

## MEETING AGENDA - FUUCA Board of Trustees

### Meeting

<b>Meeting Date</b>	Tuesday, June 16, 2020
<b>Start Time</b>	6:30 PM
<b>End Time</b>	8:30 PM (CST)
<b>Location</b>	Zoom
<b>Purpose</b>	Regular scheduled meeting

### RSVP

<b>Accepted:</b>	Leena Batra, Nesan Lawrence, Elias Ponvert, Kelly Raley, Kristen Ray, Dave Riehl, Toni Wegner
<b>Regrets:</b>	Sarah Matt
<b>No response:</b>	Meg Barnhouse, Leo Collas, Rob Hirschfeld, Chris Jimmerson, Sadie Lambert, Shannon Posern

### Meeting documents

- April2020financialreports.pdf
- Program Development Report May 2020.pdf
- 2.8 Communication and Support of the Board rev 06-2020.pdf
- Minutes-2020-05-19-v1.pdf

### Agenda

## 1. Coming Back into Covenant

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1.1. Chalice Lighting and Opening Words / 2 min.

Leo leading opening words

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1.2. Reading of Board Covenant / 2 min.

With the Values, Mission and Ends of First UU Austin foremost in mind, we the leadership do covenant to:

- Treat our time together and board commitments as spiritual practice
  - Work collaboratively to clarify, assess and further our mission.
  - Respect our time together by being focused, prepared and timely.
  - Keep confidentiality when it is requested.
  - Listen actively, address concerns directly with each other in a timely manner, and encourage others to do the same.
  - Presume good faith in all our interactions acknowledging the importance of both intention and impact.
  - Conduct ourselves openly, show compassion, respect boundaries, and enjoy each other's good humor in times of agreement and disagreement.
  - Publicly support one another's decisions and leadership by speaking with one voice at the end of our deliberations.
  - Agree to be called back into covenant.
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1.3. Confirm Timekeeper and Process Evaluator / 2 min.

From May meeting:

- Timekeeper: Nesan
- Process evaluator: Sadie

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1.4. Approve Agenda and Consent Agenda / 2 min.

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## 2. Connecting with our Moral Ownership

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2.1. Visitor's Forum / 10 min.

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2.2. Recognition of Church Volunteers and Staff / 5 min.

We will need to appoint a new Thank You card writer

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2.3. Moment with Meg Meg Barnhouse / 10 min.

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2.4. Speaking with one voice: Next steps Elias Ponvert / 10 min.

At the congressional meeting, the resolution to amend the bylaws to enable the church to adopt positions of public record was tabled. Let's discuss next steps, how do we want to move this process forward

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2.5. Limitations Discussion 2.8 – Communication and Support of the Board / 10 min.

- 2.8 Communication and Support of the Board rev 06-2020.pdf
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## 3. Monitoring our Progress

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3.1. Policy Committee / 5 min.

We need to appoint chair and members of the Policy Committee

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3.2. Monitoring Committee / 5 min.

We need to appoint chair and members of the Monitoring committee

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3.3. Linkage Committee / 5 min.

We need to appoint chair and members of the linkage committee

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3.4. Governance Committee / 5 min.

We need to appoint chair and members of the governance committee

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3.5. Board email list Elias Ponvert / 5 min.

Straw poll: Does anyone object if I create a Google group email list for Board communications?

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## 4. Learning & Creating the Future

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4.1. Selecting our material for 2020-2021 Elias Ponvert / 10 min.

As we begin a new Board year, we adopt a reading to be the centerpiece of our Learning and Creating the Future discussions. Let's discuss and decide on that.

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## 5. Adjourn

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### 5.1. Action Items

/ 5 min.

Let's review the action items from this meeting and assign roles for:

- Readings
  - Timekeeper
  - Process Evaluator
  - Snacks
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### 5.2. Process Evaluation

/ 2 min.

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### 5.3. Extinguishing the Chalice and Closing Words

/ 2 min.

