,498.23
3240 · Memorial Savings Fund	269,550.14	266,981.68	280,925.41
3260 · Murr Music Fund	<u>39,027.46</u>	<u>38,862.82</u>	<u>40,140.13</u>
Total 3200 · Cong. Restricted Funds	<u>425,428.14</u>	<u>422,295.56</u>	<u>445,563.77</u>
3400 · Board Restricted Funds			
3560 · Worship Services Fund	1,000.00	1,000.00	1,000.00
3555 · Forum Fund	1,000.00	970.36	970.36
3550 · Minister's Discretionary Fund	0.00	0.00	2,983.33
3406 · Bridge Builder Action Team Fund	6,812.10	4,084.93	4,508.81
3405 · Long Range Fund	41,282.73	41,282.73	41,282.73
3410 · Capital Campaign Fund	10,000.00	10,000.00	10,000.00
3415 · Paradox Players Fund	17,860.47	17,403.79	14,996.12
3420 · Religious Education Fund			
3422 · CampUU/Hogwarts Fund	6,553.61	6,553.61	6,553.61
3424 · Junior High Fund	3,304.66	3,304.66	3,164.66
3426 · Senior High Fund	4,601.12	4,601.12	4,356.12
3427 · Lecture Series Fund	368.43	368.43	368.43
3428 · Adult RE Fund	4,553.92	4,338.34	2,834.47
3429 · Children's RE Fund	587.97	859.96	829.72
3420 · Religious Education Fund - Other	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total 3420 · Religious Education Fund	<u>19,969.71</u>	<u>20,026.12</u>	<u>18,107.01</u>
3440 · Caring Fund	3,988.20	3,508.20	4,721.04
3450 · Music Fund			
3452 · Children's Choir Fund	4,717.52	4,892.52	3,558.52
3456 · Music Other Fund	2,456.06	3,130.06	1,694.94
3450 · Music Fund - Other	<u>674.00</u>	<u>0.00</u>	<u>0.00</u>
Total 3450 · Music Fund	<u>7,847.58</u>	<u>8,022.58</u>	<u>5,253.46</u>
3460 · Bookstore Fund	2,890.07	2,670.47	2,584.47
3465 · Denominational Affairs Fund	70.02	70.02	70.02
3470 · Facility Fund			
3478 · Grounds Fund	703.48	703.48	703.48
3472 · Emergency Fund	2,923.63	2,923.63	11,557.83
3474 · Green Sanctuary Fund	1,586.55	1,586.55	1,586.55
3476 · Recycling Program Fund	<u>778.71</u>	<u>778.71</u>	<u>778.71</u>
Total 3470 · Facility Fund	<u>5,992.37</u>	<u>5,992.37</u>	<u>14,626.57</u>
3480 · Flowers Fund	329.34	329.34	329.34
3490 · Technology Fund			
3492 · Internet Ministries Fund	2,797.67	2,797.67	2,297.67

First Unitarian Universalist Church of Austin

Balance Sheet

As of December 31, 2010

	<u>Oct 31, 10</u>	<u>Nov 30, 10</u>	<u>Dec 31, 10</u>
3494 · Media Team Fund	976.67	895.77	1,045.77
Total 3490 · Technology Fund	<u>3,774.34</u>	<u>3,693.44</u>	<u>3,343.44</u>
3505 · Meet & Eat Fund	391.15	442.80	281.73
3515 · Social Action Fund	2,891.00	3,341.52	2,588.97
3525 · Voyagers Fund	211.39	211.39	211.39
3530 · YARN Fund	208.24	208.24	208.24
3535 · Yew Grove Fund	91.29	107.09	44.06
3540 · Library Fund	453.02	453.02	453.02
3545 · Special Plate Fund	911.69	2,713.19	1,060.50
Total 3400 · Board Restricted Funds	<u>127,974.71</u>	<u>126,531.60</u>	<u>129,624.61</u>
Total 3100 · Restricted Funds	553,402.85	548,827.16	575,188.38
3900 · Unrestricted Net Assets	109,235.92	109,235.92	109,235.92
Net Income	<u>-23,677.32</u>	<u>-18,884.26</u>	<u>-32,962.59</u>
Total Equity	<u>2,820,124.20</u>	<u>2,820,341.57</u>	<u>2,832,624.46</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,827,979.96</u></u>	<u><u>2,828,887.45</u></u>	<u><u>2,842,205.52</u></u>

total assets	\$2,842,205.52
Liabilities	\$9,581.06
restricted funds	\$575,188.38
fixed assets	\$2,181,162.75
UNR Cash bal	\$76,273.33
Months Op?	1.51
2010 expense budget	\$607,406.00

