

FUUCA Board of Trustees

Meeting Agenda: Tuesday, August 20, 2019

Date/time: Tuesday, August 20, 2019 from 6:30 PM to 8:30 PM
Location: FUUCA
Purpose/notes: Regular scheduled meeting

RSVP

Accepted: Chris Jimmerson, Matthew Kressin, Tomas Medina, Gay Phillips, Kelly Raley
No reply: Meg Barnhouse, Leena Batra, Leo Collas, Erin Gaines, Sadie Lambert, Nesan Lawrence, Sarah Matt, Elias Ponvert, Shannon Posern

Invited guests: (No guests)

Meeting documents

3 documents attached to agenda items below

Agenda

1. Coming Back into Covenant

1.1. Chalice Lighting and Opening Words Chris Jimmerson / 2 min

1.2. Reading of Board Covenant Tomas Medina / 2 min

With the Values, Mission and Ends of First UU Austin foremost in mind, we the leadership do covenant to:

- With the Values, Mission and Ends of First UU Austin foremost in mind, we the leadership do covenant to:
- Treat our time together, and our board commitments, as spiritual practice
- Work collaboratively to clarify, assess and further our mission.
- Respect our time together by being focused, prepared and timely.
- Keep confidentiality when it is requested.
- Listen actively, address concerns directly with each other in a timely manner, and encourage others to do the same.
- Presume good faith in all our interactions acknowledging the importance of both intention and impact.
- Conduct ourselves openly, show compassion, respect boundaries, and enjoy each other's good humor in times of agreement and disagreement.
- Publicly support one another's decisions and leadership by speaking with one voice at the end of our deliberations.
- Agree to be called back into covenant
- Agree to be called back into covenant.

1.3. Confirm Timekeeper and Process Evaluator Tomas Medina / 2 min

Timekeeper: Leo

Process Evaluator: Sadie

1.4. Approve Agenda and Consent Agenda Tomas Medina / 2 min

- Minutes-2019-07-16-v1.pdf **Pages 3-6**
 - Program Development Report July 2019.pdf **Page 7**
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2. Connecting with our Moral Ownership

2.1. Visitor's Forum: Sandra Ries Tomas Medina / 10 min

2.2. Recognition of Church Volunteers and Staff Gay Phillips / 5 min

2.3. Moment with Meg Meg Barnhouse / 10 min

3. Learning & Creating the Future

3.1. How To Read our Financials Chris Jimmerson / 30 min

- june2019financials.pdf **Pages 8-18**
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3.2. Plan for discussion of Mistakes and Miracles Tomas Medina / 10 min

3.3. Lighting the Leadership Chalice Meg Barnhouse / 30 min

4. Adjourn

4.1. Action Items Tomas Medina / 5 min

Let's review the action items from this meeting and assign roles for:

- Readings
 - Timekeeper
 - Process Evaluator
 - Snacks
-

4.2. Process Evaluation Sadie Lambert / 2 min

4.3. Extinguishing the Chalice and Closing Words Chris Jimmerson / 2 min

FUUCA Board of Trustees

Meeting Minutes: Tuesday, July 16, 2019

Date/time: Tuesday, July 16, 2019 Started: 6:30 PM Ended: 8:30 PM
Location: FUUCA
Purpose/notes: Regular scheduled meeting

Chaired by: Tomas Medina
Minuted rec. by: Kelly Raley
Status: Minutes distributed

Attendance

Present: Leena Batra, Leo Collas, Erin Gaines, Chris Jimmerson, Sadie Lambert, Nesan Lawrence, Tomas Medina, Gay Phillips, Elias Ponvert, Kelly Raley
Regrets: Meg Barnhouse, Matthew Kressin, Sarah Matt, Shannon Posern

Invited guests: Anna Ferrini (present)

Meeting documents

7 documents attached to agenda items below

Agenda

1. Coming Back into Covenant

1.1. Chalice Lighting and Opening Words

Status: Completed

1.2. Reading of Board Covenant

With the Values, Mission and Ends of First UU Austin foremost in mind, we the leadership do covenant to:

