

FUUCA Board of Trustees

Meeting date: **Tuesday, March 15, 2011** **Started: 6:30 PM** **Ended: 8:30 PM**

Location: FUUCA

Purpose/Notes: Regular scheduled meeting

Chaired by: Eric Stimmel

Minutes rec. by: Klondike Steadman

Attendance:

Present: Brent Baldwin, Margaret Borden, Ed Brock, Sean Hale, Eric Hepburn, Chris Jimmerson, Kae McLaughlin, Klondike Steadman, Brendan Sterne, Eric Stimmel, Susan Thomson, Michael West, Laura Wood

Regrets: Nell Newton

Absent:

Late:

Guests:

(none)

Meeting Documents:

- 3-11 DoM report to the BoT.doc

Meeting Minutes:

1. Committee business

1.1. Call to Order

Eric Stimmel

Status: Completed

1.2. Board Covenant

Ed Brock

Status: Completed

1.3. Consent Agenda

Eric Stimmel

Resolution #:

Moved by: Kae McLaughlin

Seconded by: Chris Jimmerson

Status: Carried

Vote: All

Documents:

- 2011 02 Minutes.pdf
 - 2011 02 New and Resigned Member Report.pdf
 - 3-11 DoM report to the BoT.doc
 - ED report III-11.doc
 - Feb 2011 F Report Coversheet 10-III-11.doc
 - Feb Financial Report 10-III-11.xls
-

1.4. Meeting Agenda

Eric Stimmel

Eric S recommended the addition of an item to approve the settled minister contract.

Chris moved and Laura seconded and the meeting agenda was unanimously adopted as amended.

Status: Completed

1.5. Visitor's Forum

Lisa Carrell presented how Sparkle Plenty is going as well as suggesting a variety of ways that the members of the board could help make the event a success.

Status: Completed

2. Old business

No Old business

3. New business

3.1. Board Approval of the Settled Minister Contract

Eric Stimmel

Eric S informed the board that he had been in contract negotiations with the candidate for the Settled Minister position and that the candidate wished to start their term on August 15th in order to better serve the church's needs with regard to a variety of functions. However, since our original budget only provides for the Settled Minister to begin working on September 1st this would require additional funds.

Michael made a motion to approve the Executive Team to use \$6,000 from the Long Range Fund to pay the additional adjusted cost for the Settled Minister Candidate to begin Aug 15.

Resolution #:

Moved by: Michael West

Seconded by: Eric Hepburn

Status: Carried

Vote: All

3.2. Report on Audit Committee

Kae McLaughlin

Kae is still trying to recruit members for the audit committee. She has posted a note in the newsletter and is also using the membership list to find people who have indicated they have an interest in financial matters. She has been working diligently to create a broad base of volunteers for this crucial task so that once they have the people in place the actual work can go quite quickly.

The board agreed to revisit this item next month and likely every month until such committee is adequately formed.

Status: Deferred: 4/19/2011

3.3. Executive Interpretation of Board Policy

Brendan Sterne

Brendan presented that the GTF recommended that the board and exec team begin the process of practicing PBG by asking for an interpretation of Section II, Policy A, Item 3:

A. Treatment of Members, Friends and Visitors

With respect to interactions with members, friends and visitors of the church the Senior Minister shall not allow conditions, procedures, or decisions that are unsafe, disrespectful, unnecessarily intrusive, or that fail to provide appropriate confidentiality and privacy.

Accordingly, the Senior Minister shall not:

...

3. Fail to maintain and enforce procedures to ensure the safety of congregants and children while at the Church or at Church functions.

Status: Completed

3.4. Governance Exercise

Susan Thomson

Board Meeting Before and After Policy Based Governance (PBG).

Based on the DVD from the UU University the board acted out a role play of the typical board meeting

before and after PBG. We then looked at a typical agenda of a non-PBG and compared it to a PBG agenda and then discussed what the key differences were between the two.

Documents:

- Before and After Transition.pdf

Status: Completed

3.5. Pre-Congregational/Congregational Meeting

Eric Stimmel

Eric lead the board in preparations for the very important upcoming meetings with the congregation: The pre-congregational meeting is April 10th at 1:30. The congregational meeting is May 15th at 1:30. We should all be at both. Volunteer Coordinator Position, board slate, and by-laws changes are all on the agenda. We want to focus on remaining a calm, non-anxious presence in the fact of so much proposed change. We are asking that the board delegate to the Executive Committee preparation of the agenda for the pre-congregational and congregational meetings since the board will not be meeting again before that time. Eric H moved, Brendan 2nded it passed unanimously.

There will also be a Brown Bag with Board 1-2:30 PM on April 3rd to discuss the proposed changes to the by-laws to help the membership understand and voice their concerns.

Margaret suggested that she had some ideas about how we should present our ideas at the pre-congregational meeting. That suggestion was warmly accepted and more input from other Trustees was also solicited. Margaret also suggested that the meeting be conducted with an overhead projector to help keep people looking up and focused on the speaker.

Status: Completed

3.6. Break

Laura Wood

Laura provided the viands.

Status: Completed

3.7. March 16th Linkage Event

Susan Thomson

Susan discussed the FUUCA World Cafe model of deep dialog that will be taking place at the March 16th Meet and Eat to discuss the End Statement regarding Radical Hospitality.

The questions we will be asking;

How have you experienced Radical Hospitality anywhere in your life>

How have you experienced Radical Hospitality at 1st UU?

What difference will we be making at 1st UU and in the world when we practice Radical Hospitality?

Status: Completed

3.8. Board Members Welcoming/Greeting on Sundays

Chris Jimmerson

Because board members are no longer making announcements we need to schedule Trustees to greet members and do linkage each Sunday.

A sign-up sheet was passed around.

Status: Completed

3.9. Executive Session

Ed Brock

Status: Completed

4. Committee business

4.1. Process Evaluation

Susan Thomson

Susan passed out a revised Process Eval to better reflect our desire to be focused on policy and creating the future, which the Trustees filled out.

Status: Completed



Ed Brock

4.2. Board-Executive Team Covenant Reading
Status: Completed

FUUCA Board of Trustees

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Chaired by: Eric Stimmel

Minutes rec. by: Klondike Steadman

Attendance:

Present: Margaret Borden, Ed Brock, Sean Hale, Eric Hepburn, Chris Jimmerson, Nell Newton, Klondike Steadman, Brendan Sterne, Eric Stimmel, Susan Thomson, Michael West, Laura Wood

Regrets: Brent Baldwin, Kae McLaughlin

Absent:

Late:

Guests:

John Franks (present)

Meeting Documents:

- 2-11 DoM report to the BoT.doc
- Complaints and Other for Approval.pdf
- DraftBylaws02-07-11.pdf
- ED report II-11.doc
- FY 2010 Financial Report Cover Sheet 2-II-11.doc
- fy2010 financial report 2-II-11.xls
- Minutes_1-18-2011.pdf

Meeting Minutes:

1. Committee business

1.1. Call to Order

Eric Stimmel

Status: Completed

1.2. Board Covenant

Ed Brock

Status: Completed

1.3. Process Evaluation

Eric Stimmel

Status: Completed

1.4. Consent Agenda

Eric Stimmel

Mike requested that we remove the Executive Director's report from the consent agenda and add it to the meeting agenda.

The Consent Agenda was approved omitting the Executive Director's report.

Resolution #:

Moved by: Chris Jimmerson

Seconded by: Brendan Sterne

Status: Carried

Vote: All

Eric Stimmel

1.5. Adopt Agenda

The agenda was amended to include the Visitor's Forum and a discussion of the Executive Director's report.

Resolution #:

Moved by: Chris Jimmerson

Seconded by: Eric Hepburn

Status: Carried

Vote: All

2. Old business

No Old business

3. New business

3.1. Visitors Forum

Eric Stimmel

John Koehane from denominational affairs recommended that as many church members as possible attend SWUUSI this year, particularly since Daniel Hotchkiss, author of Governance and Ministry, would be a featured speaker.

He also made a presentation on the UUA Congregational Study Action Issue Process which he detailed as follows:

- 1) If it is a quick issue, should be dealt with by simply a vote of delegates at one General Assembly. That's it.
- 2) The CSAI Process is at least a five year process. I have detailed it using calendar years. One new issue Nation-wide every two years, starting with each odd number year.

That means, this year, 2011, we are in the first year of some as yet undecided issue, which will be proposed, probably by one

or more congregations, but perhaps by a district or approved special UU group, before October 1. Those many issues will be

winnowed down to 10 by the UUA Commission on Social Witness, late this year, then to 5 by congregational votes early next year, then to one by GA in 2012.

We, in 2011, are in year 1 of X issue(described above)

in year 3 of "Immigration as a moral issue"

in year 5 of "Ethical eating"

Status: Completed

3.2. Executive Director's Report

Michael West

The board considered two issues that were raised by Michael West with regard to the E.D. report:

- 1) If background checks had just been done for all RE staff and teachers, does this mean that some staff and teachers had been working without background checks?
- 2) why is it necessary to restrict church room usage if there was not another group scheduled to use that room after that.

There was some discussion as to how a board should handle both of these under policy governance.

Sean answered the first question by saying that there was some confusion as to what had and had not been done around the time of Lara's resignation. It was not possible to find the background checks on everyone and so now all the background checks have been done and are in hand.

Susan and Eric both mentioned that in PG there would be clear policy and monitoring that would help to track whether or not policies were being followed.

Sean answered the second question that there were some groups who had abused the room usage privileges and that had caused various problems. These groups have been spoken with and understand the problems that arise from not following the room use procedures.

Status: Completed

3.3. Board Activity Timeline

Brendan Sterne

Brendan led the board through a list of the most important upcoming dates that involve the board.

Status: Completed

3.4. Fiscal Year 2010 Recap

Sean Hale

Sean went over the fiscal year 2010.

He particularly noted that

- 1) the 2011 budget is the first balanced budget in five years. This is a HUGE deal considering this was an interim year, we fully funded the SMSC, restored staff benefits and many other things.
- 2) Income and Expenses were surprisingly good. We came in pretty much on track and on budget.
- 3) Pledges came in at 99.5%!
- 4) Our rental income was 10% over budgeted income.
- 5) We do need to be concerned that there is only 6 weeks of operating expenses in the checking account.

Status: Completed

3.5. Update on DRE and VC hiring process

Ed Brock

Ed gave an update on where we are in the process of finding suitable candidates for the Director of Religious Education and the Volunteer Coordinator positions.

There are 22 DRE positions open in the US hiring this summer. Only 8 are hiring for full time, so the fact that we are hiring for 3/4 time is not a deterrent to finding an excellent candidate. Lena will begin helping us find and attract specific candidates. The position would be as an interim, but whoever applies for this position would likely want to apply for the permanent position and therefore would be known as an "acting" DRE. With regard to hiring for the position that might be called the Volunteer Coordinator, Sean will be taking the lead on this.

Sean said he will put out feelers while he is up at the large church conference next month. The basic timeline is to:

- a) put together the job description based on what is normative for large UU churches.
- b) start the search sometime in April.

Status: Completed

3.6. Report on progress toward an internal audit

Kae McLaughlin

We agreed to ask Kae to send in her report by email.

Status: Completed

3.7. Governance Task Force Reports and Exercise

Susan Thomson

The Governance Task force led an exercise looking ahead to next year and beyond, particularly with regard to growth and size.

The board considered reports on what is normative for churches of various sizes (see attached).

The board also considered Four Aspects of Growth (see attached). Susan pointed out that it was easy to focus on Numerical and Organic Growth, but that Maturational and Incarnational Growth are what lead to the Numerical and Organic Growth.

Documents:

- Church size.pdf
- Four Aspects of Growth.doc

Status: Completed

3.8. Linkage updates

Susan Thomson

The next linkage event is at Eat and Meet on March 16 and will be organized in a World Cafe manner and will focus on the idea of What Does Radical Hospitality mean at our church.

Eric Stimmel and Susan reported on the latest Brown Bag with the board meeting. From Eric Stimmel's notes:

Brown Bag with the Board Sunday, February 4, 2011

For this brown bag, we adopted the theme of addressing a particular ends statement:

First UU Church of Austin witnesses to justice in our personal lives and beyond by practicing liberal religious values in the public arena.

The questions for the group were:

What do you hope would come out of this? What would this look like to you? How is it different from what you see now? What would it take for First UU to realize this end?

The discussion that ensued centered around the following:

1. Articulating Mission and Ends has been a very important step for us.
2. Social action could move toward the "center" of the church in terms of its place in our daily lives. We could be more explicit with stating and living our values.
3. More than once we came around to the idea that we could have one issue that the whole church could rally around, as well as coordinating with other UU churches, community leaders, and the UUA.
4. Another common theme was that the minister should be out front with social justice, that the message should originate from the pulpit or at least be strongly supported by it.
5. There was also a wish to see us as a home for liberal religious values, and to help people in the greater community see us as such.
6. There was also the thought that we lack a sense of common planning around practicing our values.

Status: Completed

3.9. Meeting Minutes Posted

Klondike Steadman

Thanks to Eric H, I have finally been able to compile all the documents of each meeting into one pdf and have posted August-January minutes to the website (the June and July meetings have already been posted to the website). The minutes had been available before, but not with all the documents.

I have also printed out all 756 pages of minutes to be on display in the mail room and entered into the official church record.

Status: Completed

3.10. Break

Chris Jimmerson

Chris will provide VICTUALS.

Status: Completed

3.11. Policy Approval

Brendan Sterne

The following policies were considered and either approved or sent back for further edits:

The Complaints Policy. Brendan summarized the changes. Chris asked if there would be a sub-group and a system for the complainant to meet with the executive. The answer was that the complainant would need to bring their complaint to the executive. It would be possible for the board to create a sub-committee if necessary, but that was not anticipated to be necessary.

In the "other" policy Eric H wanted to know why we couldn't make contract obligations more than a year out. The answer was that to do otherwise could obligate the church to a financially untenable position. Chris moved that we accept, Eric H seconded. The policy was accepted.

Financial Conditions

We had already accepted except for the the final line item (see document).

Eric H moved that we accept, Brendan 2nd. Passed.

President's Role

We returned to the Carver Boilerplate for the description of what could be considered at a board meeting.

Mike moved that we accept, Brendan 2nd. Passed

With these policies we have now accepted all of the policies.

Documents:

- financial edits02-09-11.pdf
- President and board committee Policies2-8-11.pdf

Status: Completed

3.12. By-laws revisions

Chris Jimmerson

Chris presented the changes that the By-Laws group had come up with to make the switch to Policy Governance.

We discussed Margaret's submitted comments:

- 1) the elimination of any discussion of how an associate minister is called. Since it may be years before we cross this bridge, it would to leave this topic for a future time to discuss this topic.
- 2) Defining exactly when minutes are posted. We felt that this was not necessarily appropriate to place in the by-laws. If it was necessary to clarify this, we could create a Board Policy.
- 3) We structured the by-laws to allow for an executive team. This was to allow future boards the ability to switch to an Executive Team if needed, without needing to ask the congregation to change the by-laws.
- 4) Why are we only asking for 2 months when 8-12 weeks has been presented as best practice. Sean answered that this is a good step in the right direction.

