

FUUCA Board of Trustees

Meeting date: **Tuesday, March 20, 2012** **Started: 6:30 PM** **Ended: 9:30 PM**

Location: FUUCA

Purpose/Notes: Regular scheduled meeting

Chaired by: Chris Jimmerson

Minutes rec. by: Brendan Sterne

Attendance:

Present: Meg Barnhouse, Margaret Borden, Ann Edwards, Luther Elmore, John Franks, Eric Hepburn, Chris Jimmerson, Rose Ann Reeser, Klondike Steadman, Brendan Sterne, Eric Stimmel, Susan Thomson

Regrets:

Absent: Sean Hale

Late:

Guests:

(none)

Meeting Documents:

- Nov financial report 30-I-12.xls
- Sullivan Observations.doc

Meeting Minutes:

1. Committee business

1.1. Chalice Lighting and Opening Words

Ann Edwards

Status: Completed

1.2. Reading of Board Covenant

Susan Thomson

Status: Completed

1.3. Confirm Timekeeper and Process Evaluator

Susan Thomson

Status: Completed

1.4. Approve Agenda and Consent Agenda

Brendan Sterne

Added item 2.1, discussion of Savings Language in Bylaws

Documents:

- Dec 2011 F Report Coversheet.doc
- dec 2011 financial report.xls
- Limitations Interpretation 2-6 asset protection.doc
- Nov 2011 Financial report cover.doc
- Nov financial report 30-I-12.xls

Status: Completed

1.5. Visitors Forum

Susan Thomson

Some visitors this month, but non requesting to speak

Status: Completed

1.6. Recognition of Church Volunteers and Staff

Brendan Sterne

The board recognizes:

Andi Wyndham - Webmaster and more

Lisa Carrell - Chalice Circles, Sparkle Plenty last year, and more.

Status: Completed

1.7. Moment with Meg

Brendan Sterne

- Meeting regarding morning schedule went very well. Talked about what's working and what isn't. Some examples: It's difficult for the choir to show up so early. No decisions were made at the meeting.

- Linda Taylor is retiring from doing the communications role for the church. Considering a Director of Membership and Communications with potential responsibilities including newsletter, bulletin, website, Facebook, membership, leadership development.

Status: Completed

2. Old business

2.1. Discuss Savings Language in Bylaws

Eric Hepburn

- Brendan, Luther and Eric H did some research on Savings and did not find a best practice - there were a number of approaches to savings, operating funds and endowments.

- There was some discussion about the Savings Fund and whether, in a major emergency, the church could get access to the funds in the Savings account. It was concluded that, in a genuine emergency a congregational meeting could be called, the bylaws could be amended to drop the \$250,000 floor, and a vote could be made to use the funds for the emergency. This would obviously require a major emergency.

Status: Completed

3. New business

3.1. Assessing the Past (Monitoring)

Susan Thomson

Status: Completed

3.1.1. Policy workgroup report on revision of executive limitation 2.4.4

Klondike Steadman

- Klondike suggested we leave the wording of 2.4.4 as-is. Board approved. The board will get interpretation of 2.4.4 in May when it comes back up per the schedule.

Status: Completed

3.1.2. Interpretation and Monitoring of Ends 2.6 "Asset Protection"

Meg Barnhouse

- The board had raised no major concerns about the interpretation in advance (did have some minor concerns/questions that were satisfied). Meg walked the board through the interpretations of 2.6. The board was satisfied with the interpretations, and did not feel it was necessary to amend the board policies.

Status: Completed

3.2. Snacks

Rose Ann Reeser

Deeeeeelicious!

Status: Completed

3.3. Learning and Creating the Future

Susan Thomson

Status: Completed

3.3.1. May PBG Orientation

Susan Thomson

- There will be a Policy Based Governance workshop May 4th/5th. Need to find location.
- New board retreat will be June 1st/2nd. Need to find location.

Status: Completed

3.3.2. Focus Topic: Almost Church Revitalized, Chapter 5

Klondike Steadman

Board discussed the many ideas contained in the chapter:

- Spiritual Maturity as a congregation as a whole, not just individuals
- High expectations vs Low expectations
- Church is about building meaningful lives
- The main result of spiritual maturity is courage
- Communities of commitment to spiritual maturity.

Ann shared the idea of the 'Wellspring' program (small group, high commitment, see <http://www.uuwellspring.org/>)

Status: Completed

4. Committee business

4.1. Action Items

Brendan Sterne

- Meg & Sean: The board will get interpretation of 2.4.4 in May when it comes back up per the schedule.
- Meg to investigate using other church for May 4th/5th PBG orientation, and the new board orientation June 1/2. Or consider U-bar-U for new board orientation.
- Eric: write a thank-you card to Ed
- Luther to check with Sean re Inventorying
- Everyone: read chapter 6
- Brendan to talk with Meg & Sean re survey publication blitz.

Status: Completed

4.2. Process Evaluation

Luther Elmore

- started late
- otherwise very good overall

Status: Completed

4.3. Reading of Board - Executive Covenant

Susan Thomson

Status: Completed

4.4. Extinguishing the Chalice and Closing Words

Brendan Sterne

Status: Completed