- Treat our time together, and our board commitments, as spiritual practice
- Work collaboratively to clarify, assess and further our mission.
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- Keep confidentiality when it is requested.
- Listen actively, address concerns directly with each other in a timely manner, and encourage others to do the same.
- Presume good faith in all our interactions acknowledging the importance of both intention and impact.
- Conduct ourselves openly, show compassion, respect boundaries, and enjoy each other's good humor in times of agreement and disagreement.
- Publicly support one another's decisions and leadership by speaking with one voice at the end of our deliberations.
- Agree to be called back into covenant.

Status: Completed

1.3. Confirm Timekeeper and Process Evaluator

Timekeeper: Nesan

Process Evaluation: Elias

Status: Completed

1.4. Approve Agenda and Consent Agenda

Monitoring reports 2.8 and 4.0, and March financials were presented at June board meeting. Since June board meeting was just a couple of days after our retreat, we had said we'd let board members review these documents and ask any questions they have during the July board meeting.

The members present accepted the agenda and consent agenda.

Status: Completed

- 2.1 Treatment of Congregants, Friends and Visitors rev 7-2019.pdf
 - 2.8 Communication and Support of the Board rev 06-2019 (1).pdf
 - 2019 May Fiscal Reports.pdf
 - 4.0 Board-Executive Relationship - June 2019.pdf
 - financialsmarch2019 (1).pdf
 - Minutes-2019-06-18-v1.pdf
 - Program Development Report June 2019.pdf
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2. Connecting with our Moral Ownership

2.1. Visitor's Forum/Board Check In

Status: Completed

2.2. Recognition of Church Volunteers and Staff

The board signed cards to recognize volunteers and staff and discussed ideas for other people to thank.

Status: Completed

2.3. Moment with Chris

Construction is mostly finished. We will not use the full amount of the approved loan.

We received many compliments on the new audio system. The sound system area will be straightened up.

ICE has been sending letters to immigrants in sanctuary in churches.

Next week is Hogwarts.

In late July a school will start to use church space during the week.

The 2020 budget is in progress.

Status: Completed

3. Monitoring our Progress

3.1. Photographs of congregants including youth

The board discussed how the church obtains consent to include photos, including photos of children, on the website. Anyone interested in this issue should discuss with Meg when she gets back from vacation.

Status: Completed

3.2. Board's involvement with Stewardship

The stewardship committee has asked the board to be more involved this year. A lead donor dinner is upcoming on August 24. Please RSVP.

At next meeting Sandra will speak to us on how we can be involved in stewardship. Briefly, there will be three types of events: 1) writing thank you cards, 2) making phone calls, and 3) staffing a table between services to answer questions. Please sign up for these events.

We have board ribbons for name tags. Please wear these.

We will arrange a time for "Bowling with the Board" event.

We discussed how the stewardship committee can invoke the board in correspondence with people who pledge.

Status: Completed

3.3. Fines for people in sanctuary

We discussed this item during the Moment with Chris.

Status: Completed

3.4. Policy Committee

The committee has a google folder set up and some immediate steps defined. One goal is to develop a procedure to garner the voice of the congregation. In October the committee will share its goals with the board.

Status: Completed

3.5. Linkage Committee

The committee plans to make a report at the October meeting.

Status: Completed

3.6. Monitoring Committee

The committee met and started to discuss the approach to the annual survey. The committee plans to provide a report at the September meeting.

Status: Completed

3.7. Review committees' commitments for year

Everyone on the board is encouraged to review the retreat summary.

Status: Completed

3.8. Board members employment with church

At the request of a board member, we discussed church policy on hiring members and specifically board members.

Status: Completed

4. Learning & Creating the Future

4.1. Lighting the Leadership Chalice

Status: Deferred: 8/20/2019

5. Adjourn

5.1. Action Items

Let's review the action items from this meeting and assign roles for:

- Readings
- Timekeeper
- Process Evaluator
- Snacks

Thomas will look into other church's policies on speaking with one voice and follow up with Meg about the policy on photographs of children. He will also distribute a doodle poll for Bowling with the Board. Please fill it out.