Chris moved that the board authorize the by-laws task force to deal with these outstanding issues and accept their work. Eric H seconded. Passed.

Status: Completed

3.13. Executive Session

Ed Brock

Status: Completed

4. Committee business

4.1. Process Evaluation

Eric Stimmel

Board filled out a process evaluation.

Status: Completed

4.2. Board-Executive Team Covenant Reading

Ed Brock

Status: Completed

Total time scheduled: 194 min

New Members for December 2010, January & February 2011

12/12/2010 Julie Nestoroff
Elizabeth & Ryan Nielsen
Ray Easterlin

1/2/2011 Sula Milstead

1/9/2011 Tanya Jane Beroukhum
John A. Weems

1/23/2011 Douglas Bower

2/13/2011 Margaret Jennings
Mike Gorse
Liana & Antonio Giustino

2/27/2011 Melanie Haupt
Keni Renner
Robert Rister
Charles Applegate

Resigned Members

Circa 1/12/2011 Elizabeth "Beth" Davis

Report to the Congregation – Director of Music
3/15/11

Adult Choir

The FUUCA Adult Choir has been presenting a steady stream of Sunday anthems, ranging from Joni Mitchell's "Circle Game" to "Standing on the Side of Love" (as part of a poignant GLBT service on 2/13). On February 20, we celebrated Black History Month with a collection of spirituals in collaboration with Kelan Latimer and the FUUCA Junior Choir.

We will sing Guy Davis' "I Will Be Your Friend" in collaboration with the Children's Choirs on March 6th, and have a number of anthems on the horizon by Kodaly, Stephen Scharz, and Garth Brooks.

Children's Choirs

The Children's Choirs will wrap up their first 6-week session on 3/6 with several anthems. They will then pick up their second 6-week session of the year following Spring Break, with anthems scheduled for Easter, Mother's Day and a handful of other service dates.

Intergenerational Choir

The FUUCA Intergenerational Choir presented one anthem in late January, and will sing their second seasonal offering on 3/6. We have several other anthems planned out between now and June.

Musical Guests

Recent special musical guests have included violinist Turner Partain, violist Angela Grasso, vocalist Kelan Latimer, and the piano duet of Marcia Edmonds & Kathryn Govier. Plans are in the works to feature a number of guest musicians this Spring, including the 1001 Nights Orchestra, the Isaacs-Bryant family, and Michael Mandrell. We will continue to enjoy the talents of Bryan Uecker, Adrienne Murr, Maria Nehring, Chris Smith, Clark Boykin, Kathryn Govier, Wendy Kuo, Klondike Steadman, small vocal ensembles, the FUUCA Jazz Combo and other exceptionally talented musicians from our community.

Respectfully submitted,
Brent Baldwin

Executive Director's Report to FUUCA Board of Trustees February 5 to March 3, 2011

Office & Staff

- Weekday Volunteers – Ann Edwards, Nancy Groblewski, Mary Ann Stafford, Katheryn Govier, and Mary Jane Ford continue helping us regularly in the office during the week.
- New office volunteer – Lindsay Csonka has begun volunteering in the office for about 10-12 hours each week. Working under Natalie's direct supervision, Lindsay has already shown strong technical and technological aptitude. We look forward to her taking on a variety of projects in the coming months.
- Natalie Promotion – I have officially promoted Natalie Freeburg from Administrative Assistant to Office Administrator. This title change more accurately reflects her responsibilities and recognizes that her abilities go well beyond those of a typical administrative assistant.
- Monthly Training – we have begun to have monthly mini-workshops with staff in order to build our skills and strengthen our ability to work together as a team. In January, Lena Breen led a session on "Self-Care and Boundary Setting." In February, Ed Brock led a workshop on "Personality Types and Communication Styles." In March, we hope to put our heads together to identify and prioritize future training needs.
- Volunteer/Membership Coordinator – while in Minneapolis for the Large Church Conference, I will meet with as many people with analogous positions as possible. From this, I hope to gather raw material for a strong job description and gain a stronger sense of how large, flourishing churches make the most of analogous positions.
- Interim DRE Hiring – I worked with Ed Brock on the hiring of the IDRE, including a trip to Houston to negotiate compensation with the candidate, pulling together a draft job description, and working with Sheila G to put together the letter of agreement.

Facility & Hardware

- Facility Committee – The committee's work has included fixing a pew in the sanctuary, replacing a broken outlet in the gallery, coordinating the replacement of an HVAC unit near the office, and more. We've seen a lot of John Payne during the last few weeks as the HVAC replacement has included some improvements and also work to understand the customized job that had been set up before.
- Women's Bathroom – the Women in Transition Covenant Group, with leadership and organizing by Susan Bethke, has repainted the women's bathroom by the main office. The fresh color and paint, and attention to other details, have really improved the feel of this space.
- Green Choice – We have renewed our contract with Austin Energy's Green Choice Program.
- Potential Major Parking Rental – I had a preliminary meeting with a group of real estate developers who have an interest in a long-term parking agreement with the church. I related to them the general position of the church, as developed when we were approached by a different developer and Stephan Windsor put together a preliminary

proposal. Should the new developer show a serious interest in moving forward, I will work to ensure that it goes through the appropriate channels.

- Just a Box of Bees – We have a green box on the south roof of the Sanctuary. It’s a bee sanctuary, of sorts. Jim Hogg, a bee expert that Grounds Committee chair Paige Hill has found for us, describes it this way: “It is a swarm trap for honey bees. Your area bees have a tendency to like your elevated eaves, etc., so they could have an attraction to it, versus your building. It is also out of anyone's tampering reach. I will refresh it with my magic bee spray once or twice a week. It takes 5 minutes to do. The swarm box is a proactive approach for preventing bee infestations. The idea is to capture a swarm of bees that are going to move in some place, anyway, to live.” After swarming season, Jim will pack up the box and resettle the bees in a place where they can thrive without building a hive in the building walls.
- Irrigation – Paige has updated the schedule, decreasing water usage and improving the landscape (many plants had been getting overwatered). Paige will monitor and adjust future water usage.
- Grounds Contracts – Paige is reviewing the grounds contracts for this year and considering changes that could enhance the bang for the buck.
- Fountain in Sanctuary Garden – I understand that the Grounds Committee has decided to defer any additional work on getting fountains running again in the Sanctuary Garden. After more than a year and dozens of volunteer hours, an affordable, easy to maintain solution has eluded them. The beautiful blue pots, donated by Lynn Adams in honor of her mother, had been intended to form part of the fountain but will now get relocated elsewhere on church grounds.

Other

- Large Church Conference – I will attend the UUA’s large church conference in March in Minneapolis and will be out of town March 16-21. I have already lined up three one-on-one meetings with colleagues and will have several more during my time there.
- SMSC – I have engaged in several activities in support of the Settled Minister Search Committee in the past month.
- Governance – I have worked with the Governance Task Force on several issues regarding our ongoing transitions in church governance, structure, and policy.
- “Parents as Spiritual Guides” – For our personal enrichment, and to strengthen my understanding of how Adult RE works, my wife Diana and I attended an adult RE workshop.

No Update this month

- Keys & Alarms
- Security Task Force
- Memorials & Staff
- Main office configuration
- Playground Safety
- 403b
- New Member Follow up

- Archive
- ChurchDB
- FORTH Taskforce

Some of my other regular activities (Reports for these usually appear elsewhere)

- Finance Committee Meetings
- One-on-one meetings with direct reports
- Board of Trustees
- Board Executive Committee
- Governance Task Force
- Volunteer recruiting and coordination
- Management Team Meetings
- Church Council & Congregational Meetings
- Office Staff Meetings
- Monthly meeting with Search Committee co-chairs

Respectfully submitted by Sean Hale. March 9, 2011.

Financial Report -- First UU Church of Austin

February 2011

Unrestricted Cash Balance (1/31/11): \$111,433
(1.94 months operating expenses)

The church's operating fund in February showed almost no movement, just steady and balanced income and expenses.

Although the operating fund appears relatively flush right now, we should not count on sustaining this situation through the year. Instead, we anticipate that, as in previous years, the operating fund will drop, especially during the summer.

The Fine Print (Only for those who like digging into the details.)

Income & Expenses

Both income and expenses came in at very close to the average monthly rate for February. In other words, very routine (the way we like it).

Transfer from Restricted Funds to Operating Fund

We received an unbudgeted \$1,400 transfer from the bookstore fund. Melanie Walter-Mahoney, bookstore coordinator, authorized this transfer in accord with a general desire to keep the bookstore fund balance around \$1,000. This transfer did not occur in 2010 and I do not know when it last occurred.

First Unitarian Universalist Church of Austin

Balance Sheet
As of February 28, 2011

	<u>Feb 28, 11</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash & Investments	
1100 · Bank	
1140 · THCU CDs	55,260.73
1130 · THCU Money Market	33,530.09
1110 · THCU Checking	26,584.45
1120 · THCU Savings	29.23
Total 1100 · Bank	<u>115,404.50</u>
1200 · Schwab Accounts	
1210 · Permanent Endowment Account	128,117.95
1220 · Mixed Investment Account	407,059.22
1230 · Murr Music Account	40,993.13
Total 1200 · Schwab Accounts	<u>576,170.30</u>
1300 · Annuity 2014	11,283.28
Total 1000 · Cash & Investments	<u>702,858.08</u>
Total Checking/Savings	702,858.08
Accounts Receivable	
11000 · Accounts Receivable	-210.00
Total Accounts Receivable	<u>-210.00</u>
Total Current Assets	702,648.08
Fixed Assets	
1500 · Fixed Assets	
1510 · Building - at cost	672,232.75
1530 · Land - Travis CAD '10 Value	1,508,930.00
1540 · Furniture & Equipment	127,767.25
Total 1500 · Fixed Assets	<u>2,308,930.00</u>
Total Fixed Assets	<u>2,308,930.00</u>
TOTAL ASSETS	<u><u>3,011,578.08</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2000 · Liabilities	
2400 · Payroll Liabilities	10,902.44
2200 · Security Deposits	80.00
Total 2000 · Liabilities	<u>10,982.44</u>
Total Other Current Liabilities	<u>10,982.44</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of February 28, 2011

	<u>Feb 28, 11</u>
Total Current Liabilities	<u>10,982.44</u>
Total Liabilities	10,982.44
Equity	
3001 · Fixed Assets - Equity	2,308,930.00
3100 · Restricted Funds	
3200 · Cong. Restricted Funds	
3220 · Permanent Endowment Fund	129,617.95
3240 · Memorial Savings Fund	278,439.48
3260 · Murr Music Fund	<u>40,252.93</u>
Total 3200 · Cong. Restricted Funds	448,310.36
3400 · Board Restricted Funds	
3565 · Continuing Ed Fund	1,651.60
3560 · Worship Services Fund	1,000.00
3555 · Forum Fund	970.36
3550 · Minister's Discretionary Fund	2,983.33
3406 · Bridge Builder Action Team Fund	4,133.81
3405 · Long Range Fund	41,282.73
3410 · Capital Campaign Fund	10,000.00
3415 · Paradox Players Fund	16,152.29
3420 · Religious Education Fund	
3422 · CampUU/Hogwarts Fund	6,553.61
3424 · Junior High Fund	3,164.66
3426 · Senior High Fund	4,889.32
3427 · Lecture Series Fund	368.43
3428 · Adult RE Fund	3,002.98
3429 · Children's RE Fund	<u>829.72</u>
Total 3420 · Religious Education Fund	18,808.72
3440 · Caring Fund	4,221.04
3450 · Music Fund	
3452 · Children's Choir Fund	3,713.52
3456 · Music Other Fund	<u>2,899.14</u>
Total 3450 · Music Fund	6,612.66
3460 · Bookstore Fund	1,000.00
3465 · Denominational Affairs Fund	70.02
3470 · Facility Fund	
3478 · Grounds Fund	703.48
3472 · Emergency Fund	8,607.83
3474 · Green Sanctuary Fund	1,586.55
3476 · Recycling Program Fund	<u>778.71</u>
Total 3470 · Facility Fund	11,676.57
3480 · Flowers Fund	329.34
3490 · Technology Fund	
3492 · Internet Ministries Fund	2,297.67
3494 · Media Team Fund	<u>1,045.77</u>

First Unitarian Universalist Church of Austin

Balance Sheet
As of February 28, 2011

	<u>Feb 28, 11</u>
Total 3490 · Technology Fund	3,343.44
3505 · Meet & Eat Fund	167.38
3515 · Social Action Fund	2,563.97
3525 · Voyagers Fund	211.39
3530 · YARN Fund	208.24
3535 · Yew Grove Fund	44.06
3540 · Library Fund	316.18
3545 · Special Plate Fund	4,174.50
Total 3400 · Board Restricted Funds	<u>131,921.63</u>
Total 3100 · Restricted Funds	580,231.99
3900 · Unrestricted Net Assets	76,273.33
Net Income	35,160.32
Total Equity	<u>3,000,595.64</u>
TOTAL LIABILITIES & EQUITY	<u><u>3,011,578.08</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Total Committees		Infrastruct (Departme
	Jan - Feb 11	Budget	Jan - Feb 11
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		0.00
4110 · Pledge	0.00		0.00
4120 · Sunday Plate	0.00		0.00
4130 · Sunday Coffee Service	0.00		0.00
4190 · Other	0.00		0.00
Total 4100 · Contributions	0.00		0.00
4200 · Rental	0.00		0.00
4400 · Misc Income	0.00		0.00
Total 4000 · Unrestricted Income	0.00		0.00
4300 · Interest & Dividends	0.00		0.00
4900 · Other Income			
4920 · Event	0.00		0.00
Total 4900 · Other Income	0.00		0.00
Total Income	0.00		0.00
Expense			
6000 · General Expenses	0.00	21,475.00	0.00
Total 6100 · Ministry Support	3,189.00		0.00
Total 6200 · Supplies & Materials	449.51		0.00
Total 6300 · Repairs and Upkeep	11,861.96	20,000.00	14,246.67
Total 6400 · In house services	0.00		0.00
Total 6500 · Miscellaneous	57.42		0.00
Total 6600 · Employee Expenses	218.66		4,828.11
Total 6700 · Charitable Contributions	0.00		0.00
Total Expense	15,776.55	41,475.00	19,074.78
Net Ordinary Income	-15,776.55	-41,475.00	-19,074.78
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	0.00		0.00
Total Other Income	0.00		0.00
Net Other Income	0.00		0.00
Net Income	-15,776.55	-41,475.00	-19,074.78

