

MEETING AGENDA - FUUCA Board of Trustees

Meeting

Meeting Date	Tuesday, August 18, 2020
Start Time	6:30 PM
End Time	8:30 PM (CST)
Location	First UU Zoom
Purpose	Regular scheduled meeting

RSVP

Accepted:	Nesan Lawrence, Elias Ponvert, Kelly Raley, Kristen Ray, Dave Riehl, Toni Wegner
No response:	Meg Barnhouse, Leena Batra, Leo Collas, Rob Hirschfeld, Chris Jimmerson, Sadie Lambert, Shannon Posern

Meeting documents

- Program Development Report July 2020.pdf
- June 2020 Financial Reports.pdf
- FUUCA Policies and Procedures 2020-08-12-DRAFT.doc
- Minutes-2020-07-21-v1.pdf

Agenda

1. Coming Back into Covenant

1.1. Chalice Lighting and Opening Words Kelly Raley / 2 min.

1.2. Reading of Board Covenant / 2 min.

With the Values, Mission and Ends of First UU Austin foremost in mind, we the leadership do covenant to:

- Treat our time together and board commitments as spiritual practice
- Work collaboratively to clarify, assess and further our mission.
- Respect our time together by being focused, prepared and timely.
- Keep confidentiality when it is requested.
- Listen actively, address concerns directly with each other in a timely manner, and encourage others to do the same.
- Presume good faith in all our interactions acknowledging the importance of both intention and impact.
- Conduct ourselves openly, show compassion, respect boundaries, and enjoy each other's good humor in times of agreement and disagreement.
- Publicly support one another's decisions and leadership by speaking with one voice at the end of our deliberations.
- Agree to be called back into covenant.

1.3. Confirm Timekeeper and Process Evaluator / 2 min.

1.4. Approve Agenda and Consent Agenda / 2 min.

Please see attached documents for the consent agenda

- Program Development Report July 2020.pdf

2. Connecting with our Moral Ownership

2.1. Visitor's Forum / 10 min.

2.2. Recognition of Church Volunteers and Staff / 5 min.

2.3. Moment with Meg Meg Barnhouse / 10 min.

3. Learning & Creating the Future

3.1. How To Read Our Financials Chris Jimmerson / 45 min.

Rev Chris and Leo will co-lead a training on how to read our financials.

- June 2020 Financial Reports.pdf

3.2. Report on planning for Congregational meeting on Positions of Public Record Elias Ponvert / 10 min.

Update on Nesan and Elias' plans for a presentation and discussion meeting about the proposed bylaws amendment to adopt positions of public record

3.3. Review proposed changes for virtual meetings and voting Dave Riehl / 10 min.

REVIEW REQUEST: With COVID forcing all meetings online and remote, we realized that the bylaws did not have specific provisions for this type of meeting and also for vote by email. The Policy Committee has a preliminary draft redline of the bylaws adding needed guidance. Since it's a bylaws change, it will take some effort to make the changes; however, it would make sense for the board discuss at our next meeting and adopt something in the interim. Right now, we're asking for review and input on the draft.

Dave and Rob will lead discussion

See attached documents

- Fuuca Policies and Procedures 2020-08-12-DRAFT.doc

4. Adjourn

4.1. Action Items / 5 min.

Let's review the action items from this meeting and assign roles for:

- Readings
- Timekeeper
- Process Evaluator
- Snacks

4.2. Process Evaluation Rob Hirschfeld / 2 min.

4.3. Extinguishing the Chalice and Closing Words Kelly Raley / 2 min.

MEETING MINUTES - FUUCA Board of Trustees

Meeting

Date	Tuesday, July 21, 2020
Started	6:30 PM
Ended	8:45 PM (CST)
Location	https://zoom.us/my/firstuuaustin
Purpose	Regular scheduled meeting
Chaired by	Elias Ponvert
Recorder	Toni Wegner

Attendance

Present:	Leena Batra, Leo Collas, Rob Hirschfeld, Chris Jimmerson, Sadie Lambert, Nesan Lawrence, Elias Ponvert, Kelly Raley, Kristen Ray, Dave Riehl, Toni Wegner
Regrets:	Meg Barnhouse
Absent:	Shannon Posern
Invited guests:	Carrie Holley-Hurt, Lee Legault

Meeting documents

- 2.1 Treatment of Congregants, Friends and Visitors rev 7-2020.pdf
- Program Development Report June 2020.pdf
- May2020financialstatement.pdf
- Minutes-2020-06-16-v1.pdf

Minutes

1. Coming Back into Covenant

1.1. Chalice Lighting and Opening Words

Elias lit a virtual chalice and said opening words.