- Readings: Chris
- Timekeeper: Leo
- Process Evaluator: Sadie
- Snacks: Nesan

Status: Completed

5.2. Process Evaluation

Nesan reviewed the process evaluation form and recorded satisfactory performance on all items except 1, time management. The board discussed the anticipated length of the meeting and agreed that the meeting should end at 8:30.

Status: Completed

5.3. Extinguishing the Chalice and Closing Words

Status: Completed

Monthly Program Development Report

First Unitarian Universalist Church of Austin

July 2019

July was a busy month, as I spent more time covering preaching and pastoral duties than usual while Meg was out of town and created a draft of the 2020 budget.

White Allies/Anti-Racism Work

- In July, the Allies group took a break!
- We continued providing Racism Unlearning Circles in June.

Interfaith and Wider UU Work

- I spoke with yet another UU Church which is becoming a sanctuary church.

Capital Campaign and Construction

- We ended up borrowing about \$30,000 less than anticipated on the construction loan.
- A few minor details are left to be completed as fixtures and such some in, but the major construction is completed.

Finances & Data

- Please see the separate financial statements for June 2019.

Stewardship

- The Stewardship Ministry Team has chosen, “Living Our Values” as our theme for the campaign this year.
- The team is actively planning for the campaign and Celebration Sunday.

Facility & Hardware

- Nothing new to report.

Staff

- Kelly has hired folks for several of positions in RE.

Membership

Joined

Grice, Susan

Loessberg, Adele

Vines, D'Andrea

No Deactivations

June 2019 Financial Reports

Since a good portion of the upcoming board meeting will be dedicated to discussing the financial statements, I will keep this narrative short. We experienced a net loss in June, as well as year to date in 2019; however, this is not unusual for us at this point in the year (see year to year comparison).

First Unitarian Universalist Church of Austin

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BALANCE SHEET

As of June 30, 2019

	APR 30, 2019	MAY 2019	JUN 2019
ASSETS			
Current Assets			
Bank Accounts			
1000 Cash & Investments			
1100 Bank	0.00	0.00	0.00
1110 THCU Checking	233,814.56	208,642.81	167,051.74
1120 THCU Savings	384.65	384.65	384.65
1130 THCU Money Market	0.00	0.00	0.00
1140 THCU CDs	0.00	0.00	0.00
1150 UFCU Savings	5.00	5.00	5.00
1160 RBank Debt Service 676	56,714.87	56,722.10	56,728.63
1170 RBank Construction 668	201,240.89	107,565.52	101,437.42
Total 1100 Bank	492,159.97	373,320.08	325,607.44
1300 Annuity 2014 **No Activity**	0.00	0.00	0.00
1400 Petty Cash			
1410 Religious Ed PC 1	200.00	200.00	200.00
Total 1400 Petty Cash	200.00	200.00	200.00
Total 1000 Cash & Investments	492,359.97	373,520.08	325,807.44
1072 Bill.com Money Out Clearing	291.06	-968.18	41,219.79
1250 UU Common Endowment Accounts			
1251 UUCEF Permanent Endowment Acct.	237,531.44	237,531.44	248,089.59
1252 UUCEF Mixed Investment Account	313,471.67	313,471.67	332,480.28
1253 UUCEF Murr Music Account	66,981.67	66,981.67	69,958.97
1254 UUCEF Education & Benevolence Trust	212,471.33	212,471.33	221,915.57
Total 1250 UU Common Endowment Accounts	830,456.11	830,456.11	872,444.41
Ask CC			299.00
Ask Payroll	0.00	0.00	0.00
Total Bank Accounts	\$1,323,107.14	\$1,203,008.01	\$1,239,770.64
Accounts Receivable			
11000 Accounts Receivable	0.00	-100.00	-100.00
Total Accounts Receivable	\$0.00	\$ -100.00	\$ -100.00
Other Current Assets			
12000 Undeposited Funds	0.00	0.00	0.00
12200 Temp. Holding for UUACE Funds	0.00	0.00	0.00
12300 Deferred prior year donations	0.00	0.00	0.00
12400 Payment Reconciliation	23,224.19	22,388.14	20,913.90
12410 Cash/Checks	0.00	1,126.05	0.00
12420 VANCO - CC/Merchants	166.68	0.00	185.00
12430 VANCO - ACH	-41.68	0.00	0.00
12440 Modern	0.00	0.00	0.00
Total 12400 Payment Reconciliation	23,349.19	23,514.19	21,098.90
2120 Payroll Asset	693.89	493.89	0.00
Prepaid Expenses	7,112.00	6,223.00	5,334.00

