

## MEETING AGENDA - First UU Austin Board of Trustees

### Meeting

<b>Meeting Date</b>	Tuesday, August 16, 2022
<b>Start Time</b>	6:30 PM
<b>End Time</b>	8:30 PM (CST)
<b>Location</b>	In Person: 5700 Grover Ave, Austin, TX
	Virtual: Zoom - <a href="https://zoom.us/my/firstuuaustin">https://zoom.us/my/firstuuaustin</a> (password = 512452) Zoom ID: 940 671 9275 Dial in number: (346) 248-7799 or (669) 900-6833
<b>Purpose</b>	Regular scheduled meeting

### RSVP

**No response:** Martha Arrendando, Donna Carpenter, Vic Cornell, Suzette Emberton, Rob Hirschfeld, Russell Holley-Hurt, Joseph Hunt, Chris Jimmerson, Mateo Kresha, Nesan Lawrence, Shannon Posern, Kelly Raley, Dave Riehl, Kelly Stokes, Nathan Walther

### Agenda

## 1. Coming Back into Covenant

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1.1. Chalice Lighting and Opening Words	Suzette Emberton / 2 min. (6:30 PM - 6:32 PM)
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1.2. Reading of Board Covenant	Nesan Lawrence / 2 min. (6:32 PM - 6:34 PM)
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With the Values, Mission and Ends of First UU Austin foremost in mind, we the leadership do covenant to:

- Treat our time together and board commitments as spiritual practice
  - Work collaboratively to clarify, assess and further our mission.
  - Respect our time together by being focused, prepared and timely.
  - Keep confidentiality when it is requested.
  - Listen actively, address concerns directly with each other in a timely manner, and encourage others to do the same.
  - Presume good faith in all our interactions acknowledging the importance of both intention and impact.
  - Conduct ourselves openly, show compassion, respect boundaries, and enjoy each other's good humor in times of agreement and disagreement.
  - Publicly support one another's decisions and leadership by speaking with one voice at the end of our deliberations.
  - Agree to be called back into covenant.
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1.3. Confirm Timekeeper and Process Evaluator	Nesan Lawrence / 2 min. (6:34 PM - 6:36 PM)
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Timekeeper: Russell Holley-Hurt

Process Evaluator: Donna Carpenter

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1.4. Approve Agenda and Consent Agenda	Nesan Lawrence / 2 min. (6:36 PM - 6:38 PM)
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Documents



- Minutes-2022-07-19-v1.pdf 3-7

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### 1.5. Rev. Erin's Housing Allowance

Nesan Lawrence / 5 min. (6:38 PM - 6:43 PM)

Rev. Erin has requested 50% of her pay for this year to be counted towards housing allowance. This requires a Board motion and approval. The amount for housing allowance will be \$21,900.

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## 2. Connecting with our Moral Ownership

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### 2.1. Visitor's Forum

Russell Holley-Hurt / 10 min. (6:43 PM - 6:53 PM)

Scott Butki will be the guest for this month

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### 2.2. Recognition of Church Volunteers and Staff

Donna Carpenter / 5 min. (6:53 PM - 6:58 PM)

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### 2.3. Moment with Rev. Chris

/ 20 min. (6:58 PM - 7:18 PM)

Documents

- KUTSponsorship.pdf 8-10
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## 3. Annual Training

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### 3.1. Financial Statements and 2023 Budget

Chris Jimmerson / 30 min. (7:18 PM - 7:48 PM)

Documents

- June2022Financials.pdf 15-20
  - Draft2023budget.pdf 11-14
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## 4. Learning & Creating the Future

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### 4.1. Board Book Discussion

Nesan Lawrence / 20 min. (7:48 PM - 8:08 PM)

Parts I and II of Peter Steinke book

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## 5. Adjourn

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### 5.1. Action Items and Announcements

Nesan Lawrence / 2 min. (8:08 PM - 8:10 PM)

Let's review the action items from this meeting:

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### 5.2. Assign Roles for Next Meeting

Nesan Lawrence / 2 min. (8:10 PM - 8:12 PM)

Assign roles for:

- Readings
  - Timekeeper
  - Process Evaluator
  - Snacks
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### 5.3. Process Evaluation Page 21

Donna Carpenter / 2 min. (8:12 PM - 8:14 PM)

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### 5.4. Extinguishing the Chalice and Closing Words

Suzette Emberton / 2 min. (8:14 PM - 8:16 PM)



## MEETING MINUTES - First UU Austin Board of Trustees

### Meeting

<b>Date</b>	Tuesday, July 19, 2022
<b>Started</b>	6:30 PM
<b>Ended</b>	8:30 PM (CST)
<b>Location</b>	Zoom - <a href="https://zoom.us/my/firstuuaustin">https://zoom.us/my/firstuuaustin</a> (password = 512452) Zoom ID: 940 671 9275 Dial in number: (346) 248-7799 or (669) 900-6833
<b>Purpose</b>	Regular scheduled meeting
<b>Chaired by</b>	Nesan Lawrence
<b>Recorder</b>	Vic Cornell

### Attendance

<b>Present:</b>	Donna Carpenter, Suzette Emberton, Rob Hirschfeld, Russell Holley-Hurt, Chris Jimmerson, Nesan Lawrence, Nathan Walther
<b>Absent:</b>	Martha Arrendando, Vic Cornell, Joseph Hunt, Mateo Kresha, Shannon Posern, Kelly Raley, Dave Riehl, Kelly Stokes
<b>Invited guests:</b>	Nancy Mohn Barnard

### Minutes

## 1. Coming Back into Covenant

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### 1.1. Chalice Lighting and Opening Words

Nesan Lawrence lit the chalice while doing an opening reading.