Status: Completed

1.2. Reading of Board Covenant

With the Values, Mission and Ends of First UU Austin foremost in mind, we the leadership do covenant to:

- Treat our time together and board commitments as spiritual practice
- Work collaboratively to clarify, assess and further our mission.
- Respect our time together by being focused, prepared and timely.
- Keep confidentiality when it is requested.
- Listen actively, address concerns directly with each other in a timely manner, and encourage others to do the same.
- Presume good faith in all our interactions acknowledging the importance of both intention and impact.
- Conduct ourselves openly, show compassion, respect boundaries, and enjoy each other's good humor in times of agreement and disagreement.

- Publicly support one another's decisions and leadership by speaking with one voice at the end of our deliberations.
- Agree to be called back into covenant.

Sadie read the covenant.

Status: Completed

1.3. Confirm Timekeeper and Process Evaluator

Timekeeper - Nesan

Process Evaluator - Rob

Status: Completed

1.4. Approve Agenda and Consent Agenda

Please see the attached documents for the consent agenda

Elias proposed to table Section 2.5 pending resolution of 2.4, and to take the Limitations Report (2.1) off consent item and move before the moment with Chris, to give this committee a chance to review this together.

Kelly moved.

Nesan seconded.

All approved.

Status: Completed

2. Connecting with our Moral Ownership

2.1. Visitor's Forum

We welcome Carrie Holley-Hunt from the Social Action Committee

Carrie from Social Action Committee. took over in December, and the pandemic has made this harder.

Two focuses - Keeping Second Sundays going virtually, and UU the Vote.

For UU the Vote, working with Vote Forward (letter writing) and Reclaim Our Vote (targeted to marginalized voters), using volunteers to write post cards, would like to do phone banking.

To get involved to lead a team or join another team, email Carrie or Social Action.

What has been the impact of COVID? She's a committee of one and wanted to lower the bar for entry. It's an impediment that she can't run into people in person.

Has there been anything helpful with working online? She is learning how to ride the wave of the roller coaster. Online is the medium of the introvert.

Status: Completed

2.2. Recognition of Church Volunteers and Staff

Recognition of church volunteers and staff:

- Carrie Holley-Hurt for presenting tonight
- Bear, Katrina and Brent for video production

- Kelly, Natalie Houchens and others for Youth Service - send note to Kelly to know who to thank

Status: Completed

2.3. Limitations Report (2.1)

Monitoring report, taken off the consent agenda.

Item added from Consent Agenda

Elias said that all of the limitations were revised 2 years ago and discussed extensively in board meetings. Last year they were all on the consent agenda, so we want to go through some of them this year.

Kelly reminded us that in the retreat, we discussed the policy committee could be looking at limitations and double-negative language.

Chris said limitations policy didn't change much after mission. Double negative is intentionally worded to say this is what you cannot use. Intended to say what the Executive can't do. Tell her what she may not do. Policy governance limitations are set up to be negative.

Elias said that the "shall not fail to . . ." wording can be confusing.

Rob said that the Policy committee is looking at this.

Chris said the Board can do a limitation that is broad.

Kelly - Violate confidentiality of congregants. Should we do an audit?

Chris said we can set up a board-directed inspection.

Kelly suggested we go through the policies and identify when monitoring involves the board, and then do some every year.

For 2.1, it was noted that everything is in compliance.

If Meg revises an interpretation, she has to bring it back to the board.

Motion to accept the report - Kelly.

Second - Sadie.

All approved.

Status: Completed

2.4. Moment with Chris

Chris will send an email that explains depreciation.

Chris and Leo will go over the budget and financial reports at the August meeting. The whole meeting is devoted to that.