	APR 30, 2019	MAY 2019	¹⁰ JUN 2019
Total Other Current Assets	\$31,155.08	\$30,231.08	\$26,432.90
Total Current Assets	\$1,354,262.22	\$1,233,139.09	\$1,266,103.54
Fixed Assets			
1500 Fixed Assets			
1510 Building - at cost	672,232.75	672,232.75	672,232.75
1530 Land - Travis CAD '16 Value	3,772,325.00	3,772,325.00	3,772,325.00
1540 Furniture & Equipment	128,274.94	128,274.94	128,274.94
Total 1500 Fixed Assets	4,572,832.69	4,572,832.69	4,572,832.69
Total Fixed Assets	\$4,572,832.69	\$4,572,832.69	\$4,572,832.69
TOTAL ASSETS	\$5,927,094.91	\$5,805,971.78	\$5,838,936.23
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
20000 Accounts Payable	306,525.03	180,230.46	29,462.32
Total Accounts Payable	\$306,525.03	\$180,230.46	\$29,462.32
Credit Cards			
...3115 M. Barnhouse	76.78	76.78	76.78
...3123 K. Cornell	0.00	0.00	0.00
...5136 S. Posern	0.00	141.93	141.93
2010 ...3081 C. Jimmerson	2,811.28	7,086.79	-2,945.30
Total Credit Cards	\$2,888.06	\$7,305.50	\$ -2,726.59
Other Current Liabilities			
2000 Liabilities	0.00	0.00	0.00
2110 Direct Deposit Liabilities	0.00	0.00	17,565.65
2200 Security Deposits	0.00	0.00	0.00
2400 Payroll Liabilities	0.00	0.00	3,551.42
2401 Fed W/H	0.00	0.00	0.00
2402 Social Security	0.00	0.00	0.00
2403 Medicare	0.00	0.00	0.00
2404 403(b) Pension	0.00	0.00	0.00
2405 Health Care Payable	0.00	0.00	0.00
2406 Dental Payable	0.00	0.00	0.00
2499 End of Year Payroll Liability	0.00	0.00	0.00
Total 2400 Payroll Liabilities	0.00	0.00	3,551.42
2500 Sales Tax Payable	0.00	0.00	0.00
Total 2000 Liabilities	0.00	0.00	21,117.07
2415 Accrued payroll	15,740.38	22,924.54	0.00
Sales Tax Agency Payable	0.00	0.00	0.00
Total Other Current Liabilities	\$15,740.38	\$22,924.54	\$21,117.07
Total Current Liabilities	\$325,153.47	\$210,460.50	\$47,852.80
Long-Term Liabilities			
2600 RBank Loan 400470000	990,491.99	1,108,937.95	1,280,042.12
Total Long-Term Liabilities	\$990,491.99	\$1,108,937.95	\$1,280,042.12
Total Liabilities	\$1,315,645.46	\$1,319,398.45	\$1,327,894.92
Equity			
3000 Opening Balance Equity	0.00	0.00	0.00