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Budget	Ministry (Departments)	
		Jan - Feb 11	Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
Total 4100 · Contributions		0.00	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		0.00	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		0.00	
Total Income		0.00	
Expense			
6000 · General Expenses		0.00	200.00
Total 6100 · Ministry Support		1,000.00	7,000.00
Total 6200 · Supplies & Materials		0.00	
Total 6300 · Repairs and Upkeep	52,550.00	0.00	
Total 6400 · In house services		0.00	
Total 6500 · Miscellaneous		1,465.65	16,170.00
Total 6600 · Employee Expenses	20,501.94	15,597.14	113,902.00
Total 6700 · Charitable Contributions		0.00	
Total Expense	73,051.94	18,062.79	137,272.00
Net Ordinary Income	-73,051.94	-18,062.79	-137,272.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		0.00	
Total Other Income		0.00	
Net Other Income		0.00	
Net Income	-73,051.94	-18,062.79	-137,272.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Music Dept (Departments)		Program St (Departm
	Jan - Feb 11	Budget	Jan - Feb 11
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		0.00
4110 · Pledge	0.00		0.00
4120 · Sunday Plate	0.00		0.00
4130 · Sunday Coffee Service	0.00		0.00
4190 · Other	0.00		0.00
Total 4100 · Contributions	0.00		0.00
4200 · Rental	0.00		0.00
4400 · Misc Income	0.00		0.00
Total 4000 · Unrestricted Income	0.00		0.00
4300 · Interest & Dividends	0.00		0.00
4900 · Other Income			
4920 · Event	0.00		0.00
Total 4900 · Other Income	0.00		0.00
Total Income	0.00		0.00
Expense			
6000 · General Expenses	0.00	6,500.00	0.00
Total 6100 · Ministry Support	500.00		0.00
Total 6200 · Supplies & Materials	6.32		98.00
Total 6300 · Repairs and Upkeep	0.00		0.00
Total 6400 · In house services	0.00		3,206.33
Total 6500 · Miscellaneous	0.00	1,000.00	43.48
Total 6600 · Employee Expenses	11,354.23	79,262.05	25,312.18
Total 6700 · Charitable Contributions	0.00		0.00
Total Expense	11,860.55	86,762.05	28,659.99
Net Ordinary Income	-11,860.55	-86,762.05	-28,659.99
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	0.00		0.00
Total Other Income	0.00		0.00
Net Other Income	0.00		0.00
Net Income	-11,860.55	-86,762.05	-28,659.99

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Support	Religious Ed Dept	
	(Dept	(Departments)	
	Budget	Jan - Feb 11	Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses		0.00	1,150.00
Total 6100 · Ministry Support		3,780.00	24,900.00
Total 6200 · Supplies & Materials	4,500.00	2,361.39	
Total 6300 · Repairs and Upkeep		0.00	
Total 6400 · In house services	30,300.00	0.00	
Total 6500 · Miscellaneous	4,300.00	0.00	
Total 6600 · Employee Expenses	170,947.65	8,718.18	83,734.31
Total 6700 · Charitable Contributions		<u>0.00</u>	
Total Expense	<u>210,047.65</u>	<u>14,859.57</u>	<u>109,784.31</u>
Net Ordinary Income	-210,047.65	-14,859.57	-109,784.31
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		0.00	
Total Other Income		<u>0.00</u>	
Net Other Income		0.00	
Net Income	<u><u>-210,047.65</u></u>	<u><u>-14,859.57</u></u>	<u><u>-109,784.31</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Other Operating Fund		Jan - Feb 11
	Jan - Feb 11	Budget	
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	330.00	2,000.00	330.00
4110 · Pledge	120,476.78	531,090.00	120,476.78
4120 · Sunday Plate	7,040.52	45,000.00	7,040.52
4130 · Sunday Coffee Service	570.06	3,000.00	570.06
4190 · Other	530.45	7,000.00	530.45
Total 4100 · Contributions	128,947.81	588,090.00	128,947.81
4200 · Rental	6,224.00	55,000.00	6,224.00
4400 · Misc Income	0.00	10,000.00	0.00
Total 4000 · Unrestricted Income	135,171.81	653,090.00	135,171.81
4300 · Interest & Dividends	31.89	300.00	31.89
4900 · Other Income			
4920 · Event	0.00	18,000.00	0.00
Total 4900 · Other Income	0.00	18,000.00	0.00
Total Income	135,203.70	671,390.00	135,203.70
Expense			
6000 · General Expenses	0.00		0.00
Total 6100 · Ministry Support	0.00		8,469.00
Total 6200 · Supplies & Materials	600.49	4,000.00	3,515.71
Total 6300 · Repairs and Upkeep	0.00		26,108.63
Total 6400 · In house services	0.00		3,206.33
Total 6500 · Miscellaneous	666.11	5,000.00	2,232.66
Total 6600 · Employee Expenses	343.48	10,890.70	66,371.98
Total 6700 · Charitable Contributions	6,000.00	12,350.00	6,000.00
Total Expense	7,610.08	32,240.70	115,904.31
Net Ordinary Income	127,593.62	639,149.30	19,299.39
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	15,860.93	19,394.00	15,860.93
Total Other Income	15,860.93	19,394.00	15,860.93
Net Other Income	15,860.93	19,394.00	15,860.93
Net Income	143,454.55	658,543.30	35,160.32

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	TOTAL		
	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	2,000.00	-1,670.00	16.5%
4110 · Pledge	531,090.00	-410,613.22	22.69%
4120 · Sunday Plate	45,000.00	-37,959.48	15.65%
4130 · Sunday Coffee Service	3,000.00	-2,429.94	19.0%
4190 · Other	7,000.00	-6,469.55	7.58%
Total 4100 · Contributions	588,090.00	-459,142.19	21.93%
4200 · Rental	55,000.00	-48,776.00	11.32%
4400 · Misc Income	10,000.00	-10,000.00	0.0%
Total 4000 · Unrestricted Income	653,090.00	-517,918.19	20.7%
4300 · Interest & Dividends	300.00	-268.11	10.63%
4900 · Other Income			
4920 · Event	18,000.00	-18,000.00	0.0%
Total 4900 · Other Income	18,000.00	-18,000.00	0.0%
Total Income	671,390.00	-536,186.30	20.14%
Expense			
6000 · General Expenses	29,325.00	-29,325.00	0.0%
Total 6100 · Ministry Support	31,900.00	-23,431.00	26.55%
Total 6200 · Supplies & Materials	8,500.00	-4,984.29	41.36%
Total 6300 · Repairs and Upkeep	72,550.00	-46,441.37	35.99%
Total 6400 · In house services	30,300.00	-27,093.67	10.58%
Total 6500 · Miscellaneous	26,470.00	-24,237.34	8.44%
Total 6600 · Employee Expenses	479,238.65	-412,866.67	13.85%
Total 6700 · Charitable Contributions	12,350.00	-6,350.00	48.58%
Total Expense	690,633.65	-574,729.34	16.78%
Net Ordinary Income	-19,243.65	38,543.04	-100.29%
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	19,394.00	-3,533.07	81.78%
Total Other Income	19,394.00	-3,533.07	81.78%
Net Other Income	19,394.00	-3,533.07	81.78%
Net Income	150.35	35,009.97	23,385.65%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Congregational Care (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	50.00	-50.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
Total 6200 · Supplies & Materials	<u>0.00</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Congregational Care (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
Total 6350 · Utilities	<u>0.00</u>		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6412 · Copier Lease	0.00		
Total 6410 · Printing	<u>0.00</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6580 · Professional Expenses	0.00		
6590 · Travel	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>0.00</u>		
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	0.00		
6630 · Payroll Taxes	0.00		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
Total 6600 · Employee Expenses	<u>0.00</u>		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Congregational Care (Committees)		
	Jan - Feb 11	Budget	\$ Over Budget
Total Expense	<u>0.00</u>	<u>50.00</u>	<u>-50.00</u>
Net Ordinary Income	0.00	-50.00	50.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	<u>0.00</u>		
Total Other Income	<u>0.00</u>		
Net Other Income	<u>0.00</u>		
Net Income	<u><u>0.00</u></u>	<u><u>-50.00</u></u>	<u><u>50.00</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>	Fac (Com)
Ordinary Income/Expense				
Income				
4000 · Unrestricted Income				
4100 · Contributions				
4140 · Forum		0.00		
4110 · Pledge		0.00		
4120 · Sunday Plate		0.00		
4130 · Sunday Coffee Service		0.00		
4190 · Other		0.00		
Total 4100 · Contributions		<u>0.00</u>		
4200 · Rental		0.00		
4400 · Misc Income		0.00		
Total 4000 · Unrestricted Income		<u>0.00</u>		
4300 · Interest & Dividends		0.00		
4900 · Other Income				
4920 · Event		0.00		
Total 4900 · Other Income		<u>0.00</u>		
Total Income		0.00		
Expense				
6000 · General Expenses	0.0%	0.00		
6100 · Ministry Support				
6150 · Other ministry support		0.00		
6110 · Guest Speaker / Musician		0.00		
6130 · Publications		0.00		
6140 · Consultants		0.00		
Total 6100 · Ministry Support		<u>0.00</u>		
6200 · Supplies & Materials				
6210 · Office supplies		0.00		
6240 · Sunday Coffee Service		0.00		
6290 · Other supplies		243.00		
Total 6200 · Supplies & Materials		<u>243.00</u>		
6300 · Repairs and Upkeep				
6310 · Custodial Services		0.00		
6320 · Grounds		0.00		
6330 · Building upkeep				
6336 · Repairs & Maintenance		11,230.06		
6334 · Pest Control		211.90		
6330 · Building upkeep - Other		0.00	20,000.00	
Total 6330 · Building upkeep		<u>11,441.96</u>	<u>20,000.00</u>	
6340 · Property & Liability Insurance		0.00		
6350 · Utilities				
6352 · Electric & Water		0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>	Fac (Com)
6354 · Gas		0.00		
6357 · Trash Removal		0.00		
6358 · Drainage		0.00		
Total 6350 · Utilities		0.00		
Total 6300 · Repairs and Upkeep		11,441.96	20,000.00	
6400 · In house services				
6410 · Printing				
6412 · Copier Lease		0.00		
Total 6410 · Printing		0.00		
6420 · Communications, Data & Tech				
6422 · Internet service		0.00		
6424 · Data System Fees		0.00		
6426 · Website hosting		0.00		
6428 · Equipment		0.00		
6430 · Postage		0.00		
6432 · Telephone		0.00		
Total 6420 · Communications, Data & Tech		0.00		
Total 6400 · In house services		0.00		
6500 · Miscellaneous				
6510 · Banking expenses				
6516 · Credit Card Fees		0.00		
Total 6510 · Banking expenses		0.00		
6580 · Professional Expenses		0.00		
6590 · Travel		0.00		
6500 · Miscellaneous - Other		0.00		
Total 6500 · Miscellaneous		0.00		
6600 · Employee Expenses				
6670 · Other Employee Expenses		0.00		
6610 · Payroll		0.00		
6630 · Payroll Taxes		0.00		
6650 · Benefits		0.00		
6660 · Workers' Comp Insurance		0.00		
Total 6600 · Employee Expenses		0.00		
6700 · Charitable Contributions				
6710 · UUA		0.00		
6720 · SWUUC		0.00		
6730 · Other UUA		0.00		
6790 · Other contributions		0.00		
Total 6700 · Charitable Contributions		0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

		Fac (Com)	
	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
Total Expense	0.0%	11,684.96	20,000.00
Net Ordinary Income	0.0%	-11,684.96	-20,000.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		0.00	
Total Other Income		0.00	
Net Other Income		0.00	
Net Income	<u>0.0%</u>	<u>-11,684.96</u>	<u>-20,000.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Utilities (Utilities)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses		
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
6140 · Consultants		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6334 · Pest Control		
6330 · Building upkeep - Other	-20,000.00	0.0%
Total 6330 · Building upkeep	<u>-8,558.04</u>	<u>57.21%</u>
6340 · Property & Liability Insurance		
6350 · Utilities		
6352 · Electric & Water		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Utilities (Utilities)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6354 · Gas		
6357 · Trash Removal		
6358 · Drainage		
Total 6350 · Utilities		
Total 6300 · Repairs and Upkeep	-8,558.04	57.21%
6400 · In house services		
6410 · Printing		
6412 · Copier Lease		
Total 6410 · Printing		
6420 · Communications, Data & Tech		
6422 · Internet service		
6424 · Data System Fees		
6426 · Website hosting		
6428 · Equipment		
6430 · Postage		
6432 · Telephone		
Total 6420 · Communications, Data & Tech		
Total 6400 · In house services		
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
Total 6510 · Banking expenses		
6580 · Professional Expenses		
6590 · Travel		
6500 · Miscellaneous - Other		
Total 6500 · Miscellaneous		
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll		
6630 · Payroll Taxes		
6650 · Benefits		
6660 · Workers' Comp Insurance		
Total 6600 · Employee Expenses		
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Utilities (Utilities)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Expense	<u>-8,315.04</u>	<u>58.43%</u>
Net Ordinary Income	8,315.04	58.43%
Other Income/Expense		
Other Income		
9980 · Restricted Fund Transf to Op		
Total Other Income		
Net Other Income	<u> </u>	<u> </u>
Net Income	<u><u>8,315.04</u></u>	<u><u>58.43%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Fellowship (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	1,000.00	-1,000.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	44.95		
Total 6200 · Supplies & Materials	<u>44.95</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

		Fellowship (Committees)	
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
Total 6350 · Utilities	<u>0.00</u>		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6412 · Copier Lease	0.00		
Total 6410 · Printing	<u>0.00</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6580 · Professional Expenses	0.00		
6590 · Travel	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>0.00</u>		
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	0.00		
6630 · Payroll Taxes	0.00		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
Total 6600 · Employee Expenses	<u>0.00</u>		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Fellowship (Committees)		
	Jan - Feb 11	Budget	\$ Over Budget
Total Expense	44.95	1,000.00	-955.05
Net Ordinary Income	-44.95	-1,000.00	955.05
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	0.00		
Total Other Income	0.00		
Net Other Income	0.00		
Net Income	-44.95	-1,000.00	955.05

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	250.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
6140 · Consultants		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		0.00	
Total 6200 · Supplies & Materials		<u>0.00</u>	
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>0.00</u>	
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
Total 6350 · Utilities		<u>0.00</u>	
Total 6300 · Repairs and Upkeep		0.00	
6400 · In house services			
6410 · Printing			
6412 · Copier Lease		0.00	
Total 6410 · Printing		<u>0.00</u>	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		<u>0.00</u>	
Total 6400 · In house services		0.00	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
Total 6510 · Banking expenses		<u>0.00</u>	
6580 · Professional Expenses		0.00	
6590 · Travel		0.00	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		<u>0.00</u>	
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll		12.50	
6630 · Payroll Taxes		0.96	
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
Total 6600 · Employee Expenses		<u>13.46</u>	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
Total Expense	4.5%	13.46	250.00
Net Ordinary Income	4.5%	-13.46	-250.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		0.00	
Total Other Income		0.00	
Net Other Income		0.00	
Net Income	4.5%	-13.46	-250.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Forum mmitees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-250.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
6140 · Consultants		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		
6340 · Property & Liability Insurance		
6350 · Utilities		
6352 · Electric & Water		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Forum	
	mmittes)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6354 · Gas		
6357 · Trash Removal		
6358 · Drainage		
Total 6350 · Utilities		
Total 6300 · Repairs and Upkeep		
6400 · In house services		
6410 · Printing		
6412 · Copier Lease		
Total 6410 · Printing		
6420 · Communications, Data & Tech		
6422 · Internet service		
6424 · Data System Fees		
6426 · Website hosting		
6428 · Equipment		
6430 · Postage		
6432 · Telephone		
Total 6420 · Communications, Data & Tech		
Total 6400 · In house services		
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
Total 6510 · Banking expenses		
6580 · Professional Expenses		
6590 · Travel		
6500 · Miscellaneous - Other		
Total 6500 · Miscellaneous		
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll		
6630 · Payroll Taxes		
6650 · Benefits		
6660 · Workers' Comp Insurance		
Total 6600 · Employee Expenses		
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions	_____	_____