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Jan 10</u>	<u>Feb 10</u>	<u>Mar 10</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	228.64	121.00	132.05
4110 · Pledge	50,733.00	31,588.83	35,009.05
4120 · Sunday Plate	2,194.34	2,086.66	2,434.20
4130 · Sunday Coffee Service	311.06	235.25	313.22
4190 · Other	285.00	0.00	1,500.00
4100 · Contributions - Other	0.00	0.00	0.00
Total 4100 · Contributions	<u>53,752.04</u>	<u>34,031.74</u>	<u>39,388.52</u>
4200 · Rental	3,171.00	6,270.00	5,699.60
4400 · Misc Income	327.82	1,006.45	88.00
Total 4000 · Unrestricted Income	<u>57,250.86</u>	<u>41,308.19</u>	<u>45,176.12</u>
4300 · Interest & Dividends	30.04	37.70	51.96
4900 · Other Income			
4920 · Event	0.00	0.00	0.00
Total 4900 · Other Income	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Income	57,280.90	41,345.89	45,228.08
Expense			
6000 · General Expenses	0.00	0.00	0.00
6100 · Ministry Support			
6150 · Other ministry support	0.00	0.00	0.00
6110 · Guest Speaker / Musician	0.00	275.00	250.00
6130 · Publications	500.00	500.00	500.00
6140 · Consultants	0.00	0.00	0.00
Total 6100 · Ministry Support	<u>500.00</u>	<u>775.00</u>	<u>750.00</u>
6200 · Supplies & Materials			
6210 · Office supplies	88.94	63.64	0.00
6220 · Worship Supplies	0.00	43.19	0.00
6230 · Kitchen Supplies	0.00	292.50	0.00
6240 · Sunday Coffee Service	313.77	244.28	461.84
6290 · Other supplies	196.70	414.79	6.48
6200 · Supplies & Materials - Other	0.00	0.00	0.00
Total 6200 · Supplies & Materials	<u>599.41</u>	<u>1,058.40</u>	<u>468.32</u>
6300 · Repairs and Upkeep			
6370 · Equipment	0.00	0.00	0.00
6310 · Custodial Services	1,601.00	1,426.00	1,404.00
6320 · Grounds	475.00	0.00	640.00
6330 · Building upkeep			
6336 · Repairs & Maintenance	155.00	236.35	3,536.90
6332 · Security Alarm	0.00	0.00	104.97
6334 · Pest Control	99.95	199.90	99.95
Total 6300 · Building upkeep	<u>254.95</u>	<u>436.25</u>	<u>3,741.82</u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Jan 10</u>	<u>Feb 10</u>	<u>Mar 10</u>
6340 · Property & Liability Insurance	2,332.25	0.00	2,332.25
6350 · Utilities			
6352 · Electric & Water	1,217.42	891.07	854.49
6354 · Gas	462.30	456.49	380.61
6357 · Trash Removal	117.22	0.00	110.45
6358 · Drainage	258.58	258.58	258.58
Total 6350 · Utilities	<u>2,055.52</u>	<u>1,606.14</u>	<u>1,604.13</u>
6360 · Security	0.00	0.00	0.00
Total 6300 · Repairs and Upkeep	<u>6,718.72</u>	<u>3,468.39</u>	<u>9,722.20</u>
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00	0.00	23.91
6412 · Copier Lease	1,100.00	1,100.00	1,100.00
6414 · Outside printing	0.00	0.00	0.00
Total 6410 · Printing	<u>1,100.00</u>	<u>1,100.00</u>	<u>1,123.91</u>
6420 · Communications, Data & Tech			
6422 · Internet service	115.95	115.95	115.95
6424 · Data System Fees	38.86	39.98	39.98
6426 · Website hosting	0.00	0.00	0.00
6428 · Equipment	0.00	0.00	0.00
6430 · Postage	0.00	94.10	0.00
6432 · Telephone	268.42	275.32	272.33
Total 6420 · Communications, Data & Tech	<u>423.23</u>	<u>525.35</u>	<u>428.26</u>
Total 6400 · In house services	1,523.23	1,625.35	1,552.17
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	395.58	535.98	330.51
6512 · Bank fees	0.00	0.00	0.00
6514 · safe deposit box	0.00	0.00	0.00
Total 6510 · Banking expenses	<u>395.58</u>	<u>535.98</u>	<u>330.51</u>
6520 · Committees & Member Support	0.00	0.00	42.36
6530 · Conferences and Meetings	0.00	0.00	0.00
6560 · Membership, dues, subscriptions	0.00	0.00	0.00
6570 · Outside Services	36.50	0.00	0.00
6580 · Professional Expenses	0.00	28.81	0.00
Total 6500 · Miscellaneous	<u>432.08</u>	<u>564.79</u>	<u>372.87</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00	0.00	0.00
6610 · Payroll	28,391.23	29,387.54	29,105.34
6630 · Payroll Taxes	1,709.09	1,814.47	1,766.22
6650 · Benefits	0.00	7,290.89	2,527.90
6600 · Employee Expenses - Other	0.00	163.46	-250.00
Total 6600 · Employee Expenses	<u>30,100.32</u>	<u>38,656.36</u>	<u>33,149.46</u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Jan 10</u>	<u>Feb 10</u>	<u>Mar 10</u>
6700 · Charitable Contributions			
6710 · UUA	1,500.00	0.00	1,500.00
6720 · SWUUC	0.00	0.00	0.00
6730 · Other UUA	0.00	0.00	0.00
Total 6700 · Charitable Contributions	<u>1,500.00</u>	<u>0.00</u>	<u>1,500.00</u>
Total Expense	<u>41,373.76</u>	<u>46,148.29</u>	<u>47,515.02</u>
Net Ordinary Income	<u>15,907.14</u>	<u>-4,802.40</u>	<u>-2,286.94</u>