When changed to a local firm, changed to an accounting firm and asked them to bring us into compliance with GAAP (generally accepted accounting principles)

- moves depreciation to an expense on financial statements
- moved interest on building loan to an expense
- looks like we have a loss, but our cash position hasn't changed at all -this is an accounting thing; we're not losing money; no affect on bottom line - no affect on operations
- If a building sits empty for time period, you can get Wisteria in toilets, so Chris is going by 3x/week to check on building

- Church send an email notification asking church members with keys not to enter the building unless they absolutely need to, and especially not if they have symptoms
- Chris has been sending 5 messages/day checking in with people (initially got back short responses, responses are now longer; folks are having a tough time); will start recontacting people
- Chris will be gone for part of August
- We got a loan to keep paying staff for 8 weeks; there is an application process to get loan forgiven;

There's still a Caring Committee that is in contact. Worry how many people are falling through the cracks.

Rob has list of ideas about keeping people connected. Chris asked him to follow up with him separately.

Chris is finding a lot of people are Zoomed out.

Status: Completed

2.5. Speaking with one voice: Next steps

At the congressional meeting, the resolution to amend the bylaws to enable the church to adopt positions of public record was tabled. Let's discuss next steps, how do we want to move this process forward

What should the next steps be and what timing?

Any hesitation to bring up before the winter congregational meeting?

Elias - Proposed to call a special meeting of the general body of the congregation to discuss. Talked with Meg. Don't want to fail by pushing it too aggressively if people are wary. Eased up on personal meeting. Don't want to seem to be pushing too hard.

Leo - Much important now to address this. We don't have a means of doing this, and we need to be doing this. Counterproductive to our movement.

Nesan - Discussion at the meeting was substantive.

Chris -- Just have a conversation without a vote. Listening or education session.

Elias - Envisions one or two discussion sessions.

Rob - Might be good to have a starter statement as an example (reference/initial position). Transition from whether we should have to which one we would have. Middle school youth would like to propose something.

Elias - Last year was about supporting the 8th principle. Think of things to lead with. Climate change resolution. Supporting abortion rights.

Leo - Heard people comment - I didn't read the policy, but...

Rob - Is the fast action path the problem?

Nesan can forward notes from the congregational meetings.

Nesan - how do we think about the fast action path? Can we say the fast action path (through the Board) would be only in the case of an emergency?

Elias - Suggested that we organize an open discussion period for congregation. Outline the proposed process and be ready to respond to questions.

Elias is happy to start on this. Anyone else involved in organization of this? Nesan.

Status: Completed

2.6. Discussion of the climate change resolution

From our May meeting minutes:

Nelie Edens and Cynthia Lesky joined us for a conversation about climate change resolution. The open question is whether the church would adopt a position in support of this resolution.

We will discuss this again at our next meeting in June.

Adoption of the bylaws resolution to adopt positions of public record was tabled at the May congregational meeting, so we may table this discussion to a later date, possibly depending on the outcome of 2.4

Tabled per section 1.4.

Status: Completed

3. Monitoring our Progress

3.1. Policy Committee

David presented (other member is Rob)

- no prior year activities carried over
- will start a redline activity on current document, look at improvements on language, focusing on double negatives
- For 2020, project will be to review policies as they apply to remote meetings and electronic voting

Status: Completed

3.2. Monitoring Committee

Kelly presented (other members are Leo and Elias)

- Put together a schedule to take them through the end of the year
- Do another congregational survey and put together a report, as last year
- Keep survey largely the same; distribute in November and December
- Think about monitoring that involves a board audit; may focus on Limitation 2.2 this year - Treatment of staff
- For Spring, will put together data and report back

Status: Completed

3.3. Linkage Committee

Nesan reported (other members are Kristen, Leena and Toni)

Reviewed Laura's charter - 3 parts

- Analysis of survey responses for 8th principle, will meet with Meg in August
- Come up with proposal for small group meetings
- Bringing in committees to talk with the Board

Status: Completed

3.4. Board Engagement Committee

Leo presented (other member Sadie)

