

FUUCA Board of Trustees

Meeting date: **Tuesday, December 20, 2011** **Started: 6:30 PM** **Ended: 9:30 PM**

Location: FUUCA

Purpose/Notes: Regular scheduled meeting

Chaired by: Chris Jimmerson

Minutes rec. by: Brendan Sterne

Attendance:

Present: Meg Barnhouse, Margaret Borden, Ann Edwards, Luther Elmore, John Franks, Sean Hale, Eric Hepburn, Chris Jimmerson, Rose Ann Reeser, Klondike Steadman, Brendan Sterne, Eric Stimmel, Susan Thomson

Regrets:

Absent:

Late:

Guests:

(none)

Meeting Documents:

(no documents)

Meeting Minutes:

1. Committee business

1.1. Call to Order

Chris Jimmerson

Status: Completed

1.2. Board Covenant

Chris Jimmerson

Documents:

- Ideas for a new Board Covenant v2.docx

Status: Completed

1.3. Process Evaluation

Brendan Sterne

Status: Completed

1.4. Consent Agenda

Chris Jimmerson

Documents:

- Minutes_11_15_2011.pdf

Status: Completed

1.5. Visitors Forum

Brendan Sterne

Stephanie Gill gave an update to the Board on recent Yew Grove activities, upcoming events and their recent gift of books to the church library.

Status: Completed

1.6. Board Appreciation Cards

Rose Ann Reeser

Report:

We have two nominations this month:

Gary Payne and Jill Wiggins for their outstanding work co-chairing the Membership Committee
Paullette MacDougal for her many years of service organizing and directing Paradox Players

Status: Completed

2. Old business

No Old business

3. New business

3.1. Approve our Board Policies

Chris Jimmerson

Motion to adopt our Board Policies approved.

Resolution #:

Moved by: Susan Thomson

Seconded by:

Status: Carried

Vote:

3.2. Delegate Policies and Procedures Manual to Senior Minister

Chris Jimmerson

Motion to delegate the old Policies and Procedures Manual to Senior Minister passed.

Resolution #:

Moved by: Brendan Sterne

Seconded by:

Status: Carried

Vote:

Documents:

- P&Pproposal.pdf
-

3.3. Debrief of Congregational Meeting

Chris Jimmerson

There was discussion about our requirement for a contribution of record within 12 months, and how this might disenfranchise those who give in Dec for the following year.

Brendan raised the issue that we need to revisit the purpose of the Memorial Savings Fund (MSF), especially given that its current structure does not allow for access in emergencies.

Status: Completed

3.4. Monthly Fiscal Reports

Chris Jimmerson

There was no decision yet regarding monthly vs quarterly fiscal reports. We will wait until Feb for the interpretation.

Status: Completed

3.5. Internal Audit Status Update

Luther Elmore

Luther gave an update on the Audit Committee. A Payroll Audit is to begin in January. Luther gave a brief description of the methodology of the payroll audit.

Status: Completed

3.6. Moment with Meg Barnhouse

Meg Barnhouse

- Meg pointed out the construction of the welcoming area near our main entrance by the office.
- Meg thanked Klondike for his fundraiser performance.
- Meg mentioned her installation is Jan 15th - Peter Morales (UUA President) will be attending along with

plenty of other distinguished guests. We talked about some of the logistics of the event.

- The transition committee (of about 12 people) is helping Meg with the installation.

Status: Completed

3.7. Updates to Ends on Radical Hospitality

Eric Hepburn

The following revisions to our ends were moved and approved.

1.1.1. First UU Church of Austin is a radically hospitable community where:
a. All people are treated with respect and dignity.
b. All people of goodwill are welcomed.
c. People are supported in times of joy and need.
d. People find connection with one another in fellowship.
e. We are fully engaged and generous with time, treasure and talent.
f. We invite people of goodwill to find a spiritual home with us.
g. We engage as UUs in public life.

1.1.2. First UU Church of Austin nourishes souls and transforms lives by:
a. Engaging and supporting one another in spiritual practice and growth.
b. Providing worship, programs and activities that awaken meaning and transcendence.
c. Providing a caring, supportive and safe place to rekindle the spirit.

Resolution #:

Moved by: Eric Hepburn

Seconded by:

Status: Carried

Vote:

Documents:

- Suggest Ends Revisions in RED.pdf
-

3.8. Snacks

Susan Thomson

Status: Completed

3.9. Almost Church Revitalized - Chapter 2 Continued

Margaret Borden

There was discussion about several items from the inspired by the chapter:

- How involved does the church want to be in terms of politics / policymaking?
- What is the role of the church in modern civil rights movements?
- How does the church welcome diversity (e.g. Republicans, Christians)?
- How can the church express its values in the public arena?
- Can the church take an official position on items? (e.g. on the Death Penalty?) If so, how? By what procedure? A vote requiring 90%?

Status: Completed

3.10. Almost Church Revitalized - Chapter 3

Margaret Borden

There was discussion about several items from the inspired by the chapter:

- Where are we as individuals in terms of leadership vs caretaking?
- What is leadership? What is caretaking?
- How do we nurture ideas? What permission do they need?
- What does it mean to say yes to as much as possible?

Status: Completed

3.11. DBLE Topic - Mission Based Budgeting

John Franks

John shared some information on mission (or program) based budgeting. See attached document.

Documents:

- Program Budgeting.docx

Status: Completed

3.12. Internet Privacy Discussion - What do our policies say?

Susan Thomson

John Franks had raised some questions regarding information privacy policies at the church.

The exercise at hand is to

- 1) look at our policies and determine which apply
- 2) examine if there is any need to amend / create?

We determined that Policy 2.1 applied, and no modifications were necessary. A reasonable interpretation of this policy would imply the church would have a information privacy policy.

Status: Completed

3.13. Update Board-Exec Covenant

Brendan Sterne

Motion to approve new board executive covenant (attached) approved

Resolution #:

Moved by: Susan Thomson

Seconded by:

Status: Carried

Vote:

Documents:

- Board Executive Covenant.pdf
-

4. Committee business

4.1. Working Group Updates

Chris Jimmerson

Status: Completed

4.2. Process Evaluation

Brendan Sterne

Status: Completed

4.3. Action Items

Brendan Sterne

Governance Process will come up with language for ad-hoc agenda item suggestion

Send Examples of employee evaluation to Meg

Status: Completed

4.4. Board-Executive Team Covenant Reading

Brendan Sterne

Status: Completed

Total time scheduled: 180 min