Net Income	<u><u>15,907.14</u></u>	<u><u>-4,802.40</u></u>	<u><u>-2,286.94</u></u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Apr 10</u>	<u>May 10</u>	<u>Jun 10</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	143.00	217.25	118.90
4110 · Pledge	38,840.69	34,493.68	27,795.87
4120 · Sunday Plate	2,390.18	2,064.80	2,781.85
4130 · Sunday Coffee Service	255.59	224.99	114.88
4190 · Other	959.93	1,184.28	0.00
4100 · Contributions - Other	0.00	0.00	0.00
Total 4100 · Contributions	<u>42,589.39</u>	<u>38,185.00</u>	<u>30,811.50</u>
4200 · Rental	5,069.91	3,307.05	2,951.10
4400 · Misc Income	0.00	2,858.00	1,504.21
Total 4000 · Unrestricted Income	<u>47,659.30</u>	<u>44,350.05</u>	<u>35,266.81</u>
4300 · Interest & Dividends	10.00	26.04	30.96
4900 · Other Income			
4920 · Event	0.00	0.00	0.00
Total 4900 · Other Income	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Income	47,669.30	44,376.09	35,297.77
Expense			
6000 · General Expenses	0.00	0.00	0.00
6100 · Ministry Support			
6150 · Other ministry support	0.00	0.00	0.00
6110 · Guest Speaker / Musician	250.00	350.00	300.00
6130 · Publications	500.00	500.00	500.00
6140 · Consultants	0.00	0.00	0.00
Total 6100 · Ministry Support	<u>750.00</u>	<u>850.00</u>	<u>800.00</u>
6200 · Supplies & Materials			
6210 · Office supplies	236.92	217.06	152.17
6220 · Worship Supplies	0.00	0.00	0.00
6230 · Kitchen Supplies	0.00	0.00	0.00
6240 · Sunday Coffee Service	121.02	382.90	580.88
6290 · Other supplies	33.36	80.96	129.38
6200 · Supplies & Materials - Other	0.00	0.00	0.00
Total 6200 · Supplies & Materials	<u>391.30</u>	<u>680.92</u>	<u>862.43</u>
6300 · Repairs and Upkeep			
6370 · Equipment	0.00	0.00	0.00
6310 · Custodial Services	1,597.94	1,197.00	0.00
6320 · Grounds	680.00	580.00	580.00
6330 · Building upkeep			
6336 · Repairs & Maintenance	313.17	1,379.45	0.00
6332 · Security Alarm	0.00	0.00	104.97
6334 · Pest Control	551.47	99.95	457.52
Total 6300 · Building upkeep	<u>864.64</u>	<u>1,479.40</u>	<u>562.49</u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Apr 10</u>	<u>May 10</u>	<u>Jun 10</u>
6340 · Property & Liability Insurance	0.00	1,136.00	3,468.25
6350 · Utilities			
6352 · Electric & Water	901.36	874.89	934.25
6354 · Gas	86.23	29.62	23.99
6357 · Trash Removal	116.07	117.09	118.11
6358 · Drainage	258.58	258.58	258.58
Total 6350 · Utilities	<u>1,362.24</u>	<u>1,280.18</u>	<u>1,334.93</u>
6360 · Security	0.00	0.00	0.00
Total 6300 · Repairs and Upkeep	<u>4,504.82</u>	<u>5,672.58</u>	<u>5,945.67</u>
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00	0.00	0.00
6412 · Copier Lease	1,100.00	1,100.00	0.00
6414 · Outside printing	0.00	0.00	19.27
Total 6410 · Printing	<u>1,100.00</u>	<u>1,100.00</u>	<u>19.27</u>
6420 · Communications, Data & Tech			
6422 · Internet service	115.95	81.48	93.91
6424 · Data System Fees	0.00	75.48	37.58
6426 · Website hosting	0.00	71.70	0.00
6428 · Equipment	0.00	600.00	0.00
6430 · Postage	617.08	0.00	0.00
6432 · Telephone	272.47	294.96	285.66
Total 6420 · Communications, Data & Tech	<u>1,005.50</u>	<u>1,123.62</u>	<u>417.15</u>
Total 6400 · In house services	2,105.50	2,223.62	436.42
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	108.47	352.85	263.83
6512 · Bank fees	0.00	0.00	0.00
6514 · safe deposit box	0.00	0.00	50.00
Total 6510 · Banking expenses	<u>108.47</u>	<u>352.85</u>	<u>313.83</u>
6520 · Committees & Member Support	132.76	45.98	102.94
6530 · Conferences and Meetings	0.00	0.00	0.00
6560 · Membership, dues, subscriptions	0.00	0.00	0.00
6570 · Outside Services	0.00	16.00	0.00
6580 · Professional Expenses	52.94	0.00	2,141.58
Total 6500 · Miscellaneous	<u>294.17</u>	<u>414.83</u>	<u>2,558.35</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00	50.00	44.50
6610 · Payroll	29,947.36	28,644.98	28,111.58
6630 · Payroll Taxes	1,839.08	1,750.08	1,695.00
6650 · Benefits	2,710.50	2,710.50	2,871.00
6600 · Employee Expenses - Other	38.86	-37.74	-150.00
Total 6600 · Employee Expenses	<u>34,535.80</u>	<u>33,117.82</u>	<u>32,572.08</u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Apr 10</u>	<u>May 10</u>	<u>Jun 10</u>
6700 · Charitable Contributions			
6710 · UUA	0.00	0.00	0.00
6720 · SWUUC	0.00	0.00	0.00
6730 · Other UUA	0.00	150.00	0.00
Total 6700 · Charitable Contributions	<u>0.00</u>	<u>150.00</u>	<u>0.00</u>