- Discuss idea Rob sent around about making video on Black Lives Matter
- Leo got input on proposal from people of color, do something positive to point people in the direction of BLM right now, tell a story about someone in the Austin community
- Their committee also suggested a virtual happy hour for the Board to get to know each other
- Leo is putting together the tasks; contact is putting together a list of potential people to include

- To upload videos (when the time comes), Chris said he would look into creating a Dropbox folder and sharing it
- Email Sadie if you're not comfortable being on camera

Status: Completed

4. Learning & Creating the Future

4.1. My Grandmother's Hands discussion

Discussion of Chapters 1 and 2

Reviewed Chapters 1 and 2 of My Grandmother's Hands

Discussion led by Kelly

Points that stood out:

- Body, biology and race - culture has impact on biology, what the divides of society does in our body
- Confederacy
- Identifying with trauma being passed on from generation to generation, what they've endured
- Intergenerationally transmitted
- Wondered about white, black and police bodies
- Police have physical reaction that black people are more powerful; higher sensitivity to pain, cognitive biases;
- Police and fear as an issue, industry selling more and more equipment to police;
- Concern -psychology vs. sociological perspective - individual perspective vs. broader social power dynamics
- Exercise was powerful
- Really liked the stories about his grandmother's hands and wife at Walmart

No book discussion in August because the meeting is only financials.

For September, read chapters 3 and 4. Elias will lead discussion.

Status: Completed

5. Adjourn

5.1. Action Items

Let's review the action items from this meeting and assign roles for:

- Readings
 - Timekeeper
 - Process Evaluator
 - Snacks
1. Elias and Nesan to organize congregation discussion for positions of public record.
 2. Board engagement project - Chris work on how to share videos, Leo work on getting list, writing blurbs and sharing with Board, let Sadie know if not comfortable with being on video.
 3. Kristen to write thank you notes (Section 2.2)

Readings for next time - Kelly

Timekeeper - Sadie

Process eval - Rob

Status: Completed

5.2. Process Evaluation

Process eval - Rob

In all categories - satisfactory.

Wondered if people had trouble participating in Zoom.

We might possibly use chat more, especially if bad connection.

Accounting is looking toward future.

Preparation is adequate. Board packet sent late.

Time allotted appropriate, but need additional logistics time.

Balance of talking OK.

Zoom challenges. Suggestion - Have a second host for the meeting. Appointed ahead of time. Have a Zoom co-host.

We should have a common policy to record board meetings. Add as a topic for September.

Who should lead the discussion with guests to make we we include the questions discussed at the retreat?
Linkage. Toni to follow up with Nesan.

We need to let Chris and Meg know who to invite for September.

Status: Completed

5.3. Extinguishing the Chalice and Closing Words

Chris, Kelly and Sadie offered extemporaneous closing words.

Status: Completed

Monthly Program Development Report
First Unitarian Universalist Church of Austin
July 2020

Worship Services

We are continuing to do our worship services online. Some of us are going to the sanctuary now and making our videos there. We are still drawing in people for across the country and even from different countries.

Building Closure

Our staff continue to work from home, and the church building is still closed. Caden works from the church office only as needed now. He works from home otherwise. I continue to check on the building and grounds several times each week. Our janitors are coming in periodically.

Church Operations

We continue to do our church meetings and small groups by Zoom. We are also doing our religious education classes via Zoom. Shannon is investigating a new database system ramping making decision.

Finances

Please the separate financial reports attached.

Membership

No changes about which I am aware. We do have a number of folks who have commented online that that they are from our area, and they decided to drop into the service. Several now join almost every Sunday.

Warmly,

Chris

Financial Reports — June 2010

I have attached the June 2010 financial statements. There are a few changes our accountant are making that are adding expenses (such as depreciation - see the article link I sent over MyCommittee). Since we will be doing a financial reports session at the board meeting, I will leave the specific until then.

The major thing to know for right now is that our cash flow is just fine. These new expenses are accounting requirement but are not actually using us to have to pay more out our operating account.

