

FUUCA Board of Trustees

Meeting date: **Tuesday, November 15, 2011** **Started: 6:30 PM** **Ended: 9:30 PM**

Location: FUUCA

Purpose/Notes: Regular scheduled meeting

Chaired by: Chris Jimmerson

Minutes rec. by: Brendan Sterne

Attendance:

Present: Meg Barnhouse, Ann Edwards, Luther Elmore, John Franks, Sean Hale, Eric Hepburn, Chris Jimmerson, Rose Ann Reeser, Klondike Steadman, Brendan Sterne, Eric Stimmel, Susan Thomson

Regrets: Margaret Borden

Absent:

Late:

Guests:

(none)

Meeting Documents:

- 11-11BoTpacket.pdf

Meeting Minutes:

1. Committee business

1.1. Call to Order

Chris Jimmerson

Status: Completed

1.2. Board Covenant

Chris Jimmerson

Documents:

- Ideas for a new Board Covenant v2.docx

Status: Completed

1.3. Process Evaluation

Brendan Sterne

Status: Completed

1.4. Consent Agenda

Chris Jimmerson

Motion to approve items on the consent agenda passed.

Documents:

- DoFO report X1-11.doc
- New Members report XI-11.doc
- Oct 2011 F Report Coversheet.doc
- oct 2011 financial report 11-XI-11.xls

Status: Completed

1.5. Visitors Forum

Brendan Sterne

No visitors this month.

Status: Completed

1.6. Board Appreciation Cards

Meg Barnhouse

Rose Ann presented several cards for the board to sign in appreciation of members' contributions to our church.

Status: Completed

1.7. Transition of FUUCA - iACT Liason

Chris Jimmerson

The board thanked Beverly Donoghue for her outstanding record of service with AAIM / iACT, and thanked Lynn Adams for taking over as the FUUCA - iACT Liason.

Status: Completed

2. Old business

No Old business

3. New business

3.1. Recap from Making It Happen Retreat

Chris Jimmerson

There was some discussion regarding financial reports - should we get the same financial reports each month? Or should we only get them every three months when we are scheduled to monitor the financial policies.

Chris mentioned that we have a serious breach of cov policy, and behavior policy, and that Board members may be called on to action to implement these policies.

Status: Completed

3.2. State of the Congregation Brainstorm

Chris Jimmerson

Some good news to share with the congregation:

- Successful Search for New Minister.
- Had a difficult vote on Volunteer Coordinator, and moved forward.
- Engaged with some difficult decisions (move service times) and remained in covenant.
- Church is exhibiting increasing trust.
- Increased level of fellowship with people sitting down together in Howson Hall.
- Attendance and New Membership.
- Successful transition of Forum into Sanctuary after services (good attendance).
- Continuing excellence in Music during worship
- Returning members
- Holding ground on 30% increase in pledging from last year
- Larger % of new members are pledging
- Improved path to membership
- Green Sanctuary committee & Grounds Committee
- Great Interim Director of Lifespan Education
- Several facility improvements
- Signage improvements underway
- Small Group Ministry
- Attendance at DBLE
- Paying our staff fairly, with pensions.
- Progress on our transition to governance.
- We hired good consultants, and worked to follow their advice.
- Meg's same-sex wedding officiation on Capitol.

- Improved financial protections (e.g. on loans, real estate, monitoring schedule).

Sean's bold proposal: Can we group these by our values?

Status: Completed

3.3. Preparing for Congregation Meeting

Chris Jimmerson

There was a successful pre-cong meeting this past Sunday. No major concerns were raised.

There was some discussion among the board about the history of pre-cong meetings, and how useful they are.

The board discussed the fact that we now have more financial protections in the new policies than we had in the FAMP.

There was some discussion about moving some charitable giving from the budget to the sunday plate program.

We will be bringing in our outside parliamentarian. Eric H will be timekeeper. Klondike will be the Process Observer.

Documents:

- budget proposal draft 10-XI-11.pdf

Status: Completed

3.4. Linkage: Proposed adjustment to End on Radical Hospitality

Margaret Borden

There was a discussion about the proposed language for a new End in our Radical Hospitality section.

The board was not quite satisfied with the proposed language. There was a discussion about framing it in terms of the difference we want made. There was discussion about not using the word 'seek'.

Sean made a bold proposal: Members Evangelize.

Eric H and Meg will bring back new proposed language.

Documents:

- Radical.doc

Status: Completed

3.5. Snacks

Eric Stimmel

Status: Completed

3.6. Proposed Financial Executive Limitation Language

Rose Ann Reeser

Motion to adopt the proposed language (attached) was approved.

Documents:

- Exec lim 2.6.8.docx

Status: Completed

3.7. A Moment with Rev Meg Barnhouse

Meg Barnhouse

Meg shared her appreciation for all of Sean's hard work during the past 3 years and spoke about her desire to reward him with some much needed time off, and encouragement to take it.

Meg's installation is Sun Jan 15th, 4pm.

Status: Completed

3.8. Request for Board / Exec Cov Working Group

Chris Jimmerson

Brendan and Susan will work with Meg on updated Exec / Board Cov Working Group

Status: Completed

3.9. Topic From DBLE

Eric Hepburn

Eric H explained the concept of 'Roller Coaster of Change', where changes cause a range / sequence of emotional responses.

There was some discussion about people in a feeling stage vs thinking stage.

Eric H. will follow up by sharing with the board a relevant article.

Status: Completed

3.10. Almost Church Revitalized

Margaret Borden

The board discussed Chapter 2 of 'The Almost Church Revitalized'. There was discussion about the concept of reaching out to cohorts of the population. There was discussion about diversity in congregations especially in relation to mission.

Status: Completed

4. Committee business

4.1. Working Group Updates

Chris Jimmerson

Linkage group shared the questions we need to look at regarding 'doing justice'

Documents:

- fuucafejustice.doc

Status: Completed

4.2. Process Evaluation

Luther Elmore

We kicked butt this meeting.

Status: Completed

4.3. Action Items

Brendan Sterne

Chris J + others will be on a phone call with Joe S regarding financial reporting and we will discuss this next month.

Brendan to write a thank-you note for Gary for his membership leadership, send to Rose Ann

Klondike to get Brendan the document re FAMP transition, Brendan to update them with feedback from.

Brendan and Susan to work with Meg on Board-Exec Covenant

Eric H and Meg are going to provide proposed language.

John will prepared DBLE 'mission based bdgeting'

Brendan to get cong meeting documentation going.

Status: Completed

4.4. Board-Executive Team Covenant Reading

Brendan Sterne

Status: Completed

Total time scheduled: 180 min