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## MEETING MINUTES - FUUCA Board of Trustees

### Meeting

<b>Date</b>	Tuesday, May 19, 2020
<b>Started</b>	6:30 PM
<b>Ended</b>	8:30 PM (CST)
<b>Location</b>	FUUCA
<b>Purpose</b>	Regular scheduled meeting
<b>Chaired by</b>	Tomas Medina
<b>Recorder</b>	Kelly Raley

### Attendance

**Present:** Meg Barnhouse, Leo Collas, Chris Jimmerson, Matthew Kressin, Sadie Lambert, Nesan Lawrence, Tomas Medina, Gay Phillips, Elias Ponvert, Kelly Raley

**Absent:** Leena Batra, Erin Gaines, Sarah Matt, Shannon Posern

**Invited guests:** Lee Legault

### Meeting documents

- Program Development Report April 2020.pdf
- Minutes-2020-04-21-v1.pdf
- 3.0 Governance Process Report May 2020.pdf
- 4.0 Board-Executive Relationship - May 2020.pdf
- H.R.763 text.pdf
- UU Endorsers of EICDA.pdf
- Board Resolution Request EICDA 4.29.20.pdf

### Minutes

## 1. Coming Back into Covenant

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### 1.1. Chalice Lighting and Opening Words

Sadie opened the meeting by reading us a poem.

**Status:** Completed

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### 1.2. Reading of Board Covenant

With the Values, Mission and Ends of First UU Austin foremost in mind, we the leadership do covenant to:

- Treat our time together and board commitments as spiritual practice
- Work collaboratively to clarify, assess and further our mission.
- Respect our time together by being focused, prepared and timely.
- Keep confidentiality when it is requested.
- Listen actively, address concerns directly with each other in a timely manner, and encourage others to do the same.
- Presume good faith in all our interactions acknowledging the importance of both intention and impact.

- Conduct ourselves openly, show compassion, respect boundaries, and enjoy each other's good humor in times of agreement and disagreement.
- Publicly support one another's decisions and leadership by speaking with one voice at the end of our deliberations.
- Agree to be called back into covenant.

Thomas read the board covenant.

**Status:** Completed

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### 1.3. Confirm Timekeeper and Process Evaluator

Timekeeper: Chris

Process Evaluator: Erin

Confirmed: Chris is timekeeper and Erin is process evaluator.

**Status:** Completed

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### 1.4. Approve Agenda and Consent Agenda

Unanimously approved.

**Status:** Completed

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## 2. Connecting with our Moral Ownership

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### 2.1. Climate change resolution

Nelie Edens and Cynthia Lesky joined us for a conversation about climate change resolution. The open question is whether the church would adopt a position in support of this resolution.

We will discuss this again at our next meeting in June.

**Status:** Completed

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### 2.2. Recognition of Church Volunteers and Staff

We named many volunteers who have contributed to our community, making sandwiches, watering plants, making masks etc.

**Status:** Completed

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### 2.3. Moment with Meg

About the decision when to start in-person gatherings again, we are holding steady, following Travis county recommendations until cases and deaths go down. Its too early to make a call as to when we gather in person again.

**Status:** Completed

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## 3. Monitoring our Progress

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### 3.1. Policy Committee

The policy committee will select someone to present the new policy at the congregational meeting.

**Status:** Completed

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### 3.2. Monitoring Committee

Monitoring committee worked out who would present the report to the congregation.

**Status:** Completed

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### 3.3. Linkage Committee

The next step for this committee was to formulate a plan for discussing the 8th principle. It has been difficult in the current crisis. Tomas is looking to continue this work.

**Status:** Completed

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## 4. Learning & Creating the Future

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### 4.1. Board evaluation

Most board members have responded to the board questionnaire, evaluating our performance and experience.

**Status:** Completed

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### 4.2. Mistakes and Miracles

The board discussed Mistakes and Miracles Chapter 6.