Total Expense	<u>42,581.59</u>	<u>43,109.77</u>	<u>43,174.95</u>
Net Ordinary Income	<u>5,087.71</u>	<u>1,266.32</u>	<u>-7,877.18</u>
Net Income	<u><u>5,087.71</u></u>	<u><u>1,266.32</u></u>	<u><u>-7,877.18</u></u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Jul 10</u>	<u>Aug 10</u>	<u>Sep 10</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	33.00	0.00	39.00
4110 · Pledge	26,233.52	31,531.79	34,517.73
4120 · Sunday Plate	2,972.66	4,565.45	3,922.75
4130 · Sunday Coffee Service	174.24	166.51	215.88
4190 · Other	752.88	797.25	638.50
4100 · Contributions - Other	1,121.00	0.00	-1,121.00
Total 4100 · Contributions	<u>31,287.30</u>	<u>37,061.00</u>	<u>38,212.86</u>
4200 · Rental	2,017.60	7,096.00	6,030.00
4400 · Misc Income	0.00	0.00	2.00
Total 4000 · Unrestricted Income	<u>33,304.90</u>	<u>44,157.00</u>	<u>44,244.86</u>
4300 · Interest & Dividends	27.10	14.70	11.42
4900 · Other Income			
4920 · Event	0.00	0.00	874.00
Total 4900 · Other Income	<u>0.00</u>	<u>0.00</u>	<u>874.00</u>
Total Income	33,332.00	44,171.70	45,130.28
Expense			
6000 · General Expenses	0.00	0.00	0.00
6100 · Ministry Support			
6150 · Other ministry support	0.00	0.00	1,285.77
6110 · Guest Speaker / Musician	1,150.00	-200.00	100.00
6130 · Publications	500.00	500.00	500.00
6140 · Consultants	0.00	0.00	0.00
Total 6100 · Ministry Support	<u>1,650.00</u>	<u>300.00</u>	<u>1,885.77</u>
6200 · Supplies & Materials			
6210 · Office supplies	0.00	328.85	683.75
6220 · Worship Supplies	1,126.91	0.00	0.00
6230 · Kitchen Supplies	0.00	0.00	0.00
6240 · Sunday Coffee Service	0.00	587.78	0.00
6290 · Other supplies	268.96	258.55	950.10
6200 · Supplies & Materials - Other	0.00	0.00	0.00
Total 6200 · Supplies & Materials	<u>1,395.87</u>	<u>1,175.18</u>	<u>1,633.85</u>
6300 · Repairs and Upkeep			
6370 · Equipment	0.00	0.00	0.00
6310 · Custodial Services	0.00	3,881.00	1,276.00
6320 · Grounds	420.00	420.00	420.00
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00	1,654.07	75.00
6332 · Security Alarm	0.00	0.00	104.97
6334 · Pest Control	0.00	0.00	105.95
Total 6300 · Building upkeep	<u>0.00</u>	<u>1,654.07</u>	<u>285.92</u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Jul 10</u>	<u>Aug 10</u>	<u>Sep 10</u>
6340 · Property & Liability Insurance	0.00	0.00	2,332.25
6350 · Utilities			
6352 · Electric & Water	1,026.03	1,029.90	1,149.82
6354 · Gas	27.53	25.92	21.69
6357 · Trash Removal	117.09	116.07	117.09
6358 · Drainage	258.58	258.58	258.58
Total 6350 · Utilities	<u>1,429.23</u>	<u>1,430.47</u>	<u>1,547.18</u>
6360 · Security	0.00	50.00	0.00
Total 6300 · Repairs and Upkeep	<u>1,849.23</u>	<u>7,435.54</u>	<u>5,861.35</u>
6400 · In house services			
6410 · Printing			
6416 · Special Copies	28.90	0.00	19.56
6412 · Copier Lease	1,100.00	1,210.00	1,100.00
6414 · Outside printing	0.00	0.00	0.00
Total 6410 · Printing	<u>1,128.90</u>	<u>1,210.00</u>	<u>1,119.56</u>
6420 · Communications, Data & Tech			
6422 · Internet service	93.91	93.91	187.82
6424 · Data System Fees	501.59	39.18	50.10
6426 · Website hosting	0.00	0.00	238.80
6428 · Equipment	0.00	0.00	0.00
6430 · Postage	159.08	0.00	0.00
6432 · Telephone	269.94	286.63	286.55
Total 6420 · Communications, Data & Tech	<u>1,024.52</u>	<u>419.72</u>	<u>763.27</u>
Total 6400 · In house services	2,153.42	1,629.72	1,882.83
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	218.29	303.60	266.76
6512 · Bank fees	0.00	0.00	19.75
6514 · safe deposit box	0.00	0.00	0.00
Total 6510 · Banking expenses	<u>218.29</u>	<u>303.60</u>	<u>286.51</u>
6520 · Committees & Member Support	130.00	0.00	1,226.28
6530 · Conferences and Meetings	0.00	0.00	0.00
6560 · Membership, dues, subscriptions	0.00	18.00	0.00
6570 · Outside Services	0.00	11.00	8.00
6580 · Professional Expenses	597.65	700.00	3,381.09
Total 6500 · Miscellaneous	<u>945.94</u>	<u>1,032.60</u>	<u>4,901.88</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	44.50	0.00	0.00
6610 · Payroll	43,322.32	30,794.45	31,079.96
6630 · Payroll Taxes	2,620.56	1,771.67	1,838.32
6650 · Benefits	0.00	5,157.51	540.85
6600 · Employee Expenses - Other	-200.00	-100.00	-1,617.68
Total 6600 · Employee Expenses	<u>45,787.38</u>	<u>37,623.63</u>	<u>31,841.45</u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Jul 10</u>	<u>Aug 10</u>	<u>Sep 10</u>
6700 · Charitable Contributions			
6710 · UUA	1,500.00	0.00	0.00
6720 · SWUUC	5,000.00	0.00	0.00