**Status:** Completed

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### 1.2. Reading of Board Covenant

With the Values, Mission and Ends of First UU Austin foremost in mind, we the leadership do covenant to:

- Treat our time together and board commitments as spiritual practice
- Work collaboratively to clarify, assess and further our mission.
- Respect our time together by being focused, prepared and timely.
- Keep confidentiality when it is requested.
- Listen actively, address concerns directly with each other in a timely manner, and encourage others to do the same.
- Presume good faith in all our interactions acknowledging the importance of both intention and impact.
- Conduct ourselves openly, show compassion, respect boundaries, and enjoy each other's good humor in times of agreement and disagreement.
- Publicly support one another's decisions and leadership by speaking with one voice at the end of our deliberations.
- Agree to be called back into covenant.

All present read the Board Covenant together.

**Status:** Completed

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### 1.3. Confirm Timekeeper and Process Evaluator

Timekeeper – Donna

Process Evaluator – Kelly

Book Discussion - Nesan

Timekeeper = Donna Carpenter

Process Evaluator = Suzette Emberton

**Status:** Completed

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### 1.4. Approve Agenda and Consent Agenda

Consent agenda includes:

- Minutes from the June board meeting
- May 2021 Financials

Motion to approve the consent agenda was made and seconded.

**Status:** Completed

Documents

- Minutes-2022-06-21-v1.pdf
  - MMay2022financialreports.pdf
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## 2. Connecting with our Moral Ownership

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### 2.1. Visitor's Forum

Sponsorship of ministerial fellowship for Nancy Mohn Barnard

Nancy Mohn Barnard was present. Layed out her current path towards ministry. Motion to approve a ministerial fellowship sponsorship was made and seconded.

**Status:** Completed

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### 2.2. Recognition of Church Volunteers and Staff

Donna Carpenter had multiple thank you cards for volunteers & staff. They were passed around for board signatures.

Nominations for next round: Carol Ginn, Leo Collas, all the people involved with Camp UU (Kelly Stokes can provide list of people helping).

**Status:** Completed

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### 2.3. Moment with Rev. Chris

- Group has offered large sum of money for the Grover Ave. property, again. Rev. Chris is again recommending we not take the deal (too much disruption in time of transition, plus nowhere for us to go).
- Appreciate all the support during dental surgery recovery.
- Covid #s are very close to "high alert" levels. Will probably be sending message out about people masking and maintaining social distance at service. Will bring suggestion to the board before we commit to going fully virtual again (last resort only).
- We're going to be refocusing everyone on mission, values, and ends.
- Our KUT sponsorship is running this week (7/18 - 7/22).

- We need to completely revamp our Social Justice Committee. Carrie Holley-Hurt is stepping down as chair.
- Rev. Chris spoke with Rev. Buehrens; laying the groundwork for his time with us.
- Budget discussion:
  - Multiple projections depending on how things work with the ministerial team.
  - The current problems with the economy are hitting our revenue hard.
  - And inflation is hitting us on the expenses side.
  - We need to create budget discussion as a standing agenda item, and add budget into congregational communications. At this point, we're running a deficit budget
- Church employee Kami Cornell has stage 4 metastatic lung cancer. Rev. Chris will let people know what's going on with her as he finds out.

**Status:** Completed

#### Documents

- 2023budget.xlsx
- 2023budget.jonaluhalfyear.xlsx

## 3. Monitoring our Progress

### 3.1. Board discussion of end 1.4.6

End 1.4.6 – We partner with other organizations and faith communities to dismantle a culture of white supremacy and other systems of oppression, within ourselves, within our church community, and beyond our walls

End 1.4.6 – We partner with other organizations and faith communities to dismantle a culture of white supremacy and other systems of oppression, within ourselves, within our church community, and beyond our walls.

**Status:** Completed

#### Documents

- End 1.4.6 and interpretation for board discussion.docx

### 3.2. Monitoring Reports (Ends and/or Executive Limitations)

#### 2.1 Treatment of Congregants, Friends and Visitors

Monitoring report this month is on the Executive Limitation about "2.1 Treatment of congregants, friends and visitors". We need to affirm that the Board is finding compliance on this Executive Limitation.

Discussion of policies around "Treatment of Congregants, Friends and Visitors"

Rev. Chris reviewed the policies and reported back to the board.

We are currently under-staffed, so some of the boundaries might not be being maintained as much as possible.

Motion to find the church in compliance with Executive Limitation "2.1 Treatment of congregants, friends and visitors" was made and seconded.

**Status:** Completed

#### Documents

- 2.1 Treatment of Congregants, Friends and Visitors rev 7-2022.pdf

### 3.3. Transition Committee

Nesan Lawrence presented on the current status of the transition.

Rev. Buehrens will be having dinner with board members, and will be available for congregants to schedule time with him.

We are going to create some sort of poster with major transition milestones, post it somewhere, and update it regularly.

Congregation anxiety is showing up in multiple small ways.

The Transition Committee will continue hosting the table during coffee hour in Howson Hall.

Board presence is vital for the success of the transition.

We may want to set up a staff retreat with the new ministerial team, so that everyone knows everyone.

**Status:** Completed

#### Documents

- Transitions Committee Report for July 2022 Board Meeting.docx

### 3.4. Linkage Committee

Russell Holley-Hurt presented.

The committee wants to create a list of people to ask about connecting with.

Will be hoping to invite members of those groups to the Visitor's Forum, perhaps bi-monthly.