	APR 30, 2019	MAY 2019	¹¹ JUN 2019
3001 Fixed Assets - Equity	4,572,325.00	4,572,325.00	4,572,325.00
3100 Restricted Funds			
3200 Cong. Restricted Funds			
3220 Permanent Endowment Fund	237,531.44	237,531.44	248,089.59
3240 Savings Fund	365,016.89	365,016.89	393,469.74
3260 Murr Music Fund	94,184.83	94,184.83	97,162.13
3280 Education & Benevolence Fund	212,471.33	212,471.33	212,471.33
Total 3200 Cong. Restricted Funds	909,204.49	909,204.49	951,192.79
3400 Temporarily Restricted Funds	750.00	750.00	750.00
3405 Long Range Fund	0.00	0.00	0.00
3410 Capital Campaign Fund	-820,451.29	-951,309.87	-935,002.71
3415 Paradox Players Fund	9,386.98	9,386.98	9,386.98
3420 Religious Education Fund	0.00	0.00	0.00
3421 Chalice Circles	608.08	608.08	608.08
3422 CampUU/Hogwarts Fund	4,900.00	5,150.00	6,050.00
3423 F.R.E.D.	396.10	396.10	396.10
3424 Junior High Fund	1,093.69	1,093.69	1,093.69
3426 Senior High Fund	10,612.59	10,612.59	10,612.59
3428 Adult RE Fund	0.97	0.97	0.97
3429 Children's RE Fund	230.76	230.76	230.76
3431 AntiracismMulticulturalism Fund	0.00	0.00	0.00
3432 Education and Benevolence Fund	0.00	0.00	0.00
Total 3420 Religious Education Fund	17,842.19	18,092.19	18,992.19
3440 Caring Fund	6,159.48	6,159.48	6,159.48
3450 Music Fund	-136.13	-286.13	-286.13
3452 Children's Choir Fund	1,110.00	1,110.00	1,110.00
3456 Music Other Fund	1,095.43	1,095.43	1,095.43
Total 3450 Music Fund	2,069.30	1,919.30	1,919.30
3460 Bookstore Fund	1,219.71	1,219.71	1,219.71
3465 Denominational Affairs Fund	0.00	0.00	0.00
3470 Facility Fund	0.00	0.00	0.00
3472 Emergency & Maintenance Fund	0.00	0.00	0.00
3474 Green Sanctuary Fund	53.00	53.00	-101.00
3478 Grounds Fund	728.48	728.48	728.48
Total 3470 Facility Fund	781.48	781.48	627.48
3480 Flowers Fund	-300.00	-225.00	-300.00
3490 Technology Fund			
3492 Internet Ministries Fund	45.00	45.00	45.00
3494 Media Team Fund	-141.60	-141.60	-141.60
3496 IT Fund	0.00	0.00	0.00
Total 3490 Technology Fund	-96.60	-96.60	-96.60
3510 Ordination Fund	0.00	0.00	0.00
3515 Social Action Fund	869.60	845.15	845.15
3535 Yew Grove Fund	0.00	0.00	0.00
3550 Minister's Discretionary Fund	0.00	0.00	0.00
3560 Worship Services Fund	0.00	0.00	0.00
3570 Living Our Mission Fund	96,796.91	87,353.91	83,438.24
3575 DoMCo Fund-Dir of Mbrship/Comm	0.00	0.00	0.00
3580 Justice Fund	12,383.44	12,383.44	12,383.44

	APR 30, 2019	MAY 2019	¹² JUN 2019
3585 Art Mission	93.56	93.56	93.56
3590 Minister Sabbatical Fund	4,692.16	4,692.16	4,692.16
3607 Safe Refuge Fund	65.00	65.00	65.00
3608 Pledge Prepayments	0.00	0.00	0.00
3609 2018 Match Pledge	16,386.64	17,478.30	17,519.96
Total 3400 Temporarily Restricted Funds	-651,351.44	-790,410.81	-777,306.66
Total 3100 Restricted Funds	257,853.05	118,793.68	173,886.13
3900 Unrestricted Net Assets	-178,223.01	-178,223.01	-178,223.01
Net Income	-40,505.59	-26,322.34	-56,946.81
Total Equity	\$4,611,449.45	\$4,486,573.33	\$4,511,041.31
TOTAL LIABILITIES AND EQUITY	\$5,927,094.91	\$5,805,971.78	\$5,838,936.23