6730 · Other UUA	0.00	0.00	0.00
Total 6700 · Charitable Contributions	<u>6,500.00</u>	<u>0.00</u>	<u>0.00</u>
Total Expense	<u>60,281.84</u>	<u>49,196.67</u>	<u>48,007.13</u>
Net Ordinary Income	<u>-26,949.84</u>	<u>-5,024.97</u>	<u>-2,876.85</u>
Net Income	<u><u>-26,949.84</u></u>	<u><u>-5,024.97</u></u>	<u><u>-2,876.85</u></u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Oct 10</u>	<u>Nov 10</u>	<u>Dec 10</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	63.50	95.86	64.00
4110 · Pledge	41,520.94	42,779.46	54,522.46
4120 · Sunday Plate	3,245.44	3,776.57	3,407.65
4130 · Sunday Coffee Service	277.66	266.14	275.18
4190 · Other	2,109.47	707.77	7,179.50
4100 · Contributions - Other	0.00	0.00	0.00
Total 4100 · Contributions	<u>47,217.01</u>	<u>47,625.80</u>	<u>65,448.79</u>
4200 · Rental	4,440.75	4,301.00	3,766.00
4400 · Misc Income	1,175.12	0.00	1,835.79
Total 4000 · Unrestricted Income	<u>52,832.88</u>	<u>51,926.80</u>	<u>71,050.58</u>
4300 · Interest & Dividends	8.74	11.86	11.05
4900 · Other Income			
4920 · Event	1,347.00	0.00	0.00
Total 4900 · Other Income	<u>1,347.00</u>	<u>0.00</u>	<u>0.00</u>
Total Income	54,188.62	51,938.66	71,061.63
Expense			
6000 · General Expenses	0.00	0.00	8,634.20
6100 · Ministry Support			
6150 · Other ministry support	0.00	0.00	0.00
6110 · Guest Speaker / Musician	0.00	400.00	150.00
6130 · Publications	642.00	0.00	1,000.00
6140 · Consultants	0.00	2,870.90	3,780.00
Total 6100 · Ministry Support	<u>642.00</u>	<u>3,270.90</u>	<u>4,930.00</u>
6200 · Supplies & Materials			
6210 · Office supplies	59.08	0.00	2,659.78
6220 · Worship Supplies	0.00	0.00	0.00
6230 · Kitchen Supplies	0.00	0.00	92.44
6240 · Sunday Coffee Service	370.81	173.68	-39.49
6290 · Other supplies	60.42	576.86	2,509.34
6200 · Supplies & Materials - Other	0.00	0.00	3,497.46
Total 6200 · Supplies & Materials	<u>490.31</u>	<u>750.54</u>	<u>8,719.53</u>
6300 · Repairs and Upkeep			
6370 · Equipment	436.99	0.00	0.00
6310 · Custodial Services	0.00	1,276.00	5,347.14
6320 · Grounds	420.00	740.00	420.00
6330 · Building upkeep			
6336 · Repairs & Maintenance	1,125.83	1,949.57	556.96
6332 · Security Alarm	0.00	0.00	359.97
6334 · Pest Control	-310.57	105.95	105.95
Total 6300 · Building upkeep	<u>815.26</u>	<u>2,055.52</u>	<u>1,022.88</u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>Oct 10</u>	<u>Nov 10</u>	<u>Dec 10</u>
6340 · Property & Liability Insurance	0.00	0.00	0.00
6350 · Utilities			
6352 · Electric & Water	1,242.88	1,188.71	979.22
6354 · Gas	25.15	26.27	90.98
6357 · Trash Removal	116.07	117.09	118.11
6358 · Drainage	258.58	258.58	258.58
Total 6350 · Utilities	<u>1,642.68</u>	<u>1,590.65</u>	<u>1,446.89</u>
6360 · Security	0.00	0.00	0.00
Total 6300 · Repairs and Upkeep	<u>3,314.93</u>	<u>5,662.17</u>	<u>8,236.91</u>
6400 · In house services			
6410 · Printing			
6416 · Special Copies	0.00	3.40	107.87
6412 · Copier Lease	1,126.00	1,126.00	1,879.88
6414 · Outside printing	0.00	10.00	0.00
Total 6410 · Printing	<u>1,126.00</u>	<u>1,139.40</u>	<u>1,987.75</u>
6420 · Communications, Data & Tech			
6422 · Internet service	0.00	93.91	93.91
6424 · Data System Fees	33.06	31.72	46.91
6426 · Website hosting	0.00	0.00	0.00
6428 · Equipment	0.00	114.89	855.47
6430 · Postage	532.29	8.25	898.00
6432 · Telephone	378.97	452.80	1,627.22
Total 6420 · Communications, Data & Tech	<u>944.32</u>	<u>701.57</u>	<u>3,521.51</u>
Total 6400 · In house services	<u>2,070.32</u>	<u>1,840.97</u>	<u>5,509.26</u>
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	302.66	242.72	256.87
6512 · Bank fees	25.75	0.00	4.25
6514 · safe deposit box	0.00	0.00	0.00
Total 6510 · Banking expenses	<u>328.41</u>	<u>242.72</u>	<u>261.12</u>
6520 · Committees & Member Support	121.85	250.00	0.00
6530 · Conferences and Meetings	0.00	500.00	0.00
6560 · Membership, dues, subscriptions	0.00	0.00	40.00
6570 · Outside Services	250.00	33.00	21.00
6580 · Professional Expenses	83.67	663.00	4,877.33
Total 6500 · Miscellaneous	<u>783.93</u>	<u>1,688.72</u>	<u>5,199.45</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00	25.00	0.00
6610 · Payroll	36,377.38	26,819.39	38,436.00
6630 · Payroll Taxes	2,256.20	1,522.20	2,151.55
6650 · Benefits	2,873.86	5,565.71	3,313.68
6600 · Employee Expenses - Other	0.00	0.00	9.38
Total 6600 · Employee Expenses	<u>41,507.44</u>	<u>33,932.30</u>	<u>43,910.61</u>