Perhaps the Linkage Committee will join the Transition Committee at the board table during coffee hour, to be a more public presence.

**Status:** Completed

### 3.5. Monitoring Committee

Rob Hirschfeld presented in Dave Riehl's absence.

Committee is looking into physical security of the church. Want to ensure the safety of congregants and staff.

**Status:** Completed

### 3.6. Engagement Committee

Nesan Lawrence presented on the current status of the committee.

**Status:** Completed

## 4. Learning & Creating the Future

### 4.1. Board Book Discussion

Congregational Leadership In Anxious Times: Part 1 and Part 2

Deferred due to lack of time.

**Status:** Deferred until 8/16/2022

## 5. Adjourn

### 5.1. Action Items and Announcements

Let's review the action items from this meeting:



- Thank you cards.
- Chris will find form to get to UUA.
- No current budget action items; we'll all touch base again on the budget.

**Status:** Completed

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## 5.2. Assign Roles for Next Meeting

Assign roles for:

- Readings
- Timekeeper
- Process Evaluator
- Snacks
  
- Readings: Suzette Emberton
- Timekeeper: Russell Holley-Hurt
- Process Evaluator: ??
- Snacks: Nesan Lawrence will find someone

**Status:** Completed

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## 5.3. Process Evaluation

Suzette Emberton: Board was satisfactory in all areas except timekeeping.

**Status:** Completed

Documents

- Board process review form.docx
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## 5.4. Extinguishing the Chalice and Closing Words

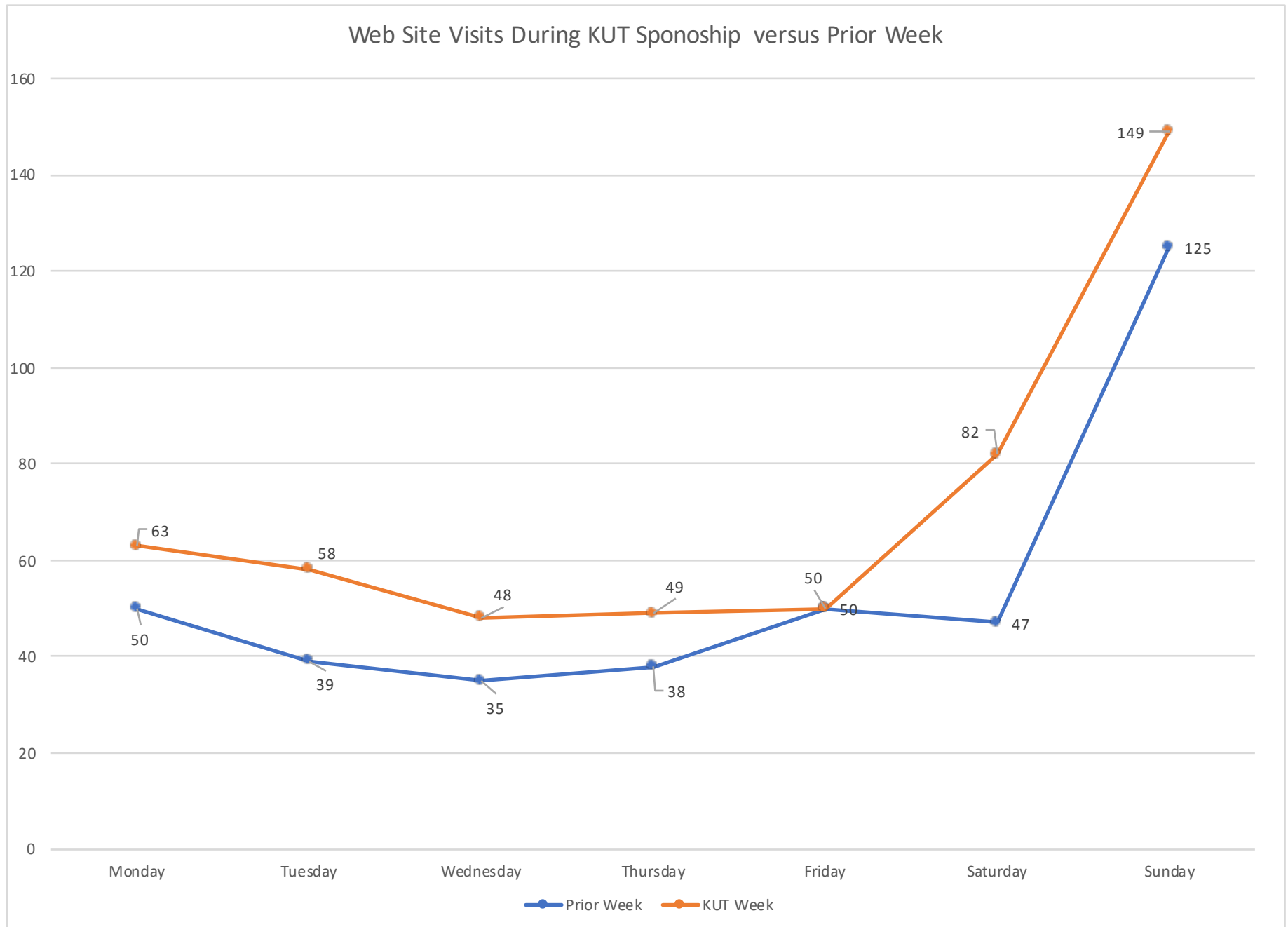
Nesan Lawrence did the closing reading and extinguished the chalice.