First Unitarian Universalist Church of Austin

PROFIT AND LOSS

January - June, 2019

	JAN 2019	FEB 2019	MAR 2019	APR 2019	MAY 2019	JUN 2019	TOTAL
Income							
4000 Unrestricted Income							\$0.00
4100 Contributions							\$0.00
4110 Pledge	67,374.66	55,357.83	59,982.67	62,419.83	51,734.95	38,781.50	\$335,651.44
4120 Sunday Plate	1,563.18	3,484.00	5,716.28	4,079.06	1,684.97	2,728.93	\$19,256.42
4190 Other Gifts	280.00	3,085.00	2,812.00	300.80	5,957.18	57.00	\$12,491.98
Total 4100 Contributions	69,217.84	61,926.83	68,510.95	66,799.69	59,377.10	41,567.43	\$367,399.84
4200 Rental	2,205.69	2,063.92	4,966.06	3,840.98	3,960.21	7,780.30	\$24,817.16
Total 4000 Unrestricted Income	71,423.53	63,990.75	73,477.01	70,640.67	63,337.31	49,347.73	\$392,217.00
4900 Other Income							
4910 Interest and Dividends	51.86	72.21	51.10	58.95	67.68	72.86	\$374.66
4930 Paradox Players	640.00			415.00	4,420.30		\$5,475.30
4940 Special fundraiser - Auction	0.00				3,876.82	8,076.00	\$11,952.82
4960 Special Plate	1,128.00	316.00	1,370.79	1,539.00	1,051.26	424.00	\$5,829.05
4980 Income from Committees							\$0.00
4982 Forum		11.00					\$11.00
4986 Other		50.00					\$50.00
Total 4980 Income from Committees		61.00					\$61.00
Total 4900 Other Income	1,819.86	449.21	1,421.89	2,012.95	9,416.06	8,572.86	\$23,692.83
Total Income	\$73,243.39	\$64,439.96	\$74,898.90	\$72,653.62	\$72,753.37	\$57,920.59	\$415,909.83
GROSS PROFIT	\$73,243.39	\$64,439.96	\$74,898.90	\$72,653.62	\$72,753.37	\$57,920.59	\$415,909.83
Expenses							
6000 Events and Min. Teams Expenses	2,013.43	1,493.61	1,868.90	3,666.35	-672.85	2,025.23	\$10,394.67
6100 Ministry Support	1,937.02	1,005.00	960.00	2,855.00	1,924.20	1,006.25	\$9,687.47
6200 Supplies & Materials	2,029.88	971.34	2,688.25	1,020.47	2,089.67	2,621.39	\$11,421.00
6300 Repairs and Upkeep	4,078.10	4,741.51	6,065.52	10,712.12	7,064.57	8,709.34	\$41,371.16
6400 In house services	1,324.44	1,132.75	1,126.05	1,160.91	-1,120.05	959.62	\$4,583.72
6420 Communications, Data & Tech	3,136.99	1,794.25	3,180.52	2,286.31	2,500.17	4,560.97	\$17,459.21
6500 Fees, Dues, Training, Travel	87.76	213.57	802.46	5,649.72	1,087.99	2,734.25	\$10,575.75