**Status:** Completed

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## 5. Adjourn

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### 5.1. Action Items

Let's review the action items from this meeting and assign roles for:

- Readings
- Timekeeper
- Process Evaluator
- Snacks

Come to congregational meeting. Have someone prepared to discuss the proposed policy and someone to discuss the monitoring report.

Readings: Leo

Time keeper: Nesan

Process Evaluator: Sadie

**Status:** Completed

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### 5.2. Process Evaluation

Erin evaluated the meeting, finding everything satisfactory.

**Status:** Completed

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### 5.3. Extinguishing the Chalice and Closing Words

The meeting was interrupted at this point for a end of board celebration, with real fireworks!

Sadie closed us out with "Let it Be".

**Status:** Completed

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## **Limitations Report 2.8 – Communication and Support of the Board**

First UU Church of Austin

June 09, 2020

With respect to providing information and counsel to the Board, the Senior Minister shall not cause or allow the Board to be uninformed or unsupported in its work.

Accordingly, the Senior Minister shall not:

- 2.8.1 Fail to submit the monitoring data required by the Board in a timely, accurate, and understandable fashion, directly addressing provisions of the Board policies being monitored.

### Interpretation:

Using the metrics agreed upon as the interpretations of the policies were approved, the Executive will gather and present that data to the Board seven days before the Board meeting at which that policy will be monitored. Both the metrics and the data gathered by those metrics will match the provisions in the agreed-upon interpretation of that policy, and they will be presented clearly.

### Measures:

To be in compliance, the data will be provided seven days before the Board meeting, and the data will give the Board the information it needs to monitor each policy. The data will be understandable and accurate.

### Rationale for the Measures:

These measures correspond directly to the concerns expressed in the limitation.

### Evidence of Acceptable Progress – The Data

I report compliance.

We have presented information that we consider to be thorough, understandable, and accurate. We have posted the report at least 7 days in advance.

- 2.8.2 Fail to report in a timely manner an actual or anticipated non-compliance with any policy of the Board.

### Interpretation:

Actual non-compliance with the Board's policies will be reported as the monitoring report for that policy is presented. If anticipated non-compliance will materially affect the budget (by 10 percent of total budget), or if anticipated non-compliance may result in significant loss of value in the church's reputation, or if anticipated non-compliance may



result in legal action of some sort, the Board will be notified with whatever speed the situation requires.

Measures:

1. Self-reporting by the executive.
2. Direct observation by the board of compliance.

Rationale for the Measures:

These measures are easy to track, inexpensive in time and other resources, and provide a high level of accuracy.

Evidence of Acceptable Progress – The Data

I report compliance.

We have reported to the board, in our monitoring reports, all instances of partial and non-compliance. We are unaware of any instances of partial or non-compliance of an emergency nature or that otherwise would have merited a special report outside of the monitoring report.

3. Fail to inform the Board in a timely manner of material external and internal changes, particularly changes in the assumptions upon which any Board policy has previously been established.

Interpretation:

The executive will share with the board, in a timely way, any information that impacts the assumptions inherent in board policy. This might include such things as the abolition of the FDIC (which would impact limitation 2.6.9), information that calls into doubt the UUA's Socially Responsible Investing guidelines (limitation 2.6.11), or that a series of town hall meetings with the congregation revealed that members have no interest in spiritual growth and feel hostility towards the word 'spiritual' (end #2).

Measures:

1. Self-reporting by the executive.
2. Direct observation by the board of compliance.

Rationale for the Measures:

These measures are easy to track, inexpensive in time and other resources, and provide a high level of accuracy.

Evidence of Acceptable Progress – The Data

I report compliance.

We are unaware of any information that impacts the assumptions inherent in board policy. The board created new ends and a new mission in 2018, and those have been interpreted. The congregation seems to be on board and excited about the direction in which the board is steering the church. Even while we have been unable to have in

person gatherings, we have continued to pursue the mission and ends established by the board.