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Forum Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Expense	<u>-236.54</u>	<u>5.38%</u>
Net Ordinary Income	236.54	5.38%
Other Income/Expense		
Other Income		
9980 · Restricted Fund Transf to Op		
Total Other Income		
Net Other Income	<u> </u>	<u> </u>
Net Income	<u><u>236.54</u></u>	<u><u>5.38%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Grounds (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	6,000.00	-6,000.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
Total 6200 · Supplies & Materials	<u>0.00</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	420.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Grounds (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
Total 6350 · Utilities	<u>0.00</u>		
Total 6300 · Repairs and Upkeep	420.00		
6400 · In house services			
6410 · Printing			
6412 · Copier Lease	0.00		
Total 6410 · Printing	<u>0.00</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6580 · Professional Expenses	0.00		
6590 · Travel	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>0.00</u>		
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	0.00		
6630 · Payroll Taxes	0.00		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
Total 6600 · Employee Expenses	<u>0.00</u>		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Grounds (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Total Expense	<u>420.00</u>	<u>6,000.00</u>	<u>-5,580.00</u>
Net Ordinary Income	-420.00	-6,000.00	5,580.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	<u>0.00</u>		
Total Other Income	<u>0.00</u>		
Net Other Income	<u>0.00</u>		
Net Income	<u><u>-420.00</u></u>	<u><u>-6,000.00</u></u>	<u><u>5,580.00</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	625.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
6140 · Consultants		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		0.00	
Total 6200 · Supplies & Materials		<u>0.00</u>	
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>0.00</u>	
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	

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First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
			(Co
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
Total 6350 · Utilities		<u>0.00</u>	
 Total 6300 · Repairs and Upkeep		0.00	
 6400 · In house services			
6410 · Printing			
6412 · Copier Lease		0.00	
Total 6410 · Printing		<u>0.00</u>	
 6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		<u>0.00</u>	
 Total 6400 · In house services		0.00	
 6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
Total 6510 · Banking expenses		<u>0.00</u>	
 6580 · Professional Expenses		0.00	
6590 · Travel		0.00	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		<u>0.00</u>	
 6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll		0.00	
6630 · Payroll Taxes		0.00	
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
Total 6600 · Employee Expenses		<u>0.00</u>	
 6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u> </u>	<u> </u>	(Co
	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
Total Expense	<u>7.0%</u>	<u>0.00</u>	<u>625.00</u>
Net Ordinary Income	7.0%	0.00	-625.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		<u>0.00</u>	
Total Other Income		<u>0.00</u>	
Net Other Income		<u>0.00</u>	
Net Income	<u>7.0%</u>	<u>0.00</u>	<u>-625.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Media	
	mmitees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-625.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
6140 · Consultants		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		
6340 · Property & Liability Insurance		
6350 · Utilities		
6352 · Electric & Water		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Media	
	mmittedes)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6354 · Gas		
6357 · Trash Removal		
6358 · Drainage		
Total 6350 · Utilities		
Total 6300 · Repairs and Upkeep		
6400 · In house services		
6410 · Printing		
6412 · Copier Lease		
Total 6410 · Printing		
6420 · Communications, Data & Tech		
6422 · Internet service		
6424 · Data System Fees		
6426 · Website hosting		
6428 · Equipment		
6430 · Postage		
6432 · Telephone		
Total 6420 · Communications, Data & Tech		
Total 6400 · In house services		
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
Total 6510 · Banking expenses		
6580 · Professional Expenses		
6590 · Travel		
6500 · Miscellaneous - Other		
Total 6500 · Miscellaneous		
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll		
6630 · Payroll Taxes		
6650 · Benefits		
6660 · Workers' Comp Insurance		
Total 6600 · Employee Expenses		
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions	_____	_____

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Media	
	mmittees)	
	\$ Over Budget	% of Budget
	<hr/>	<hr/>
Total Expense	<hr/> -625.00	<hr/> 0.0%
Net Ordinary Income	625.00	0.0%
Other Income/Expense		
Other Income		
9980 · Restricted Fund Transf to Op		
Total Other Income		
Net Other Income	<hr/>	<hr/>
Net Income	<hr/> <hr/> 625.00	<hr/> <hr/> 0.0%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Membership (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	500.00	-500.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	189.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>189.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
Total 6200 · Supplies & Materials	<u>0.00</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

		Membership (Committees)	
	Jan - Feb 11	Budget	\$ Over Budget
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
Total 6350 · Utilities	0.00		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6412 · Copier Lease	0.00		
Total 6410 · Printing	0.00		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	0.00		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
Total 6510 · Banking expenses	0.00		
6580 · Professional Expenses	0.00		
6590 · Travel	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	0.00		
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	0.00		
6630 · Payroll Taxes	0.00		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
Total 6600 · Employee Expenses	0.00		
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Membership (Committees)		
	Jan - Feb 11	Budget	\$ Over Budget
Total Expense	<u>189.00</u>	<u>500.00</u>	<u>-311.00</u>
Net Ordinary Income	-189.00	-500.00	311.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	<u>0.00</u>		
Total Other Income	<u>0.00</u>		
Net Other Income	<u>0.00</u>		
Net Income	<u><u>-189.00</u></u>	<u><u>-500.00</u></u>	<u><u>311.00</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>	Non (Corr)
Ordinary Income/Expense				
Income				
4000 · Unrestricted Income				
4100 · Contributions				
4140 · Forum		0.00		
4110 · Pledge		0.00		
4120 · Sunday Plate		0.00		
4130 · Sunday Coffee Service		0.00		
4190 · Other		0.00		
Total 4100 · Contributions		<u>0.00</u>		
4200 · Rental		0.00		
4400 · Misc Income		0.00		
Total 4000 · Unrestricted Income		<u>0.00</u>		
4300 · Interest & Dividends		0.00		
4900 · Other Income				
4920 · Event		0.00		
Total 4900 · Other Income		<u>0.00</u>		
Total Income		0.00		
Expense				
6000 · General Expenses	0.0%	0.00	1,000.00	
6100 · Ministry Support				
6150 · Other ministry support		0.00		
6110 · Guest Speaker / Musician		0.00		
6130 · Publications		0.00		
6140 · Consultants		0.00		
Total 6100 · Ministry Support		<u>0.00</u>		
6200 · Supplies & Materials				
6210 · Office supplies		0.00		
6240 · Sunday Coffee Service		0.00		
6290 · Other supplies		0.00		
Total 6200 · Supplies & Materials		<u>0.00</u>		
6300 · Repairs and Upkeep				
6310 · Custodial Services		0.00		
6320 · Grounds		0.00		
6330 · Building upkeep				
6336 · Repairs & Maintenance		0.00		
6334 · Pest Control		0.00		
6330 · Building upkeep - Other		0.00		
Total 6330 · Building upkeep		<u>0.00</u>		
6340 · Property & Liability Insurance		0.00		
6350 · Utilities				
6352 · Electric & Water		0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>	Non (Corr)
6354 · Gas		0.00		
6357 · Trash Removal		0.00		
6358 · Drainage		0.00		
Total 6350 · Utilities		<u>0.00</u>		
 Total 6300 · Repairs and Upkeep		0.00		
 6400 · In house services				
6410 · Printing				
6412 · Copier Lease		0.00		
Total 6410 · Printing		<u>0.00</u>		
 6420 · Communications, Data & Tech				
6422 · Internet service		0.00		
6424 · Data System Fees		0.00		
6426 · Website hosting		0.00		
6428 · Equipment		0.00		
6430 · Postage		0.00		
6432 · Telephone		0.00		
Total 6420 · Communications, Data & Tech		<u>0.00</u>		
 Total 6400 · In house services		0.00		
 6500 · Miscellaneous				
6510 · Banking expenses				
6516 · Credit Card Fees		0.00		
Total 6510 · Banking expenses		<u>0.00</u>		
 6580 · Professional Expenses		0.00		
6590 · Travel		0.00		
6500 · Miscellaneous - Other		0.00		
Total 6500 · Miscellaneous		<u>0.00</u>		
 6600 · Employee Expenses				
6670 · Other Employee Expenses		0.00		
6610 · Payroll		0.00		
6630 · Payroll Taxes		0.00		
6650 · Benefits		0.00		
6660 · Workers' Comp Insurance		0.00		
Total 6600 · Employee Expenses		<u>0.00</u>		
 6700 · Charitable Contributions				
6710 · UUA		0.00		
6720 · SWUUC		0.00		
6730 · Other UUA		0.00		
6790 · Other contributions		0.00		
Total 6700 · Charitable Contributions		<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	Non (Corr)
			<u>Budget</u>
Total Expense	<u>37.8%</u>	<u>0.00</u>	<u>1,000.00</u>
Net Ordinary Income	37.8%	0.00	-1,000.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		<u>0.00</u>	
Total Other Income		<u>0.00</u>	
Net Other Income		<u>0.00</u>	
Net Income	<u>37.8%</u>	<u>0.00</u>	<u>-1,000.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	ninating Committees)	
		<u>\$ Over Budget</u> <u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-1,000.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
6140 · Consultants		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		
6340 · Property & Liability Insurance		
6350 · Utilities		
6352 · Electric & Water		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	ninating Committees)																																																																																
	<table border="1"> <thead> <tr> <th align="left">\$ Over Budget</th> <th align="left">% of Budget</th> </tr> </thead> <tbody> <tr> <td>6354 · Gas</td> <td></td> </tr> <tr> <td>6357 · Trash Removal</td> <td></td> </tr> <tr> <td>6358 · Drainage</td> <td></td> </tr> <tr> <td>Total 6350 · Utilities</td> <td></td> </tr> <tr> <td> Total 6300 · Repairs and Upkeep</td> <td></td> </tr> <tr> <td> 6400 · In house services</td> <td></td> </tr> <tr> <td>6410 · Printing</td> <td></td> </tr> <tr> <td>6412 · Copier Lease</td> <td></td> </tr> <tr> <td>Total 6410 · Printing</td> <td></td> </tr> <tr> <td> 6420 · Communications, Data & Tech</td> <td></td> </tr> <tr> <td>6422 · Internet service</td> <td></td> </tr> <tr> <td>6424 · Data System Fees</td> <td></td> </tr> <tr> <td>6426 · Website hosting</td> <td></td> </tr> <tr> <td>6428 · Equipment</td> <td></td> </tr> <tr> <td>6430 · Postage</td> <td></td> </tr> <tr> <td>6432 · Telephone</td> <td></td> </tr> <tr> <td>Total 6420 · Communications, Data & Tech</td> <td></td> </tr> <tr> <td> Total 6400 · In house services</td> <td></td> </tr> <tr> <td> 6500 · Miscellaneous</td> <td></td> </tr> <tr> <td>6510 · Banking expenses</td> <td></td> </tr> <tr> <td>6516 · Credit Card Fees</td> <td></td> </tr> <tr> <td>Total 6510 · Banking expenses</td> <td></td> </tr> <tr> <td> 6580 · Professional Expenses</td> <td></td> </tr> <tr> <td>6590 · Travel</td> <td></td> </tr> <tr> <td>6500 · Miscellaneous - Other</td> <td></td> </tr> <tr> <td>Total 6500 · Miscellaneous</td> <td></td> </tr> <tr> <td> 6600 · Employee Expenses</td> <td></td> </tr> <tr> <td>6670 · Other Employee Expenses</td> <td></td> </tr> <tr> <td>6610 · Payroll</td> <td></td> </tr> <tr> <td>6630 · Payroll Taxes</td> <td></td> </tr> <tr> <td>6650 · Benefits</td> <td></td> </tr> <tr> <td>6660 · Workers' Comp Insurance</td> <td></td> </tr> <tr> <td>Total 6600 · Employee Expenses</td> <td></td> </tr> <tr> <td> 6700 · Charitable Contributions</td> <td></td> </tr> <tr> <td>6710 · UUA</td> <td></td> </tr> <tr> <td>6720 · SWUUC</td> <td></td> </tr> <tr> <td>6730 · Other UUA</td> <td></td> </tr> <tr> <td>6790 · Other contributions</td> <td></td> </tr> <tr> <td>Total 6700 · Charitable Contributions</td> <td></td> </tr> </tbody> </table>	\$ Over Budget	% of Budget	6354 · Gas		6357 · Trash Removal		6358 · Drainage		Total 6350 · Utilities		 Total 6300 · Repairs and Upkeep		 6400 · In house services		6410 · Printing		6412 · Copier Lease		Total 6410 · Printing		 6420 · Communications, Data & Tech		6422 · Internet service		6424 · Data System Fees		6426 · Website hosting		6428 · Equipment		6430 · Postage		6432 · Telephone		Total 6420 · Communications, Data & Tech		 Total 6400 · In house services		 6500 · Miscellaneous		6510 · Banking expenses		6516 · Credit Card Fees		Total 6510 · Banking expenses		 6580 · Professional Expenses		6590 · Travel		6500 · Miscellaneous - Other		Total 6500 · Miscellaneous		 6600 · Employee Expenses		6670 · Other Employee Expenses		6610 · Payroll		6630 · Payroll Taxes		6650 · Benefits		6660 · Workers' Comp Insurance		Total 6600 · Employee Expenses		 6700 · Charitable Contributions		6710 · UUA		6720 · SWUUC		6730 · Other UUA		6790 · Other contributions		Total 6700 · Charitable Contributions	
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First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	ninating Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Expense	<u>-1,000.00</u>	<u>0.0%</u>
Net Ordinary Income	1,000.00	0.0%
Other Income/Expense		
Other Income		
9980 · Restricted Fund Transf to Op		
Total Other Income		
Net Other Income	<u> </u>	<u> </u>
Net Income	<u><u>1,000.00</u></u>	<u><u>0.0%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Search Committee - Minister (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	8,300.00	-8,300.00
6100 · Ministry Support			
6150 · Other ministry support	3,000.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>3,000.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
Total 6200 · Supplies & Materials	<u>0.00</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Search Committee - Minister (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
Total 6350 · Utilities	<u>0.00</u>		
 Total 6300 · Repairs and Upkeep	 0.00		
 6400 · In house services			
6410 · Printing			
6412 · Copier Lease	0.00		
Total 6410 · Printing	<u>0.00</u>		
 6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
 Total 6400 · In house services	 0.00		
 6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
 6580 · Professional Expenses	 57.42		
6590 · Travel	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>57.42</u>		
 6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	120.94		
6630 · Payroll Taxes	9.18		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
Total 6600 · Employee Expenses	<u>130.12</u>		
 6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Search Committee - Minister (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Total Expense	<u>3,187.54</u>	<u>8,300.00</u>	<u>-5,112.46</u>
Net Ordinary Income	-3,187.54	-8,300.00	5,112.46
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	<u>0.00</u>		
Total Other Income	<u>0.00</u>		
Net Other Income	<u>0.00</u>		
Net Income	<u><u>-3,187.54</u></u>	<u><u>-8,300.00</u></u>	<u><u>5,112.46</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	Soci: (Corr)
			<u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	1,500.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		0.00	
6140 · Consultants		0.00	
Total 6100 · Ministry Support		<u>0.00</u>	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		161.56	
Total 6200 · Supplies & Materials		<u>161.56</u>	
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>0.00</u>	
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
			Soci
			(Corr
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
Total 6350 · Utilities		<u>0.00</u>	
 Total 6300 · Repairs and Upkeep		0.00	
 6400 · In house services			
6410 · Printing			
6412 · Copier Lease		0.00	
Total 6410 · Printing		<u>0.00</u>	
 6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		<u>0.00</u>	
 Total 6400 · In house services		0.00	
 6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
Total 6510 · Banking expenses		<u>0.00</u>	
 6580 · Professional Expenses		0.00	
6590 · Travel		0.00	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		<u>0.00</u>	
 6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll		0.00	
6630 · Payroll Taxes		0.00	
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
Total 6600 · Employee Expenses		<u>0.00</u>	
 6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
Total Expense	<u>38.4%</u>	<u>161.56</u>	<u>1,500.00</u>
Net Ordinary Income	38.4%	-161.56	-1,500.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		<u>0.00</u>	
Total Other Income		<u>0.00</u>	
Net Other Income		<u>0.00</u>	
Net Income	<u>38.4%</u>	<u>-161.56</u>	<u>-1,500.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	al Action Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-1,500.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
6140 · Consultants		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		
6340 · Property & Liability Insurance		
6350 · Utilities		
6352 · Electric & Water		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	al Action	
	ommittees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6354 · Gas		
6357 · Trash Removal		
6358 · Drainage		
Total 6350 · Utilities		
Total 6300 · Repairs and Upkeep		
6400 · In house services		
6410 · Printing		
6412 · Copier Lease		
Total 6410 · Printing		
6420 · Communications, Data & Tech		
6422 · Internet service		
6424 · Data System Fees		
6426 · Website hosting		
6428 · Equipment		
6430 · Postage		
6432 · Telephone		
Total 6420 · Communications, Data & Tech		
Total 6400 · In house services		
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
Total 6510 · Banking expenses		
6580 · Professional Expenses		
6590 · Travel		
6500 · Miscellaneous - Other		
Total 6500 · Miscellaneous		
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll		
6630 · Payroll Taxes		
6650 · Benefits		
6660 · Workers' Comp Insurance		
Total 6600 · Employee Expenses		
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	al Action (Committees)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Expense	<u>-1,338.44</u>	<u>10.77%</u>
Net Ordinary Income	1,338.44	10.77%
Other Income/Expense		
Other Income		
9980 · Restricted Fund Transf to Op		
Total Other Income		
Net Other Income	<u> </u>	<u> </u>
Net Income	<u><u>1,338.44</u></u>	<u><u>10.77%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Stewardship (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	2,250.00	-2,250.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
Total 6200 · Supplies & Materials	<u>0.00</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Stewardship (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
Total 6350 · Utilities	<u>0.00</u>		
 Total 6300 · Repairs and Upkeep	 0.00		
 6400 · In house services			
6410 · Printing			
6412 · Copier Lease	0.00		
Total 6410 · Printing	<u>0.00</u>		
 6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
 Total 6400 · In house services	 0.00		
 6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
 6580 · Professional Expenses	 0.00		
6590 · Travel	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>0.00</u>		
 6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	69.75		
6630 · Payroll Taxes	5.33		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
Total 6600 · Employee Expenses	<u>75.08</u>		
 6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Stewardship (Committees)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Total Expense	<u>75.08</u>	<u>2,250.00</u>	<u>-2,174.92</u>
Net Ordinary Income	-75.08	-2,250.00	2,174.92
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	<u>0.00</u>		
Total Other Income	<u>0.00</u>		
Net Other Income	<u>0.00</u>		
Net Income	<u><u>-75.08</u></u>	<u><u>-2,250.00</u></u>	<u><u>2,174.92</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