First Unitarian Universalist Church of Austin
Profit & Loss
January through December 2010

	<u>Oct 10</u>	<u>Nov 10</u>	<u>Dec 10</u>
6700 · Charitable Contributions			
6710 · UUA	1,500.00	0.00	0.00
6720 · SWUUC	0.00	0.00	0.00
6730 · Other UUA	0.00	0.00	0.00
Total 6700 · Charitable Contributions	<u>1,500.00</u>	<u>0.00</u>	<u>0.00</u>
Total Expense	<u>50,308.93</u>	<u>47,145.60</u>	<u>85,139.96</u>
Net Ordinary Income	<u>3,879.69</u>	<u>4,793.06</u>	<u>-14,078.33</u>
Net Income	<u><u>3,879.69</u></u>	<u><u>4,793.06</u></u>	<u><u>-14,078.33</u></u>

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>TOTAL</u>
Ordinary Income/Expense	
Income	
4000 · Unrestricted Income	
4100 · Contributions	
4140 · Forum	1,256.20
4110 · Pledge	449,567.02
4120 · Sunday Plate	35,842.55
4130 · Sunday Coffee Service	2,830.60
4190 · Other	16,114.58
4100 · Contributions - Other	<u>0.00</u>
Total 4100 · Contributions	505,610.95
4200 · Rental	54,120.01
4400 · Misc Income	<u>8,797.39</u>
Total 4000 · Unrestricted Income	568,528.35
4300 · Interest & Dividends	271.57
4900 · Other Income	
4920 · Event	<u>2,221.00</u>
Total 4900 · Other Income	<u>2,221.00</u>
Total Income	571,020.92
Expense	
6000 · General Expenses	8,634.20
6100 · Ministry Support	
6150 · Other ministry support	1,285.77
6110 · Guest Speaker / Musician	3,025.00
6130 · Publications	6,142.00
6140 · Consultants	<u>6,650.90</u>
Total 6100 · Ministry Support	17,103.67
6200 · Supplies & Materials	
6210 · Office supplies	4,490.19
6220 · Worship Supplies	1,170.10
6230 · Kitchen Supplies	384.94
6240 · Sunday Coffee Service	3,197.47
6290 · Other supplies	5,485.90
6200 · Supplies & Materials - Other	<u>3,497.46</u>
Total 6200 · Supplies & Materials	18,226.06
6300 · Repairs and Upkeep	
6370 · Equipment	436.99
6310 · Custodial Services	19,006.08
6320 · Grounds	5,795.00
6330 · Building upkeep	
6336 · Repairs & Maintenance	10,982.30
6332 · Security Alarm	674.88
6334 · Pest Control	<u>1,516.02</u>
Total 6330 · Building upkeep	13,173.20