- 2.8.4 Fail to gather sufficient staff and external points of view, issues, and options as needed for fully informed Board decisions.

Interpretation:

Well-informed decision-making requires information from multiple sources. The Executive's reports to the board, whenever possible and appropriate, will draw on sources beyond the senior minister. This may include staff, moral owners, members, and third party professionals.

Measures:

1. Self-reporting by the executive.
2. Direct observation by the board of compliance.

Rationale for the Measures:

These measures are easy to track, inexpensive in time and other resources, and provide a high level of accuracy.

Evidence of Acceptable Progress – The Data

I report compliance.

We are unaware of any situation where the board lacked sufficient information to make fully informed decisions.

The senior minister meets with the minister for program development, the RE Coordinator, the RE Chaplain and the director of music weekly to gather their input, and they in turn meet with their staff. We hold monthly staff meetings to make sure both "big picture" and details are well covered. We have also hold numerous individual and small group meetings with church members and other stakeholders, as well as larger group sessions. This year the board held many "Town Hall" meetings as linkage with the congregation and got lots of information from those.

- 2.8.5 Fail to report to the Board behavior or conditions that are detrimental to the work relationship between Board and the Senior Minister.

Interpretation:

Harm to the Board's working relationship with the Senior minister would be anything that makes it difficult for them to discuss issues reasonably, anything that would cause one to hesitate to meet with the other, or create an impasse whereby hope of a collaborative relationship was diminished.

If there are other conditions harming the working relationship between the Senior Minister and the Board as a whole, such as health matters, resentments, unreasonable expectations, inappropriate behavior, or conflicts of interest, they will first be dealt with according to the covenant of healthy relations. If that does not resolve the matter, the Senior Minister will speak about it to the Board.

Measures:

1. Self-reporting by the executive.
2. Direct observation by the board of compliance.

Rationale for the Measures:

These measures are easy to track, inexpensive in time and other resources, and provide a high level of accuracy.

Evidence of Acceptable Progress – The Data

I report compliance.

We are unaware of board behavior and conditions that are detrimental to the work relationship between the board and senior minister.

- 2.8.6 Fail to advise the Board if, in the Senior Minister's opinion, the Board is not in compliance with its own policies.

Interpretation:

If the Senior Minister sees that the Board is deciding matters in a manner that takes the congregation farther from its Ends rather than moving it closer, s/he will bring that to the Board's attention. If the Board is making decisions that are counter to the policies it has set for itself, the Senior Minister will bring that to the Board's attention in a timely manner and in an attitude of mutual respect.

Measures:

1. Self-reporting by the executive.
2. Direct observation by the board of compliance.

Rationale for the Measures:

These measures are easy to track, inexpensive in time and other resources, and provide a high level of accuracy.

Evidence of Acceptable Progress – The Data

I report compliance.

We are unaware of any instances wherein the board is not in compliance with its own policies.

2.8.7 Fail to recommend changes in Board policies, as the need becomes known to the Senior Minister.

Interpretation:

If it becomes clear to the Senior Minister that any Ends Policy does not, in fact, reflect the spirit and desire of the congregation, she will recommend to the Board that that policy will be modified. If there is an issue upon which the congregation clearly wishes to focus time and money, and that issue is not reflected in the Ends Policies, the Senior Minister will recommend that a policy be created in order to reflect the congregation's forward motion. In addition, if the Senior Minister believes that limitations policies do not reflect the Board's intent or the church's best interests, she will recommend edits, additions, or deletions to correct the situation.

Measures:

1. Self-reporting by the executive.
2. Direct observation by the board of compliance.

Rationale for the Measures:

These measures are easy to track, inexpensive in time and other resources, and provide a high level of accuracy.

Evidence of Acceptable Progress – The Data

I report compliance.

