

Pre-Congregational Meeting Packet

The attached documents are drafts of the agenda and some of the applicable documents for the May 19, 2024, Congregational Meeting.

The Pre-congregational meeting will be held at 1:00 p.m. on April 21, 2024. The purpose of this meeting is to provide a forum for questions, concerns and clarification of items that will be presented for a vote at the Congregational Meeting. We will review the agenda with time for discussion, but no votes will be taken.

You may attend in person or by Zoom: <https://zoom.us/my/firstuuaustin>, **Password is 512452**

Agenda – Congregational Meeting

First Unitarian Universalist Church of Austin

Sunday, May 19, 2024, 1:00 pm – 2:30pm in the Sanctuary and on Zoom:

<https://zoom.us/my/firstuuaustin>, Password is 512452

	Pp.	Min	Time
1. Welcome and Call to Order, Gretchen Riehl		10	1:00
a. Unison Reading of Covenant and Lighting of Chalice			
b. Adopt Consent Agenda			
• Rules of Procedure			
• Minutes of December 2021 congregational meeting			
c. Adopt Agenda			
2. Update: State of the Church, Rev. Chris Jimmerson and Rev. Michelle LaGrave		15	1:10
3. Congregational Vote on Board of Trustees Nominations, Nominating Committee		15	1:25
4. Congregational Vote on Nominating Committee Member Nominations, Nominating Committee		10	1:40
5. Congregational Vote on Ministerial Search Committee Membership		15	1:50
6. Joys/Concerns/Intentions		10	2:05
7. Closing Reading and Extinguish Chalice		5	2:15
8. Adjourn			2:20

Special Announcement from the Board

The Board is pleased to announce the ballot for the second Ministerial Search Committee. Over 25 people were nominated by congregants and the board identified ten individuals for the ballot from among those with the most nominations. The candidates are:

- John Archibald
- Nancy Mohn Barnard
- Leo Collas
- Jim Houchins
- Michael Kersey
- Jenny Loehlin
- Melanie Mahoney-Walters
- Joe Milam-Kast
- Jim Schmidt
- Toni Wegner

The second Ministerial Search Committee will be composed of seven members from the ten shown on this ballot. Five of the members will be selected by the congregation and two will be selected by the board. We believe this is a strong slate of candidates and that any of those selected will bring integrity and commitment to the process of selecting a ministerial candidate to present to the congregation. We thank the nominees for their willingness to serve.

The Search Committee Election will take place by secret ballot at the Congregational Meeting on **Sunday, May 19, 2024, at 1:00 pm**. To vote in the election, an individual must have been a member* of the church. **Members must be present, either in-person or virtually, to vote in this election.** Additional information on the procedures for the vote will be disseminated prior to the Congregational Meeting. The results will be announced following the vote.

The committee will begin its work in June. After the Search Committee has done its discernment and identified a ministerial candidate, the congregation will vote on that candidate in the spring of 2025. Our bylaws require that a candidate get an affirmative vote of 90 percent of the members. Additional information on the search process will be provided as the process unfolds.

For additional information on the search process or election, please contact a member of the Board Transitions Committee – Donna Carpenter carpenterdonna@yahoo.com, Kelly Raley rkellyraley@gmail.com or Russell Holley-Hurt russell.holleyhurt@gmail.com.

*Definition of a member – a person who has signed the Membership book and made a contribution of record for the calendar year. To verify if you are on the membership rolls, please contact Shannon Posern, Executive Director at shannon.posern@austinuu.org.

Candidates for the Second Ministerial Search Committee



John Archibald (he/him) grew up in New England serving many a detention while attending Catholic elementary and high school. As a teen he was a staunch atheist who thought he knew it all but times have changed. Since before he was born his late father had a sign company, A&S Signs, and John spent much of his formative years at "the shop" where he developed his handyman skills.

He has always had a passion for film and stories especially those taking place a long time ago in a galaxy far, far away.

Over a decade ago he moved to Austin, TX from Bridgeport, CT via a 3 month detour through South America. Upon arriving in Austin and searching for "something" he googled churches, found First UU Austin and was struck by the knowledge and charisma of Rev. Meg and the welcoming warmth of the congregation.