First Unitarian Universalist Church of Austin

Profit & Loss

January through December 2010

	<u>TOTAL</u>
6340 · Property & Liability Insurance	11,601.00
6350 · Utilities	
6352 · Electric & Water	12,290.04
6354 · Gas	1,656.78
6357 · Trash Removal	1,280.46
6358 · Drainage	<u>3,102.96</u>
Total 6350 · Utilities	18,330.24
6360 · Security	<u>50.00</u>
Total 6300 · Repairs and Upkeep	68,392.51
6400 · In house services	
6410 · Printing	
6416 · Special Copies	183.64
6412 · Copier Lease	13,041.88
6414 · Outside printing	<u>29.27</u>
Total 6410 · Printing	13,254.79
6420 · Communications, Data & Tech	
6422 · Internet service	1,202.65
6424 · Data System Fees	934.44
6426 · Website hosting	310.50
6428 · Equipment	1,570.36
6430 · Postage	2,308.80
6432 · Telephone	<u>4,971.27</u>
Total 6420 · Communications, Data & Tech	<u>11,298.02</u>
Total 6400 · In house services	24,552.81
6500 · Miscellaneous	
6510 · Banking expenses	
6516 · Credit Card Fees	3,578.12
6512 · Bank fees	49.75
6514 · safe deposit box	<u>50.00</u>
Total 6510 · Banking expenses	3,677.87
6520 · Committees & Member Support	2,052.17
6530 · Conferences and Meetings	500.00
6560 · Membership, dues, subscriptions	58.00
6570 · Outside Services	375.50
6580 · Professional Expenses	<u>12,526.07</u>
Total 6500 · Miscellaneous	19,189.61
6600 · Employee Expenses	
6670 · Other Employee Expenses	164.00
6610 · Payroll	380,417.53
6630 · Payroll Taxes	22,734.44
6650 · Benefits	35,562.40
6600 · Employee Expenses - Other	<u>-2,143.72</u>
Total 6600 · Employee Expenses	436,734.65

First Unitarian Universalist Church of Austin
Profit & Loss
January through December 2010

	<u>TOTAL</u>
6700 · Charitable Contributions	
6710 · UUA	6,000.00
6720 · SWUUC	5,000.00
6730 · Other UUA	150.00
Total 6700 · Charitable Contributions	<u>11,150.00</u>
Total Expense	<u>603,983.51</u>
Net Ordinary Income	<u>-32,962.59</u>
Net Income	<u><u>-32,962.59</u></u>

FUUCA Board of Trustees

Meeting date: **Tuesday, January 18, 2011** **Started: 6:30 PM** **Ended: 8:30 PM**

Location: FUUCA

Purpose/Notes: Regular scheduled meeting

Chaired by: Eric Stimmel

Minutes rec. by: Klondike Steadman

Attendance:

Present: Brent Baldwin, Margaret Borden, Ed Brock, Sean Hale, Eric Hepburn, Chris Jimmerson, Kae McLaughlin, Nell Newton, Klondike Steadman, Brendan Sterne, Eric Stimmel, Susan Thomson, Michael West, Laura Wood

Regrets:

Absent:

Late:

Guests:

(none)

Meeting Documents:

- 1-11 DoM report to the BoT.doc
- 2011 1 New & Resigned Member Report for Nov & Dec 2010.pdf
- Complaints Policies Draft.pdf
- ED report I-11.doc
- Financial Policies Changes Accepted.pdf
- financialpoliciesredline.pdf
- Governing Style and Job Description.pdf
- jan16boardmtg.pdf
- Minutes_12-21-2010.pdf
- President and Board Committee Changes Accepted.pdf
- President and Board Committees Redline.pdf
- SMSC congregation report jan2011.doc

Meeting Minutes:

1. Committee business

1.1. Call to Order

Eric Stimmel

The board president called the meeting to order at 6:32.