Ordinary Income/Expense	Total Cc		
	% of Budget	Jan - Feb 11	Budget
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
Total 4100 · Contributions		0.00	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		0.00	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		0.00	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	21,475.00
6100 · Ministry Support			
6150 · Other ministry support		3,000.00	
6110 · Guest Speaker / Musician		0.00	
6130 · Publications		189.00	
6140 · Consultants		0.00	
Total 6100 · Ministry Support		3,189.00	
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		449.51	
Total 6200 · Supplies & Materials		449.51	
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	
6320 · Grounds		420.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		11,230.06	
6334 · Pest Control		211.90	
6330 · Building upkeep - Other		0.00	20,000.00
Total 6330 · Building upkeep		11,441.96	20,000.00
6340 · Property & Liability Insurance		0.00	
6350 · Utilities			
6352 · Electric & Water		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Total Cc</u> <u>Budget</u>
6354 · Gas		0.00	
6357 · Trash Removal		0.00	
6358 · Drainage		0.00	
Total 6350 · Utilities		0.00	
Total 6300 · Repairs and Upkeep		11,861.96	20,000.00
6400 · In house services			
6410 · Printing			
6412 · Copier Lease		0.00	
Total 6410 · Printing		0.00	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		0.00	
Total 6400 · In house services		0.00	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
Total 6510 · Banking expenses		0.00	
6580 · Professional Expenses		57.42	
6590 · Travel		0.00	
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		57.42	
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll		203.19	
6630 · Payroll Taxes		15.47	
6650 · Benefits		0.00	
6660 · Workers' Comp Insurance		0.00	
Total 6600 · Employee Expenses		218.66	
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

		Total Cc	
	% of Budget	Jan - Feb 11	Budget
Total Expense	3.34%	15,776.55	41,475.00
Net Ordinary Income	3.34%	-15,776.55	-41,475.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		0.00	
Total Other Income		0.00	
Net Other Income		0.00	
Net Income	3.34%	-15,776.55	-41,475.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>Committees</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-21,475.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
6140 · Consultants		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6334 · Pest Control		
6330 · Building upkeep - Other	-20,000.00	0.0%
Total 6330 · Building upkeep	<u>-8,558.04</u>	<u>57.21%</u>
6340 · Property & Liability Insurance		
6350 · Utilities		
6352 · Electric & Water		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>Committees</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6354 · Gas		
6357 · Trash Removal		
6358 · Drainage		
Total 6350 · Utilities		
Total 6300 · Repairs and Upkeep	-8,138.04	59.31%
6400 · In house services		
6410 · Printing		
6412 · Copier Lease		
Total 6410 · Printing		
6420 · Communications, Data & Tech		
6422 · Internet service		
6424 · Data System Fees		
6426 · Website hosting		
6428 · Equipment		
6430 · Postage		
6432 · Telephone		
Total 6420 · Communications, Data & Tech		
Total 6400 · In house services		
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
Total 6510 · Banking expenses		
6580 · Professional Expenses		
6590 · Travel		
6500 · Miscellaneous - Other		
Total 6500 · Miscellaneous		
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll		
6630 · Payroll Taxes		
6650 · Benefits		
6660 · Workers' Comp Insurance		
Total 6600 · Employee Expenses		
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u>Committees</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Expense	<u>-25,698.45</u>	<u>38.04%</u>
Net Ordinary Income	25,698.45	38.04%
Other Income/Expense		
Other Income		
9980 · Restricted Fund Transf to Op		
Total Other Income		
Net Other Income	<u> </u>	<u> </u>
Net Income	<u><u>25,698.45</u></u>	<u><u>38.04%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Infrastructure (Departments)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00		
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
Total 6200 · Supplies & Materials	<u>0.00</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	344.19	15,550.00	-15,205.81
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	160.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>160.00</u>		
6340 · Property & Liability Insurance	10,314.00	10,000.00	314.00
6350 · Utilities			
6352 · Electric & Water	2,079.43	20,000.00	-17,920.57