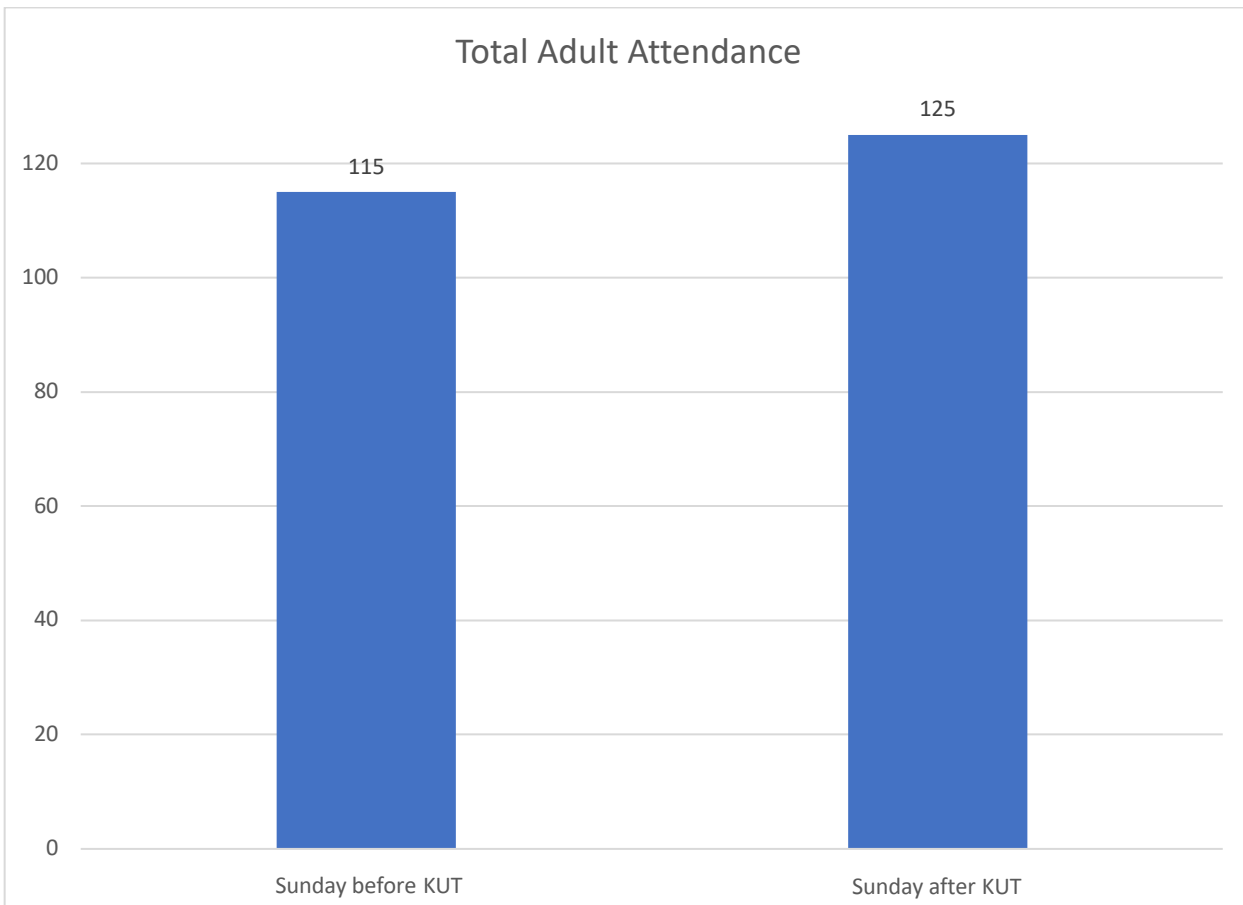
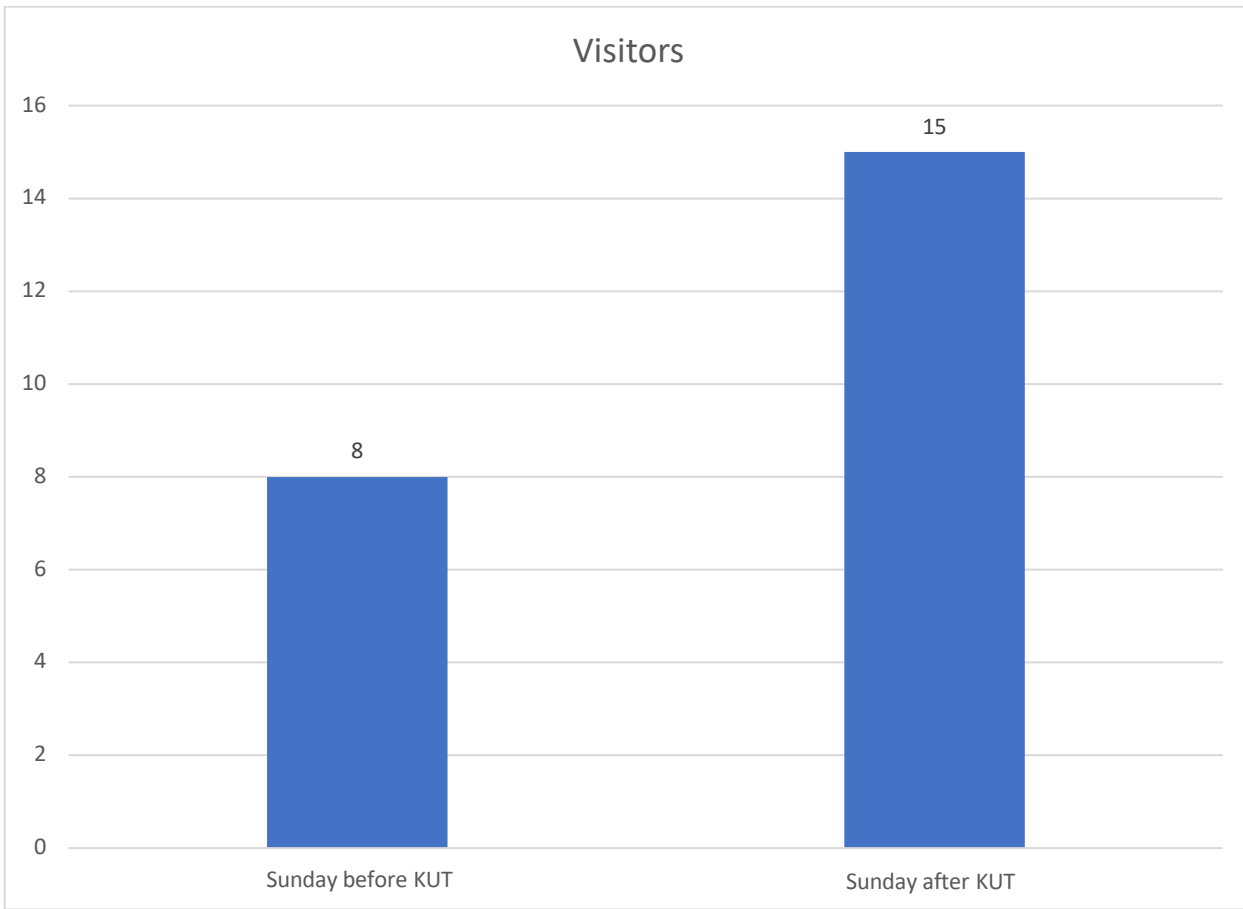
**Status:** Completed