He has worked in hospitality for years with a passion for "taking care of the guest" which translated well in helping to organize and execute the Opening Night Galas for First UU's Paradox Players Theater Group. Paradox is where he initiated many lasting friendships with church members.

The church that is First UU Austin is more than just an award winning theatre company or dedicated caring ministers or a rockin' children's choir. FUUCA is a whole that's so much more than the sum of its parts. It is a caring community made up of ministers, staff, the board, committees and a loving legion of individuals all doing their part to take care of one another and create something meaningful that is both ephemeral and lasting. John Archibald is extremely proud and very lucky to be a tiny part of that legion.



Nancy Mohn Barnard (she/her) has a passion for storytelling, literature, event planning and worship. After receiving an MA in Literature, Barnard taught college English, founded a community theater, where she wrote and produced plays, and coordinated conferences and trainings in the public sector. After unexpectedly losing her mother, Barnard found herself called to work with the dying. She spent the next few years working as the Concert Manager for Swan Songs, a local non-profit that provides musical last wishes for the terminally ill. In 2021, Barnard decided to attend seminary, in order to become a chaplain. She will graduate from seminary in May 2024, and will begin a chaplaincy residency at Seton Ascension in September. Barnard is a candidate for ordination with the UUA.



Leo Collas (he/him/his) became a member of First UU in 2003. He has worked as a financial advisor, corporate controller, and as a systems security analyst. Leo serves on the TXUUJM Advisory Council, has served on the boards of several Austin non-profits, and co-moderates the monthly LGBTQ & Allies Community Heart Circle here at First UU. Leo was raised in his family's restaurant business in Colorado, and later grew up in Honolulu. He moved to Austin in 1993.



James (Jim) O. Houchins (he/Him) has been practicing law continuously in Austin since his admission to the State Bar of Texas in 1974. Jim received a Plan II Honors B.A. Degree from The University of Texas at Austin in 1971 and a J.D. from the University of Texas School of Law in 1974. Jim received an LLM, cum laude, in International and Comparative Law, from the University of Brussels in 1977.

Jim is a former Senior Legal Examiner at the Railroad Commission of Texas and an assistant professor (teaching law) at Southwestern University and at Texas State University. He is a former volunteer mediator and arbitrator with the Travis County Alternative Dispute Resolution Center and has extensive training and experience in mediation and arbitration. Jim is a member of the State Bar of Texas, the American Bar Association, the Austin Bar Association and the International Law Society.



Michael Kersey (he/him). I'm honored to be nominated for the search committee for a new co-lead minister. My wife, Karen Cleary, and I started attending services here in 1992. It's been our spiritual home ever since. We were married here and raised our child with the help and support of this community. Together, through the years, Karen and I have been active in various ministries and programs of the church including social action, the young adult group, the families with small children group, religious education, OWL, chalice circles, friendship, fellowship, and more.

As an individual, my participation with First UU has included leading Hands on Housing crews, serving on the Bridge Builder Team that helped develop and implement the recommendations stemming from the church's engagement with a church consultant, the Rev. Peter Steinke; serving on the Transitions Team for an interim minister, the Rev. Janet Newman, that worked with the congregation to draft the first version of our church's covenant of healthy relations. I co-led, along with Sharon Moore, the Settled Ministerial Search Committee that presented the Rev. Meg Barnhouse to the congregation as a candidate to be our Senior Minister. Following that I served on the church's Board of Trustees as both a board member and president in the initial years following the church's adoption of policy-based governance. After which, I served on and led the nominating committee. In addition, I've completed three years of the Wellspring small group curriculum exploring UU theology, sources, and inspiration. And I'm a graduate of the UUA Southern District weeklong lay-leader development program, the Dwight Brown Leadership Experience. In 2011, I started and currently continue to facilitate the Monday Mindfulness Meditation Group. As time and the weather allows, Karen and I enjoy cultivating our garden at the Sunshine Community Garden.

Academically, I have an undergraduate degree in history from the University of Tulsa and a graduate degree in organizational leadership and ethics from St. Edward's University. Professionally, I am a Vendor Manager in the Shared Technology Services program at the Texas Department of Information Resources.