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Infrastructure (Departments)		
	Jan - Feb 11	Budget	\$ Over Budget
6354 · Gas	594.65	2,200.00	-1,605.35
6357 · Trash Removal	237.24	1,300.00	-1,062.76
6358 · Drainage	517.16	3,500.00	-2,982.84
Total 6350 · Utilities	3,428.48	27,000.00	-23,571.52
Total 6300 · Repairs and Upkeep	14,246.67	52,550.00	-38,303.33
6400 · In house services			
6410 · Printing			
6412 · Copier Lease	0.00		
Total 6410 · Printing	0.00		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	0.00		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
Total 6510 · Banking expenses	0.00		
6580 · Professional Expenses	0.00		
6590 · Travel	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	0.00		
6600 · Employee Expenses			
6670 · Other Employee Expenses	138.00		
6610 · Payroll	4,356.79	19,045.00	-14,688.21
6630 · Payroll Taxes	333.32	1,456.94	-1,123.62
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00		
Total 6600 · Employee Expenses	4,828.11	20,501.94	-15,673.83
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Infrastructure (Departments)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Total Expense	<u>19,074.78</u>	<u>73,051.94</u>	<u>-53,977.16</u>
Net Ordinary Income	-19,074.78	-73,051.94	53,977.16
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	<u>0.00</u>		
Total Other Income	<u>0.00</u>		
Net Other Income	<u>0.00</u>		
Net Income	<u><u>-19,074.78</u></u>	<u><u>-73,051.94</u></u>	<u><u>53,977.16</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>(De</u> <u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses		0.00	200.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		0.00	1,000.00
6130 · Publications		1,000.00	6,000.00
6140 · Consultants		0.00	
Total 6100 · Ministry Support		<u>1,000.00</u>	<u>7,000.00</u>
6200 · Supplies & Materials			
6210 · Office supplies		0.00	
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		0.00	
Total 6200 · Supplies & Materials		<u>0.00</u>	
6300 · Repairs and Upkeep			
6310 · Custodial Services	2.21%	0.00	
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>0.00</u>	
6340 · Property & Liability Insurance	103.14%	0.00	
6350 · Utilities			
6352 · Electric & Water	10.4%	0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	% of Budget	Jan - Feb 11	Budget
6354 · Gas	27.03%	0.00	
6357 · Trash Removal	18.25%	0.00	
6358 · Drainage	14.78%	0.00	
Total 6350 · Utilities	12.7%	0.00	
Total 6300 · Repairs and Upkeep	27.11%	0.00	
6400 · In house services			
6410 · Printing			
6412 · Copier Lease		0.00	
Total 6410 · Printing		0.00	
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	
6424 · Data System Fees		0.00	
6426 · Website hosting		0.00	
6428 · Equipment		0.00	
6430 · Postage		0.00	
6432 · Telephone		0.00	
Total 6420 · Communications, Data & Tech		0.00	
Total 6400 · In house services		0.00	
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
Total 6510 · Banking expenses		0.00	
6580 · Professional Expenses		1,465.65	7,380.00
6590 · Travel		0.00	8,790.00
6500 · Miscellaneous - Other		0.00	
Total 6500 · Miscellaneous		1,465.65	16,170.00
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	
6610 · Payroll	22.88%	14,715.70	95,417.00
6630 · Payroll Taxes	22.88%	72.40	2,735.00
6650 · Benefits		809.04	15,750.00
6660 · Workers' Comp Insurance		0.00	
Total 6600 · Employee Expenses	23.55%	15,597.14	113,902.00
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		0.00	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>(De</u> <u>Budget</u>
Total Expense	<u>26.11%</u>	<u>18,062.79</u>	<u>137,272.00</u>
Net Ordinary Income	26.11%	-18,062.79	-137,272.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		<u>0.00</u>	
Total Other Income		<u>0.00</u>	
Net Other Income		<u>0.00</u>	
Net Income	<u>26.11%</u>	<u>-18,062.79</u>	<u>-137,272.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Ministry (Departments)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-200.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician	-1,000.00	0.0%
6130 · Publications	-5,000.00	16.67%
6140 · Consultants		
Total 6100 · Ministry Support	<u>-6,000.00</u>	<u>14.29%</u>
6200 · Supplies & Materials		
6210 · Office supplies		
6240 · Sunday Coffee Service		
6290 · Other supplies		
Total 6200 · Supplies & Materials		
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		
6340 · Property & Liability Insurance		
6350 · Utilities		
6352 · Electric & Water		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Ministry (Departments)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6354 · Gas		
6357 · Trash Removal		
6358 · Drainage		
Total 6350 · Utilities		
Total 6300 · Repairs and Upkeep		
6400 · In house services		
6410 · Printing		
6412 · Copier Lease		
Total 6410 · Printing		
6420 · Communications, Data & Tech		
6422 · Internet service		
6424 · Data System Fees		
6426 · Website hosting		
6428 · Equipment		
6430 · Postage		
6432 · Telephone		
Total 6420 · Communications, Data & Tech		
Total 6400 · In house services		
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
Total 6510 · Banking expenses		
6580 · Professional Expenses	-5,914.35	19.86%
6590 · Travel	-8,790.00	0.0%
6500 · Miscellaneous - Other		
Total 6500 · Miscellaneous	<u>-14,704.35</u>	<u>9.06%</u>
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll	-80,701.30	15.42%
6630 · Payroll Taxes	-2,662.60	2.65%
6650 · Benefits	-14,940.96	5.14%
6660 · Workers' Comp Insurance		
Total 6600 · Employee Expenses	<u>-98,304.86</u>	<u>13.69%</u>
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions	<u></u>	<u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Ministry Departments)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Expense	<u>-119,209.21</u>	<u>13.16%</u>
Net Ordinary Income	119,209.21	13.16%
Other Income/Expense		
Other Income		
9980 · Restricted Fund Transf to Op		
Total Other Income		
Net Other Income	<u> </u>	<u> </u>
Net Income	<u><u>119,209.21</u></u>	<u><u>13.16%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Music Dept (Departments)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	6,500.00	-6,500.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	500.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>500.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	6.32		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	0.00		
Total 6200 · Supplies & Materials	<u>6.32</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Music Dept (Departments)		
	Jan - Feb 11	Budget	\$ Over Budget
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
Total 6350 · Utilities	0.00		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6412 · Copier Lease	0.00		
Total 6410 · Printing	0.00		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	0.00		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
Total 6510 · Banking expenses	0.00		
6580 · Professional Expenses	0.00	1,000.00	-1,000.00
6590 · Travel	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	0.00	1,000.00	-1,000.00
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	9,667.33	64,236.00	-54,568.67
6630 · Payroll Taxes	739.56	4,914.05	-4,174.49
6650 · Benefits	947.34	10,112.00	-9,164.66
6660 · Workers' Comp Insurance	0.00		
Total 6600 · Employee Expenses	11,354.23	79,262.05	-67,907.82
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Music Dept (Departments)		
	Jan - Feb 11	Budget	\$ Over Budget
Total Expense	<u>11,860.55</u>	<u>86,762.05</u>	<u>-74,901.50</u>
Net Ordinary Income	-11,860.55	-86,762.05	74,901.50
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	<u>0.00</u>		
Total Other Income	<u>0.00</u>		
Net Other Income	<u>0.00</u>		
Net Income	<u><u>-11,860.55</u></u>	<u><u>-86,762.05</u></u>	<u><u>74,901.50</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>	Prog (De
Ordinary Income/Expense				
Income				
4000 · Unrestricted Income				
4100 · Contributions				
4140 · Forum		0.00		
4110 · Pledge		0.00		
4120 · Sunday Plate		0.00		
4130 · Sunday Coffee Service		0.00		
4190 · Other		0.00		
Total 4100 · Contributions		<u>0.00</u>		
4200 · Rental		0.00		
4400 · Misc Income		0.00		
Total 4000 · Unrestricted Income		<u>0.00</u>		
4300 · Interest & Dividends		0.00		
4900 · Other Income				
4920 · Event		0.00		
Total 4900 · Other Income		<u>0.00</u>		
Total Income		0.00		
Expense				
6000 · General Expenses	0.0%	0.00		
6100 · Ministry Support				
6150 · Other ministry support		0.00		
6110 · Guest Speaker / Musician		0.00		
6130 · Publications		0.00		
6140 · Consultants		0.00		
Total 6100 · Ministry Support		<u>0.00</u>		
6200 · Supplies & Materials				
6210 · Office supplies		98.00	4,500.00	
6240 · Sunday Coffee Service		0.00		
6290 · Other supplies		0.00		
Total 6200 · Supplies & Materials		<u>98.00</u>	<u>4,500.00</u>	
6300 · Repairs and Upkeep				
6310 · Custodial Services		0.00		
6320 · Grounds		0.00		
6330 · Building upkeep				
6336 · Repairs & Maintenance		0.00		
6334 · Pest Control		0.00		
6330 · Building upkeep - Other		0.00		
Total 6330 · Building upkeep		<u>0.00</u>		
6340 · Property & Liability Insurance		0.00		
6350 · Utilities				
6352 · Electric & Water		0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	% of Budget	Jan - Feb 11	Budget	Prog (De
6354 · Gas		0.00		
6357 · Trash Removal		0.00		
6358 · Drainage		0.00		
Total 6350 · Utilities		0.00		
Total 6300 · Repairs and Upkeep		0.00		
6400 · In house services				
6410 · Printing				
6412 · Copier Lease		2,252.00	15,000.00	
Total 6410 · Printing		2,252.00	15,000.00	
6420 · Communications, Data & Tech				
6422 · Internet service		187.82	1,400.00	
6424 · Data System Fees		86.62	2,000.00	
6426 · Website hosting		0.00	400.00	
6428 · Equipment		0.00	3,000.00	
6430 · Postage		0.00	4,500.00	
6432 · Telephone		679.89	4,000.00	
Total 6420 · Communications, Data & Tech		954.33	15,300.00	
Total 6400 · In house services		3,206.33	30,300.00	
6500 · Miscellaneous				
6510 · Banking expenses				
6516 · Credit Card Fees		0.00		
Total 6510 · Banking expenses		0.00		
6580 · Professional Expenses	0.0%	43.48		
6590 · Travel		0.00		
6500 · Miscellaneous - Other		0.00	4,300.00	
Total 6500 · Miscellaneous	0.0%	43.48	4,300.00	
6600 · Employee Expenses				
6670 · Other Employee Expenses		16.00		
6610 · Payroll	15.05%	19,324.08	125,100.00	
6630 · Payroll Taxes	15.05%	1,478.30	9,570.15	
6650 · Benefits	9.37%	4,493.80	36,277.50	
6660 · Workers' Comp Insurance		0.00		
Total 6600 · Employee Expenses	14.33%	25,312.18	170,947.65	
6700 · Charitable Contributions				
6710 · UUA		0.00		
6720 · SWUUC		0.00		
6730 · Other UUA		0.00		
6790 · Other contributions		0.00		
Total 6700 · Charitable Contributions		0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	Prog (De <u>Budget</u>
Total Expense	<u>13.67%</u>	<u>28,659.99</u>	<u>210,047.65</u>
Net Ordinary Income	13.67%	-28,659.99	-210,047.65
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		<u>0.00</u>	
Total Other Income		<u>0.00</u>	
Net Other Income		<u>0.00</u>	
Net Income	<u>13.67%</u>	<u>-28,659.99</u>	<u>-210,047.65</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Ministry Support (Departments)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses		
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician		
6130 · Publications		
6140 · Consultants		
Total 6100 · Ministry Support		
6200 · Supplies & Materials		
6210 · Office supplies	-4,402.00	2.18%
6240 · Sunday Coffee Service		
6290 · Other supplies		
Total 6200 · Supplies & Materials	<u>-4,402.00</u>	<u>2.18%</u>
6300 · Repairs and Upkeep		
6310 · Custodial Services		
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		
6340 · Property & Liability Insurance		
6350 · Utilities		
6352 · Electric & Water		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Program Support (Departments)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6354 · Gas		
6357 · Trash Removal		
6358 · Drainage		
Total 6350 · Utilities		
Total 6300 · Repairs and Upkeep		
6400 · In house services		
6410 · Printing		
6412 · Copier Lease	-12,748.00	15.01%
Total 6410 · Printing	<u>-12,748.00</u>	<u>15.01%</u>
6420 · Communications, Data & Tech		
6422 · Internet service	-1,212.18	13.42%
6424 · Data System Fees	-1,913.38	4.33%
6426 · Website hosting	-400.00	0.0%
6428 · Equipment	-3,000.00	0.0%
6430 · Postage	-4,500.00	0.0%
6432 · Telephone	-3,320.11	17.0%
Total 6420 · Communications, Data & Tech	<u>-14,345.67</u>	<u>6.24%</u>
Total 6400 · In house services	-27,093.67	10.58%
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
Total 6510 · Banking expenses		
6580 · Professional Expenses		
6590 · Travel		
6500 · Miscellaneous - Other	-4,300.00	0.0%
Total 6500 · Miscellaneous	<u>-4,256.52</u>	<u>1.01%</u>
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll	-105,775.92	15.45%
6630 · Payroll Taxes	-8,091.85	15.45%
6650 · Benefits	-31,783.70	12.39%
6660 · Workers' Comp Insurance		
Total 6600 · Employee Expenses	<u>-145,635.47</u>	<u>14.81%</u>
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions	<u> </u>	<u> </u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Program Support (Departments)	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Expense	<u>-181,387.66</u>	<u>13.65%</u>
Net Ordinary Income	181,387.66	13.65%
Other Income/Expense		
Other Income		
9980 · Restricted Fund Transf to Op		
Total Other Income		
Net Other Income	<u> </u>	<u> </u>
Net Income	<u><u>181,387.66</u></u>	<u><u>13.65%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Religious Ed Dept (Departments)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	0.00		
4110 · Pledge	0.00		
4120 · Sunday Plate	0.00		
4130 · Sunday Coffee Service	0.00		
4190 · Other	0.00		
Total 4100 · Contributions	<u>0.00</u>		
4200 · Rental	0.00		
4400 · Misc Income	0.00		
Total 4000 · Unrestricted Income	<u>0.00</u>		
4300 · Interest & Dividends	0.00		
4900 · Other Income			
4920 · Event	0.00		
Total 4900 · Other Income	<u>0.00</u>		
Total Income	0.00		
Expense			
6000 · General Expenses	0.00	1,150.00	-1,150.00
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	3,780.00	24,900.00	-21,120.00
Total 6100 · Ministry Support	<u>3,780.00</u>	<u>24,900.00</u>	<u>-21,120.00</u>
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6240 · Sunday Coffee Service	0.00		
6290 · Other supplies	2,361.39		
Total 6200 · Supplies & Materials	<u>2,361.39</u>		
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Religious Ed Dept (Departments)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
Total 6350 · Utilities	<u>0.00</u>		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6412 · Copier Lease	0.00		
Total 6410 · Printing	<u>0.00</u>		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	<u>0.00</u>		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	0.00		
Total 6510 · Banking expenses	<u>0.00</u>		
6580 · Professional Expenses	0.00		
6590 · Travel	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	<u>0.00</u>		
6600 · Employee Expenses			
6670 · Other Employee Expenses	105.00		
6610 · Payroll	8,001.10	69,899.00	-61,897.90
6630 · Payroll Taxes	612.08	5,347.31	-4,735.23
6650 · Benefits	0.00	8,488.00	-8,488.00
6660 · Workers' Comp Insurance	0.00		
Total 6600 · Employee Expenses	<u>8,718.18</u>	<u>83,734.31</u>	<u>-75,016.13</u>
6700 · Charitable Contributions			
6710 · UUA	0.00		
6720 · SWUUC	0.00		
6730 · Other UUA	0.00		
6790 · Other contributions	0.00		
Total 6700 · Charitable Contributions	<u>0.00</u>		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	Religious Ed Dept (Departments)		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Total Expense	<u>14,859.57</u>	<u>109,784.31</u>	<u>-94,924.74</u>
Net Ordinary Income	-14,859.57	-109,784.31	94,924.74
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	<u>0.00</u>		
Total Other Income	<u>0.00</u>		
Net Other Income	<u>0.00</u>		
Net Income	<u><u>-14,859.57</u></u>	<u><u>-109,784.31</u></u>	<u><u>94,924.74</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Total Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum		0.00	
4110 · Pledge		0.00	
4120 · Sunday Plate		0.00	
4130 · Sunday Coffee Service		0.00	
4190 · Other		0.00	
Total 4100 · Contributions		<u>0.00</u>	
4200 · Rental		0.00	
4400 · Misc Income		0.00	
Total 4000 · Unrestricted Income		<u>0.00</u>	
4300 · Interest & Dividends		0.00	
4900 · Other Income			
4920 · Event		0.00	
Total 4900 · Other Income		<u>0.00</u>	
Total Income		0.00	
Expense			
6000 · General Expenses	0.0%	0.00	7,850.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	
6110 · Guest Speaker / Musician		500.00	1,000.00
6130 · Publications		1,000.00	6,000.00
6140 · Consultants	15.18%	3,780.00	24,900.00
Total 6100 · Ministry Support	<u>15.18%</u>	<u>5,280.00</u>	<u>31,900.00</u>
6200 · Supplies & Materials			
6210 · Office supplies		104.32	4,500.00
6240 · Sunday Coffee Service		0.00	
6290 · Other supplies		2,361.39	
Total 6200 · Supplies & Materials		<u>2,465.71</u>	<u>4,500.00</u>
6300 · Repairs and Upkeep			
6310 · Custodial Services		344.19	15,550.00
6320 · Grounds		0.00	
6330 · Building upkeep			
6336 · Repairs & Maintenance		160.00	
6334 · Pest Control		0.00	
6330 · Building upkeep - Other		0.00	
Total 6330 · Building upkeep		<u>160.00</u>	
6340 · Property & Liability Insurance		10,314.00	10,000.00
6350 · Utilities			
6352 · Electric & Water		2,079.43	20,000.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Total Budget</u>
6354 · Gas		594.65	2,200.00
6357 · Trash Removal		237.24	1,300.00
6358 · Drainage		517.16	3,500.00
Total 6350 · Utilities		<u>3,428.48</u>	<u>27,000.00</u>
Total 6300 · Repairs and Upkeep		14,246.67	52,550.00
6400 · In house services			
6410 · Printing			
6412 · Copier Lease		2,252.00	15,000.00
Total 6410 · Printing		<u>2,252.00</u>	<u>15,000.00</u>
6420 · Communications, Data & Tech			
6422 · Internet service		187.82	1,400.00
6424 · Data System Fees		86.62	2,000.00
6426 · Website hosting		0.00	400.00
6428 · Equipment		0.00	3,000.00
6430 · Postage		0.00	4,500.00
6432 · Telephone		679.89	4,000.00
Total 6420 · Communications, Data & Tech		<u>954.33</u>	<u>15,300.00</u>
Total 6400 · In house services		3,206.33	30,300.00
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees		0.00	
Total 6510 · Banking expenses		<u>0.00</u>	
6580 · Professional Expenses		1,509.13	8,380.00
6590 · Travel		0.00	8,790.00
6500 · Miscellaneous - Other		0.00	4,300.00
Total 6500 · Miscellaneous		<u>1,509.13</u>	<u>21,470.00</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses		259.00	
6610 · Payroll	11.45%	56,065.00	373,697.00
6630 · Payroll Taxes	11.45%	3,235.66	24,023.45
6650 · Benefits	0.0%	6,250.18	70,627.50
6660 · Workers' Comp Insurance		0.00	
Total 6600 · Employee Expenses	<u>10.41%</u>	<u>65,809.84</u>	<u>468,347.95</u>
6700 · Charitable Contributions			
6710 · UUA		0.00	
6720 · SWUUC		0.00	
6730 · Other UUA		0.00	
6790 · Other contributions		0.00	
Total 6700 · Charitable Contributions		<u>0.00</u>	