Our recent survey indicates that the ends reflect the spirit of the congregation and our limitations policies continue to serve the church's best interests

2.8.8 Deal with the Board in a way that favors or privileges certain Board members over others.

Interpretation:

The Senior Minister will not make alliances with individual trustees.

The Senior Minister may meet regularly with the President or other officers of the Board as regarding their particular roles.

Measures:

1. Self-reporting by the executive.
2. Direct observation by the board of compliance.

Rationale for the Measures:

These measures are easy to track, inexpensive in time and other resources, and provide a high level of accuracy.

Evidence of Acceptable Progress – The Data

I report compliance.

The senior minister has not made alliances with individual trustees.

- 2.8.9 Make public statements about the position of the Church, if the official position is not formally adopted.

Interpretation:

The Senior Minister may take any position as an individual, identifying him/herself as the Senior Minister at First UU Austin.

S/he may not say “The First UU Church takes such-and-such a stand, or believes such-and-such a thing” unless the congregation has gone through a procedure to affirm that stand.

The congregation or the Senior Minister may also publicize positions taken by the UUA. The congregation is considering a process through which it might take a public stand on public issues.

Measures:

1. Self-reporting by the executive.
2. Direct observation by the board of compliance.

Rationale for the Measures:

These measures are easy to track, inexpensive in time and other resources, and provide a high level of accuracy.

Evidence of Acceptable Progress – The Data

I report compliance.

The senior minister has not made any public statements about the position of the church.

[Last updated June 2020.]

## Financial Reports Through April

Our new accounting firm is in the middle of revamping our chart of accounts to bring more in line with Generally Accepted Accounting Principles (GAAP). Because of that, I am submitting general; reports this time but will send more detailed reports once their process is completed.

# First Unitarian Universalist Church of Austin

## BALANCE SHEET

As of April 30, 2020

	FEB 2020	MAR 2020	APR 2020
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
1000 Cash & Investments			
1100 Bank	0.00	0.00	0.00
1110 8009-THCU Checking	308,457.46	294,793.66	362,357.20
1120 THCU Savings	384.65	384.65	384.65
1130 THCU Money Market	0.00	0.00	0.00
1140 THCU CDs	0.00	0.00	0.00
1150 UFCU Savings	5.00	5.00	5.00
1160 RBank Debt Service 676	56,785.77	56,793.24	177,144.16
1170 RBank Construction 668	235,032.89	253,619.42	244,155.98
<b>Total 1100 Bank</b>	<b>600,665.77</b>	<b>605,595.97</b>	<b>784,046.99</b>
1300 Annuity 2014 **No Activity**	0.00	0.00	0.00
1400 Petty Cash			
1410 Religious Ed PC 1	200.00	200.00	200.00
<b>Total 1400 Petty Cash</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>
<b>Total 1000 Cash &amp; Investments</b>	<b>600,865.77</b>	<b>605,795.97</b>	<b>784,246.99</b>
1072 Bill.com Money Out Clearing	33.10	-64.90	-140.90
1250 UU Common Endowment Accounts			
1251 UUCEF Permanent Endowment Acct.	238,558.82	238,558.82	238,558.82
1252 UUCEF Mixed Investment Account	353,138.89	353,138.89	353,138.89
1253 UUCEF Murr Music Account	67,271.38	67,271.38	67,271.38
1254 UUCEF Education	404,411.99	404,411.99	404,411.99
<b>Total 1250 UU Common Endowment Accounts</b>	<b>1,063,381.08</b>	<b>1,063,381.08</b>	<b>1,063,381.08</b>
Ask	0.00	0.00	0.00
Ask Payroll	0.00	0.00	0.00
<b>Total Bank Accounts</b>	<b>\$1,664,279.95</b>	<b>\$1,669,112.15</b>	<b>\$1,847,487.17</b>