FIRST UNITARIAN UNIVERSALIST CHUR

BALANCE SHEET

As of June 30, 2020

	APR 2020	MAY 2020	JUN 2020
ASSETS			
Current Assets			
Bank Accounts			
1000 Cash & Investments			
1100 Bank	0.00	0.00	0.00
1110 8009-THCU Checking	362,457.20	378,407.58	415,717.08
1120 THCU Savings	384.65	0.00	0.00
1150 UFCU Savings	5.00	0.00	0.00
1160 RBank Debt Service 676	177,144.16	135,309.90	95,806.75
1170 RBank Construction 668	244,155.98	234,690.41	269,739.08
Total 1100 Bank	784,146.99	748,407.89	781,262.91
1400 Petty Cash			
1410 Religious Ed PC 1	200.00	200.00	200.00
Total 1400 Petty Cash	200.00	200.00	200.00
Total 1000 Cash & Investments	784,346.99	748,607.89	781,462.91
1072 Bill.com Money Out Clearing	753.13	1,125.69	-42,985.51
1250 UU Common Endowment Accounts			
1251 UUCEF Permanent Endowment Acct.	228,976.81	236,867.88	243,257.59
1252 UUCEF Mixed Investment Account	314,411.57	325,246.92	334,020.74
1253 UUCEF Murr Music Account	64,569.34	66,794.55	68,596.39
1254 UUCEF Education	388,168.28	401,545.45	412,377.49
1255 Unrealized (Gain)/Loss on Investments	-21,030.46	-56,601.87	-85,093.92
Total 1250 UU Common Endowment Accounts	975,095.54	973,852.93	973,158.29
Total Bank Accounts	\$1,760,195.66	\$1,723,586.51	\$1,711,635.69

FIRST UNITARIAN UNIVERSALIST CHUR

14

BALANCE SHEET

As of June 30, 2020

	APR 2020	MAY 2020	JUN 2020
Other Current Assets			
12400 Payment Reconciliation	33,222.22	33,222.22	33,222.22
12410 Cash/Checks	686.22	-842.30	-4,045.30
12420 VANCO - CC/Merchants	22,355.29	24,971.29	23,370.29
12430 VANCO - ACH	-46,650.29	-46,650.29	-46,650.29
Total 12400 Payment Reconciliation	9,613.44	10,700.92	5,896.92
Total Other Current Assets	\$9,613.44	\$10,700.92	\$5,896.92
Total Current Assets	\$1,769,809.10	\$1,734,287.43	\$1,717,532.61
Fixed Assets			
1500 Fixed Assets			
1510 Building - at cost	672,232.75	672,232.75	672,232.75
1530 Land - Travis CAD '16 Value	3,772,325.00	3,772,325.00	3,772,325.00
1540 Furniture & Equipment	127,767.25	127,767.25	127,767.25
1590 Accumulated Depreciation	-359,314.07	-361,181.38	-363,048.69
Total 1500 Fixed Assets	4,213,010.93	4,211,143.62	4,209,276.31
Total Fixed Assets	\$4,213,010.93	\$4,211,143.62	\$4,209,276.31
TOTAL ASSETS	\$5,982,820.03	\$5,945,431.05	\$5,926,808.92