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Total Budget</u>
Total Expense	<u>13.54%</u>	<u>92,517.68</u>	<u>616,917.95</u>
Net Ordinary Income	13.54%	-92,517.68	-616,917.95
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op		<u>0.00</u>	
Total Other Income		<u>0.00</u>	
Net Other Income		<u>0.00</u>	
Net Income	<u>13.54%</u>	<u>-92,517.68</u>	<u>-616,917.95</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>Departments</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum		
4110 · Pledge		
4120 · Sunday Plate		
4130 · Sunday Coffee Service		
4190 · Other		
Total 4100 · Contributions		
4200 · Rental		
4400 · Misc Income		
Total 4000 · Unrestricted Income		
4300 · Interest & Dividends		
4900 · Other Income		
4920 · Event		
Total 4900 · Other Income		
Total Income		
Expense		
6000 · General Expenses	-7,850.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support		
6110 · Guest Speaker / Musician	-500.00	50.0%
6130 · Publications	-5,000.00	16.67%
6140 · Consultants	-21,120.00	15.18%
Total 6100 · Ministry Support	<u>-26,620.00</u>	<u>16.55%</u>
6200 · Supplies & Materials		
6210 · Office supplies	-4,395.68	2.32%
6240 · Sunday Coffee Service		
6290 · Other supplies		
Total 6200 · Supplies & Materials	<u>-2,034.29</u>	<u>54.79%</u>
6300 · Repairs and Upkeep		
6310 · Custodial Services	-15,205.81	2.21%
6320 · Grounds		
6330 · Building upkeep		
6336 · Repairs & Maintenance		
6334 · Pest Control		
6330 · Building upkeep - Other		
Total 6330 · Building upkeep		
6340 · Property & Liability Insurance	314.00	103.14%
6350 · Utilities		
6352 · Electric & Water	-17,920.57	10.4%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>Departments</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6354 · Gas	-1,605.35	27.03%
6357 · Trash Removal	-1,062.76	18.25%
6358 · Drainage	-2,982.84	14.78%
Total 6350 · Utilities	-23,571.52	12.7%
Total 6300 · Repairs and Upkeep	-38,303.33	27.11%
6400 · In house services		
6410 · Printing		
6412 · Copier Lease	-12,748.00	15.01%
Total 6410 · Printing	-12,748.00	15.01%
6420 · Communications, Data & Tech		
6422 · Internet service	-1,212.18	13.42%
6424 · Data System Fees	-1,913.38	4.33%
6426 · Website hosting	-400.00	0.0%
6428 · Equipment	-3,000.00	0.0%
6430 · Postage	-4,500.00	0.0%
6432 · Telephone	-3,320.11	17.0%
Total 6420 · Communications, Data & Tech	-14,345.67	6.24%
Total 6400 · In house services	-27,093.67	10.58%
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees		
Total 6510 · Banking expenses		
6580 · Professional Expenses	-6,870.87	18.01%
6590 · Travel	-8,790.00	0.0%
6500 · Miscellaneous - Other	-4,300.00	0.0%
Total 6500 · Miscellaneous	-19,960.87	7.03%
6600 · Employee Expenses		
6670 · Other Employee Expenses		
6610 · Payroll	-317,632.00	15.0%
6630 · Payroll Taxes	-20,787.79	13.47%
6650 · Benefits	-64,377.32	8.85%
6660 · Workers' Comp Insurance		
Total 6600 · Employee Expenses	-402,538.11	14.05%
6700 · Charitable Contributions		
6710 · UUA		
6720 · SWUUC		
6730 · Other UUA		
6790 · Other contributions		
Total 6700 · Charitable Contributions		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u>Departments</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Expense	-524,400.27	15.0%
Net Ordinary Income	524,400.27	15.0%
Other Income/Expense		
Other Income		
9980 · Restricted Fund Transf to Op		
Total Other Income		
Net Other Income	_____	_____
Net Income	524,400.27	15.0%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Other Operating Fund		
	Jan - Feb 11	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	330.00	2,000.00	-1,670.00
4110 · Pledge	120,476.78	531,090.00	-410,613.22
4120 · Sunday Plate	7,040.52	45,000.00	-37,959.48
4130 · Sunday Coffee Service	570.06	3,000.00	-2,429.94
4190 · Other	530.45	7,000.00	-6,469.55
Total 4100 · Contributions	<u>128,947.81</u>	<u>588,090.00</u>	<u>-459,142.19</u>
4200 · Rental	6,224.00	55,000.00	-48,776.00
4400 · Misc Income	0.00	10,000.00	-10,000.00
Total 4000 · Unrestricted Income	<u>135,171.81</u>	<u>653,090.00</u>	<u>-517,918.19</u>
4300 · Interest & Dividends	31.89	300.00	-268.11
4900 · Other Income			
4920 · Event	0.00	18,000.00	-18,000.00
Total 4900 · Other Income	<u>0.00</u>	<u>18,000.00</u>	<u>-18,000.00</u>
Total Income	135,203.70	671,390.00	-536,186.30
Expense			
6000 · General Expenses	0.00		
6100 · Ministry Support			
6150 · Other ministry support	0.00		
6110 · Guest Speaker / Musician	0.00		
6130 · Publications	0.00		
6140 · Consultants	0.00		
Total 6100 · Ministry Support	<u>0.00</u>		
6200 · Supplies & Materials			
6210 · Office supplies	0.00		
6240 · Sunday Coffee Service	600.49	4,000.00	-3,399.51
6290 · Other supplies	0.00		
Total 6200 · Supplies & Materials	<u>600.49</u>	<u>4,000.00</u>	<u>-3,399.51</u>
6300 · Repairs and Upkeep			
6310 · Custodial Services	0.00		
6320 · Grounds	0.00		
6330 · Building upkeep			
6336 · Repairs & Maintenance	0.00		
6334 · Pest Control	0.00		
6330 · Building upkeep - Other	0.00		
Total 6330 · Building upkeep	<u>0.00</u>		
6340 · Property & Liability Insurance	0.00		
6350 · Utilities			
6352 · Electric & Water	0.00		

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	Other Operating Fund		
	Jan - Feb 11	Budget	\$ Over Budget
6354 · Gas	0.00		
6357 · Trash Removal	0.00		
6358 · Drainage	0.00		
Total 6350 · Utilities	0.00		
Total 6300 · Repairs and Upkeep	0.00		
6400 · In house services			
6410 · Printing			
6412 · Copier Lease	0.00		
Total 6410 · Printing	0.00		
6420 · Communications, Data & Tech			
6422 · Internet service	0.00		
6424 · Data System Fees	0.00		
6426 · Website hosting	0.00		
6428 · Equipment	0.00		
6430 · Postage	0.00		
6432 · Telephone	0.00		
Total 6420 · Communications, Data & Tech	0.00		
Total 6400 · In house services	0.00		
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	666.11	5,000.00	-4,333.89
Total 6510 · Banking expenses	666.11	5,000.00	-4,333.89
6580 · Professional Expenses	0.00		
6590 · Travel	0.00		
6500 · Miscellaneous - Other	0.00		
Total 6500 · Miscellaneous	666.11	5,000.00	-4,333.89
6600 · Employee Expenses			
6670 · Other Employee Expenses	0.00		
6610 · Payroll	319.07	5,729.50	-5,410.43
6630 · Payroll Taxes	24.41		
6650 · Benefits	0.00		
6660 · Workers' Comp Insurance	0.00	5,161.20	-5,161.20
Total 6600 · Employee Expenses	343.48	10,890.70	-10,547.22
6700 · Charitable Contributions			
6710 · UUA	6,000.00	6,000.00	0.00
6720 · SWUUC	0.00	5,000.00	-5,000.00
6730 · Other UUA	0.00	350.00	-350.00
6790 · Other contributions	0.00	1,000.00	-1,000.00
Total 6700 · Charitable Contributions	6,000.00	12,350.00	-6,350.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u>Other Operating Fund</u>		
	<u>Jan - Feb 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Total Expense	7,610.08	32,240.70	-24,630.62
Net Ordinary Income	127,593.62	639,149.30	-511,555.68
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	15,860.93	19,394.00	-3,533.07
Total Other Income	15,860.93	19,394.00	-3,533.07
Net Other Income	15,860.93	19,394.00	-3,533.07
Net Income	<u>143,454.55</u>	<u>658,543.30</u>	<u>-515,088.75</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	16.5%	0.00	0.00
4110 · Pledge	22.69%	0.00	0.00
4120 · Sunday Plate	15.65%	0.00	0.00
4130 · Sunday Coffee Service	19.0%	0.00	0.00
4190 · Other	7.58%	0.00	0.00
Total 4100 · Contributions	21.93%	0.00	0.00
4200 · Rental	11.32%	0.00	0.00
4400 · Misc Income	0.0%	0.00	0.00
Total 4000 · Unrestricted Income	20.7%	0.00	0.00
4300 · Interest & Dividends	10.63%	0.00	0.00
4900 · Other Income			
4920 · Event	0.0%	0.00	0.00
Total 4900 · Other Income	0.0%	0.00	0.00
Total Income	20.14%	0.00	0.00
Expense			
6000 · General Expenses		0.00	0.00
6100 · Ministry Support			
6150 · Other ministry support		0.00	0.00
6110 · Guest Speaker / Musician		0.00	0.00
6130 · Publications		0.00	0.00
6140 · Consultants		0.00	0.00
Total 6100 · Ministry Support		0.00	0.00
6200 · Supplies & Materials			
6210 · Office supplies		0.00	0.00
6240 · Sunday Coffee Service	15.01%	0.00	0.00
6290 · Other supplies		0.00	0.00
Total 6200 · Supplies & Materials	15.01%	0.00	0.00
6300 · Repairs and Upkeep			
6310 · Custodial Services		0.00	0.00
6320 · Grounds		0.00	0.00
6330 · Building upkeep			
6336 · Repairs & Maintenance		0.00	0.00
6334 · Pest Control		0.00	0.00
6330 · Building upkeep - Other		0.00	0.00
Total 6330 · Building upkeep		0.00	0.00
6340 · Property & Liability Insurance		0.00	0.00
6350 · Utilities			
6352 · Electric & Water		0.00	0.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Budget</u>
6354 · Gas		0.00	0.00
6357 · Trash Removal		0.00	0.00
6358 · Drainage		0.00	0.00
Total 6350 · Utilities		<u>0.00</u>	<u>0.00</u>
Total 6300 · Repairs and Upkeep		0.00	0.00
6400 · In house services			
6410 · Printing			
6412 · Copier Lease		0.00	0.00
Total 6410 · Printing		<u>0.00</u>	<u>0.00</u>
6420 · Communications, Data & Tech			
6422 · Internet service		0.00	0.00
6424 · Data System Fees		0.00	0.00
6426 · Website hosting		0.00	0.00
6428 · Equipment		0.00	0.00
6430 · Postage		0.00	0.00
6432 · Telephone		0.00	0.00
Total 6420 · Communications, Data & Tech		<u>0.00</u>	<u>0.00</u>
Total 6400 · In house services		0.00	0.00
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	13.32%	0.00	0.00
Total 6510 · Banking expenses	<u>13.32%</u>	<u>0.00</u>	<u>0.00</u>
6580 · Professional Expenses		0.00	0.00
6590 · Travel		0.00	0.00
6500 · Miscellaneous - Other		0.00	0.00
Total 6500 · Miscellaneous	<u>13.32%</u>	<u>0.00</u>	<u>0.00</u>
6600 · Employee Expenses			
6670 · Other Employee Expenses		0.00	0.00
6610 · Payroll	5.57%	0.00	0.00
6630 · Payroll Taxes		0.00	0.00
6650 · Benefits		0.00	0.00
6660 · Workers' Comp Insurance	0.0%	0.00	0.00
Total 6600 · Employee Expenses	<u>3.15%</u>	<u>0.00</u>	<u>0.00</u>
6700 · Charitable Contributions			
6710 · UUA	100.0%	0.00	0.00
6720 · SWUUC	0.0%	0.00	0.00
6730 · Other UUA	0.0%	0.00	0.00
6790 · Other contributions	0.0%	0.00	0.00
Total 6700 · Charitable Contributions	<u>48.58%</u>	<u>0.00</u>	<u>0.00</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	<u>% of Budget</u>	<u>Jan - Feb 11</u>	<u>Total t</u> <u>Budget</u>
Total Expense	<u>23.6%</u>	<u>0.00</u>	<u>0.00</u>
Net Ordinary Income	19.96%	0.00	0.00
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	<u>81.78%</u>	<u>0.00</u>	<u>0.00</u>
Total Other Income	<u>81.78%</u>	<u>0.00</u>	<u>0.00</u>
Net Other Income	<u>81.78%</u>	<u>0.00</u>	<u>0.00</u>
Net Income	<u><u>21.78%</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>Unclassified</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense		
Income		
4000 · Unrestricted Income		
4100 · Contributions		
4140 · Forum	0.00	0.0%
4110 · Pledge	0.00	0.0%
4120 · Sunday Plate	0.00	0.0%
4130 · Sunday Coffee Service	0.00	0.0%
4190 · Other	0.00	0.0%
Total 4100 · Contributions	0.00	0.0%
4200 · Rental	0.00	0.0%
4400 · Misc Income	0.00	0.0%
Total 4000 · Unrestricted Income	0.00	0.0%
4300 · Interest & Dividends	0.00	0.0%
4900 · Other Income		
4920 · Event	0.00	0.0%
Total 4900 · Other Income	0.00	0.0%
Total Income	0.00	0.0%
Expense		
6000 · General Expenses	0.00	0.0%
6100 · Ministry Support		
6150 · Other ministry support	0.00	0.0%
6110 · Guest Speaker / Musician	0.00	0.0%
6130 · Publications	0.00	0.0%
6140 · Consultants	0.00	0.0%
Total 6100 · Ministry Support	0.00	0.0%
6200 · Supplies & Materials		
6210 · Office supplies	0.00	0.0%
6240 · Sunday Coffee Service	0.00	0.0%
6290 · Other supplies	0.00	0.0%
Total 6200 · Supplies & Materials	0.00	0.0%
6300 · Repairs and Upkeep		
6310 · Custodial Services	0.00	0.0%
6320 · Grounds	0.00	0.0%
6330 · Building upkeep		
6336 · Repairs & Maintenance	0.00	0.0%
6334 · Pest Control	0.00	0.0%
6330 · Building upkeep - Other	0.00	0.0%
Total 6330 · Building upkeep	0.00	0.0%
6340 · Property & Liability Insurance	0.00	0.0%
6350 · Utilities		
6352 · Electric & Water	0.00	0.0%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>Unclassified</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
6354 · Gas	0.00	0.0%
6357 · Trash Removal	0.00	0.0%
6358 · Drainage	0.00	0.0%
Total 6350 · Utilities	<u>0.00</u>	<u>0.0%</u>
Total 6300 · Repairs and Upkeep	0.00	0.0%
6400 · In house services		
6410 · Printing		
6412 · Copier Lease	0.00	0.0%
Total 6410 · Printing	<u>0.00</u>	<u>0.0%</u>
6420 · Communications, Data & Tech		
6422 · Internet service	0.00	0.0%
6424 · Data System Fees	0.00	0.0%
6426 · Website hosting	0.00	0.0%
6428 · Equipment	0.00	0.0%
6430 · Postage	0.00	0.0%
6432 · Telephone	0.00	0.0%
Total 6420 · Communications, Data & Tech	<u>0.00</u>	<u>0.0%</u>
Total 6400 · In house services	0.00	0.0%
6500 · Miscellaneous		
6510 · Banking expenses		
6516 · Credit Card Fees	0.00	0.0%
Total 6510 · Banking expenses	<u>0.00</u>	<u>0.0%</u>
6580 · Professional Expenses	0.00	0.0%
6590 · Travel	0.00	0.0%
6500 · Miscellaneous - Other	0.00	0.0%
Total 6500 · Miscellaneous	<u>0.00</u>	<u>0.0%</u>
6600 · Employee Expenses		
6670 · Other Employee Expenses	0.00	0.0%
6610 · Payroll	0.00	0.0%
6630 · Payroll Taxes	0.00	0.0%
6650 · Benefits	0.00	0.0%
6660 · Workers' Comp Insurance	0.00	0.0%
Total 6600 · Employee Expenses	<u>0.00</u>	<u>0.0%</u>
6700 · Charitable Contributions		
6710 · UUA	0.00	0.0%
6720 · SWUUC	0.00	0.0%
6730 · Other UUA	0.00	0.0%
6790 · Other contributions	0.00	0.0%
Total 6700 · Charitable Contributions	<u>0.00</u>	<u>0.0%</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>unclassified</u>	
	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Expense	<u>0.00</u>	<u>0.0%</u>
Net Ordinary Income	0.00	0.0%
Other Income/Expense		
Other Income		
9980 · Restricted Fund Transf to Op	<u>0.00</u>	<u>0.0%</u>
Total Other Income	<u>0.00</u>	<u>0.0%</u>
Net Other Income	<u>0.00</u>	<u>0.0%</u>
Net Income	<u><u>0.00</u></u>	<u><u>0.0%</u></u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	TOTAL		
	Jan - Feb 11	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · Unrestricted Income			
4100 · Contributions			
4140 · Forum	330.00	2,000.00	-1,670.00
4110 · Pledge	120,476.78	531,090.00	-410,613.22
4120 · Sunday Plate	7,040.52	45,000.00	-37,959.48
4130 · Sunday Coffee Service	570.06	3,000.00	-2,429.94
4190 · Other	530.45	7,000.00	-6,469.55
Total 4100 · Contributions	128,947.81	588,090.00	-459,142.19
4200 · Rental	6,224.00	55,000.00	-48,776.00
4400 · Misc Income	0.00	10,000.00	-10,000.00
Total 4000 · Unrestricted Income	135,171.81	653,090.00	-517,918.19
4300 · Interest & Dividends	31.89	300.00	-268.11
4900 · Other Income			
4920 · Event	0.00	18,000.00	-18,000.00
Total 4900 · Other Income	0.00	18,000.00	-18,000.00
Total Income	135,203.70	671,390.00	-536,186.30
Expense			
6000 · General Expenses	0.00	29,325.00	-29,325.00
6100 · Ministry Support			
6150 · Other ministry support	3,000.00	0.00	3,000.00
6110 · Guest Speaker / Musician	500.00	1,000.00	-500.00
6130 · Publications	1,189.00	6,000.00	-4,811.00
6140 · Consultants	3,780.00	24,900.00	-21,120.00
Total 6100 · Ministry Support	8,469.00	31,900.00	-23,431.00
6200 · Supplies & Materials			
6210 · Office supplies	104.32	4,500.00	-4,395.68
6240 · Sunday Coffee Service	600.49	4,000.00	-3,399.51
6290 · Other supplies	2,810.90	0.00	2,810.90
Total 6200 · Supplies & Materials	3,515.71	8,500.00	-4,984.29
6300 · Repairs and Upkeep			
6310 · Custodial Services	344.19	15,550.00	-15,205.81
6320 · Grounds	420.00	0.00	420.00
6330 · Building upkeep			
6336 · Repairs & Maintenance	11,390.06	0.00	11,390.06
6334 · Pest Control	211.90	0.00	211.90
6330 · Building upkeep - Other	0.00	20,000.00	-20,000.00
Total 6330 · Building upkeep	11,601.96	20,000.00	-8,398.04
6340 · Property & Liability Insurance	10,314.00	10,000.00	314.00
6350 · Utilities			
6352 · Electric & Water	2,079.43	20,000.00	-17,920.57