Status: Completed

1.2. Board Covenant

Ed Brock

Status: Completed

1.3. Adopt Consent Agenda & Approve Last Meeting's Minutes

Klondike Steadman

The Consent Agenda and Last Meeting's Minutes were approved.

Resolution #:

Moved by: Brendan Sterne

Seconded by: Margaret Borden

Status: Carried

Vote: All

1.4. Adopt meeting Agenda

Added Accepting Policies and Linkage Updates

Resolution #:

Moved by: Brendan Sterne

Seconded by: Chris Jimmerson

Status: Carried

Vote: All

1.5. Process Evaluation

Eric Stimmel

Eric S distributed a meeting evaluation tool.

Status: Completed

1.6. Visitor's Forum

Eric Stimmel

Board will listen to any visitors who wish to present their views. It should be noted that the board is here to listen, but not to discuss, vote or take action. Items that require action must be submitted to the agenda. Visitors are asked to limit their presentation to five minutes unless there are more than 3 visitors, in which case the time will be divided equally between the visitors.

No Visitors Present

Status: Completed

2. Old business

No Old business

3. New business

3.1. Viewing minutes on Mycommittee

Klondike Steadman

Klondike showed how you could view minutes on the very first page that you come to when you receive the link to "view minutes". It was agreed that if anyone had any problems they would call Klondike.

Status: Completed

3.2. Report from Planned Giving

Kae McLaughlin

Kae gave a brief report of the first meeting for Planned Giving at Michael Leburkien's house. She stated that it was very positive. Ed added that he and Roseanne would be meeting with each person individually to discuss what their desires and plans were.

One idea that came out of the meeting was to have someone who has already put the church in their will to speak at a service.

Status: Completed

3.3. Accepting Policies

Brendan Sterne

"Other" Policies Group

moved chris

second Kae

passed

Officers Roles

Chris explained that the bylaws will contain most of the descriptions and the policies only really go into the president's role.

acceptance of The roles were postponed

Financial Policies

Chris brought up that we need to clarify for the church the financial controls that the board exerts upon the executive through Executive Limitations and that these policies will be a good place to put many of the controls currently housed in the FAMP.

moved: Eric

2nd Michael
approved

Status: Completed

3.4. Governance Exercise

Brendan Sterne

Brendan presented a proposed complaint process and led an exercise to test it for intake procedures. There was a presentation and further discussion of the complaint policy. The exercise involved considering where the board would place a complaint that a congregant had brought that the minister had refused to perform their wedding.

Status: Completed

3.5. Linkage Update

Susan Thomson

Another Brown Bag Brunch is planned for Sunday, February 6th. Volunteers were solicited. We should begin preparing for the FUUCafe in March.

Status: Completed

3.6. Break

Michael West

Status: Completed

3.7. Board - Congregation Communication

Margaret Borden

Margaret led a discussion of how the board can facilitate both greater transparency as well as improved perception of this transparency among the congregation. She compared two different approaches to specific hypothetical situations, one that directly engaged a solution and the other which engaged the congregation in deliberate conversation. Her point was that it is important to take the time to get all the issues out on the table before throwing solutions at perceived problems.

A discussion proceeded about what specifically constitutes transparency and how it can be achieved.

Documents:

- jan16boardmtg.pdf

Status: Completed

3.8. Congregational Meeting Recap & VC position plan

Eric Stimmel

There was a discussion of what took place at the January 16 Congregational Meeting with focus on developing a plan for clarification of the process toward hiring a Volunteer Coordinator (or whatever it will be called).

Mike suggested we consider Phil Hastings' suggestions regarding what kind of questions the church needs to answer before we are ready to describe what kind of position this is we are creating.

There was discussion as to whether there needs to be a clear job description or whether the church would be better served by leaving the position flexible to be defined at a later date. There was general agreement that we could provide clarification as to the job description without tying the hands of the executives to most effectively use the position to do the work of the church. Ed stated that it is clearly the responsibility of the executives to write the job description.

Documents:

- congregational meeting minutes.pdf

Status: Completed

3.9. Report from the SMSC board liason

Michael West

Michael updated the board about the activities and timeline of the SMSC. He suggested that the board host an informal meeting with the candidate when the search has found the candidate that they will put before the congregation.

Michael also reported that the expectation of each of the pre candidates is that we would already have a DRE Search well underway. Ed stated that he has written to the two candidates asking if they would prefer an interim hire for either or both the DRE and VC. He also asked if they were interested in being part of the hiring process in any way once they had been hired as the senior minister.

Status: Completed

3.10. Executive Session

Ed Brock

The board entered executive session at 9:05 and completed executive session at 9:25.

Status: Completed

4. Committee business

4.1. Process Evaluation

Eric Stimmel

Each board member filled out the process evaluation and returned it to Eric S who will read and report back on the results at the next meeting.

Status: Completed

4.2. Board-Executive Team Covenant Reading

Ed Brock

Status: Completed

Total time scheduled: 152 min