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Date	Air Time
7/18/22	12:32:11PM
7/18/22	9:22:33PM
7/19/22	8:50:04AM
7/19/22	4:18:52PM
7/19/22	7:06:05PM
7/20/22	3:48:42PM
7/21/22	5:29:11AM
7/21/22	2:58:37PM
7/22/22	6:58:13PM
7/22/22	8:05:34PM
7/23/22	9:17:41AM
7/23/22	5:41:27PM
7/24/22	7:17:21AM
7/24/22	11:58:35AM







	\$ 2,022	2023
Earned Revenue		with transiti
Earned Revenue:Event Revenue	\$ 10,000	\$ 10,000
Earned Revenue:Admissions/Ticket Revenue		
Earned Revenue:Rentals Revenue	\$ 125,000	\$ 125,000
Contributed Revenue:Unrestricted Contributions:Pledge, existing members	\$ 638,268	\$ 645,000
Attrition	\$ (22,339)	\$ (22,575)
New Member Pledge Giving	\$ 35,000	\$ 35,000
Contributed Revenue:Unrestricted Contributions:Sunday Plate	\$ 30,000	\$ 30,000
Contributed Revenue:Unrestricted Contributions:Other Gifts	\$ 40,000	\$ 40,000
CARES Act Employee Retention Funds	\$ 222,036	
Contributed Revenue:Restricted Contributions:Special Plate	\$ 10,000	\$ 10,000
Revenue: Contributed Revenue: Chrstmas Eve Services Plate	\$ 2,500	\$ 2,500
Contributed Revenue:Other Contributed Revenue	\$ 26,500	\$ 26,500
Unrestricted Income from Savings Fund	\$ 25,105	\$ 27,000
<b>Total Revenue</b>	<b>\$ 1,142,069</b>	<b>\$ 928,425</b>
Payroll Expenses		
Payroll Expenses:Salaries & Wages	\$ 747,700	\$ 756,324
Labor Related Expense	\$ 8,000	\$ 8,000
<b>Total Payroll Expenses</b>	<b>\$ 755,700</b>	<b>\$ 764,324</b>
<b>Total Charitable Giving</b>	<b>\$ 41,574</b>	<b>\$ 44,731</b>
<b>Total Program Expenses</b>	<b>\$ 121,007</b>	<b>\$ 124,678</b>
<b>Total Outreach</b>	<b>\$ 15,750</b>	<b>\$ 24,901</b>

	\$ 2,022	2023
Total Occupancy	\$ 79,387	\$ 91,035
Uncatergorized, Non-Payroll Expenses		
Software and Dues	\$ 15,050	\$ 16,500
Insurance and Fees	\$ 64,181	\$ 75,265
Depreciation Expense	\$ 128,051	\$ 128,825
Interest Expense	\$ 68,957	\$ 56,338
Non-Cash Expenses Adjustment (Interest and depreciation)	\$ (197,007)	\$ (185,162)
Net Uncatergorized, non-payroll expenses	\$ 79,231	\$ 91,765
Total Non-Payroll Expenses	\$ 336,949	\$ 377,110
Total Payroll Expenses	\$ 755,700	\$ 764,324
Search Team		\$ 20,000
Total Expenses	\$ 1,092,649	\$ 1,161,434
Total Revenue	\$ 1,142,069	\$ 921,929

Net Income/Loss                      \$        49,420    \$ (239,505)