Jennifer (Jenny) Loehlin (she/her) began attending First UU with her mother in the 1970s and participated in LRY (Liberal Religious Youth) in high school. After several years as a Presbyterian, she joined the church in the early 1990s. She was a member of Voyagers (the Very Old Young Adult Group), taught in the children's RE program, served as co-chair of the Fellowship Committee, and served on the Nominating Committee. Currently she is in her second year of Wellspring and is active in the Monday night meditation group, Earthkeepers, and Grief Support Circle. She is a retired web application developer and enjoys gardening.



Hello, 1st UU friends and family! My name is **Melanie Walter-Mahoney** (she/her). I have been attending 1st UU Austin since 1979. I met my husband here, both of us teaching in RE in the 80's, and we married in the very new sanctuary at the time. I have raised four daughters at 1st UU.

I am a happily retired Social Worker, having worked for a number of non-profits (Austin Families, Communities in Schools, Austin Child Guidance, and Child, Inc.) over the years, as well as brief stints with the State and County. I love music, reading, and being outdoors, especially walking in Nature, and get joy from delivering Meals on Wheels.

You may have seen me staffing the Bookstore in the Alternate Space Gallery currently and over the past years; it has been a wonderful way to meet and talk with folks. I am also teaching in the Children's Religious Education Department again and am on the Care Team, both of which nourish my soul.

I have been involved with the Austin Sanctuary Network since Alirio Gamez took sanctuary in our church back before the remodelling and the pandemic, am active with Texas Unitarian Universalist Justice Ministries (TXUUJM), and am on the Board of Trustees at UBarU (no Google, I do not mean Subaru!) Camp and Retreat Center near Kerrville in the beautiful Texas Hill Country.

I am honored to have been nominated for this very important job and will do my very best if elected.



Greetings and salutations!

My name is **Joe Milam-Kast** (aka “Zoeydad” – capital Z, one word 😊; he/him). I would be honored to continue serving this congregation by assisting in this new ministerial search process.

I have had the privilege of serving this community in a variety of ways since joining in 2016, including Religious Education (RE) – both youth and adult, Spring into Action, the Fellowship committee (and many a holiday party!), FReD dinners, ushering, the Children’s Choir, Connections Fair, Paradox Players, and Camp UU. My daughter Zoey is growing up here at First UU and represents her generation in our community by helping with RE, ushering, chalice lighting and in the kitchen on occasion.

I believe that all our voices need to be heard and considered for choosing our new Co-Lead minister. I advocated for this in the previous search and will continue to do so in this one. Individual voices contributing to consensus and decision play a key part in ensuring the best and brightest future for this church and our beloved community!

Thank you for your consideration and go in peace.



I am **Jim Schmidt** (he/him). Born in 1943, I grew up in Boerne, Texas, came to Austin in 1961 for college, married in 1965, served in the Peace Corps, became a registered nurse, retired 1999, and am now doing crafts & part-time work at Pioneer Farms. I first came to 1st UU of Austin in 1964 with my wife. I have been active member since 2017 after my wife died. My interests here are Austin Sanctuary Network, U Bar U, Men's Breakfast Group, Earthkeepers and Welcome Committee. If I am elected, I will do my best to represent the whole church. I want to help select the most appropriate person for the position of 1st UU's co-minister.



Toni Wegner (she/her) joined First UU after moving to Austin in 2016 from Winchester, MA (Boston suburb), where she discovered Unitarian Universalism in 2001. First UU was an easy transition and felt like the right fit from the start. Toni has participated in a variety of activities here including chalice circles, memorial service receptions, stewardship, Wellspring, Lee Legault's ministerial internship committee, adult OWL, and senior outreach ministry. She served as president of the board of trustees in 2021-22 and is currently co-chair of First UU Cares. Toni values the people and community at First UU and is deeply committed to our mission.

Toni currently works at UT Austin (her alma mater) in continuing and professional education but is retiring THIS SUMMER! She is a volunteer with Hospice Austin, loves to travel, and has been a passionate racquetball player for over 40 years. Toni has two adult daughters and a delightful granddaughter. She served on a ministerial search committee for her previous congregation, which was a great experience resulting in a successful search. Toni would consider it an honor and a privilege to be part of the team that helps First UU complete its ministerial team.