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	TOTAL		
	Jan - Feb 11	Budget	\$ Over Budget
6354 · Gas	594.65	2,200.00	-1,605.35
6357 · Trash Removal	237.24	1,300.00	-1,062.76
6358 · Drainage	517.16	3,500.00	-2,982.84
Total 6350 · Utilities	3,428.48	27,000.00	-23,571.52
Total 6300 · Repairs and Upkeep	26,108.63	72,550.00	-46,441.37
6400 · In house services			
6410 · Printing			
6412 · Copier Lease	2,252.00	15,000.00	-12,748.00
Total 6410 · Printing	2,252.00	15,000.00	-12,748.00
6420 · Communications, Data & Tech			
6422 · Internet service	187.82	1,400.00	-1,212.18
6424 · Data System Fees	86.62	2,000.00	-1,913.38
6426 · Website hosting	0.00	400.00	-400.00
6428 · Equipment	0.00	3,000.00	-3,000.00
6430 · Postage	0.00	4,500.00	-4,500.00
6432 · Telephone	679.89	4,000.00	-3,320.11
Total 6420 · Communications, Data & Tech	954.33	15,300.00	-14,345.67
Total 6400 · In house services	3,206.33	30,300.00	-27,093.67
6500 · Miscellaneous			
6510 · Banking expenses			
6516 · Credit Card Fees	666.11	5,000.00	-4,333.89
Total 6510 · Banking expenses	666.11	5,000.00	-4,333.89
6580 · Professional Expenses	1,566.55	8,380.00	-6,813.45
6590 · Travel	0.00	8,790.00	-8,790.00
6500 · Miscellaneous - Other	0.00	4,300.00	-4,300.00
Total 6500 · Miscellaneous	2,232.66	26,470.00	-24,237.34
6600 · Employee Expenses			
6670 · Other Employee Expenses	259.00	0.00	259.00
6610 · Payroll	56,587.26	379,426.50	-322,839.24
6630 · Payroll Taxes	3,275.54	24,023.45	-20,747.91
6650 · Benefits	6,250.18	70,627.50	-64,377.32
6660 · Workers' Comp Insurance	0.00	5,161.20	-5,161.20
Total 6600 · Employee Expenses	66,371.98	479,238.65	-412,866.67
6700 · Charitable Contributions			
6710 · UUA	6,000.00	6,000.00	0.00
6720 · SWUUC	0.00	5,000.00	-5,000.00
6730 · Other UUA	0.00	350.00	-350.00
6790 · Other contributions	0.00	1,000.00	-1,000.00
Total 6700 · Charitable Contributions	6,000.00	12,350.00	-6,350.00

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
 January through February 2011

	TOTAL		
	Jan - Feb 11	Budget	\$ Over Budget
Total Expense	115,904.31	690,633.65	-574,729.34
Net Ordinary Income	19,299.39	-19,243.65	38,543.04
Other Income/Expense			
Other Income			
9980 · Restricted Fund Transf to Op	15,860.93	19,394.00	-3,533.07
Total Other Income	15,860.93	19,394.00	-3,533.07
Net Other Income	15,860.93	19,394.00	-3,533.07
Net Income	35,160.32	150.35	35,009.97

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>
Ordinary Income/Expense	
Income	
4000 · Unrestricted Income	
4100 · Contributions	
4140 · Forum	16.5%
4110 · Pledge	22.69%
4120 · Sunday Plate	15.65%
4130 · Sunday Coffee Service	19.0%
4190 · Other	7.58%
Total 4100 · Contributions	<u>21.93%</u>
4200 · Rental	11.32%
4400 · Misc Income	0.0%
Total 4000 · Unrestricted Income	<u>20.7%</u>
4300 · Interest & Dividends	10.63%
4900 · Other Income	
4920 · Event	0.0%
Total 4900 · Other Income	<u>0.0%</u>
Total Income	20.14%
Expense	
6000 · General Expenses	0.0%
6100 · Ministry Support	
6150 · Other ministry support	100.0%
6110 · Guest Speaker / Musician	50.0%
6130 · Publications	19.82%
6140 · Consultants	15.18%
Total 6100 · Ministry Support	<u>26.55%</u>
6200 · Supplies & Materials	
6210 · Office supplies	2.32%
6240 · Sunday Coffee Service	15.01%
6290 · Other supplies	100.0%
Total 6200 · Supplies & Materials	<u>41.36%</u>
6300 · Repairs and Upkeep	
6310 · Custodial Services	2.21%
6320 · Grounds	100.0%
6330 · Building upkeep	
6336 · Repairs & Maintenance	100.0%
6334 · Pest Control	100.0%
6330 · Building upkeep - Other	0.0%
Total 6330 · Building upkeep	<u>58.01%</u>
6340 · Property & Liability Insurance	103.14%
6350 · Utilities	
6352 · Electric & Water	10.4%

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u>% of Budget</u>
6354 · Gas	27.03%
6357 · Trash Removal	18.25%
6358 · Drainage	14.78%
Total 6350 · Utilities	<u>12.7%</u>
Total 6300 · Repairs and Upkeep	35.99%
6400 · In house services	
6410 · Printing	
6412 · Copier Lease	15.01%
Total 6410 · Printing	<u>15.01%</u>
6420 · Communications, Data & Tech	
6422 · Internet service	13.42%
6424 · Data System Fees	4.33%
6426 · Website hosting	0.0%
6428 · Equipment	0.0%
6430 · Postage	0.0%
6432 · Telephone	17.0%
Total 6420 · Communications, Data & Tech	<u>6.24%</u>
Total 6400 · In house services	10.58%
6500 · Miscellaneous	
6510 · Banking expenses	
6516 · Credit Card Fees	13.32%
Total 6510 · Banking expenses	<u>13.32%</u>
6580 · Professional Expenses	18.69%
6590 · Travel	0.0%
6500 · Miscellaneous - Other	0.0%
Total 6500 · Miscellaneous	<u>8.44%</u>
6600 · Employee Expenses	
6670 · Other Employee Expenses	100.0%
6610 · Payroll	14.91%
6630 · Payroll Taxes	13.64%
6650 · Benefits	8.85%
6660 · Workers' Comp Insurance	0.0%
Total 6600 · Employee Expenses	<u>13.85%</u>
6700 · Charitable Contributions	
6710 · UUA	100.0%
6720 · SWUUC	0.0%
6730 · Other UUA	0.0%
6790 · Other contributions	0.0%
Total 6700 · Charitable Contributions	<u>48.58%</u>

First Unitarian Universalist Church of Austin
Profit & Loss Budget vs. Actual
January through February 2011

	<u><u>% of Budget</u></u>
Total Expense	<u>16.78%</u>
Net Ordinary Income	-100.29%
Other Income/Expense	
Other Income	
9980 · Restricted Fund Transf to Op	<u>81.78%</u>
Total Other Income	<u>81.78%</u>
Net Other Income	<u>81.78%</u>
Net Income	<u><u>23,385.65%</u></u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of February 28, 2011

	<u>Jan 31, 11</u>	<u>Feb 28, 11</u>
ASSETS		
Current Assets		
Checking/Savings		
1000 · Cash & Investments		
1100 · Bank		
1140 · THCU CDs	55,260.73	55,260.73
1130 · THCU Money Market	33,530.09	33,530.09
1110 · THCU Checking	32,304.31	26,584.45
1120 · THCU Savings	29.23	29.23
Total 1100 · Bank	<u>121,124.36</u>	<u>115,404.50</u>
1200 · Schwab Accounts		
1210 · Permanent Endowment Account	124,248.43	128,117.95
1220 · Mixed Investment Account	399,133.25	407,059.22
1230 · Murr Music Account	40,072.02	40,993.13
Total 1200 · Schwab Accounts	<u>563,453.70</u>	<u>576,170.30</u>
1300 · Annuity 2014	<u>11,283.28</u>	<u>11,283.28</u>
Total 1000 · Cash & Investments	<u>695,861.34</u>	<u>702,858.08</u>
Total Checking/Savings	695,861.34	702,858.08
Accounts Receivable		
11000 · Accounts Receivable	-160.00	-210.00
Total Accounts Receivable	<u>-160.00</u>	<u>-210.00</u>
Total Current Assets	695,701.34	702,648.08
Fixed Assets		
1500 · Fixed Assets		
1510 · Building - at cost	672,232.75	672,232.75
1530 · Land - Travis CAD '10 Value	1,508,930.00	1,508,930.00
1540 · Furniture & Equipment	127,767.25	127,767.25
Total 1500 · Fixed Assets	<u>2,308,930.00</u>	<u>2,308,930.00</u>
Total Fixed Assets	<u>2,308,930.00</u>	<u>2,308,930.00</u>
TOTAL ASSETS	<u><u>3,004,631.34</u></u>	<u><u>3,011,578.08</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2000 · Liabilities		
2400 · Payroll Liabilities	10,219.00	10,902.44
2200 · Security Deposits	80.00	80.00
Total 2000 · Liabilities	<u>10,299.00</u>	<u>10,982.44</u>
Total Other Current Liabilities	<u>10,299.00</u>	<u>10,982.44</u>

First Unitarian Universalist Church of Austin

Balance Sheet

As of February 28, 2011

	<u>Jan 31, 11</u>	<u>Feb 28, 11</u>
Total Current Liabilities	<u>10,299.00</u>	<u>10,982.44</u>
Total Liabilities	10,299.00	10,982.44
Equity		
3001 · Fixed Assets - Equity	2,308,930.00	2,308,930.00
3100 · Restricted Funds		
3200 · Cong. Restricted Funds		
3220 · Permanent Endowment Fund	125,748.43	129,617.95
3240 · Memorial Savings Fund	270,513.51	278,439.48
3260 · Murr Music Fund	<u>39,331.82</u>	<u>40,252.93</u>
Total 3200 · Cong. Restricted Funds	<u>435,593.76</u>	<u>448,310.36</u>
3400 · Board Restricted Funds		
3565 · Continuing Ed Fund	3,000.00	1,651.60
3560 · Worship Services Fund	1,000.00	1,000.00
3555 · Forum Fund	970.36	970.36
3550 · Minister's Discretionary Fund	2,983.33	2,983.33
3406 · Bridge Builder Action Team Fund	4,508.81	4,133.81
3405 · Long Range Fund	41,282.73	41,282.73
3410 · Capital Campaign Fund	10,000.00	10,000.00
3415 · Paradox Players Fund	14,604.28	16,152.29
3420 · Religious Education Fund		
3422 · CampUU/Hogwarts Fund	6,553.61	6,553.61
3424 · Junior High Fund	3,164.66	3,164.66
3426 · Senior High Fund	4,889.32	4,889.32
3427 · Lecture Series Fund	368.43	368.43
3428 · Adult RE Fund	2,704.48	3,002.98
3429 · Children's RE Fund	<u>829.72</u>	<u>829.72</u>
Total 3420 · Religious Education Fund	<u>18,510.22</u>	<u>18,808.72</u>
3440 · Caring Fund	4,521.04	4,221.04
3450 · Music Fund		
3452 · Children's Choir Fund	3,558.52	3,713.52
3456 · Music Other Fund	<u>2,899.14</u>	<u>2,899.14</u>
Total 3450 · Music Fund	<u>6,457.66</u>	<u>6,612.66</u>
3460 · Bookstore Fund	2,619.53	1,000.00
3465 · Denominational Affairs Fund	70.02	70.02
3470 · Facility Fund		
3478 · Grounds Fund	703.48	703.48
3472 · Emergency Fund	11,557.83	8,607.83
3474 · Green Sanctuary Fund	1,586.55	1,586.55
3476 · Recycling Program Fund	<u>778.71</u>	<u>778.71</u>
Total 3470 · Facility Fund	<u>14,626.57</u>	<u>11,676.57</u>
3480 · Flowers Fund	329.34	329.34
3490 · Technology Fund		
3492 · Internet Ministries Fund	2,297.67	2,297.67
3494 · Media Team Fund	<u>1,045.77</u>	<u>1,045.77</u>

First Unitarian Universalist Church of Austin

Balance Sheet
As of February 28, 2011

	<u>Jan 31, 11</u>	<u>Feb 28, 11</u>
Total 3490 · Technology Fund	3,343.44	3,343.44
3505 · Meet & Eat Fund	208.90	167.38
3515 · Social Action Fund	2,588.97	2,563.97
3525 · Voyagers Fund	211.39	211.39
3530 · YARN Fund	208.24	208.24
3535 · Yew Grove Fund	44.06	44.06
3540 · Library Fund	453.02	316.18
3545 · Special Plate Fund	2,515.50	4,174.50
Total 3400 · Board Restricted Funds	<u>135,057.41</u>	<u>131,921.63</u>
Total 3100 · Restricted Funds	570,651.17	580,231.99
3900 · Unrestricted Net Assets	76,273.33	76,273.33
Net Income	38,477.84	35,160.32
Total Equity	<u>2,994,332.34</u>	<u>3,000,595.64</u>
TOTAL LIABILITIES & EQUITY	<u>3,004,631.34</u>	<u>3,011,578.08</u>

total assets	\$3,011,578.08
Liabilities	\$10,982.44
restricted funds	\$580,231.99
fixed assets	\$2,308,930.00
UNR Cash bal	\$111,433.65
Months Op?	1.94
2011 expense budget	\$690,634.00