	\$ 2,022	2023
Earned Revenue		with transiti
Earned Revenue:Event Revenue	\$ 10,000	\$ 10,000
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Contributed Revenue:Other Contributed Revenue	\$ 26,500	\$ 26,500
Unrestricted Income from Savings Fund	\$ 25,105	\$ 27,000
<b>Total Revenue</b>	\$ 1,142,069	\$ 928,425
Payroll Expenses		
Payroll Expenses:Salaries & Wages	\$ 747,700	\$ 729,178
Labor Related Expense	\$ 8,000	\$ 8,000
<b>Total Payroll Expenses</b>	\$ 755,700	\$ 737,178
<b>Non-Payroll Expenses</b>		
<b>Total Charitable Giving</b>	\$ 41,574	\$ 44,731
<b>Total Program Expenses</b>	\$ 121,007	\$ 127,407
<b>Total Outreach</b>	\$ 15,750	\$ 19,172

	\$ 2,022	2023
Total Occupancy	\$ 79,387	\$ 91,035
Software and Dues	\$ 15,050	\$ 16,500
Insurance and Fees	\$ 64,181	\$ 75,265
Depreciation Expense	\$ 128,051	\$ 128,825
Interest Expense	\$ 68,957	\$ 56,338
Non-Cash Expenses Adjustment (Interest and depreciation)	\$ (197,007)	\$ (185,162)
Total Non-Payroll	\$ 79,231	\$ 91,765
Total Non-Payroll Expenses	\$ 336,949	\$ 374,110
Total Payroll Expenses	\$ 755,700	\$ 737,178
Search Team		\$ 20,000
Total Expenses	\$ 1,092,649	\$ 1,131,288
Total Revenue	\$ 1,142,069	\$ 921,929

Net Income/Loss                      \$        49,420    \$ (209,359)

### Financial Statements – June 2022

We experienced a drop off in income in June, which resulted in a net loss and a loss in net operating income. This typically happen during the summer months, which we had reflected in the budget for June; however, the drop off was even greater than expected when the budget was created last year.

I have implemented a couple of changes to the financial reports. I was able to reformat the actual to budget report for operational income and expenses such that there is space for footnoting regarding specific line items. This will allow this cover page, going forward, to address “big picture” issues, while specific variations can be footnoted on the report itself.

Also, Nesan suggested a report that would forecast projections through the end of they year. I have created a draft version of such a report.

**FIRST UNITARIAN UNIVERSALIST CHURCH OF AUSTIN**

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**Budget vs. Actuals: Jan - June 2022**

	Jun 2022			Total YTD		
	Actual	Budget	over Budget	Actual	Budget	over Budget
<b>Income</b>						
4100 Earned Revenue			0	0	0	0
4110 Event Revenue		0	0	0	10,000	-10,000
4130 Rentals Revenue	5,581	5,000	581	52,571	62,500	-9,929
4199 Discounts/Refunds Given			0	-1,675	0	-1,675
<b>Total 4100 Earned Revenue</b>	<b>\$ 5,581</b>	<b>\$ 5,000</b>	<b>\$ 581</b>	<b>\$ 50,896</b>	<b>\$ 72,500</b>	<b>-\$ 21,604</b>
4200 Contributed Revenue			0	0	0	0
4210 Unrestricted Contributions			0	0	0	0
4211 Pledge <sup>2</sup>	35,748	50,000	-14,252	309,097	332,000	-22,903
4212 Sunday Plate	1,074	2,500	-1,426	7,400	15,000	-7,600
4213 Other Gifts	2,673	3,333	-660	68,332	19,998	48,334
<b>Total 4210 Unrestricted Contributions</b>	<b>\$ 39,495</b>	<b>\$ 55,833</b>	<b>-\$ 16,338</b>	<b>\$ 384,828</b>	<b>\$ 366,998</b>	<b>\$ 17,830</b>
4220 Restricted Contributions	167		167	12,978	0	12,978
4221 Special Plate	907	833	74	7,100	4,998	2,102
<b>Total 4220 Restricted Contributions</b>	<b>\$ 1,075</b>	<b>\$ 833</b>	<b>\$ 242</b>	<b>\$ 20,078</b>	<b>\$ 4,998</b>	<b>\$ 15,080</b>
4230 Grants <sup>3</sup>		55,378	-55,378	142,079	247,141	-105,062
4290 Other Contributed Revenue	1,670	4,000	-2,330	3,774	12,000	-8,226
<b>Total 4200 Contributed Revenue</b>	<b>\$ 42,239</b>	<b>\$116,044</b>	<b>-\$ 73,805</b>	<b>\$ 550,759</b>	<b>\$ 631,137</b>	<b>-\$ 80,378</b>
<b>Total Income</b>	<b>\$ 47,820</b>	<b>\$121,044</b>	<b>-\$ 73,224</b>	<b>\$ 601,655</b>	<b>\$ 703,637</b>	<b>-\$ 101,982</b>
<b>Expenses</b>						
Total 6100 Payroll Expenses	\$ 54,088	\$ 61,527	-\$ 7,439	\$ 322,214	\$ 354,912	-\$ 32,698
Total 6210 Charitable Giving <sup>4</sup>	\$ 6,779	\$ 3,466	\$ 3,313	\$ 42,475	\$ 20,792	\$ 21,683
Total 6220 Program Expenses	\$ 7,649	\$ 10,288	-\$ 2,639	\$ 40,225	\$ 63,819	-\$ 23,594
Total 6300 Outreach Costs <sup>5</sup>	\$ 20,500	\$ 1,304	\$ 19,196	\$ 24,823	\$ 7,959	\$ 16,864
Total 6400 Occupancy Costs	\$ 6,517	\$ 6,608	-\$ 91	\$ 33,048	\$ 39,759	-\$ 6,711
Total 6600 Software and Dues	\$ 3,257	\$ 1,024	\$ 2,233	\$ 11,157	\$ 6,160	\$ 4,997
Total 6700 Fees and Insurance	\$ 5,382	\$ 3,928	\$ 1,454	\$ 36,045	\$ 40,616	\$ (4,571)
6820 Depreciation Expense	10,993	10,671	322	64,670	64,029	641
6830 Interest Expense	4,743	5,746	-1,003	28,216	34,485	-6,269
<b>Total Expenses</b>	<b>\$ 119,908</b>	<b>\$104,562</b>	<b>\$ 15,346</b>	<b>\$ 602,874</b>	<b>\$ 632,531</b>	<b>-\$ 29,657</b>
<b>Total Other Income</b>	<b>\$ 1,689</b>	<b>\$ 0</b>	<b>\$ 1,689</b>	<b>\$ 8,540</b>	<b>\$ 0</b>	<b>\$ 8,540</b>
<b>Net Income</b>	<b>-\$ 70,398</b>	<b>\$ 16,482</b>	<b>-\$ 86,880</b>	<b>\$ 7,321</b>	<b>\$ 71,106</b>	<b>-\$ 63,785</b>
<b>Non-Operational Expenses</b>	15,736	16,417	-681	92,887	98,514	-5,627
<b>Net Operational Income</b>	<b>\$ (54,662)</b>	<b>\$ 65</b>	<b>\$ (87,561)</b>	<b>\$ 100,208</b>	<b>\$ 169,620</b>	<b>\$ (69,412)</b>