# First Unitarian Universalist Church of Austin

## BALANCE SHEET

As of April 30, 2020

	FEB 2020	MAR 2020	APR 2020
Accounts Receivable			
11000 Accounts Receivable	0.00	0.00	0.00
<b>Total Accounts Receivable</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Other Current Assets			
12000 Undeposited Funds	0.00	0.00	0.00
12200 Temp. Holding for UUACE Funds	0.00	0.00	0.00
12300 Deferred prior year donations	0.00	0.00	0.00
12400 Payment Reconciliation	33,222.22	33,222.22	33,222.22
12410 Cash/Checks	0.00	-85.00	-22,313.78
12420 VANCO - CC/Merchants	0.00	17,215.38	22,355.29
12430 VANCO - ACH	0.00	-40,185.38	-46,650.29
12440 Modern	0.00	0.00	0.00
<b>Total 12400 Payment Reconciliation</b>	<b>33,222.22</b>	<b>10,167.22</b>	<b>-13,386.56</b>
2120 Payroll Asset	0.00	0.00	0.00
Prepaid Expenses	0.00	0.00	0.00
<b>Total Other Current Assets</b>	<b>\$33,222.22</b>	<b>\$10,167.22</b>	<b>\$ -13,386.56</b>
<b>Total Current Assets</b>	<b>\$1,697,502.17</b>	<b>\$1,679,279.37</b>	<b>\$1,834,100.61</b>
Fixed Assets			
1500 Fixed Assets			
1510 Building - at cost	672,232.75	672,232.75	672,232.75
1530 Land - Travis CAD '16 Value	3,772,325.00	3,772,325.00	3,772,325.00
1540 Furniture & Equipment	128,641.78	128,641.78	128,641.78
<b>Total 1500 Fixed Assets</b>	<b>4,573,199.53</b>	<b>4,573,199.53</b>	<b>4,573,199.53</b>
<b>Total Fixed Assets</b>	<b>\$4,573,199.53</b>	<b>\$4,573,199.53</b>	<b>\$4,573,199.53</b>
<b>TOTAL ASSETS</b>	<b>\$6,270,701.70</b>	<b>\$6,252,478.90</b>	<b>\$6,407,300.14</b>



# First Unitarian Universalist Church of Austin

## BALANCE SHEET

As of April 30, 2020

	FEB 2020	MAR 2020	APR 2020
<b>LIABILITIES AND EQUITY</b>			
Liabilities			
Current Liabilities			
Accounts Payable			
20000 Accounts Payable	-4,266.40	26,067.72	16,969.25
<b>Total Accounts Payable</b>	<b>\$ -4,266.40</b>	<b>\$26,067.72</b>	<b>\$16,969.25</b>
Credit Cards			
...3115 M. Barnhouse	0.00	0.00	0.00
...3123 K. Cornell	0.00	0.00	0.00
...5136 S. Posern	0.00	0.00	0.00
2010 ...3081 C. Jimmerson	6,836.90	5,805.78	8,326.48
<b>Total Credit Cards</b>	<b>\$6,836.90</b>	<b>\$5,805.78</b>	<b>\$8,326.48</b>
Other Current Liabilities			
2000 Liabilities	0.00	0.00	0.00
2110 Direct Deposit Liabilities	0.00	0.00	0.00
2200 Security Deposits	0.00	0.00	0.00
2400 Payroll Liabilities	0.00	0.00	20,693.44
2401 Fed W/H	0.00	0.00	0.00
2402 Social Security	0.00	0.00	0.00
2403 Medicare	0.00	0.00	0.00
2404 403(b) Pension	0.00	0.00	0.00
2405 Health Care Payable	0.00	0.00	0.00
2406 Dental Payable	0.00	0.00	0.00
2499 End of Year Payroll Liability	0.00	0.00	0.00
<b>Total 2400 Payroll Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>20,693.44</b>
2500 Sales Tax Payable	0.00	0.00	0.00
<b>Total 2000 Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>20,693.44</b>
2415 Accrued payroll	10,754.86	0.00	0.00
2610 PPP Loan			140,800.00
Sales Tax Agency Payable	0.00	0.00	0.00
<b>Total Other Current Liabilities</b>	<b>\$10,754.86</b>	<b>\$0.00</b>	<b>\$161,493.44</b>
<b>Total Current Liabilities</b>	<b>\$13,325.36</b>	<b>\$31,873.50</b>	<b>\$186,789.17</b>
Long-Term Liabilities			
2600 RBank Loan 400470000	1,207,601.73	1,200,853.40	1,200,335.42
<b>Total Long-Term Liabilities</b>	<b>\$1,207,601.73</b>	<b>\$1,200,853.40</b>	<b>\$1,200,335.42</b>
<b>Total Liabilities</b>	<b>\$1,220,927.09</b>	<b>\$1,232,726.90</b>	<b>\$1,387,124.59</b>
Equity			
3000 Opening Balance Equity	0.00	0.00	0.00
3001 Fixed Assets - Equity	4,572,325.00	4,572,325.00	4,572,325.00