FIRST UNITARIAN UNIVERSALIST CHUR

BALANCE SHEET

As of June 30, 2020

	APR 2020	MAY 2020	JUN 2020
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
20000 Accounts Payable	15,946.39	5,760.19	5,408.26
Total Accounts Payable	\$15,946.39	\$5,760.19	\$5,408.26
Credit Cards			
2010 ...3081 C. Jimmerson	8,326.48	903.63	-1,111.82
Total Credit Cards	\$8,326.48	\$903.63	\$ -1,111.82
Other Current Liabilities			
2000 Liabilities			
2400 Payroll Liabilities	0.00	0.00	0.00
2404 403(b) Pension	0.00	0.00	1,923.08
2405 Health Care Payable	0.00	0.00	1,754.14
Total 2400 Payroll Liabilities	0.00	0.00	3,677.22
Total 2000 Liabilities	0.00	0.00	3,677.22
2610 PPP Loan			
2610 PPP Loan	140,800.00	140,800.00	140,800.00
Total Other Current Liabilities	\$140,800.00	\$140,800.00	\$144,477.22
Total Current Liabilities	\$165,072.87	\$147,463.82	\$148,773.66
Long-Term Liabilities			
2600 RBank Loan 400470000			
2600 RBank Loan 400470000	1,215,568.70	1,333,844.93	1,327,262.57
Total Long-Term Liabilities	\$1,215,568.70	\$1,333,844.93	\$1,327,262.57
Total Liabilities	\$1,380,641.57	\$1,481,308.75	\$1,476,036.23
Equity			
3001 Fixed Assets - Equity			
3001 Fixed Assets - Equity	4,572,325.00	4,572,325.00	4,572,325.00
3100 Restricted Funds			
3200 Cong. Restricted Funds			
3220 Permanent Endowment Fund			
3220 Permanent Endowment Fund	238,750.97	238,750.97	238,750.97
3240 Savings Fund			
3240 Savings Fund	534,839.47	534,839.47	534,839.47
3260 Murr Music Fund			
3260 Murr Music Fund	98,782.63	98,782.63	98,782.63
3280 Education Fund			
3280 Education Fund	212,471.33	212,471.33	212,471.33

FIRST UNITARIAN UNIVERSALIST CHUR

BALANCE SHEET

As of June 30, 2020

	APR 2020	MAY 2020	JUN 2020
Total 3200 Cong. Restricted Funds	1,084,844.40	1,084,844.40	1,084,844.40
3400 Temporarily Restricted Funds	-7,943.65	-7,943.65	-7,943.65
3410 Capital Campaign Fund	-929,050.75	-1,044,123.23	-1,084,795.51
3415 Paradox Players Fund	9,386.98	9,386.98	9,386.98
3420 Religious Education Fund	0.00	0.00	0.00
3421 Chalice Circles	608.08	608.08	608.08
3422 No Longer in use CampUU/Hogwarts Fund	1,000.00	1,000.00	1,000.00
3423 F.R.E.D.	396.10	396.10	396.10
3424 Junior High Fund	1,093.69	1,093.69	1,093.69
3426 Senior High Fund	10,612.59	10,612.59	10,612.59
3428 Adult RE Fund	0.97	0.97	0.97
3429 Children's RE Fund	230.76	230.76	230.76
Total 3420 Religious Education Fund	13,942.19	13,942.19	13,942.19
3440 Caring Fund	4,169.48	4,169.48	4,169.48
3450 Music Fund	0.00	0.00	0.00
3452 Children's Choir Fund	1,110.00	1,110.00	1,110.00
3456 Music Other Fund	1,095.43	1,095.43	1,095.43
Total 3450 Music Fund	2,205.43	2,205.43	2,205.43
3460 Bookstore Fund	1,261.71	1,261.71	1,261.71
3480 Flowers Fund	275.00	275.00	275.00
3560 WNOV Fund	3,423.15	3,423.15	3,423.15
3570 Living Our Mission Fund	128,672.80	128,672.80	128,672.80
3580 Justice Fund	16,658.53	16,658.53	16,658.53
3585 Art Mission	93.56	93.56	93.56
3590 Minister Sabbatical Fund	4,692.16	4,692.16	4,692.16
3607 Safe Refuge Fund	205.00	405.09	405.09
Total 3400 Temporarily Restricted Funds	-752,008.41	-866,880.80	-907,553.08
Total 3100 Restricted Funds	332,835.99	217,963.60	177,291.32
3900 Unrestricted Net Assets	-315,963.03	-315,963.03	-315,963.03
Net Income	12,980.50	-10,203.27	17,119.40
Total Equity	\$4,602,178.46	\$4,464,122.30	\$4,450,772.69
TOTAL LIABILITIES AND EQUITY	\$5,982,820.03	\$5,945,431.05	\$5,926,808.92