1. \$59,224 in employee retention funds budgeted for this year came in in the previous year. Carrying that forward would increase cash flow.

2. Pledge income fell significantly in June. We had budgeted for some drop off but peldge contributions feel even more than expected. July deposits indicate we may see another similar shortfall.

3. Grant income is below budget in June because one of the employee retnion checks we expected in June came earlier. It is down for the year because the government chnaged the law saw that we are ineligible for one of the checks we had expected (\$50,000 budgeted) and because of the \$59,224 check mentioned in note 1.

4. Charitable giving costs are over budget for now for the year because we made our contributions in 6 months . rather than 12. This should balnce out as the year goes on.

5. Outreach costs are over budget because of the \$19,000 recognition check given to Meg, for which we also raised separate revenue.



**FIRST UNITARIAN UNIVERSALIST CHURCH OF AUSTIN**  
**Projected Year End**  
January - December 2022

	Actual through June	Total Projected	Budget
<b>Income</b>			
4100 Earned Revenue			
4110 Event Revenue			10,000
4130 Rentals Revenue	52,571	120,000	125,000
4199 Discounts/Refunds Given	-1,675		
<b>Total 4100 Earned Revenue</b>	<b>\$ 50,896</b>	<b>\$ 120,000</b>	<b>\$ 135,000</b>
4200 Contributed Revenue			
4210 Unrestricted Contributions			
4211 Pledge	309,097	638,193	650,929
4212 Sunday Plate	7,400	17,799	30,000
4213 Other Gifts	68,332	71,332	40,000
<b>Total 4210 Unrestricted Contributions</b>	<b>\$ 384,828</b>	<b>\$ 727,325</b>	<b>\$ 720,929</b>
4220 Restricted Contributions	12,978	12,978	
4221 Special Plate	7,100	14,200	10,000
<b>Total 4220 Restricted Contributions</b>	<b>\$ 20,078</b>	<b>\$ 27,178</b>	<b>\$ 10,000</b>
4230 Grants	142,079	142,079	247,141
4290 Other Contributed Revenue	3,774	7,547	29,000
<b>Total 4200 Contributed Revenue</b>	<b>\$ 550,759</b>	<b>\$ 904,129</b>	<b>\$ 1,007,070</b>
<b>Total Income</b>	<b>\$ 601,655</b>	<b>\$ 1,024,129</b>	<b>\$ 1,142,070</b>
<b>Total Expenses</b>	<b>\$ 602,874</b>	<b>\$ 1,289,665</b>	<b>\$ 1,289,665</b>
<b>Total Other Income</b>	<b>\$ 8,540</b>	<b>\$ 17,080</b>	<b>\$ -</b>
<b>Net Income</b>	<b>\$ 7,321</b>	<b>\$ (248,456)</b>	<b>\$ (147,595)</b>
<b>Non-Operational Expenses</b>	<b>\$ 92,887</b>	<b>\$ 185,774</b>	<b>\$ 197,008</b>
<b>Net Operational Income</b>	<b>\$ 100,208</b>	<b>\$ (62,682)</b>	<b>\$ 49,413</b>

Note that \$59,222 of the projected income for this year came in last year, so cash flow would remain little changed with this current projection. I will update monthly. This projection assumes rentals and pledge contributions pick up in the fall.