# First Unitarian Universalist Church of Austin

## BALANCE SHEET

As of April 30, 2020

	FEB 2020	MAR 2020	APR 2020
3100 Restricted Funds			
3200 Cong. Restricted Funds			
3220 Permanent Endowment Fund	238,750.97	238,750.97	238,750.97
3240 Savings Fund	534,839.47	534,839.47	534,839.47
3260 Murr Music Fund	98,782.63	98,782.63	98,782.63
3280 Education Fund	212,471.33	212,471.33	212,471.33
<b>Total 3200 Cong. Restricted Funds</b>	<b>1,084,844.40</b>	<b>1,084,844.40</b>	<b>1,084,844.40</b>
3400 Temporarily Restricted Funds	-7,943.65	-7,943.65	-7,943.65
3405 Long Range Fund	0.00	0.00	0.00
3410 Capital Campaign Fund	-935,045.81	-925,139.67	-922,050.75
3415 Paradox Players Fund	9,386.98	9,386.98	9,386.98
3420 Religious Education Fund	0.00	0.00	0.00
3421 Chalice Circles	608.08	608.08	608.08
3422 No Longer in use CampUU/Hogwarts Fund	1,000.00	1,000.00	1,000.00
3423 F.R.E.D.	396.10	396.10	396.10
3424 Junior High Fund	1,093.69	1,093.69	1,093.69
3426 Senior High Fund	10,612.59	10,612.59	10,612.59
3428 Adult RE Fund	0.97	0.97	0.97
3429 Children's RE Fund	230.76	230.76	230.76
3431 AntiracismMulticulturalism Fund	0.00	0.00	0.00
3432 Education and Benevolence Fund	0.00	0.00	0.00
<b>Total 3420 Religious Education Fund</b>	<b>13,942.19</b>	<b>13,942.19</b>	<b>13,942.19</b>
3440 Caring Fund	4,969.48	4,769.48	4,169.48
3450 Music Fund	0.00	0.00	0.00
3452 Children's Choir Fund	1,110.00	1,110.00	1,110.00
3456 Music Other Fund	1,095.43	1,095.43	1,095.43
<b>Total 3450 Music Fund</b>	<b>2,205.43</b>	<b>2,205.43</b>	<b>2,205.43</b>
3460 Bookstore Fund	1,261.71	1,261.71	1,261.71
3470 Facility Fund	0.00	0.00	0.00
3472 Emergency & Maintenance Fund	0.00	0.00	0.00
<b>Total 3470 Facility Fund</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
3480 Flowers Fund	200.00	275.00	275.00
3560 WNOV Fund	3,423.15	3,423.15	3,423.15
3570 Living Our Mission Fund	128,672.80	128,672.80	128,672.80
3575 DoMCo Fund-Dir of Mbrship/Comm	0.00	0.00	0.00
3580 Justice Fund	18,271.39	16,658.53	16,658.53
3585 Art Mission	93.56	93.56	93.56
3590 Minister Sabbatical Fund	4,692.16	4,692.16	4,692.16
3607 Safe Refuge Fund	200.00	205.00	205.00
<b>Total 3400 Temporarily Restricted Funds</b>	<b>-755,670.61</b>	<b>-747,497.33</b>	<b>-745,008.41</b>
<b>Total 3100 Restricted Funds</b>	<b>329,173.79</b>	<b>337,347.07</b>	<b>339,835.99</b>

