

FUUCA Board of Trustees

Meeting date: **Tuesday, January 17, 2012** **Started: 6:30 PM** **Ended: 9:30 PM**

Location: FUUCA

Purpose/Notes: Regular scheduled meeting

Chaired by: Chris Jimmerson

Minutes rec. by: Brendan Sterne

Attendance:

Present: Meg Barnhouse, Margaret Borden, Ann Edwards, Luther Elmore, John Franks, Sean Hale, Eric Hepburn, Chris Jimmerson, Rose Ann Reeser, Klondike Steadman, Brendan Sterne, Eric Stimmel, Susan Thomson

Regrets:

Absent:

Late:

Guests:

(none)

Meeting Documents:

- DoFO report I-12.doc
- DoFO report XI1-11.doc

Meeting Minutes:

1. Committee business

1.1. Chalice Lighting and Opening Words

Susan Thomson

Status: Completed

1.2. Reading of Board Covenant

Susan Thomson

Status: Completed

1.3. Confirm Timekeeper and Process Evaluator

Eric Hepburn

Status: Completed

1.4. Approve Agenda and Consent Agenda

Susan Thomson

A minor amendment to the minutes from the last meeting: a correction on the names of which volunteers were being recognized last month.

Motion was approved as amended.

Documents:

- Minutes_12_20_2011.pdf

Status: Completed

1.5. Visitors Forum

Susan Thomson

Status: Completed

1.6. Recognition of Church Volunteers and Staff

Susan Thomson

The board recognized the outstanding volunteer work of Bill Walters, Vanessa Macdougall, Sharon Moore, John Payne

Status: Completed

1.7. Moment with Meg

Meg Barnhouse

Meg shared her appreciation for the terrific Installation weekend. She loves the Stole. Her family thoroughly enjoyed the weekend.

Status: Completed

2. Old business

No Old business

3. New business

3.1. Assessing the Past (Monitoring)

Susan Thomson

Status: Completed

3.1.1. Interpretation and Monitoring of Ends 1.4.1 "Radically Hospitable Community"

Meg Barnhouse

Meg presented her interpretation of intentionally hospitality (attached). Meg walked the board through the interpretation document.

On "...is a radically hospitable community where: All people are treated with respect and dignity":

- There were questions about what does it mean to be 'Radically Hospitable'? Are we really ready to be Radically Hospitable or just Hospitable?
- Meg stated that her interpretation of what the congregation wants regarding Radical Hospitality is not actually so Radical, but mainly doing Hospitality properly (i.e. put up proper signage).
- A proposal was made to change 'radically hospitable' to 'intentionally hospitable'.

On "We engage as UUs in public life":

- Rose-Ann asked about the lack of a Metric for this
- Eric H proposed counting the number of times we use the church banner in public, and how many member attend public events in attire that identifies them as UUs or church members.
- Luther desired more specificity for this item.
- Eric H proposed to count the number of times the minister called to mobilize the church to participate in public life.

On "People feed supported.."

- Susan asked about the level of involvement of the minister in supporting congregants.
- Klondike asked for less specificity regarding what the caring ministry will accomplish.

Brendan Sterne proposed a Motion to change the wording from "radically hospitable" to "intentionally hospitable". Motion was seconded by Rose-Ann Reeser. Motion was approved 5 to 3.

Brendan Sterne did a short presentation on the Unity Church survey, and suggested we adapt it and try to do it this spring. The Monitoring Workgroup will bring an adapted survey to the next board meeting.

Documents:

- Ends Interp pt 1 of 3 I-12.doc

Status: Completed

3.2. Snacks

Margaret Borden

Status: Completed

3.3. Learning and Creating the Future

Susan Thomson

Status: Completed

3.3.1. Future Focus Topic: Almost Church Revitalized, Chapter 3

Margaret Borden

Eric H raised the issue of whether keeping the past president on the board is a recipe for conservatism. Luther expressed that he thought it was fine to have past president on the board, and for former board members to serve again.

Sean pointed out that it more about the characteristics of the individuals.

Rose Ann spoke about the historical helpfulness of the stages of VP, Pres, Past-Pres. But that this process will age-out.

Brendan raised the issue of 'A Covenant of Leadership' which includes:

- Being willing to take risks
- An attitude of abundance
- Saying 'yes' to as many ideas as possible

There was a discussion about the level of giving and engagement for board members, i.e. generous within your means.

There was a discussion about what is the boards role vs executives regarding a culture of permission.

Status: Completed

3.3.2. Linkage: Discussion of Notes From September Linkage on Doing Justice

Margaret Borden

There was a discussion about the 5 purposes of linkage, and what the goal of the next linkage event should be.

The board decided that the linkage event would be about the congregation getting a chance to interpret the Ends.

Documents:

- fuucafejustice.doc

Status: Completed

3.3.3. Board Development: Review and Update of Board Skills and Expectations

Susan Thomson

The board split into groups to discuss suggestions for updates to this document.

From Skills could remove:

- Time Management Skills
- Ability to stay focused

From 'are expected to' could remove:

- Special notes

Could add:

- Open to attending DBLE
- Active in the life of the church

Suggested the wording "specific church constituencies" instead of "personal agendas".

There was general approval of the covenant of leadership as described in "The Almost Church Revitalized" p25.

The Policy Workgroup will synthesize the input and draft a revision to the board skills document

Documents:

- Bd skills expectations.doc

Status: Completed

3.3.4. Policy Work: Accessing Funds in an Emergency

Brendan Sterne

Brendan, Eric H, and Luther to begin looking at Bylaws changes regarding access to our savings in an

Emergency.

Status: Completed

4. Committee business

4.1. Action Items

Brendan Sterne

- Monitoring Workgroup will bring an ends survey to the next board meeting.
- The Policy Workgroup will synthesize the input and draft a revision to the board skills document for next board meeting.
- Margaret to craft the linkage event framework and put article in newsletter
- Brendan, Eric H, and Luther to begin looking at Bylaws changes regarding access to our savings in an emergency.
- Meg will send revised interpretations of 'intentional hospitality'.
- All will read chapter 4 of 'The Almost Church Revitalized' for next meeting

Status: Completed

4.2. Process Evaluation

Eric Hepburn

Status: Completed

4.3. Reading of Board - Executive Covenant

Susan Thomson

Status: Completed

4.4. Extinguishing the Chalice and Closing Words

Susan Thomson

Status: Completed