# FIRST UNITARIAN UNIVERSALIST CHURCH OF AUSTIN

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## Balance Sheet As of June 30, 2022

	APR 2022	MAY 2022	JUN 2022
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
1072 Bill.com Money Out Clearing	218	3,830	218
1110 8009-THCU Checking	584,897	572,779	519,394
1120 RBank Debt Service 676	59,164	59,166	59,169
1130 RBank Construction 668	178,237	171,387	162,486
1140 THCU Money Market	0	0	0
1150 THCU Savings	38	38	38
1160 UFCU Savings	0	0	0
1170 THCU CDs	0	0	0
1189 Petty Cash	200	200	200
1710 UUCEF Permanent Endowment Acct.	274,389	273,856	257,766
1720 UUCEF Mixed Investment Account	340,624	339,963	319,989
1730 UUCEF Murr Music Account	77,375	77,225	72,688
1740 UUCEF Education	733,046	731,622	688,638
<b>Total Bank Accounts</b>	<b>\$2,248,187</b>	<b>\$2,230,066</b>	<b>\$2,080,586</b>
Accounts Receivable			
1210 Accounts Receivable	0	0	0
<b>Total Accounts Receivable</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

# FIRST UNITARIAN UNIVERSALIST CHURCH OF AUSTIN

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## Balance Sheet As of June 30, 2022

	APR 2022	MAY 2022	JUN 2022
Other Current Assets			
1199 Undeposited Funds	0	0	0
1220 VANCO - Payment Reconciliation	0	0	0
1230 Cash/Checks	-1,091	1,783	-1,091
1240 VANCO - ACH/MS	0	0	0
1250 VANCO - ACH	0	0	0
1260 Stripe	1,757	3,082	264
1310 Prepaid Expenses	25,418	18,230	8,603
1490 Other Current Assets	0	0	0
<b>Total Other Current Assets</b>	<b>\$26,085</b>	<b>\$23,094</b>	<b>\$7,776</b>
<b>Total Current Assets</b>	<b>\$2,274,272</b>	<b>\$2,253,160</b>	<b>\$2,088,362</b>
Fixed Assets			
1500 Fixed Assets			
1510 Building	3,810,162	3,810,162	3,810,162
1520 Land	3,772,325	3,772,325	3,772,325
1530 Furniture & Equipment	132,994	132,994	132,994
1540 Exterior Structures & Improvements	10,424	19,350	19,350
1590 Accumulated Depreciation	-650,020	-661,014	-672,007
<b>Total 1500 Fixed Assets</b>	<b>7,075,884</b>	<b>7,073,817</b>	<b>7,062,824</b>
<b>Total Fixed Assets</b>	<b>\$7,075,884</b>	<b>\$7,073,817</b>	<b>\$7,062,824</b>
<b>TOTAL ASSETS</b>	<b>\$9,350,156</b>	<b>\$9,326,977</b>	<b>\$9,151,186</b>

# FIRST UNITARIAN UNIVERSALIST CHURCH OF AUSTIN

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## Balance Sheet As of June 30, 2022

	APR 2022	MAY 2022	JUN 2022
<b>LIABILITIES AND EQUITY</b>			
Liabilities			
Current Liabilities			
Accounts Payable			
2110 Accounts Payable	7,375	17,259	1,823
<b>Total Accounts Payable</b>	<b>\$7,375</b>	<b>\$17,259</b>	<b>\$1,823</b>
Credit Cards			
2150 Chase Credit Card 3081	1,002	425	425
Credit card (2900)		54	178
Credit card (3081)		1,787	-6,569
Credit card (3115)		13	43
Credit card (3123)		572	967
Credit card (4576)		4,067	5,418
Credit card (8572)		3,380	7,106
Credit card (9450)		485	1,553
<b>Total 2150 Chase Credit Card 3081</b>	<b>1,002</b>	<b>10,783</b>	<b>9,121</b>
<b>Total Credit Cards</b>	<b>\$1,002</b>	<b>\$10,783</b>	<b>\$9,121</b>
Other Current Liabilities			
2320 Security Deposits	0	0	0
2410 Payroll Liabilities	0	0	0
2450 Sales Tax Payable	0	0	0
2500 Accrued Interest	0	0	0
2610 PPP Loan	0	0	0
Sales Tax Agency Payable	0	0	0
<b>Total Other Current Liabilities</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Current Liabilities</b>	<b>\$8,377</b>	<b>\$28,043</b>	<b>\$10,944</b>
Long-Term Liabilities			
2620 Construction Loan	1,229,488	1,225,167	1,221,002
<b>Total Long-Term Liabilities</b>	<b>\$1,229,488</b>	<b>\$1,225,167</b>	<b>\$1,221,002</b>
<b>Total Liabilities</b>	<b>\$1,237,865</b>	<b>\$1,253,209</b>	<b>\$1,231,946</b>
Equity			
3110 Unrestricted Net Assets	784,140	784,140	784,140
3120 Restricted Funds	7,429,514	7,429,514	7,429,514
3130 Unrealized Gain/Loss on Investments	-168,820	-172,707	-256,835
Opening Balance Equity	0	0	0
Net Income	67,457	32,820	-37,578
<b>Total Equity</b>	<b>\$8,112,291</b>	<b>\$8,073,767</b>	<b>\$7,919,240</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$9,350,156</b>	<b>\$9,326,977</b>	<b>\$9,151,186</b>

**First UU Austin Board of Trustees  
Meeting Process Review**

Date: \_\_\_\_\_

Name of Evaluator: \_\_\_\_\_

Ratings: S indicates Satisfactory; NI indicates Needs Improvement; UNS indicates Unsatisfactory

**1. Preparation**

The board was prepared for this meeting.	S	NI	UNS
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**2. Action Items - Previous**

Last month's action items were completed.	S	NI	UNS
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**3. Timing**

Appropriate time was allocated and spent on agenda items.	S	NI	UNA
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**4. Policy Governance**

Policy governance was observed.	S	NI	UNS
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**5. Covenant**

The board covenant was observed.	S	NI	UNS
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**6. Participation**

All board members had the opportunity to participate in discussions and decision-making.	S	NI	UNS
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**7. Action Items - Current**

Clear action items were identified from this meeting.	S	NI	UNS
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**8. Overall**

	S	NI	UNS
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**Comments:**