

# FUUCA Board of Trustees

Meeting date: **Tuesday, December 17, 2013**    **Started: 6:30 PM**    **Ended: 9:00 PM**

Location: FUUCA

Purpose/Notes: Regular scheduled meeting

Chaired by: Michael Kersey

Minutes rec. by: Dwayne Windham

## Attendance:

Present: Meg Barnhouse, Ann Edwards, John Franks, Carolyn Gremminger, Sean Hale, Michael Kersey, Julie Paasche, Jerry Perkins, Russell Smith, Steve Swinnea, Dwayne Windham

Regrets:

Absent: Ken Pfluger

Late:

## Guests:

(none)

## Meeting Documents:

- 12-17-2013 meeting packet.pdf
- DoFO report XII-13.doc
- EL 2-2 Treatment of Staff 18-XII-13.doc
- Linkage Tables (november 2013).docx
- Minutes\_11\_19\_2013.pdf
- Minutes\_12-17-2013 (1).pdf
- Oct 2013 F Report Coversheet.doc
- October financial report 5-XII-13.xls

## Meeting Minutes:

### 1. Committee business

#### 1.1. Chalice Lighting and Opening Words

John Franks

Status: Completed

#### 1.2. Reading of Board and Executive Covenant

**With the Values, Mission and Ends of First UU Austin foremost in mind, we the leadership do covenant to:**

Treat our time together as spiritual practice

Work collaboratively to clarify, assess and further our mission.

Respect our time together by being focused, prepared and timely.

Keep confidentiality when it is requested.

Listen actively, address concerns directly with each other in a timely manner, and encourage others to do the same.

Presume good faith in all our interactions.

Conduct ourselves openly, show compassion, respect boundaries, and enjoy each other's good humor in times of agreement and disagreement.

Publicly support one another's decisions and leadership by speaking with one voice at the end of our deliberations.

Agree to be called back into covenant.

[Revised: Jan 14, 2013]

Status: Completed

Michael Kersey

### 1.3. Confirm Timekeeper and Process Evaluator

Timekeeper: Ann Edwards

Process Observer: Julie Paasche

**Status:** Completed

---

### 1.4. Approve Agenda and Consent Agenda

Michael Kersey

- October Financial Report Coversheet
- October Financial Report (distributed 12-5-2013, extract in packet)
- DoFO December Report
- Board Meeting Minutes November 2013

Note: Treatment of Staff Monitoring Report consideration moved to regular agenda.

**Minutes:**

Completed as documented above.

**Documents:**

- DoFO report XII-13.doc
- EL 2-2 Treatment of Staff 18-XII-13.doc
- FUUCA Personnel Policy Manual VIII-11.doc
- Oct 2013 F Report Coversheet.doc
- October financial report 5-XII-13.xls

**Status:** Completed

---

### 1.5. Visitors Forum / Board Member & Executive Check-in

Michael Kersey

**Status:** Completed

---

### 1.6. Recognition of Church Volunteers and Staff

Ann Edwards

**Minutes:**

- Brent for musical gifts and leadership
- Kami Carnell (sextant) dependability,
- Gilian for nativity
- Jairy for work with youth group

**Status:** Completed

---

### 1.7. Moment with Meg

Meg Barnhouse

**Minutes:**

Completed by Meg:

- Project Veritas, be aware of presence and refer to the official church media point of contact. The group was questioning the nature of our space donation being used to train Voter Registrars. While a prior news article inaccurately indicated the training was of a partisan nature, that item has been corrected and the church maintains our commitment to fostering democracy by opening our doors to non-partisan events such as Voter Registrar training that encourage community participation in choosing their leadership.

**Status:** Completed

---

## 2. Old business

---

No Old business

### 3. New business

---

#### 3.1. Consideration of monitoring report for 2.2 Treatment of Staff

Michael Kersey

**Minutes:**

**Status:** Completed

---

#### 3.2. Review November Linkage Event

**Minutes:**

- Overall excellent participation and support
- Lots of positive feedback
- Provided a place where people can have their concerns heard
- Multiple operational items raised for Sean nda Meg for follow up.

**Status:** Completed

---

#### 3.3. Conversation and reflections on Fall Conversational Meeting

Michael Kersey

Feedback, concerns, thoughts about the Congregational Meeting on 12/15/2013.

**Minutes:**

- Overall very smooth
- Well over quorum, nearly 70 people present
- Children's pageant / food feast
- Pre-congregational meeting and follow up greatly helped address questions and concerns, avoiding hindrance of buisness being completed.

**Status:** Completed

---

#### 3.4. Learning and Creating the Future (book discussion)

Jerry Perkins

Discussion of chapters 11,12,13 of *Community: The Structure of Belonging*

**Minutes:**

- The book was discussed, following clarification of section being addressed this meeting.
- Sometimes need to invite people personally.
- Refusal has to be acceptable, or to be disagreeable - making a place for dissent or doubt.

**Status:** Completed

---

### 4. Committee business

---

#### 4.1. Action Items

Dwayne Windham

**Minutes:**

**Status:** Completed

---

#### 4.2. Process Evaluation

Julie Paasche

**Minutes:**

Completed as documented, noted to work on making sure documents are available further ahead of time to allow full time to consider and pose questions,

**Status:** Completed

---

#### 4.3. Extinguishing the Chalice and Closing Words

John Franks

**Status:** Completed

---

---

Total time scheduled: 104 min

Recording Secretary:

Chairperson:

Date:

---

---

---