FIRST UNITARIAN UNIVERSALIST CHUR

17

PROFIT AND LOSS

June 2020

	TOTAL
Income	
4000 Unrestricted Income	
4100 Contributions	
4110 Pledge	61,574.04
4120 Sunday Plate	1,570.00
4190 Other Gifts	46,063.15
Total 4100 Contributions	109,207.19
Total 4000 Unrestricted Income	109,207.19
4900 Other Income	
4910 Interest and Dividends	134.49
4970 Hogwarts/Camp UU	-1,950.00
Total 4900 Other Income	-1,815.51
Total Income	\$107,391.68
GROSS PROFIT	\$107,391.68
Expenses	
6000 Events and Min. Teams Expenses	631.04
6100 Ministry Support	1,459.40
6200 Supplies & Materials	1,578.18
6300 Repairs and Upkeep	3,872.62
6400 In house services	999.48
6420 Communications, Data & Tech	3,340.67
6500 Fees, Dues, Training, Travel	2,487.49
6600 Employee Expenses	57,204.00
6800 Contract and Consulting	2,850.00
6900 Banking Expenses and Fees	4,322.21
7000 Faith Development Expenses	75.00
Suspense	820.00
Uncategorized Expense	428.92
Total Expenses	\$80,069.01
NET OPERATING INCOME	\$27,322.67
NET INCOME	\$27,322.67

FIRST UNITARIAN UNIVERSALIST CHUR

PROFIT AND LOSS

January - June, 2020

	JAN 2020	FEB 2020	MAR 2020	APR 2020	MAY 2020	JUN 2020	TOTAL
Income							
4000 Unrestricted Income							\$0.00
4100 Contributions							\$0.00
4110 Pledge	66,552.53	73,089.06	40,539.84	53,347.89	48,146.89	61,574.04	\$343,250.25
4120 Sunday Plate	3,678.12	1,966.61	3,966.00	3,900.00	1,842.50	1,570.00	\$16,923.23
4190 Other Gifts	6,623.55	3,097.86	260.00	44,261.95	70.43	46,063.15	\$100,376.94
Total 4100 Contributions	76,854.20	78,153.53	44,765.84	101,509.84	50,059.82	109,207.19	\$460,550.42
4200 Rental	8,000.00	11,146.34	7,261.21	5,000.00	7,778.00		\$39,185.55
Total 4000 Unrestricted Income	84,854.20	89,299.87	52,027.05	106,509.84	57,837.82	109,207.19	\$499,735.97
4900 Other Income							
4910 Interest and Dividends	94.29	110.38	114.06	125.50	127.43	134.49	\$706.15
4920 Wake Now Our Vision	40,000.00						\$40,000.00
4930 Paradox Players	264.30	457.80	1,768.00				\$2,490.10
4940 Special fundraiser - Auction	30.97		25.00				\$55.97
4960 Special Plate	365.00	854.76					\$1,219.76
4970 Hogwarts/Camp UU			2,700.00	50.00	-400.00	-1,950.00	\$400.00
4980 Income from Committees							\$0.00
4986 Other			355.00				\$355.00
Total 4980 Income from Committees			355.00				\$355.00
Total 4900 Other Income	40,754.56	1,422.94	4,962.06	175.50	531.68	-1,815.51	\$46,031.23
Total Income	\$125,608.76	\$90,722.81	\$56,989.11	\$106,685.34	\$58,369.50	\$107,391.68	\$545,767.20
GROSS PROFIT	\$125,608.76	\$90,722.81	\$56,989.11	\$106,685.34	\$58,369.50	\$107,391.68	\$545,767.20
Expenses							
6000 Events and Min. Teams Expenses	732.83	2,202.40	1,070.43	862.71	-164.56	631.04	\$5,334.85
6100 Ministry Support	960.94	1,319.80	725.00	1,125.00	1,120.00	1,459.40	\$6,710.14
6200 Supplies & Materials	1,072.51	1,524.60	1,910.99	1,416.23	1,240.68	1,578.18	\$8,743.19
6300 Repairs and Upkeep	19,692.63	10,197.87	15,148.20	14,588.32	7,890.16	3,872.62	\$71,389.80
6400 In house services	68.77	2,105.78	54.53	983.46	999.48	999.48	\$5,211.50
6420 Communications, Data & Tech	1,833.29	3,000.45	2,701.09	2,413.85	1,985.94	3,340.67	\$15,275.29
6500 Fees, Dues, Training, Travel	2,510.78	1,876.01	5,459.69	-197.43	7,466.99	2,487.49	\$19,603.53
6600 Employee Expenses	58,962.38	53,077.30	45,518.74	52,830.13	53,081.09	57,204.00	\$320,673.64
6700 Charitable Contributions	1,200.00	200.00	11,649.96	2,750.00			\$15,799.96
6800 Contract and Consulting	1,874.99	2,124.99	2,555.00	2,106.00		2,850.00	\$11,510.98
6900 Banking Expenses and Fees	7,850.78	10,975.47	4,151.55	10,596.71	7,922.49	4,322.21	\$45,819.21
7000 Faith Development Expenses	70.78	63.01		608.00	11.00	75.00	\$827.79
7100 Ministry Teams	66.52	432.48					\$499.00
Suspense						820.00	\$820.00
Uncategorized Expense						428.92	\$428.92
Total Expenses	\$96,897.20	\$89,100.16	\$90,945.18	\$90,082.98	\$81,553.27	\$80,069.01	\$528,647.80
NET OPERATING INCOME	\$28,711.56	\$1,622.65	\$ -33,956.07	\$16,602.36	\$ -23,183.77	\$27,322.67	\$17,119.40
NET INCOME	\$28,711.56	\$1,622.65	\$ -33,956.07	\$16,602.36	\$ -23,183.77	\$27,322.67	\$17,119.40