# First Unitarian Universalist Church of Austin

## BALANCE SHEET

As of April 30, 2020

	FEB 2020	MAR 2020	APR 2020
3900 Unrestricted Net Assets	35,455.15	35,455.15	35,455.15
Net Income	112,820.67	74,624.78	72,559.41
<b>Total Equity</b>	<b>\$5,049,774.61</b>	<b>\$5,019,752.00</b>	<b>\$5,020,175.55</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$6,270,701.70</b>	<b>\$6,252,478.90</b>	<b>\$6,407,300.14</b>

# First Unitarian Universalist Church of Austin

## PROFIT AND LOSS

January - April, 2020

	TOTAL
Income	
4000 Unrestricted Income	
4100 Contributions	
4110 Pledge	233,529.32
4120 Sunday Plate	13,510.73
4190 Other Gifts	54,243.36
<b>Total 4100 Contributions</b>	<b>301,283.41</b>
4200 Rental	31,407.55
<b>Total 4000 Unrestricted Income</b>	<b>332,690.96</b>
4170 Gain/Loss on Investments	61,538.97
4900 Other Income	
4910 Interest and Dividends	286.09
4920 Wake Now Our Vision	40,000.00
4930 Paradox Players	2,490.10
4940 Special fundraiser - Auction	55.97
4960 Special Plate	1,219.76
4970 Hogwarts/Camp UU	2,750.00
4980 Income from Committees	
4986 Other	355.00
<b>Total 4980 Income from Committees</b>	<b>355.00</b>
<b>Total 4900 Other Income</b>	<b>47,156.92</b>
<b>Total Income</b>	<b>\$441,386.85</b>
GROSS PROFIT	<b>\$441,386.85</b>
Expenses	
6000 Events and Min. Teams Expenses	4,868.37
6100 Ministry Support	4,130.74
6200 Supplies & Materials	5,924.33
6300 Repairs and Upkeep	52,873.49
6400 In house services	3,212.54
6420 Communications, Data & Tech	9,873.68
6500 Fees, Dues, Training, Travel	9,649.05
6600 Employee Expenses	231,156.99
6700 Charitable Contributions	15,799.96
6800 Contract and Consulting	8,660.98
6900 Banking Expenses and Fees	14,436.52
7000 Faith Development Expenses	741.79
7100 Ministry Teams	499.00
Uncategorized Expense	7,000.00
<b>Total Expenses</b>	<b>\$368,827.44</b>
NET OPERATING INCOME	<b>\$72,559.41</b>
NET INCOME	<b>\$72,559.41</b>

Monthly Program Development Report  
First Unitarian Universalist Church of Austin  
May 2020

Worship Services

We are continuing to do our worship services mostly by each of us making a video of our parts of the service from home. Some of us are beginning to video from the church sanctuary. In such cases, we are having no more than two people there at once and are practicing social distancing while there. Our wonderful music staff continue to produce terrific videos and recording for Sunday services. Bear has been terrific at taking all of the various components and putting them together into a comprehensive and well-flowing service.

Building Closure

Our staff continue to work from home, and the church building is still closed. Caden works from the church office. I check on the building and grounds several times each week.

Church Operations

We continue to do our church meetings and small groups by Zoom. We are also doing our religious education classes via Zoom. Shannon has returned to work (from home), and we are thrilled that she is back!

Finances

Please the separate financial reports attached.

Membership

No changes.

Warmly,

Chris