	JAN 2019	FEB 2019	MAR 2019	APR 2019	MAY 2019	JUN 2019	¹⁴ TOTAL
6600 Employee Expenses	66,095.15	54,324.48	54,565.39	66,877.04	54,403.03	53,426.98	\$349,692.07
6700 Charitable Contributions			0.00	11,260.00	515.00		\$11,775.00
6800 Contract and Consulting	1,892.51	2,015.00	1,870.00	2,300.80	2,370.00	3,942.42	\$14,390.73
6900 Banking Expenses and Fees	3,481.34	4,337.71	4,039.40	5,305.54	-11,814.95	6,445.35	\$11,794.39
7000 Faith Development Expenses						1,310.15	\$1,310.15
7100 Ministry Teams		293.27	81.60		172.59	803.11	\$1,350.57
Uncategorized Expense					50.75		\$50.75
Total Expenses	\$86,076.62	\$72,322.49	\$77,248.09	\$113,094.26	\$58,570.12	\$88,545.06	\$495,856.64
NET OPERATING INCOME	\$ -12,833.23	\$ -7,882.53	\$ -2,349.19	\$ -40,440.64	\$14,183.25	\$ -30,624.47	\$ -79,946.81
Other Income							
9980 Tfr. Mixed invest to Operations				23,000.00			\$23,000.00
Total Other Income	\$0.00	\$0.00	\$0.00	\$23,000.00	\$0.00	\$0.00	\$23,000.00
NET OTHER INCOME	\$0.00	\$0.00	\$0.00	\$23,000.00	\$0.00	\$0.00	\$23,000.00
NET INCOME	\$ -12,833.23	\$ -7,882.53	\$ -2,349.19	\$ -17,440.64	\$14,183.25	\$ -30,624.47	\$ -56,946.81

First Unitarian Universalist Church of Austin

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PROFIT AND LOSS YTD COMPARISON

January - June, 2019

	TOTAL	
	JAN - JUN, 2019	JAN - JUN, 2018 (PY)
Income		
4000 Unrestricted Income		
4100 Contributions		
4110 Pledge	335,651.44	348,393.09
4120 Sunday Plate	19,256.42	9,596.72
4190 Other Gifts	12,491.98	1,277.39
4195 Contributions - Other		3,183.17
Total 4100 Contributions	367,399.84	362,450.37
4200 Rental	24,817.16	12,505.01
Total 4000 Unrestricted Income	392,217.00	374,955.38
4900 Other Income		3,215.97
4910 Interest and Dividends	374.66	1,214.84
4930 Paradox Players	5,475.30	
4940 Special fundraiser - Auction	11,952.82	2,067.00
4950 Recurring Event		2,901.85
4960 Special Plate	5,829.05	7,811.36
4970 Hogwarts/Camp UU		5,200.00
4980 Income from Committees		51.13
4982 Forum	11.00	41.00
4986 Other	50.00	2,490.37
Total 4980 Income from Committees	61.00	2,582.50
Total 4900 Other Income	23,692.83	24,993.52
Total Income	\$415,909.83	\$399,948.90
GROSS PROFIT	\$415,909.83	\$399,948.90
Expenses		
6000 Events and Min. Teams Expenses	10,394.67	11,871.11
6100 Ministry Support	9,687.47	13,651.92
6200 Supplies & Materials	11,421.00	17,422.43
6300 Repairs and Upkeep	41,371.16	39,908.48
6400 In house services	4,583.72	4,371.82
6420 Communications, Data & Tech	17,459.21	10,922.21
6500 Fees, Dues, Training, Travel	10,575.75	14,893.53
6600 Employee Expenses	349,692.07	349,560.53
6700 Charitable Contributions	11,775.00	25,131.10
6800 Contract and Consulting	14,390.73	980.00
6900 Banking Expenses and Fees	11,794.39	5,739.35
7000 Faith Development Expenses	1,310.15	
7100 Ministry Teams	1,350.57	
9000 Miscellaneous Expenses		9,818.70
Uncategorized Expense	50.75	
Total Expenses	\$495,856.64	\$504,271.18

	TOTAL	
	JAN - JUN, 2019	JAN - JUN, 2018 (PY)
NET OPERATING INCOME	\$ -79,946.81	\$ -104,322.28
Other Income		
9980 Tfr. Mixed invest to Operations	23,000.00	23,000.00
Total Other Income	\$23,000.00	\$23,000.00
Other Expenses		
66900 Reconciliation Discrepancies		0.00
Total Other Expenses	\$0.00	\$0.00
NET OTHER INCOME	\$23,000.00	\$23,000.00
NET INCOME	\$ -56,946.81	\$ -81,322.28