FIRST UNITARIAN UNIVERSALIST CHUR

PROFIT AND LOSS COMPARISON

January - June, 2020

	TOTAL	
	JAN - JUN, 2020	JAN - JUN, 2019 (PY)
Income		
4000 Unrestricted Income		
4100 Contributions		
4110 Pledge	343,250.25	353,171.40
4120 Sunday Plate	16,923.23	19,256.42
4190 Other Gifts	100,376.94	12,566.98
Total 4100 Contributions	460,550.42	384,994.80
4200 Rental	39,185.55	24,817.16
Total 4000 Unrestricted Income	499,735.97	409,811.96
4900 Other Income	804.25	
4910 Interest and Dividends	706.15	374.66
4920 Wake Now Our Vision	40,000.00	
4930 Paradox Players	2,490.10	5,475.30
4940 Special fundraiser - Auction	55.97	11,952.82
4960 Special Plate	1,219.76	5,829.05
4970 Hogwarts/Camp UU	400.00	11,200.00
4980 Income from Committees		
4982 Forum		11.00
4986 Other	355.00	50.00
Total 4980 Income from Committees	355.00	61.00
Total 4900 Other Income	46,031.23	34,892.83
Total Income	\$545,767.20	\$444,704.79
GROSS PROFIT	\$545,767.20	\$444,704.79
Expenses		
6000 Events and Min. Teams Expenses	5,334.85	15,823.74
6100 Ministry Support	6,710.14	9,937.47
6200 Supplies & Materials	8,743.19	11,526.75
6300 Repairs and Upkeep	71,389.80	39,894.98
6400 In house services	5,211.50	4,583.72
6420 Communications, Data & Tech	15,275.29	17,105.08
6500 Fees, Dues, Training, Travel	19,603.53	10,475.75
6600 Employee Expenses	320,673.64	349,692.07
6700 Charitable Contributions	15,799.96	11,775.00
6800 Contract and Consulting	11,510.98	13,344.52
6900 Banking Expenses and Fees	45,819.21	6,436.73
7000 Faith Development Expenses	827.79	1,310.15
7100 Ministry Teams	499.00	1,350.57
Suspense	820.00	
Uncategorized Expense	428.92	
Total Expenses	\$528,647.80	\$493,256.53
NET OPERATING INCOME	\$17,119.40	\$ -48,551.74

FIRST UNITARIAN UNIVERSALIST CHUR

PROFIT AND LOSS COMPARISON

January - June, 2020

	TOTAL	
	JAN - JUN, 2020	JAN - JUN, 2019 (PY)
Other Income		
9980 Tfr. Mixed invest to Operations		23,000.00
Total Other Income	\$0.00	\$23,000.00
NET OTHER INCOME	\$0.00	\$23,000.00
NET INCOME	\$17,119.40	\$ -25,551.74