First Unitarian Universalist Church of Austin

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BUDGET VS. ACTUALS: FY_2019 - FY19 P&L

January - June, 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4000 Unrestricted Income				
4100 Contributions				
4110 Pledge	335,651.44	361,075.02	-25,423.58	92.96 %
4120 Sunday Plate	19,256.42	18,750.00	506.42	102.70 %
4190 Other Gifts	12,491.98	12,499.98	-8.00	99.94 %
Total 4100 Contributions	367,399.84	392,325.00	-24,925.16	93.65 %
4200 Rental	24,817.16	36,825.00	-12,007.84	67.39 %
Total 4000 Unrestricted Income	392,217.00	429,150.00	-36,933.00	91.39 %
4900 Other Income				
4910 Interest and Dividends	374.66	1,200.00	-825.34	31.22 %
4920 Wake Now Our Vision		22,500.00	-22,500.00	
4930 Paradox Players	5,475.30	5,374.98	100.32	101.87 %
4940 Special fundraiser - Auction	11,952.82		11,952.82	
4950 Recurring Event		2,500.02	-2,500.02	
4960 Special Plate	5,829.05	7,500.00	-1,670.95	77.72 %
4970 Hogwarts/Camp UU		3,000.00	-3,000.00	
4980 Income from Committees				
4982 Forum	11.00	3,018.00	-3,007.00	0.36 %
4986 Other	50.00		50.00	
Total 4980 Income from Committees	61.00	3,018.00	-2,957.00	2.02 %
Total 4900 Other Income	23,692.83	45,093.00	-21,400.17	52.54 %
Total Income	\$415,909.83	\$474,243.00	\$ -58,333.17	87.70 %
GROSS PROFIT	\$415,909.83	\$474,243.00	\$ -58,333.17	87.70 %
Expenses				
6000 Events and Min. Teams Expenses	10,394.67	8,900.02	1,494.65	116.79 %
6100 Ministry Support	9,687.47	1,950.00	7,737.47	496.79 %
6200 Supplies & Materials	11,421.00	12,475.02	-1,054.02	91.55 %
6300 Repairs and Upkeep	41,371.16	31,997.44	9,373.72	129.30 %
6400 In house services	4,583.72	6,249.98	-1,666.26	73.34 %
6420 Communications, Data & Tech	17,459.21	7,935.00	9,524.21	220.03 %
6500 Fees, Dues, Training, Travel	10,575.75	12,285.48	-1,709.73	86.08 %
6600 Employee Expenses	349,692.07	344,049.98	5,642.09	101.64 %
6700 Charitable Contributions	11,775.00	17,793.48	-6,018.48	66.18 %
6800 Contract and Consulting	14,390.73	14,500.02	-109.29	99.25 %
6900 Banking Expenses and Fees	11,794.39	7,000.02	4,794.37	168.49 %
7000 Faith Development Expenses	1,310.15	2,749.98	-1,439.83	47.64 %
7100 Ministry Teams	1,350.57	18,606.48	-17,255.91	7.26 %
Uncategorized Expense	50.75		50.75	
Total Expenses	\$495,856.64	\$486,492.90	\$9,363.74	101.92 %
NET OPERATING INCOME	\$ -79,946.81	\$ -12,249.90	\$ -67,696.91	652.63 %

	TOTAL			18
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Other Income				
9980 Tfr. Mixed invest to Operations	23,000.00	11,500.02	11,499.98	200.00 %
9990 MURR Transfer		750.00	-750.00	
Total Other Income	\$23,000.00	\$12,250.02	\$10,749.98	187.75 %
NET OTHER INCOME	\$23,000.00	\$12,250.02	\$10,749.98	187.75 %
NET INCOME	\$ -56,946.81	\$0.12	\$ -56,946.93	-47,455,675.00 %